

**ANNUAL
OF THE
BAPTIST STATE
CONVENTION
OF
NORTH
CAROLINA
1997**



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ANNUAL

**OF THE 167TH
ANNUAL SESSION OF THE
BAPTIST STATE CONVENTION OF NORTH CAROLINA
LAWRENCE JOEL MEMORIAL COLISEUM
WINSTON-SALEM, NORTH CAROLINA
NOVEMBER 10-12, 1997**

**FUTURE CONVENTIONS: WINSTON-SALEM
NOVEMBER 9-11, 1998**

**WINSTON-SALEM
NOVEMBER 15-17, 1999**

**STATISTICAL REPORTS AND DIRECTORIES:
ASSOCIATIONAL REPORTS — OCTOBER 1, 1996-SEPTEMBER 30, 1997
CONVENTION DIRECTORIES — JANUARY 1, 1997-DECEMBER 31, 1997**

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COMMITTEE ON MEMORIALS

The Memorials Committee convened in the Baptist Building on Friday, October 3, 1997. Recommendations from the Committee and other sources were reviewed, and two categories were established:

1. Those to whom the Annual will be dedicated; and
2. Those on the “In Memoriam” page.

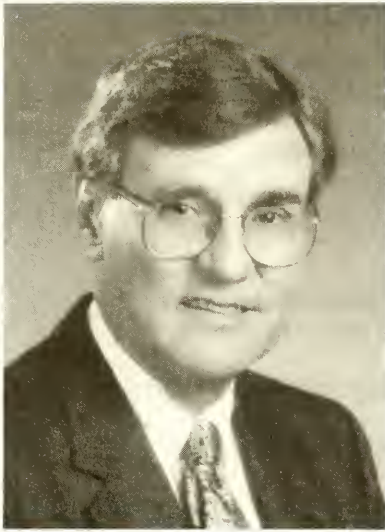
The list is as follows:

Annual Dedications

- Thomas Austin, Winston-Salem—Pastor, Knollwood Church
- Hugh Borders, Spruce Pine—retired Director of Missions of Mitchell Association
- Bernice Cross, Lexington—former president of Woman’s Missionary Union
- Bob N. Goode, Apex—retired preschool associate, Baptist State Convention
- Randy Kilby, Hendersonville—president of Fruitland Baptist Bible Institute
- Deaver Monroe Lawton, Ridgecrest—Southern Baptist Foreign Missionary Emeritus

Members of the 1997 Memorials Committee

Nancy Lee Kistler, Charlotte, chair
F Sue Fitzgerald, Mars Hill
L. Mack Thompson, Raleigh
C.R. Pierce, Jr., Asheville (Deceased)
Nancy Clark McLean, Raleigh
Billy P. Presley, Gates



THOMAS AUSTIN

Thomas Austin was an outstanding pastor and leader among Baptists. A native of Greenville, S.C., he was born on August 26, 1933. He was a graduate of Furman University (BA) and Southeastern Baptist Theological Seminary where he received the Master of Divinity, Master of Theology, and Doctor of Ministry degrees. Before going to Knollwood Church of Winston-Salem in 1988 as senior pastor, he was senior pastor of First Church of Savannah, Ga. He also served Corinth Church in Elizabeth City as well as other churches in Virginia and Missouri.

Throughout his years in ministry, Tom Austin excelled as preacher and pastor and had a broad vision of the gospel. He was never timid when it came to speaking out for others. His passionate concern for the poor, the homeless, AIDS patients, ethnic minorities, and victims of racism was expressed in his sermons and actions. He initiated social ministries such as AIDS Care Service and Grace House and was involved in organizations working with runaway children, alcohol and drug addicts, retarded persons, and pregnant teens. He also served on the Hospice Board as well as the National Conference of Christians and Jews.

Tom Austin was both prophet and priest. Warren Carr, friend and colleague, wrote of him, "The jut of his jaw...and the piercing focus of his eyes correctly identified him as a prophet. But the length of his reach and the width of his embrace were characteristic of a priest. Tom had the nifty knack of cutting ever so quickly to the heart of the matter. But his blade came to an abrupt stop, instantaneously becoming too dull to cut oleo, if and when the heart of a person was involved."

Throughout his life, Tom Austin was a devoted Baptist. He appreciated Baptist history and was a strong advocate of Baptist distinctives such as religious liberty, the priesthood of the believer, separation of church and state, and local church autonomy. Whether it was serving on *The Biblical Recorder* board, trustee of N.C. Baptist Hospital, or member of a state or associational committee, he served well. He was never a passive observer, but always served as a creative, active, and reflective participant.

Tom Austin died on June 24, 1997 at Baptist Hospital after an extended illness during which time he demonstrated great faith and patience. He is survived by his wife, Edna Smith Austin, a daughter, Julie Lynn Austin, a son, Bryan Austin, a granddaughter, Hallie, and a brother, Carl Austin.

Mack Thompson, Raleigh



HUGH BORDERS

Shortly after the Rev. Hugh Leslie Borders, retired former director of missions in the Mitchell Association, died on May 9, 1997, his tombstone was engraved with the following epitaph: "Loved God and people; sought to serve both." To understand the accuracy of that testimony and to appreciate its appropriateness one needs only to review the life of this faithful servant of the Lord.

Hugh Borders was born in Cleveland County on July 17, 1927, and grew up on the family farm, living with his parents until, as a young man of 17, he took a job with the U.S. Navy supply depot in Norfolk, Va. After a year there he enlisted in the Merchant Marines, underwent training in steam engineering at Sheepshead Bay, N.Y., and then made three voyages before being discharged in 1946.

Because the war had ended and needs of the military were diminished, he returned home to

North Carolina and began an impressive period of growth and development. In his personal life, in his employment at secular jobs — mill work, accounting, and commercial business management — and in the pursuit of his formal education, he was preparing for the most productive years of his life. God was carefully leading him into full-time Christian ministry.

During 1947–48 Hugh attended National Business College and worked at a cloth mill in Shelby. On April 25, 1948, he was married to Dorothy M. Smith. (Their union would eventually be blessed with three daughters and a son.) During 1948–51 he worked at a mill in Grover; and then, in 1952, he became an accountant with a CPA firm in Shelby. In 1954 he enrolled at nearby Gardner-Webb College, combining work and study so that he earned a junior college diploma in 1956. At that point he transferred to Limestone College in Gaffney, S.C., and took a new part-time job as office manager for Bridges Barbecue Lodge in Shelby. During those college years (1955–58) he also pastored the New Buffalo Church in Grover.

In 1958, blessed with a devoted wife and three young daughters and prepared with an A.B. degree, Hugh enrolled at Southeastern Baptist Theological Seminary and became pastor of Ephesus Church in Spring Hope. When he completed his Bachelor of Divinity degree in 1961, he became pastor of the Lattimore (NC) Church, a position he filled faithfully and successfully until 1968, when he was called to the pastorate of the First Church in Spruce Pine.

In 1975, when the Mitchell Baptist Association needed a new director, Hugh accepted the challenge. It became a ministry in which he deeply immersed himself for 16 1/2 years—until time for retirement on December 31, 1991. During those years, in addition to maintaining a full schedule of associational duties, he continued to improve his educational and ministerial skills.

He was active in the Mitchell County Chamber of Commerce, serving as president for two years. He was elected to the board of trustees at Mars Hill College, and he was active at the Life Enrichment Center in Morganton.

The life of Hugh Borders will remain a sweet memory in the minds and hearts of his many friends; his wife Dot; daughters DiAnne, Fonda, and Lynn; and son Ken; and his ministry will be long remembered by North Carolina Baptists.

Sue Fitzgerald, Mars Hill



BERNICE CROSS

January 9, 1910–September 27, 1997

Bernice Apple Cross of Lexington adopted as her guide, “But seek ye first the kingdom of God, and his righteousness and all these things shall be added unto you” (Matthew 6:33) since the age of 15 when she attended a “Preaching Day” in Caswell County. Born in Greensboro, she went to North Carolina College for Women, (now UNC-Greensboro) graduating with a major in Latin. During her teaching career she taught Latin and sixth grade.

In 1937, Bernice married the Rev. Gilmer H. Cross, and, in the years to follow, she spent her time as a devoted minister’s wife, mother, grandmother, and an active lay person in

Baptist life in West Virginia and North Carolina including 18 years at First Church, Goldsboro.

Missions was very real to Bernice. Her entire life focused on involvement in Woman’s Missionary Union in her church, association, state, and nation. Also, she served the church in many capacities—teaching Sunday School, WMU director, and missions committee chairman.

Her ministries were varied as she served: Girls’ Auxiliaries director in the Neuse Association and Rocky Mount region; director at Caswell for Girls’ Auxiliaries and Royal Ambassadors; NC WMU Executive Board more than 16 consecutive years; NC WMU prayer director (1963–1966); NC WMU president (1971–1976); NC WMU Camp Site Committee (1967); National WMU Executive Board (1974); Southern Baptist Convention Executive Committee; NC and National WMU Centennial chairman (1981–1988); and First Church, Lexington (ordained as deacon in 1986).

As Bernice Cross served on WMU Camp Committee to acquire the camp site, Gilmer, her husband, and General Board president, guided the request that WMU be given permission to borrow \$260,000 to build on the proposed property, which is now known as Camp Mundo Vista.

Bernice helped others to seek God’s kingdom first. We do “have a story to tell to the nations.” Because of Bernice, whose life magnified the Saviour of all humankind, “the darkness will continue to turn to dawning and the dawning to noonday bright, and Christ’s great kingdom shall come on earth, the kingdom of love and light.” Her life was a shining light through many times of darkness. She walked through the dark valley, suffering the death of her husband (1969) and daughter (1986). Survivors include two grandchildren and two great-grandchildren.

Let us give thanks to God for this life and ministry as it continues today all because of Bernice Cross’ influence, an example of her love and generous giving to missions which touched many.

Nancy McLean, Raleigh



BOB NORRIS GOODE

Bob Norris Goode was just shy of his 69th birthday when he parted from this world on January 12, 1997 following a courageous bout with cancer. Bob was well known throughout North Carolina for his work as a consultant with the Baptist State Convention (1981–1993), specializing in the preschool, early weekday education, and library-media sectors of the convention's work.

Earlier in his career, Bob served First Church in Hendersonville, the Kilbourne Park Church of Columbia, SC, and the First Church of Richmond, Va. At the time of his death, Bob and his wife Eloise were active members of Woodhaven Church, where Bob served as a deacon and as church librarian. He was also active in civic organizations, and had been elected as vice president of the

Golden K Kiwanis Club in Raleigh.

Bob is remembered as a "special kind of man," a man who loved children and who loved to teach them, a man who delighted in his friends, a man who was sacrificially devoted to his family. From childhood, Bob found great joy in the small things of life: the smell of burning leaves and dusty haymows, the beauty of a hillside bursting with autumn color. This became evident in Bob's own artistic efforts, such as the *Scherenschnitte* (artful paper cuts), that he enjoyed making for friends.

Bob insisted on being his own unique self. In his journal, he once wrote these words: *"To me, life is achieving. Not achieving in the sense of things done and the amount of money I accumulate—in the honors I receive—but rather in the sense of being a real person."* For Bob, there was no greater goal in life than to love God and to love others. He once summarized his philosophy of life with something he called "My Words to Live By"—*"What you give lovingly remains yours forever, enriching you all the days of your life."*

The love Bob held for children grew from his awareness of the child within himself. In a meditation upon the child's prayer, "Now I Lay Me Down To Sleep," Bob expressed his own desire to live each day fully, and with the vivid delight of a child: *"When we have lived a day richly and warmly, running in the sunlight, laughing and loving, then night comes sweetly and without regret. Perhaps that other night, that longer night we call death, will come sweetly, too, if we have spent our life so that it blessed us and the others around us; come sweetly and bring, like all the nights we've known, a new and fresh awaking."*

Bob's life was indeed a blessing to those around him. Our best tribute is to live in similar fashion.

Tony Cartledge, Apex



RANDY KILBY

Randy K. Kilby was born in Asheville, the son of Mr. and Mrs. G.L. Kilby. Truly, he was a gifted person and a leader all of his life. He was high school student body president and elected to the High School Hall of Fame. He graduated from Gardner-Webb University (then Gardner-Webb College) with a double major in business and social science. He was elected to High School and College Who's Who. As an adult, he was elected to several offices in Jaycees, served as Heart Fund chairman and was among the Outstanding Young Men of America.

Throughout his life he had a very keen interest in Christian education. He developed a seminar for high school and college student leaders. He organized and developed conferences for counselors. He served as a faculty member for several leadership schools. He was on the Board of Directors for Collegiate Admissions Training Services.

One of Randy's greatest talents and contributions was his sense of humor, his ability to make people laugh in a variety of situations. This gift of humor served Randy well throughout his career, enabling him to bring people together—often people of different backgrounds and interests—into a single cooperative and creative community.

He served as dean of admissions at Gardner-Webb for 12 years. He was vice president at Georgetown College in Kentucky for three years.

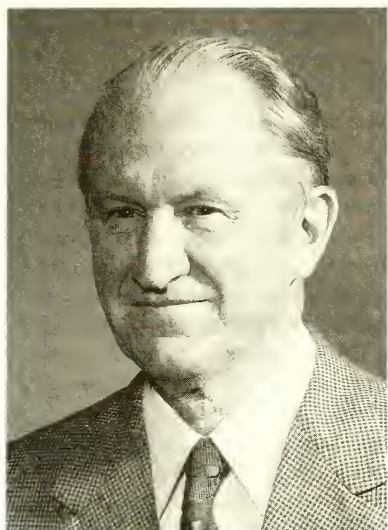
Randy was unanimously elected president of Fruitland Baptist Bible Institute on May 23, 1994, where he served until his death on February 11, 1997.

Kenneth Ridings, faculty member at Fruitland, said, "Randy Kilby was the best thing that ever happened to Fruitland. He had dreams, visions, and hopes for Fruitland that none of us can ever forget." Steve Scoggins, professor of New Testament at Fruitland, said, "Randy was a tremendous, absorbing personality. He kept Fruitland on a single focus—a school to produce and prepare preachers. Randy embodied every ideal he wanted to see in men in the ministry."

In addition to the 18 years of service to educational institutions, Randy served for two summers as a member of an evangelism team sponsored by North Carolina Baptists' Evangelism Division. He had been youth director and assistant to the pastor at Philippi Church, Union, South Carolina. He also was a licensed funeral director and had worked for Miller Funeral Home in Black Mountain.

With deep commitment and great intensity, he spoke to all types of audiences in the state and abroad. The impact of his life reached far beyond Baptist circles. While he is no longer in our midst, his testimony, ministry, and memory will continue to bless and challenge us.

Nancy Lee Kistler, Charlotte



DEAVER MONROE LAWTON

Retired missionary to China, Thailand and Taiwan, the Rev. Deaver Monroe Lawton, a friend to all, never met a stranger. He died on February 3, 1997 at Western North Carolina Baptist Home in Asheville.

This servant of the Lord was born August 3, 1906 in Kuling, Kiangsi Province, China. He was the son of the late Wesley W. Sr. and Ida Deaver Lawton, pioneer Southern Baptist missionaries in interior China. After Lawton's retirement to Ridgecrest in 1974, he spoke concerning foreign missions in numerous churches and associations. He was a deacon at Ridgecrest Church, Ridgecrest.

Lawton attended Furman University and earned the B.A. degree at Erskine College, Due West, S.C. in 1930. In 1932, he received

the bachelor of Christian training degree from Baptist Bible Institute (now known as New Orleans Baptist Theological Seminary). Lawton returned to China as an independent missionary in 1932 (some support was given by Woman's Missionary Society, now Woman's Missionary Union). In 1935, he was appointed by the Foreign Mission Board of the Southern Baptist Convention. He did pioneer work, preaching in villages and mountainous areas where the gospel had never been heard, as well as pastoring new Chinese churches in China, Thailand, and Taiwan.

Lawton married his wife of 60 years, Dorothy Dodd Lawton, in 1936 in China, where she was already serving as a missionary teacher.

In 1940, with China at war, Mrs. Lawton was forced to return to the United States with little daughter, Carol. Lawton continued to serve our Lord as director of North China Baptist Orphanage in Laichowfu, Shantung. After Pearl Harbor in December 1941, Deaver Lawton was interned by the Japanese army in North China for about 2 1/2 years, at first in home arrest and later in two other civilian concentration camps. With 1,231 American internees he was exchanged for a like number of Japanese in early October 1943. They arrived in New York City on November 24, 1943.

The Lawtons returned to China and continued to serve until 1949. At that time, the Communists were taking over, and they transferred to Thailand in 1951 and to Taiwan in 1961, working with the Mandarin-speaking people.

He is survived by his wife; two daughters and a son-in-law, Carol Lawton of Ridgecrest, Gwen and Floyd M. Cooper of Sledge, Miss.; son and daughter-in-law, Daniel P. and Dianne F. Lawton of Leesburg, Ga.; and two grandsons.

Through this work, his ministry was multiplied as he shared Jesus Christ with a multitude of people on three continents.

May Deaver Lawton be remembered for his friendly, helpful spirit, his knowledge of others' languages which was used by the Lord to make people feel that he was one of them, and for his life of faithful service and accomplishment in missions.

Nancy McLean, Raleigh

IN MEMORIAM

William Lawrence Blanton, Sr., Burgaw
Lloyd Bost, Shelby
Raymond O. Brinkley, China Grove
Claude U. Broach, Davidson
J. Astor Buchanan, Spruce Pine
A.G. Bullard, Sr., Raleigh
Roy B. Burnett, Lenoir
Lela Rotan Caviness, Asheboro
Marvin Chapman, High Point
Wilfred Ernest Cholerton, Garner
Robert Gaither Clayton, Asheville
James F. Collette, Gastonia
Bob Davis, Kings Mountain
Robert Estes, Wilmington, Delaware
A. Lincoln Faulk, Lillington
Sara (Sally) Gehman Fisher, Raleigh
Paul Ford, Marion
Z. Miller Freeman, Rutherfordton

Robert A. Frey, Valdese
Kathryn Malinda Abee Greene,
Winston-Salem
P. Nolan Houston, Charlotte
Irby Bruce Jackson, Winston-Salem
Jim Jones, Raleigh
Grace Butler Keith, Lumberton
Mumford Kendall, II, Mars Hill
Herbert Lanier, Magnolia
Herbert Preston Miller, Iron Station
Vivian Estelle Nowell, Wendell
John Stephen Perrou, Jr., Garner
C.R. Pierce, Jr., Asheville
Earle Jackson Rogers, Lexington
Coleman Edward Thomas, Jr.,
Mayodan
Clifton Albert Tuttle, Lenoir
Lewis W. Williams, Statesville

CONVENTION OFFICERS, TRUSTEES AND ADMINISTRATION

February 1, 1998

Baptist State Convention of North Carolina
205 Convention Drive
Cary, North Carolina 27511
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Fax: (919) 469-1674

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Michael Cummings, PembrokeFirst Vice President
David W. Crocker, FayettevilleSecond Vice President
James H. Royston, Cary.....Executive Director-Treasurer
Ray W. Benfield, Winston-Salem.....Recording Secretary
Mavis G. Bissette, Winston-SalemAssistant Recording Secretary

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Gale ParkerRaleigh
Gerald ArnoldLillington

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Becky StewartSecretary
Joyce BurchetteSecretary

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.....	Hostess/Assistant Postal Clerk
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Carrie Fyre	Accounting Clerk

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Charles Bullard	Operations Manager
Sharon Church	Housekeeping Supervisor

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Debra Hogue	Housekeeping Supervisor
John Bowling	Facilities Supervisor
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Tonia Stidham	Accounting Clerk
Pat Blackman	Reservations Supervisor
Marilyn Hill	Reservations
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Mary Thomas	Part-time Secretary

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Mary Conyers	Secretary

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Lewis Gentry	Building Consultant
Dan Lipp	Building Consultant
Richard Smith	Building Consultant
Robert Yates	Building Consultant

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_____	Consultant, Evangelism Development
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_____	Secretary
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Tom E. LolleyWestern Area Missionary
P.O. Box 910, Old Fort, NC 28762

.....Regional Missionary, Region 1
Phil Billings.....Regional Missionary, Region 7
412 Fifth Street, North Wilkesboro, NC 28659

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Part-time Staff:

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Joyce CampCongregational Missions Ministries Coordinator

George ShoreChurch & Community Ministries

Chaplaincy/Military Ministries/Seminary Extension

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Church Extension

Robert WatsonDirector

Mike Eller.....New Work Strategist

Pamela MungoNew Work Strategist

Ken HollandNew Work Strategist

James RichardsonNew Work Strategist

Nancy HarrisSecretary

Sue Barbour.....Part-time Secretary

Cooperative Ministries with General Baptists

.....Director

.....Secretary

Language Ministries

John JonesDirector

Sei Hun KimLanguage Church Strategist

Hugo GallegosSpecial Hispanic Consultant

Mary Nix.....Secretary

Special Ministries

Neal PeytonDirector

.....Literacy Missions Consultant

.....Secretary

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Joe ClontzVolunteer Student Ministries

Velma Ferrell.....Program Development

Hal MeltonYouth Ministry Coordination

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Alice J. Johnson.....Secretary

Kelli Pitts Peele.....Secretary

Daniel BurnsChowan College

Sam CarothersMeredith College

Robert Clyde.....East Carolina University

Paula Clayton DempseyMars Hill College

Carla Evans	UNC-Wilmington
Milton Fisher/Leah McCullough	Appalachian State University
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Chris Gambill.....	NC State University/Raleigh Area
Tracy Jessup	Gardner-Webb University
Wanda Kidd	Western Carolina University
Todd Lake	Wingate University
Sir Walter Mack, Jr.	North Carolina Central University
Geneva Metzger	UNC-Greensboro
Terry-Michael Newell	Campbell University
Robert Phillips	UNC-Chapel Hill
Ted Purcell.....	Duke University
Don Rogers/Dan McClintock.....	Charlotte Area
Ronald Sanders	UNC-Pembroke
Quincy Scott	Shaw University
Darrel White	Winston-Salem State University

REGIONAL MISSIONARIES

Phil Billings, 412 Fifth Street, North Wilkesboro, NC 28659
 Wendy M. Edwards, 4684 Sheep Pasture Road, Spring Hope, NC 27882
 Joe David Fore, 4 Eastshore Drive, Asheville, NC 28805
 Tom E. Lolley, Post Office Box 910, Old Fort, NC 28762
 Ronald Sanders, 3085 Westminister Road, Lumberton, NC 28358
 Bobby Stafford, Post Office Box 1107, Cary, NC 27512-1107

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 _____Administrative Assistant

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 Karen D. BeaversDivision Secretary
 _____Secretary

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David G. MooreLiaison

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 Jan HighMissions Education Consultant
 Linda HicksLanguage Coordinator
 Carolyn HopkinsMissions Development Consultant
 Edna WaltersDevelopment Director

Jeanette Walters.....	Missions Ministries Consultant
Bob Navey	Resident Manager, Camp Mundo Vista
.....	Administrative Assistant
Cheryl Cruickshank	Financial Secretary
Linda Kreiter	Secretary/Receptionist
Violet Matthews	Secretary
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Betsy McSwain.....	Ministers' Spouses Support Coordinator
Bob Wainwright	Project Manager, Camp Mundo Vista

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Mark Abernathy.....	Associate for Children
Lisa Chilson.....	Volunteerism Coordinator
Paul Wilson	Disaster Relief Consultant
Ralph Harrell	Missionary-in-Residence
Lynn Tharrington.....	Administrative Assistant
Lee Sadler	Financial Secretary
Fátima Roma	International Projects Secretary
Kecia Morgan	Office Secretary
Pam Uzzell	Partnership Missions Secretary

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General Board
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Mac Brunson, president,
Baptist State Convention
Michael Cummings, first vice
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David W. Crocker, second vice
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Programs Committee
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Ronald W. McSwain, chair, Missions
Committee

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Youth and Campus Ministries
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Eugene Hunsinger, chair, Minister
Support Committee
Betty S. Bodkin, chair, Christian
Higher Education Council
Carolyn F. Hill, chair, Christian Life
and Public Affairs Council
Buddy Corbin, chair, Social Services
Council

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Jan Adair
Harry E. Poovey
Peggy B. Barnhardt

Auxiliary Presidents

Raymond Earp, North Carolina
Baptist Men
Donice Harrod, Woman's
Missionary Union

CONSTITUTION

PREAMBLE

For the declaration of its fundamental purposes and the permanent guidance and control of its activities, this body does adopt the following as its Constitution, to wit:

ARTICLE I. NAME

The name of this body is the Baptist State Convention of North Carolina.

ARTICLE II. PURPOSES

The purposes of this Convention shall be to assist the churches in their divinely appointed mission; to promote missions, evangelism, education, social services, the distribution of the Bible and sound religious literature; and to cooperate with the work of the Southern Baptist Convention. It is understood that the Convention works in partnership with the district associations in seeking to fulfill these purposes.

ARTICLE III. AUTHORITY

While independent and sovereign in its own sphere, this Convention does not claim and will never attempt to exercise any authority over any other Baptist body, whether church, auxiliary organizations, association, or Convention.

ARTICLE IV. COMPOSITION

This Convention shall be composed of:

- A. Those messengers who have been duly elected by cooperating churches, have been duly registered by the Committee on Enrollment, and are in attendance at the annual session.
 1. The number of messengers to which a cooperating church is entitled may be determined on either a numerical or financial basis:
 - a. On a numerical basis: every cooperating church shall be allowed two (2) messengers and one (1) additional messenger for every one hundred (100) members or major fraction thereof, beyond the first one hundred (100) members.
 - b. On a financial basis: every cooperating church giving five percent (5%) of undesignated budget gifts through the Cooperative Program shall have two (2) messengers and one (1) additional messenger for every two percent (2%) beyond the initial five percent (5%).
 2. Messengers shall be resident members of a cooperating church.
 3. A cooperating church shall be one that financially supports any program, institution, or agency of this Convention, and which is in friendly cooperation with this Convention and sympathetic with its purposes and work.
 4. No church shall be entitled under any circumstances to elect more than ten (10) messengers; and
- B. The officers of this Convention, the members of the General Board, the three trustees of the Baptist State Convention, the editor of the *Biblical Recorder*, the President of the Woman's Missionary Union, and the President of the North Carolina Baptist Men.

ARTICLE V. MEETINGS

This Convention shall convene annually on Monday after the second Sunday in November no earlier than 6:30 p.m. and no later than 7:15 p.m. In case of emergency or unusual circumstances, the General Board is empowered to change the time or place of meeting, cancel the sessions of the Convention, or call a special meeting by a vote of two-thirds of the members present when the vote is taken.

ARTICLE VI. OFFICERS

The officers of this Convention shall be a President, a First Vice President, a Second Vice President, a Recording Secretary, an Assistant Recording Secretary, an Executive Director-Treasurer, three Trustees, and Parliamentarian(s). The President shall appoint the Parliamentarian(s), who will serve at the pleasure of the President.

A. President, Vice Presidents, and Trustees

The terms of the President, the Vice Presidents, and Trustees shall commence at the conclusion of the annual session at which they are elected and continue until the close of the next annual session of this Convention. The President and Vice Presidents may not be elected for more than two (2) consecutive terms in the same office. A vacancy in the office of President shall be filled by the Vice Presidents succeeding to the office in order of their rank. The President shall serve as an ex officio voting member on all Convention committees.

B. Recording Secretary and Assistant Recording Secretary

The terms of the Recording Secretary and the Assistant Recording Secretary shall commence on the first day of May following the annual session at which they are elected and continue until the first day of May in the following year.

A vacancy in any of the above mentioned offices (in A and B), except that of President, occurring between sessions of this Convention may be filled by the General Board.

C. Executive Director-Treasurer

1. In cases of a vacancy in the office of Executive Director-Treasurer, the General Board shall nominate a person to this Convention to fill this office.
2. Opportunity shall be given to receive additional nominations from the floor of the Convention.
3. The person receiving the majority of votes cast shall be declared elected. Upon election the Executive Director-Treasurer shall hold office for an indefinite period, with retirement to take effect based upon policies established by the Executive Committee and approved by the General Board.
4. In case the position of Executive Director-Treasurer becomes vacant between sessions of this Convention, the General Board, upon the recommendation of its Executive Committee, shall name an acting Executive Director-Treasurer to serve until the next regular session of this Convention.

The Executive Director-Treasurer is the chief executive officer of the General Board staff, the chief budget officer of the General Board staff, the chief professional adviser of the General Board and its committees, the Executive Director-Treasurer of the General Board and this Convention, and one of the denomination's spiritual leaders, providing statewide guidance and inspiration.

The Executive Director-Treasurer shall serve as an ex officio non-voting member on all committees and shall aid the committees by furnishing information, printed materials, and needed guidance for their work.

ARTICLE VII. TRUSTEES OF THE CONVENTION

The General Board shall nominate three (3) trustees to be elected by this Convention in annual session. These trustees may succeed themselves, if nominated and elected, and will continue in office until their successors have been elected. The trustees shall hold title to the property of this Convention and convey and use the same as directed by this Convention, its General Board, or Executive Committee. They shall execute obligations only in behalf of and as ordered by this Convention. They shall have the powers granted to trustees of religious societies by the laws of the State of North Carolina, but subject always to the limitations imposed by this Constitution and by action of this Convention, its General Board, or Executive Committee. They shall require the treasurer of this Convention to give suitable bond, with corporate security and in adequate amount as determined by the General Board, and they shall cause such bonds to be safely kept. The trustees are authorized to remove the treasurer from office should he fail for a period of ten (10) days or longer to maintain such a bond. The trustees shall make full, detailed reports to the annual session of this Convention and at other times if requested by the General Board. They shall safely keep the seal of this Convention and affix it only as authorized by this Convention, its General Board, or Executive Committee. The seal shall be circular in form and shall bear the words:

“Trustees of the Baptist State Convention of North Carolina Incorporated 1893.
SEAL.”

The trustees shall keep full minutes of all their meetings and preserve the same in permanent form. They shall elect their own chairperson and secretary. Any vacancy occurring in their membership between sessions of this Convention shall be filled by the General Board.

ARTICLE VIII. THE GENERAL BOARD

A. Membership

1. All members of the General Board shall be active resident members of cooperating churches as defined in Article IV.A.3. For the purpose of achieving equitable geographical distribution, one (1) member shall be elected from each region; one (1) additional member shall be elected from each region for every ten thousand (10,000) resident members or additional fraction thereof, based on the most recent tabulation of annual church profiles as recorded by the Convention offices. Members shall be nominated by the Committee on Nominations, with a limit of one (1) member from any church, and with careful attention to equitable geographical distribution within each region. The regions shall be those which have appeared on a map of North Carolina which has been printed in the Convention Annual each year since 1938. Each member shall be considered as being from the region in which his or her church's principal place of worship is located.
2. The President and First and Second Vice Presidents of this Convention shall be ex officio voting members of the General Board and its Executive Committee. These members, selected by virtue of their

Convention offices, shall not be used in determining the number of members from a District Association or church.

3. The Executive Director-Treasurer and the Recording Secretary shall be ex officio non-voting members.
4. The state Woman's Missionary Union President and the North Carolina Baptist Men's President shall be ex officio voting members.
5. Members of the Executive Committee of the Southern Baptist Convention, from the Baptist State Convention of North Carolina, who are not then serving as elected members of the General Board shall be ex officio non-voting members of the General Board.
6. No one who is employed by this Convention, the General Board, or any institution or agency of this Convention, whether the salary be total or supplemented, shall be eligible for membership on the General Board except as an ex officio member.
7. In the event members move from the region from which they were elected, their membership shall serve through the remainder of the calendar year. The membership of those moving from the state shall be terminated upon the date of the move from the state.

In the event a member fails to attend at least one (1) meeting of the General Board in a calendar year, without giving due notice of the absence, the membership shall immediately terminate.

8. Any vacancy on the General Board occurring between annual sessions of this Convention may be filled by the Executive Committee upon recommendation of the Committee on Nominations. Those elected shall serve through the remainder of the calendar year. This Convention shall at its next annual session fill the vacancy for the unexpired term.

B. Election

1. The Committee on Nominations, as directed by the Bylaws of this Convention and in keeping with Baptist policies and practices, shall present to the annual session a slate of nominees for election, and after opportunity for further nominations from the floor is given, the members shall be elected by this Convention in session.
2. Board members shall be elected for a term of four (4) years with, as nearly as may be possible, one-fourth (1/4) of the membership being elected at each annual session, provided, however, that any such board member who shall have been elected to fill a vacancy of less than two (2) years, shall be eligible to be re-elected to a full term.
3. No person shall be eligible to succeed himself/herself on the General Board after serving a full term of four (4) years until one (1) full term has elapsed.

C. Powers and Functions

Except as specifically limited by the Constitution, the General Board shall have the power to act for this Convention in the interim between sessions, and shall have general supervision of all agencies and institutions fostered and supported by this Convention.

D. Agency of the General Board

FRUITLAND BAPTIST BIBLE INSTITUTE. The Fruitland Baptist Bible Institute is an agency of the General Board. The Institute exists to prepare persons for whom study in a college or seminary is not presently

appropriate for the Christian ministries into which they are called. It further serves to encourage some to further training in college and/or seminary.

ARTICLE IX. INSTITUTIONS, AGENCIES, AND COUNCILS OF THE CONVENTION

The Baptist State Convention fosters and supports institutions and agencies for the purpose of assisting the churches in their divinely appointed mission of evangelism, education, missions, and ministry.

A. Institutions and Agencies

1. Educational Institutions
 - a. Campbell University
 - b. Chowan College
 - c. Gardner-Webb University
 - d. Mars Hill College
 - e. Wingate University
2. Social Service Institutions
 - a. Baptist Children's Homes of North Carolina, Inc.
 - b. Baptist Retirement Homes of North Carolina, Inc.
3. Agencies
 - a. *Biblical Recorder, Inc.*
 - b. North Carolina Baptist Foundation, Inc.

B. Trustees and Directors of the Convention's Institutions and Agencies

The charter of every institution or agency owned or supported in whole or in part by this Convention shall contain the following provisions:

1. The Baptist State Convention of North Carolina shall elect the trustees and directors of the institutions and agencies listed above for terms of four (4) years. At the first election by this Convention, one-fourth (1/4) of the board of trustees or directors shall be elected to serve for one (1) year, one fourth (1/4) for two (2) years, one-fourth (1/4) for three (3) years, and the remaining one-fourth (1/4) for four (4) years. At each subsequent regular annual session of this Convention, one-fourth (1/4) of the board of trustees or directors of the institutions and agencies listed above shall be elected by this Convention to succeed the retiring members of said board.
2. Any College may have one ex officio trustee representing the College's alumni/alumnae who is an active Christian church member. This trustee shall be elected annually by the College's Board of Trustees and shall serve no more than four consecutive one-year terms. This appointment shall be in addition to the usual number of trustees constituting the full membership of the College's Board.
3. The trustees and directors shall be responsible to this Convention for the operation of its institutions or agencies in accordance with Baptist principles; report of work done and undertaken shall be made annually to this Convention; any change in the charter of any institution or agency which would affect, alter, or change the purpose of the institution or agency or the relationship of the institution or agency or its board of trustees to this Convention shall have the prior approval of this Convention. No program shall be inaugurated which might involve this Convention directly or indirectly in a debt, without securing the prior approval of this Convention.

4. At least three-fourths (3/4) of the members of the board of trustees or directors of each institution or agency listed above shall be residents of the State of North Carolina and members of churches cooperating with this Convention. Up to one-fourth (1/4) of the members of the board of trustees or directors of each institution or agency listed above may be Baptists from outside North Carolina who are members of churches cooperating with a Baptist State Convention affiliated with the Southern Baptist Convention. For trustees or directors from outside North Carolina, each institution or agency will be required to furnish to the Committee on Nominations a letter of endorsement from the nominee's church.
5. If for any reason a member of a board shall cease to be a member of a church cooperating with this Convention or shall remove residence from the State, membership on any board shall be thereby terminated. Any vacancy on a board may be filled by recommendation of the Committee on Nominations to the Executive Committee until the next regular annual session of this Convention, and this Convention shall at its next regular annual session fill the vacancy for the unexpired term. The board of trustees or directors of the institutions and agencies listed above by affirmative vote of three-fourths (3/4) of the entire membership given in regular annual meeting or in a special meeting called for the purpose, shall have the power to remove from office any trustee or director of such institutions and agencies listed above for cause considered sufficient by such board, but only after reasonable notice to such trustee or director, and opportunity to be heard by the Board. This Convention shall have the right to remove any trustee or director for cause considered sufficient by this Convention, but only after reasonable notice to such trustee or director, and opportunity for the trustee to be heard by this Convention. Notice of such contemplated action and hearing by this Convention may be given by the Executive Committee of the General Board of the Convention.
6. The trustees or directors of the institutions and agencies of this Convention shall be elected by this Convention after receiving nominations from this Convention's Committee on Nominations or from the floor. Each institution or agency may choose to nominate up to fifty percent (50%) of its trustees with the assurance that in the event the Convention does not elect one of these nominees the institution or agency alone shall have the right to nominate another person for the vacancy. Whenever an institution or agency exercises this option in regard to a certain percentage of its total number of trustees, never more than fifty percent (50%), the General Board, upon the recommendation of its Budget Committee, shall reduce the Cooperative Program funds allocated to that institution or agency by the same percentage and shall make recommendations to the Convention, through the proposed annual budget, as to how such funds may be used to accomplish other significant tasks of the Convention, its institutions or agencies. Any reversal of this process involving restoration of any Cooperative Program funds will be subject to budgetary limitations and must have the approval of the Budget Committee of the General Board, of the General Board, and of this Convention. The trustees or directors of each institution or

agency of this Convention shall make an annual report, no later than February 1 of each year, notifying the Committee on Nominations of the Convention and the Budget Committee of the General Board concerning the exercising of such an option and of all vacancies to be filled. Each such nominee must be a member of a church cooperating with this Convention or a church cooperating with a Baptist State Convention which is affiliated with the Southern Baptist Convention, and each institution or agency will be required to furnish to the Committee on Nominations a letter of endorsement from the nominee's church. In no case shall more than twenty-five percent (25%) of the trustees of an institution or agency be from outside North Carolina. Trustees thus nominated by the institutions or agencies will not be subject to the requirements of Bylaw II.E.4. Any institution or agency exercising this option will forfeit the privilege extended in Article IX.B.3 above.

7. The members of the boards of trustees and directors of the institutions and agencies of this Convention shall be distributed as widely as practicable. The term of office of a trustee who has not resigned, died, become disqualified, or been removed shall not expire until a successor shall have been duly elected and qualified.

No individual shall serve on the board of an institution or agency of this Convention who at the same time is holding membership on the board of any other institution, agency, or on the General Board. No individual who is employed by this Convention, the General Board or any institution or agency of this Convention, whether the salary be total or supplemental, shall serve on the General Board or the board of trustees or directors of any institution or agency.

C. Agencies

1. *Biblical Recorder, Inc.*

The *Biblical Recorder* is the journal of the Baptist State Convention of North Carolina. According to its charter, the publication is "to maintain and safeguard the inalienable rights and privileges of a free press, these rights and privileges being consistent with the traditional Baptist emphasis upon the freedom, under Christ, of both the human spirit and Baptist churches." The *Biblical Recorder* shall be operated by sixteen (16) directors who shall serve four-year (4) terms. One-fourth (1/4) of the directors shall be elected annually by this Convention.

2. North Carolina Baptist Foundation, Inc.

The Baptist Foundation shall be operated by twenty (20) directors who shall serve for four-year (4) terms. One-fourth (1/4) of the directors shall be elected annually by this Convention. The purposes of the Foundation shall be to receive, hold, and administer donations of money and property which charitable-minded persons may leave to it from time-to-time.

D. Councils of the Convention

1. Council on Christian Higher Education

The Council will work with the Executive Director of the Council to provide an effective program for the five (5) Baptist colleges, without in any way hindering the trustee operation of any one of them.

- a. The Council shall be composed of the members of the General

Board comprising the Christian Higher Education Committee, together with the president, dean, and chairperson of the trustees of each of the colleges and universities receiving funds from this Convention, and as ex officio voting members: the Executive Director-Treasurer of the Baptist State Convention, the President of the Baptist State Convention, the President of the General Board, the President of the Woman's Missionary Union, the President of North Carolina Baptist Men, and the Executive Director of the Council on Christian Higher Education. The President, Dean, and chairperson of the Trustees of each affiliated educational institution will have associate, non-voting membership on the Council. The chairperson of the General Board Committee on Christian Higher Education shall be president of the Council. The duties and powers of the Council shall be fixed by the Bylaws of this Convention.

- b. Representatives on the Council from the colleges will not have voting power in the allocations of funds. No member of the Council who occupies a salaried position with this Convention, its institutions, or its auxiliaries shall have a vote on appropriations that may be made to the institutions; and all appropriations agreed upon shall be subject to the approval of the General Board.

2. Council on Christian Social Services

The Council will work with the Executive Director of the Council to provide a well-integrated program for Children's Homes, Retirement Homes, and the Hospital, without in any way hindering the trustee operation of any one of them.

- a. The Council shall be composed of the members of the General Board comprising the Christian Social Services Committee, together with the President of the Baptist Children's Homes of North Carolina, Inc.; the President of the Baptist Retirement Homes of North Carolina, Inc.; the President of North Carolina Baptist Hospitals, Inc.; the Director of the School of Pastoral Care; the President or Chairperson of the Board of Trustees of each institution; and as ex officio voting members: the Executive Director-Treasurer of this Convention; the President of the General Board; the President of Woman's Missionary Union; the President of North Carolina Baptist Men and the Executive Director of the Council on Christian Social Services. The chairperson of the General Board Committee on Christian Social Services shall be President of the Council. The duties and powers of the Council shall be fixed by the Bylaws of this Convention.
 - b. Representatives on the Council from the institutions will not have voting power in the allocation of funds. No member of the Council who occupies a salaried position with this Convention, its institutions, or its auxiliaries shall have a vote on appropriations that may be made to the institutions; and all appropriations agreed upon shall be subject to the approval of the General Board.
3. Council on Christian Life and Public Affairs (20 regular members, 7 ex officio members)
- a. Eight (8) members from the General Board. Chairperson of this committee shall be one (1) of the eight (8) members of the

General Board, a member of the Executive Committee of the General Board, and President of the Council on Christian Life and Public Affairs.

- b. Twelve (12) additional members elected from over the state on a four-year (4) rotating basis to be nominated by the Committee on Nominations and elected by this Convention.

Four (4) of the twelve (12) are to be from the staff and faculty of Southeastern Seminary, North Carolina Baptist Social Service Institutions, and North Carolina Baptist Colleges and Universities. The other eight (8) are also to have an interest in and understanding of the field of practical Christian living.

- c. There are to be seven (7) ex officio members. They are: President of the General Board, Executive Director-Treasurer, Executive Director of the Council, Editors of the *Biblical Recorder* and *Charity and Children*, and two (2) college students elected by the state student convention for a two-year (2) term.
- d. Representatives on the Council from the institutions will not have voting power in the allocation of funds. No member of the Council who occupies a salaried position with this Convention, its institutions, or its auxiliaries shall have a vote on appropriations that may be made to the institutions; and all appropriations agreed upon shall be subject to the approval of the General Board.
- e. The Council shall have an Executive Committee with authority to carry on the work of the Council between regular sessions. The Executive Committee shall be composed of the Executive Director of the Council, the President of the Council, and three (3) members-at-large elected by the Council.

ARTICLE X. CONCERNING DEBTS

All borrowing by this Convention for its own use, or for its institutions or agencies, or borrowing by any institution or agency, which directly or indirectly obligates this Convention, the payment of which would require an extension of time beyond the close of the subsequent fiscal year, shall be authorized only on the following terms and conditions:

- A. The General Board shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent fiscal year.
- B. Neither this Convention, nor any institution or agency, owned or supported in whole or in part by this Convention, shall accept or receive, directly or indirectly, any gift, grant, or aid from the Federal or State governments or any governmental agency, except for definite and full services rendered by the institution or agency in keeping with the guidelines established by the General Board upon the recommendations of its Services Rendered Committee, and reported in full to the General Board.
- C. No institution or agency of this Convention shall encumber its property or change its status with respect to this Convention without authority from this Convention. Institutions and agencies of this Convention, subject to the approval of the General Board, shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such

- borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent current year.
- D. Upon approval of their trustees, institutions, and agencies shall have the authority to borrow money when the Convention will not directly or indirectly be involved.
 - E. Any and all resolutions which propose the borrowing of money shall set forth all pertinent facts and a definite schedule for repayment. Such requests shall be sent to the Executive Committee or General Board by September 15 of each year for recommendation to this Convention. These recommendations shall be included in the General Board's report and subject to the rules concerning the adoption of this report.
 - F. Notice of any and all contemplated borrowing shall appear in the *Biblical Recorder* in three (3) separate issues in advance of the meeting of this Convention during which it is proposed that action be taken.

ARTICLE XI. FISCAL YEAR

This Convention's fiscal year shall close on the Friday after the last Sunday of the year.

ARTICLE XII. ADOPTION OR TERMINATION OF ACTIVITIES; ESTABLISHMENT OR TERMINATION OR SEVERANCE OF INSTITUTIONS, AGENCIES, OR COUNCILS

A. Adoption or Termination of Activities

Proposals concerning a new work or activity not already being carried on by this Convention or termination of any current work or activity shall be presented to the trustees, directors, or members of the appropriate agency, council, or committee for action or recommendation as may be necessary. If the new work shall not be undertaken for lack of funds, lack of authority, or for any other reason, or if the current activity shall not be terminated as requested, the proponent may present the same to this Convention at its regular meeting as set forth hereinafter in Paragraph C.

B. Establishment or Termination or Severance of an Institution, Agency, or Council

Proposals concerning the establishment of a new Institution, Agency, or Council, or the termination or severance of any Institution, Agency, or Council shall be presented to this Convention in annual session. If this Convention, by majority vote, agrees that the proposal should be further considered, the procedures of Paragraph C below shall be favored.

C. Proposal Referred to General Board

Upon presentation of a proposal of Paragraph A above, or upon the vote of this Convention to further consider a proposal under Paragraph B above, this Convention's president shall refer the proposal to the General Board for a detailed study. No final action on any such proposal shall be taken at the Convention at which such proposal is first made.

ARTICLE XIII. AUXILIARIES

The Woman's Missionary Union of North Carolina and the North Carolina Baptist Men are recognized as auxiliaries of this Convention.

ARTICLE XIV. RELATIONSHIP WITH AFFILIATED EDUCATIONAL INSTITUTIONS

Affiliated educational institutions shall mean Wake Forest University and Meredith College. The Baptist State Convention of North Carolina and each affiliated educational institution shall have a fraternal, voluntary relationship under which each affiliated educational institution is autonomous in governance. In order to facilitate that relationship, each affiliated educational institution will have associate, non-voting membership on the Council on Christian Higher Education, and will be represented by the same officers as schools which are members of the Council. The Board of Trustees of each affiliated educational institution shall be elected by that Board in accordance with such procedures as that Board may prescribe. The affiliated educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist students which shall not exceed the amount each individual affiliated educational institution was receiving from the Baptist State Convention of North Carolina at the time the relationship changed.

ARTICLE XV. RELATIONSHIP WITH THE NORTH CAROLINA BAPTIST HOSPITALS, INCORPORATED

The North Carolina Baptist Hospitals, Incorporated, will have a voluntary relationship as an institution of the Baptist State Convention as provided exclusively in this Article XV, any other provisions of this Constitution to the contrary not withstanding.

The Convention and the Hospital shall each elect one-half of the members of the Hospital's board of trustees for terms of four years. By way of transition, for 1998 and 1999 the Hospital shall elect six trustees each year, three for four-year terms and three for two-year terms. For 2000 and 2001 the Convention shall elect six trustees each year, three for four-year terms and three for two-year terms, and the Hospital shall elect three trustees for four-year terms. For 2002 and thereafter the Hospital shall elect three trustees each year, and the Convention shall elect three trustees, each for four-year terms.

At least one-half of the trustees of the Hospital shall be residents of the State of North Carolina and members of churches cooperating with the Convention.

If for any reason a trustee elected by the Convention shall cease to be a member of a church cooperating with the Convention or shall remove residence from the State (unless in the latter case the nonresident trustee becomes a member of a church cooperating with a Baptist State Convention affiliated with the Southern Baptist Convention, and there would be no more than one-fourth of the Hospital trustees who are nonresidents of North Carolina), membership on the Hospital board shall be thereby terminated. Any vacancy on the Hospital board resulting from the departure of a trustee elected by the Convention, may be filled by a recommendation of the Committee on Nominations to the Executive Committee until the next regular annual session of the Convention, and the Convention shall at its next regular annual session fill the vacancy for the unexpired term.

The Convention shall have the right to remove any trustee elected by the Convention, for cause considered sufficient by the Convention, but only after reasonable notice to the trustee and an opportunity for the trustee to be heard by the Convention. Notice of the contemplated action and hearing by the Convention may be given by the Executive Committee of the General Board of the Convention.

The term of office of a trustee elected by the Convention who has not resigned,

died, become disqualified, or been removed, shall not expire until a successor shall have been duly elected and qualified.

The committee of the Hospital's board of trustees that oversees the School of Pastoral Care shall have as its members only trustees who have been elected by the Convention.

No individual elected by the Convention shall serve on the Hospital board who at the same time is holding membership on the board of any other institution, agency, or on the General Board. No individual who is employed by the Convention, the General Board, or any institution or agency of the Convention, whether the salary be total or supplemental, shall be elected by the Convention to serve on the board of trustees of the Hospital.

No program shall be inaugurated by the Hospital which might involve the Convention directly or indirectly in a debt, without securing the prior approval of the Convention.

ARTICLE XVI. AMENDMENTS

This Constitution may be changed or amended on the Tuesday of any annual session of this Convention by a two-thirds (2/3) vote of the registered messengers present and voting when the vote is taken, provided that notice of any and all amendments to the Constitution shall appear in the *Biblical Recorder* in two (2) separate issues in advance of the meeting of this Convention in which the proposed action is to be taken.

ARTICLE XVII. VALIDATE

The adoption of this new Constitution shall not invalidate any action validly taken by or in behalf of this Convention or any of its institutions or agencies prior to the date this new Constitution becomes effective.

BYLAWS

The work of this Convention shall be governed by the following bylaws:

I. DUTIES OF OFFICERS OF THIS CONVENTION

A. The President

The president shall preside over the deliberations of this Convention and discharge such other duties as are imposed upon the president by this Convention or as are incumbent on the presiding officer of a deliberative body. The president and vice presidents shall serve as a nominating committee of three (3), chaired by the president, to recommend a Committee on Enrollment and Committee on Committees to the General Board for their election at its January meeting. The president may appoint other committees when so directed by the body. The president and vice presidents shall serve as ex officio voting members of all Convention committees, the General Board, and its Executive Committee.

B. The Vice Presidents

1. In the event of the death or incapacity of the president to serve, the vice presidents shall succeed the president in the order of their rank; and so succeeding shall have and discharge the duties incumbent upon the president.

2. The vice presidents shall serve on a nominating committee, chaired by the president, to recommend a Committee on Enrollment and a Committee on Committees to the General Board for their election at its January meeting and shall serve as ex officio voting members of all Convention committees, the General Board, and its Executive Committee.
- C. The Recording Secretary
- The Recording Secretary shall verify the draft of the proceedings of this Convention within forty-five (45) days of being provided a copy of the audio recording and a transcribed draft of the proceedings by the secretary of the General Board. The Assistant Recording Secretary will assist the Recording Secretary during a Convention year. In case of resignation or death of the Recording Secretary, the Assistant Recording Secretary will succeed to the office of Recording Secretary.
- D. The Executive Director-Treasurer
1. The Executive Director-Treasurer of this Convention shall promote the whole program of this Convention, including Missions, Evangelism, Higher Education, and Social Services and may serve as adviser to all the institutions, agencies, and committees of this Convention. The Executive Director-Treasurer shall work under the direction of and be subject to the authority of the General Board and shall have administrative supervision of such work as shall be assigned by this Convention and/or its General Board.
 2. In carrying out the responsibilities of each and all these functions, the Executive Director-Treasurer shall:
 - a. Coordinate and evaluate General Board programs with the help of the General Board and its Executive Committee;
 - b. Advise and otherwise assist the General Board, this Convention, and their committees and subcommittees, including the provision of direct staff help in planning meetings, preparing agenda, presenting analyses, facts, and recommendations;
 - c. Plan, coordinate, and supervise the entire budgetary process (formulation, authorization, and administration) under the direction of the Executive Committee and where appropriate, this Convention;
 - d. Assume responsibility for the administration, coordination, and direction of General Board staff, including the recommendations of all divisions and department heads, organization of professional staff, development of professional staff position descriptions, and preparation of personnel policies;
 - e. Encourage staff members to make their fullest contribution to the work of the Baptist State Convention of North Carolina;
 - f. Work on a cooperating basis with the heads of all Boards and Agencies of this Convention;
 - g. Promote participation in and support for all North Carolina Baptist and Southern Baptist Convention programs and represent the General Board, as appropriate, to the denomination and the public.
 3. As Treasurer, the Executive Director-Treasurer shall receive all funds sent for the objectives of the Conventions, and make acknowledgments of the same in the manner as the General Board may determine for the faithful performance of these duties. The Executive Director-Treasurer shall sign all checks which shall be countersigned by the Business

Manager. However, in the event that either is unable to perform this duty because of disability or other cause, the Executive Committee shall designate someone to sign checks on behalf of either officer, each of whom shall be bonded in such amount as shall be determined by the General Board. The Executive Director-Treasurer shall forward at least once a month all contributions to their destinations and shall make an annual report of all receipts and disbursements which shall be published in the minutes of this Convention, and upon retiring from or leaving office, shall deliver to the successor all money, papers, books, and other property belonging thereto.

4. The Executive Director-Treasurer shall supervise the work of the General Board staff.

E. The Parliamentarian(s)

The Parliamentarian(s) shall advise and assist the Presiding Officer of this Convention with respect to all matters involving proper parliamentary procedure. The Rules of Order for this Convention shall be those laid down in *Robert's Rules of Order*, but in cases where the meaning may not be clear the President shall exercise discretion, subject to appeal to this Convention.

II. CONVENTION COMMITTEES

A. Categories

1. Committees nominated by this Convention's president and vice presidents:
 - a. Committee on Enrollment
 - b. Committee on Committees
2. Committees nominated by the Committee on Committees, which shall also nominate the chairperson of said Committees:
 - a. Committee on Resolutions
 - b. Committee on Nominations
 - c. Committee on Convention Program, Place, and Preacher
 - d. Committee on Local Arrangements
 - e. Committee on Memorials
 - f. Historical Committee
 - g. Committee on Trustee Orientation
 - h. Committee on Cooperation with General Baptists
3. Special Committees

B. Membership

1. Membership on Convention committees shall not bar one from serving as a member of the General Board, or as a director of any agency of this Convention, or as a trustee of any institution of this Convention.
2. The terms of office of all standing Convention committees shall begin at the adjournment of the Convention at which they are elected and shall terminate upon the adjournment of the Convention at which their successors are elected, unless otherwise designated.
3. No person shall be eligible to succeed himself/herself on the Committee on which he/she is serving, or any other standing committee, except as hereinafter provided, until one full term has elapsed, provided he/she has served a full term.

C. Vacancies

Vacancies occurring in committees between sessions of this Convention shall be filled by the Executive Committee upon the recommendation of the President and Vice Presidents, and the General Board shall report this action to the Convention for approval at the next annual meeting of this Convention. When the Chairman of a standing committee resigns or moves out of the state between sessions of this Convention, the vacancy shall be filled through nomination by the current Committee on Committees and elected at the next regular meeting of the General Board's Executive Committee.

D. Reports

1. All Committees shall report either by oral report or written report at the next annual session of this Convention.
2. Nothing contained in reports to this Convention shall be construed as an action of this Convention except the recommendations which are definitely listed and adopted by this Convention.

E. Duties and Membership of Convention Committees:

1. THE COMMITTEE ON ENROLLMENT shall consist of nine (9) members, three (3) of whom shall have served the previous year. Its duties shall be to provide for the registration of messengers and visitors prior to and during the Convention. This Committee shall make a report to the assembled messengers upon the call of the President and shall serve as a committee on credentials.
2. THE COMMITTEE ON COMMITTEES shall consist of fifteen (15) members. Its duties shall be to nominate for election by this Convention the committees listed below, and such other committees as may be assigned to it. This Committee shall also nominate the chairman of all such committees.

It is desirable that at least twenty-five percent (25%) of members nominated to all committees of this Convention shall come from churches with a resident membership under four hundred (400). No one shall be nominated to serve on more than one (1) committee at the same time. It is desirable that no church shall have more than six (6) members serving at one (1) time on committees. Any addition beyond six (6) must be individually justified by the Committee on Committees to this Convention.

The Committee on Committees shall include in its report as a minimum the name, church, home town, association, occupation, and sex of each nominee, the name of the committee on which the nominee is to serve together with such summary information as will make clear to this Convention the diversity and breadth of representation provided by the slates of nominees.

The above committees shall upon election by the General Board begin their work no later than March 1.

3. THE COMMITTEE ON RESOLUTIONS shall consist of fourteen (14) members, nine (9) of whom shall be nominated by the Committee on Committees and elected by this Convention to serve three-year (3) terms, three (3) of whom will rotate off each year.

The five (5) remaining members shall be nominated by the chairperson of the Executive Committee from the General Board, with at least two (2) of the five (5) from the Executive Committee, and elected by the Executive Committee for one-year (1) terms, after its

organizational meeting in January.

The Committee on Resolutions shall be responsible:

- a. For reviewing all properly submitted resolutions;
- b. For presenting to this Convention for its consideration all appropriate resolutions;
- c. For recommending to the appropriate committee or group, or to the Convention the formation of a special committee, for study, those concerns which arise out of a resolution that seems to call for action.

The Committee on Resolutions shall observe the following procedures:

- a. All resolutions shall be submitted to the Committee on Resolutions in writing at least thirty (30) days prior to the Convention. The committee shall consider all resolutions submitted. Those to be presented to the Convention shall be printed in an edition of the *Biblical Recorder* dated prior to the Convention. Exceptions to prior publication may be made in the case of emergency resolutions dealing with matters such as national disasters, public tragedies, or late developments. Also, by two-thirds (2/3) vote of the messengers present and voting at the Convention the rules may be suspended and a resolution taken up for immediate consideration.
 - b. The Committee may:
 - (1) reword resolutions for clarity,
 - (2) combine like issues into one resolution, or,
 - (3) reject resolutions which have been previously addressed or are inappropriate.
 - c. The Committee shall notify those submitting resolutions of the disposition thereof. Where possible, notification shall be made prior to the Convention.
4. THE COMMITTEE ON NOMINATIONS shall consist of twenty (20) members, serving four-year (4) terms, five (5) of whom shall rotate off each year. No individual who is employed by this Convention, the General Board, or any institution or agency of this Convention, whether the salary be total or supplemented, shall serve on this committee.

This committee shall nominate persons to serve on the boards of trustees and directors of all agencies, institutions, the General Board, and the Council on Christian Life and Public Affairs of the Baptist State Convention of North Carolina.

It is desirable that the Committee shall nominate at least twenty-five percent (25%) of the members to the various boards, institutions, and agencies from churches with resident membership under four hundred (400). No person shall be nominated to serve on more than one (1) board at the same time. They shall also nominate members for vacancies for the twelve (12) members-at-large of the Council on Christian Life and Public Affairs and such other nominations as may be delegated to the Committee by this Convention. It is desirable that no church shall have more than six (6) members serving at one time on Convention boards. Any addition beyond six (6) must be

individually justified by the Committee on Nominations to this Convention.

- a. The Committee shall begin to function upon election. It shall meet as often as needed to prepare recommendations for vacancies and shall begin not later than July 1 to prepare recommendations for the annual meeting of this Convention.
- b. This Committee shall invite through letter each institution and agency to submit recommendations for vacancies for their respective institutions and agencies occurring annually or between annual sessions of this Convention. The Committee shall invite individuals through the *Biblical Recorder* to submit recommendations for trustees of institutions and agencies and for terms on the General Board; this invitation shall include a current list of how many persons are to be elected to the General Board in that year from each region. All recommendations shall be accompanied by biographical material, including general assessments by personal and church references. Recommendations and supporting material shall be submitted early enough for the Committee on Nominations to acknowledge and carefully evaluate each recommendation and make an informed decision based upon character, churchmanship, and special skills required by the particular institution. All such materials shall be kept by the chairperson of the Committee on Nominations during the period of active work up to and until the time of the Convention, and all such materials received from churches and individuals shall be shared upon receipt with the particular institution involved. After this Convention has taken action on nominations, the chairperson will forward all biographical materials to the new chairperson of the Committee on Nominations.
- c. When the Committee meets to do its work, it shall give careful consideration to those who have been recommended from the various sources indicated above and to the fact that the trustees of each institution or agency are close to that institution or agency, have expert knowledge of its needs and possibilities, possess a deep interest and concern for the institution or agency, and know the men and women who can best serve the institution or agency.
The Committee on Nominations shall:
 - (1) Consult with the representatives of the Board of Trustees of Convention institutions and agencies for the purpose of determining the specific trustee skills needed.
 - (2) Consult as needed with persons making recommendations with respect to their recommendations for membership on the General Board and the Boards of Trustees of institutions and agencies.
 - (3) Share with the institutions and agencies its proposed nominations prior to notification of these nominees. This is for the purpose of further consultation if further consultation is deemed necessary by either the Committee or the Boards of Trustees.
 - (4) Then it shall be free to follow its own best judgment in mak-

ing nominations to this Convention or the General Board. The Committee should strive to select and nominate the best representatives of our Convention from the vast resources available to the Baptists of North Carolina.

- d. Special emphasis should be given to:
 - (1) Stability of effective leadership, thus assuring the continuous work of Baptists;
 - (2) Demonstrated active churchmanship, thus assuring effective Baptist State Convention representation;
 - (3) A cross-section of membership, thus assuring representation of churches of various sizes and types, a variety of professional and educational backgrounds, geographical areas, different age groups, and both lay persons and ministers. It is desirable to avoid the concentration of leadership in too few places.
- e. Consent of the nominee to serve shall be secured by the Committee prior to the recommendations to this Convention or the General Board.
- f. The full report of the Committee shall be published in the *Biblical Recorder* at least four (4) weeks prior to the annual meeting of this Convention. The report shall include as a minimum the name, church, home town, association, occupation, and sex of each nominee, the name of the institution or agency on whose board the nominee is to serve, together with such summary information as will make clear to this Convention the diversity and breadth of representation provided by the slates of nominees.

The name of any person to be nominated from the floor of the Convention and the name of the nominee intended to be displaced shall be published in the *Biblical Recorder* at least one (1) week prior to this Convention's annual session. In addition, biographical material relating to any person proposed to be nominated from the floor of this Convention shall be given to the institution or agency involved and to the Committee on Nominations at least one (1) week prior to such session.

- 5. The COMMITTEE ON CONVENTION PROGRAM, PLACE, AND PREACHER shall consist of twelve (12) members serving three-year (3) terms, four (4) of whom shall rotate off each year. This committee shall be responsible:
 - a. for recommending the preacher for the next annual session of this Convention;
 - b. for recommending to this Convention a place of meeting, when necessary;
 - c. for the program of the current year and preliminary plans (speakers and theme) for the next annual session; and
 - d. for providing time prior to the evening session on Tuesday for the introduction of any matters of business requiring a vote not scheduled on the agenda and will designate times when such matters will be considered. No new items of business directing the Convention or committing funds which require a vote may be introduced following the designated time on Tuesday.
 - e. for all other matters in connection with the annual session not provided for in the Constitution and Bylaws.

6. THE COMMITTEE ON LOCAL ARRANGEMENTS shall consist of nine (9) members, serving one-year (1) terms, who are residents of the area where the convention will be held. This committee shall be responsible:
 - a. for supervising all arrangements with the local auditorium including furniture and needed equipment;
 - b. for working with Convention staff, Program Committee, and the Committee on Enrollment of this Convention in arranging for display booths, sound system, and other arrangements necessary for the sessions of the Convention;
 - c. for the Teller Committee (subcommittee of Local Arrangements). The chairperson of the Committee on Local Arrangements shall appoint three (3) members of the Committee on Local Arrangements to serve as the Teller Committee. This subcommittee will receive and count all ballots on votes taken during the Convention. The Teller Committee chairman will report results on all votes to the Convention president or presiding officer.
7. THE COMMITTEE ON MEMORIALS shall consist of six (6) members, serving three-year (3) terms, two (2) of whom shall rotate off each year. The Committee shall be responsible:
 - a. for preparing a report memorializing ministers and lay leaders who have died since the adjournment of the previous annual session of the Baptist State Convention; and
 - b. for recommending names of those to whom the Annual of this Convention is to be dedicated.
8. THE HISTORICAL COMMITTEE shall consist of twelve (12) members, serving four-year (4) terms, three (3) of whom shall rotate off each year. This committee shall be responsible:
 - a. for recommending appropriate measures for the preservation of Baptist history;
 - b. for seeking to preserve the minutes and records of all Baptist bodies, churches, associations, and conventions; historical manuscripts; printed materials, including correspondence; and museum objects;
 - c. for encouraging the writing and publication of high-standard histories of individuals, churches, associations, and conventions;
 - d. for recommending which historic sites, including buildings, should be properly marked and preserved when these are related to Baptist history;
 - e. for working in close collaboration with the historical researcher employed jointly by the Baptist State Convention and Wake Forest University, who works directly with the Baptist Collection in the Wake Forest University Library;
 - f. for cooperating with the Southern Baptist Historical Committee; and
 - g. for reporting annually to the Baptist State Convention.
9. THE COMMITTEE ON TRUSTEE ORIENTATION shall consist of nine (9) members, serving three-year (3) terms, three (3) of whom shall rotate off each year. The Committee shall be responsible:
 - a. for planning and promoting an annual orientation program for trustees and directors of Convention institutions and agencies;
 - b. for preparing a brief manual of instruction for use by trustees and

- directors of Convention institutions and agencies; and
 - c. for revising this manual as occasion requires.
10. **THE COMMITTEE ON COOPERATION WITH GENERAL BAPTISTS** shall consist of six (6) members, serving three-year (3) terms, two (2) of whom shall rotate off each year. The Executive Director-Treasurer, the President of this Convention, a college student, and the African American Strategist shall serve as ex officio voting members. These members shall form a joint committee with a comparable group from the General Baptist Convention. This joint committee shall be responsible:
- a. for studying and recommending periodically to their respective groups areas of cooperative work and activities and projects that will strengthen our common fellowship as well as advance the work of our Lord.
 - b. for serving in an advisory capacity to the African American Strategist.

III. ELIGIBILITY FOR MEMBERSHIP ON THE GENERAL BOARD, ON BOARDS OF TRUSTEES AND DIRECTORS OF INSTITUTIONS AND AGENCIES OF THIS CONVENTION

Members of the General Board and Trustees and Directors of any institution or agency of this Convention shall be members of churches cooperating with this Convention, except as otherwise specified in Article IX.B.3 and Article IX.B.5 of the Constitution.

The term of office shall begin on January 1, following the meeting of this Convention at which members were elected; and shall end on December 31 following the Convention at which their successors were elected, unless sooner terminated.

In no case shall a member of any board serve a continuous term of more than four (4) years, provided, however, that any such board member who shall have been elected to fill a vacancy of less than two (2) years, shall be eligible to be re-elected to a full term. No individual who is employed by the General Board, an institution or agency of this Convention, whether the salary be total or supplemented, shall serve on the General Board or Board of Trustees or Directors of any other institution or agency.

A member of a board of any institution or agency of this Convention having completed a full term of office shall not be eligible for re-election to membership on the same board until the elapse of one (1) year, but shall be eligible for immediate election to membership on the board of any other institution or agency of this Convention.

A member of the General Board having completed a full term of office shall not be eligible for election to the General Board until the elapse of one (1) term, but shall be eligible for immediate election to membership on the board of any other institution or agency of this Convention.

IV. THE GENERAL BOARD

- A. Powers and Duties of the General Board
 - 1. The General Board shall:
 - a. have charge and control of all work of this Convention in the interim between sessions of this Convention, except those activities committed specifically by charter to the Boards of Trustees of its institutions and agencies;

- b. have the power to act for this Convention in the interim between sessions of this Convention; and any action taken during the interim shall be binding on this Convention and reported fully to this Convention at its next session;
 - c. make and approve all appropriations at its January meeting, and thereby implement the budget as adopted by this Convention;
 - d. take no action to contravene any action of this Convention nor to launch any new institutions; however, it may provide for the expansion of any phase of work which its income and resources may make possible. It shall have the responsibility of bringing to this Convention for its consideration recommendations concerning any phase or work that is being done or that should be undertaken in order that this Convention may have an overall picture of the total program of North Carolina Missionary Baptists. Upon any proposal being referred to the General Board under Article XII, paragraph C of the Constitution, the General Board shall structure a study that shall provide full information to this Convention, prior to its next regular session, including:
 - (1) an analysis of the need for the activity, Institution, Agency, or Council;
 - (2) alternate approaches available to this Convention;
 - (3) a feasibility study, showing costs, both immediate and long-range; and
 - (4) availability or lack of resources.
2. The General Board shall make a report to this Convention of its activities during the year. The Board shall have its report printed and ready for distribution at the first session of this Convention, including reports from Education Institutions, Hospitals, Children's Homes, Retirement Homes, Baptist Foundation, *Biblical Recorder*, Council on Christian Higher Education, Council on Christian Social Services, Council on Christian Life and Public Affairs, and all other institutions and agencies of this Convention.
 3. Allocation of Funds. The General Board shall recommend to this Convention the budget allocations of Cooperative Program undesignated gifts for each objective of this Convention, and the amount or percentage of Cooperative Program funds to be allocated to Southern Baptist Convention causes.
 4. Audit. The General Board shall employ a certified public accountant each year to make a complete audit of the books and accounts of the treasurer and controller, and it shall employ or cause to be employed a certified public accountant or accountants, to make annual audits of all institutions and agencies of this Convention.

A copy of the annual audit of the General Board and of each institution or agency receiving funds from this Convention shall be presented to the Executive Director-Treasurer of this Convention; the audit of the General Board and a summary of the other audits shall be presented to the Recording Secretary not later than thirty (30) days after the close of the fiscal year for inclusion in the Annual of this Convention and, at the discretion of the General Board, in the *Biblical Recorder*.

The Executive Committee of the General Board and the Executive Director-Treasurer shall have the authority to provide the forms which will indicate what items should appear in said summary.

5. The General Board shall elect a Committee on Enrollment and a Committee on Committees at its January General Board meeting.

B. The Organization of the General Board

1. MEETINGS. The General Board shall meet three (3) times a year. The first and third meetings shall be in January and September on Tuesday and Wednesday following the fourth Sunday. The mid-year meeting shall be on Tuesday and Wednesday following the third Sunday of May, or a more convenient time recommended by the Executive Director-Treasurer and General Board president and voted on by the Executive Committee in the March meeting. In cases of emergency a meeting may be called by the Executive Director-Treasurer and the President of the Board or by request from a majority of the General Board members.
2. OFFICERS. At the January meeting of the Board the following officers shall be elected and they shall serve until their successors are elected and qualified: a President, a Vice President, and a Recording Secretary.
3. AREAS OF MINISTRY OF THE GENERAL BOARD. At the January meeting all of the work of the General Board and Convention shall be organized and promoted under the following areas of ministry of the General Board:
 - a. Executive Committee
 - (1) Woman's Missionary Union
 - (2) North Carolina Baptist Men
 - b. Business Management
 - (1) North Carolina Baptist Assembly
 - (2) Building Operations
 - (3) Caraway Conference Center and Camp
 - (4) Information and PC Support
 - (5) Communication Services
 - c. Missions
 - (1) Associational Development
 - (2) Chaplaincy, Military Ministries, and Seminary Extension
 - (3) Church Extension
 - (4) Cooperative Ministries and African American Ministries
 - (5) Special Ministries
 - (6) Language Ministries
 - d. Evangelism
 - (1) Personal Evangelism
 - (2) Evangelism Development
 - e. Church Programs
 - (1) Church Building Planning
 - (2) Laity Leadership Development
 - (3) Church Music
 - (4) Sunday School
 - f. Christian Higher Education
 - (1) Administration and Finance

- (2) Correlation and Instruction
 - (3) Christian Emphasis and Church-School Relations
 - g. Christian Social Services
 - (1) North Carolina Baptist Hospitals, Inc.
 - (2) Baptist Retirement Homes of North Carolina, Inc.
 - (3) Baptist Children's Homes of North Carolina, Inc.
 - h. Christian Life and Public Affairs
 - (1) Citizenship/World Hunger
 - (2) Aging/Single Adults
 - (3) Family Life/Substance Abuse
 - i. Youth and Campus Ministries
 - (1) Commuter Student Ministries and Career Development
 - (2) Specialized Student/Church Ministries
 - (3) Student Ministries
 - (4) Youth Ministry
 - j. Office of Minister Support
 - (1) Growth and Development
 - (2) Minister-Church Relations
 - (3) Ministers' Annuities
 - k. Other Areas of Ministry of the General Board
 - (1) Program and Staff Development
 - (2) Budget and Cooperative Program Promotion
 - (3) Office of Partnership Missions
 - (4) Office of Public Relations
4. COMMITTEES OF THE GENERAL BOARD. The General Board shall organize the following committees to assist in the planning and implementing of the work of this Convention as charged to the General Board.

The Executive Director-Treasurer and the Executive Committee shall name a Committee on Committees to nominate members of these committees and will present recommendations in the January meeting of the General Board.

These committees will meet for organizational purposes at the January meeting of the General Board, at which time they shall elect their own chairperson, and at other times as specified or as called by the committee chairperson, the Executive Director-Treasurer, or the division director.

General Board President and Executive Director-Treasurer shall serve as ex officio voting members of all committees.

- a. Executive Committee
 - (1) The Executive Committee shall:
 - (a) receive and thereafter recommend to the General Board all requests for change of status by a North Carolina Baptist college or university after first referring such requests to the Council on Christian Higher Education for study and report as the Council deems appropriate;
 - (b) initiate and recommend matters concerning business management, budget and finance, and also fix the compensation of all employees and salaried officers of this Convention, between annual sessions;

- (c) receive and act on all recommendations concerning the employment, supervision, and retirement of personnel. Retirement for personnel will be based upon policies established by the Executive Committee and approved by the General Board;
- (d) once a year, not later than April, invite heads of all institutions and agencies of this Convention and of the General Board Divisions to present written evaluations of their needs and requests for the next fiscal year to the Budget Committee; and
- (e) prepare a budget to be presented at the pre-convention session of the General Board.

To facilitate this duty of the Executive Committee, the Business Manager and Controller of the General Board shall make regular financial reports to the Committee, and along with the Business Management Committee recommend bookkeeping and accounting policies to the Committee.

No new position shall be created on the General Board staff until this Executive Committee has received a comprehensive economic impact study for that position and has decided that it is economically feasible.

- (2) This Committee shall serve in a dual capacity as the General Board ad interim deciding on routine and emergency matters between sessions of the General Board, and as a survey and policy committee, reviewing, correlating, and recommending policies and programs to the General Board.
- (3) The Executive Committee shall consist of twenty (20) members serving one-year (1) terms, and shall be composed of the president of the General Board, the vice president of the General Board, the president of this Convention, the first vice president of this Convention, the second vice president of this Convention, the state WMU president, the president of North Carolina Baptist Men, the chairpersons of the Councils on Christian Higher Education, Social Services Institutions, Christian Life and Public Affairs, the chairperson of the Business Management Committee, the six-program (6) advisory committee chairpersons, and three (3) members-at-large from the General Board.

The President of the General Board shall serve as Chairperson of the Executive Committee and ex officio voting member of its subcommittees.

The Executive Committee as constituted the year previous shall remain intact until the January meeting of the General Board at which the Executive Committee will be reconstituted.

- (4) Constitution and Bylaws Committee (subcommittee of the Executive Committee)

Constitution and Bylaws Committee shall consist of three (3) members of the Executive Committee, appointed by the chairperson of the Executive Committee who shall also

appoint the chairperson. The Committee shall be responsible for studying the Constitution and Bylaws and making recommendations for amendment as needed.

- (5) Meetings of the Executive Committee shall be held at least once per quarter or at such other times as may be called by the Executive Director-Treasurer or the President of the General Board, or both.
- (6) Budget Committee
 - (a) The Budget Committee shall consist of nine (9) members, appointed by the chairperson of the Executive Committee, who shall also appoint the chairperson, serving one-year (1) terms and shall be constituted as follows:
 - [1] Three (3) persons from the Executive Committee, one of whom shall serve as chairperson;
 - [2] Three (3) persons, not members of the Executive Committee, from the General Board;
 - [3] Three (3) persons who have expertise in budget, finance, and Baptist life from this Convention at-large. No one who is employed by this convention, the General Board, or any institution or agency of this Convention, whether the salary be total or supplemented, shall be eligible for membership on the budget committee except as an ex officio non-voting member.
 - (b) The Budget Committee shall:
 - [1] study, formulate, and recommend the budget for the support of all programs funded by the General Board;
 - [2] present its proposal to the Executive Committee for approval, then to the September meeting of the General Board and with the approval of the General Board, present the budget to this Convention in annual session.
- b. The Business Management Committee
 - (1) The Business Management Committee shall consist of (15) fifteen members, seven (7) of whom shall be at-large members elected by the General Board for four-year (4) terms and eight (8) of whom shall be members of the General Board. The members will serve on a rotating basis, and will include people with expertise in law, accounting, finance, insurance, management, and the ministry. The Director of the Business Management Division shall serve as an ex officio non-voting member.

The Committee will meet within six (6) weeks following the election in January each year in order to organize the committee, and at other times as called by the chairperson, the Executive Director-Treasurer, or director of the Business Management Division.

Any member who misses two (2) consecutive meetings

without acceptable reason shall be automatically replaced.

- (2) The Business Management Committee shall:
 - (a) counsel the director of the business management division in procedures of:
 - {1} Bookkeeping and accounting;
 - {2} Financial reporting;
 - {3} Annual audit;
 - {4} Convention equipment maintenance and replacement;
 - {5} Purchasing procedure by staff;
 - {6} Insurance coverage on Convention's Property; and
 - (b) assist the director of the business management division in his duty to execute the financial instructions of the General Board regarding the appropriation of all funds received by this Convention.
 - (c) shall seek proposals from insurance consultants and/or brokers, to secure adequate insurance coverage for the property of this Convention. This will include the use of emergency funds to assure the first twenty-five thousand dollars (\$25,000) liability on a property or casualty loss incurred (this insurance deductible may be increased as the emergency fund increases).
 - (d) shall make such recommendations to the Executive Committee and the General Board as shall be necessary.
- (3) Subcommittees

The chairperson of the Business Management Committee appoints all subcommittees and their chairpersons and shall serve as an ex officio voting member.

- (a) The Contingency Fund Committee:
 - {1} shall report, following the audit, to the Business Management Committee for its recommendation of transfer of no less than ten percent (10%) and not more than seventy-five percent (75%) of the income received in excess of expenditures during the previous year;
 - {2} shall continue approved appropriations until the fund reaches ten percent (10%) of the Cooperative Program budget;
 - {3} Guidelines for use of these funds are:
 - {aa} to assist any institution or agency where a real emergency exists. (An emergency which threatens the continuation or will seriously hamper the work of the institution or agency; funds are not available from any source either internal or external; the need is long-range.);
 - {bb} to cover any unfunded programs due to shortfall in Cooperative Program funds where the need is urgent and cannot be met within other budget adjustments;
 - {cc} to fund any new programs that are deemed to

be of primary importance by the Executive Committee, the General Board, and Executive Director-Treasurer; and

(b) Assemblies Committee

- {1} The Assemblies Committee shall consist of five (5) members of the Business Management Committee serving one-year (1) terms. The Committee will meet quarterly and as needed when called by the chairperson or the division director.
- {2} The Assemblies Committee shall:
 - {aa} work with the Business Management Division in the administrative functions of the North Carolina Baptist Assembly at Caswell and Caraway Conference Center and Camp;
 - {bb} work with the director of the Business Management Division and the assembly managers in formulating annual program-budget proposals;
 - {cc} maintain through-the-year supervision of budget administration including the formulating of needed financial adjustments for the Business Management Committee's consideration;
 - {dd} study property improvement proposals and formulate evaluation proposals for the Business Management Committee; and
 - {ee} receive and study quarterly program-budget progress reports.

(c) Investment Committee

- (1) The Investment Committee shall consist of five (5) members of the Business Management Committee serving one-year (1) terms. The Committee will meet at least three (3) times per year or as needed when called by the chairperson or the Executive Director-Treasurer.
- (2) The Investment Committee shall work with the Executive Director-Treasurer or his/her designee regarding the policies and guidelines for the investment of available funds.
- (3) The Investment Committee will at all times monitor the risk factor and return of all investments with security as the prominent guideline.

c. Program Advisory Committees

The Program Advisory Committees shall consist of General Board members and shall meet at least three (3) times each year in connection with the General Board meetings and as called by the chairperson of the committees or division directors. In addition, the committees will work with the directors of the division in the formulating of program-budget proposals.

(1) Committee on Missions shall:

- (a) have a minimum of ten (10) members elected by the General Board;

- (b) work with the director and staff in promoting the total program of mission ministries and mission activities in North Carolina and with the Director in formulating program-budget proposals.
- (2) Committee on Evangelism shall:
 - (a) have a minimum of ten (10) members elected by the General Board;
 - (b) work with the director and staff in promoting the total program of evangelism among Baptists in North Carolina.
- (3) Committee on Church Programs shall:
 - (a) have a minimum of ten (10) members elected by the General Board;
 - (b) work with the director and staff in providing the churches with trained educational leadership for the total church membership. Such programs will involve cooperation with the Sunday School Board and other boards and agencies of the Southern Baptist Convention.
- (4) Committee on Minister Support shall:
 - (a) have a minimum of ten (10) members elected by the General Board;
 - (b) work with and provide assistance to the Office of Minister Support.
- (5) Committee on Communications shall:
 - (a) have a minimum of ten (10) members elected by the General Board;
 - (b) work with the Communication Services Director in planning and promoting communication ministries, art services and audio-visuals.
 - (c) work with the Public Relations Director in services of news releases, audio and video productions, and publications.
- (6) Youth and Campus Ministries shall:
 - (a) have a minimum of ten (10) members elected by the General Board;
 - (b) work with the director and staff of this division in special youth ministries related to the churches, the campuses, and youth careers.
- d. Special General Board Committee
 - The Services Rendered Committee shall:
 - (1) consist of twelve (12) members, to be nominated by the General Board Committee on Committees, serving four-year (4) terms on a rotating basis, with substantial representation from the General Board and its Executive Committee;
 - (2) give continuing study to the implementation of the provisions found in Article X.B of the Constitution in regard to "services rendered" on an equitable basis for all institutions and agencies of this Convention;
 - (3) make recommendations to the General Board from time to time in the light of changing circumstances, concerning the guidelines which are to be used by the Convention, the

institutions and agencies in the area of public funding on the state and federal levels and in accordance with the decisions of the United States Supreme Court as such may affect the work of the Convention, the institutions, or the agencies;

- (4) make reports to the Executive Committee and General Board as its work may require;
- (5) meet as necessary upon notice by the chairperson and after requests are received from the institutions and agencies requiring review by the committee.

5. Agency of the General Board

FRUITLAND BAPTIST BIBLE INSTITUTE. The Fruitland Baptist Bible Institute shall be responsible to the General Board of the Baptist State Convention of North Carolina as an agency of that board.

- a. BOARD OF DIRECTORS. The operations of the school shall be the responsibility of a Board of Directors, who are elected by the General Board.

- (1) MEMBERSHIP ON THE BOARD OF DIRECTORS. The Board of Directors shall consist of twelve (12) members, each serving a four-year (4) term. One-fourth (1/4) of the members shall be elected each year at the September meeting of the General Board. Their terms of service shall begin January 1. The President of the General Board, during its May meeting, shall appoint three (3) members of the Executive Committee to serve as a nominating committee for the purpose of suggesting nominees for the Board of Directors to the General Board.

One-third (1/3) of the membership shall be chosen from the alumni of the Fruitland Baptist Bible Institute who may or may not be presently serving as members of the General Board.

One-third (1/3) of the members shall be chosen from those presently serving on the General Board.

One-third (1/3) of the members shall be chosen at large from among members of cooperating North Carolina Baptist churches not presently serving on the General Board.

If for any reason a member of the Board of Directors shall cease to be a member of a church cooperating with this Convention, or shall remove residence from the state, membership on the Board will be thereby terminated. A member whose General Board membership is terminated due to a relocation within the state may continue his/her membership on the Board of Directors until that term expires. Vacancies on the Board shall be filled by nominations from the General Board's Nominating Committee, or the Executive Committee between sessions of the General Board.

No person shall serve on the Board of Directors for more than two (2) consecutive terms, and may not be re-elected to the Board until one full term has elapsed.

No person shall serve on the Board of Directors who at the same time is employed, either partially or fully, by Fruitland Baptist Bible Institute or by any institution or agency

of the Baptist State Convention of North Carolina.

(2) **RESPONSIBILITIES OF THE BOARD OF DIRECTORS.**

The Board of Directors shall be responsible to the General Board and ultimately to this Convention for the operation of Fruitland Baptist Bible Institute, and for all administrative and policy decisions of the Institute in the regular and proper performance of the task of the Institute.

The Board shall report annually to the September meeting of the General Board, and a synopsis of this report shall be given to the annual session of this Convention.

The Board shall be responsible for submitting an annual budget to the Budget Committee to be included with the budget of the General Board for approval by this Convention in annual session.

The Board has the responsibility for administering the budget. The Board shall have the responsibility for all personnel matters of the Institute except the selection or dismissal of the President of the Institute.

The Board of Directors shall be responsible to the General Board for the fiscal operation of the Board, and shall make periodic financial reports to the General Board, including independent annual audits.

All properties shall remain in the trusteeship of this Convention, and no debt shall be incurred without the approval of the General Board.

The Board of Directors shall be free to secure endowment for Fruitland Baptist Bible Institute in accordance with policies of this Convention and its institutions and agencies.

- b. **PRESIDENT OF THE INSTITUTE.** A President of the Institute shall manage the affairs of the Institute under the direction of the Board of Directors. For the employment or dismissal of a President of the Institute, the Board of Directors shall recommend action to the General Board. The President shall have the responsibility for recommending all other personnel matters to the Board of Directors.
- c. **CHANGE OF STATUS.** Any change of status regarding the purpose of Fruitland Baptist Bible Institute shall require approval by this Convention in annual session, upon recommendation of the General Board.
- d. **OTHER CONSIDERATIONS.** All other considerations regarding Fruitland Baptist Bible Institute not specified in these Bylaws shall be in accordance with the 1986 Fruitland Baptist Bible Institute Study Committee Report and shall be in harmony with the expressed intent of that document.

V. THE COUNCIL ON CHRISTIAN HIGHER EDUCATION

A. The duties of the Council shall be as follows:

- 1. to devise ways and means for the proper correlation of the work and programs in the several educational institutions supported by this Convention;
- 2. to study the needs of the institutions and their ability to meet these

needs, and upon the basis of its findings shall recommend to the General Board allocations to the institutions of such funds as may be made available by this Convention or the General Board for Christian Higher Education;

3. to formulate and promote plans for increasing interest and support for these institutions and to make reports in detail to the General Board concerning all its work and findings;
4. to study all requests of the Executive Committee with regard to a change of status by a North Carolina Baptist college or university and to make such report to the Executive Committee as the Council deems appropriate.

B. Executive Director

1. The Council on Christian Higher Education in cooperation with the Executive Director-Treasurer of this Convention shall nominate and the Executive Committee shall elect an Executive Director.
2. Duties and responsibilities of the Executive Director of the Council are as follows:
 - a. The Executive Director shall be responsible to the Council on Christian Higher Education, to the Executive Director-Treasurer, and to the General Board and shall work in cooperation with all divisions and departments in an effort to secure full support for this Convention's program of higher education.
 - b. The Executive Director shall, in cooperation with the business manager and controller of the General Board, work toward promoting a uniform method of bookkeeping for all institutions of higher education in an effort to understand and interpret all their budget needs.
 - c. The Executive Director shall work towards correlating the programs of the several educational institutions and securing their cooperation and shall formulate plans for promoting an interest in and support of Christian Higher Education.

C. Meetings

The Council shall meet at the call of the President at least three (3) times during the Convention year; it may meet in special session at the call of the President and Executive Director, or any five (5) members.

VI. THE COUNCIL ON CHRISTIAN SOCIAL SERVICES

A. Duties

The duties of the Council shall be:

1. to consider problems common to all of the social service institutions, and keep the needs of these institutions before the General Board and the Baptist people of North Carolina;

B. Executive Director

1. The Council on Christian Social Services in cooperation with the Executive Director-Treasurer of this Convention shall nominate, and the Executive Committee shall elect, an Executive Director. The Executive Director-Treasurer will serve as acting Executive Director of the Council until the position is filled or when a vacancy may occur.
2. Duties and responsibilities of the Executive Director of the Council:

The Executive Director shall be responsible to the Council on

Christian Social Services, to the Executive Director-Treasurer, and to the General Board, and shall cooperate with all the Divisions and Departments in order to create a better understanding of all the problems involved in providing for the needs of these social service institutions.

C. Meetings

The Council shall meet at the call of the President at least once during the Convention year. It may meet in special session at the call of the President and Executive Director, or any five (5) members.

VII. COUNCIL ON CHRISTIAN LIFE AND PUBLIC AFFAIRS

A. Description of Emphases and Activities

1. Objective

The Council on Christian Life and Public Affairs shall assist North Carolina Baptists in the propagation of the gospel by:

- a. Helping North Carolina Baptists to become more aware of the ethical implications of the Christian gospel with regard to such aspects of daily living as family life, human life, moral issues, economic life, and daily work, citizenship, public affairs, and related fields; and by
- b. Helping them create with God's leadership and by His grace the kind of moral and social climate in which the North Carolina Baptist witness for Christ will be most effective. This emphasis in the field of applied Christianity is to be pursued with the full awareness that the chief concern of the Council on Christian Life and Public Affairs is in the area of Christian social ethics which is understood to mean the application of Christian principles in everyday living. Its primary program assignment is in the area of Christian moral development among North Carolina Baptists.

2. Program

- a. Makes systematic long-range plans for emphasis on Christian social ethics in the life of the North Carolina Baptist Convention and its institutions and agencies. These plans may include such things as suggested methods, suggested organizational patterns, and suggested themes.
- b. Plans and conducts specialized seminars in the field of Christian ethics. Specifically, these seminars for leadership may deal with such subjects as family life, human relations, moral issues, economic life, daily work, and citizenship. These seminars may be both statewide and regional as required by circumstances. Such plans for seminars should take cognizance of other North Carolina Baptist Convention institutions and agencies having interest in any of these areas.
- c. Plans and conducts a Christian social ethics literature service, including pamphlets, tracts, booklets, posters, etc. This material is to be produced by the Division in cooperation with the Southern Baptist Christian Life Commission and Joint Committee on Public Affairs to assist in the implementation of the program of Christian moral development.
- d. Plans and conducts seminars in the dangers of alcohol and other controlled substances, provides literature and research and services

- as the official channel of action on the question of sale or use of alcohol and other controlled substances among our people.
- e. Provides for a liaison committee or person that would work with our General Assembly of North Carolina and our national Congress on legislation on matters that may vitally concern the life and work of our Baptist people.
 - f. Plans and provides articles, mats, quotes, factual data, pictures, and similar material on current pertinent moral and social issues for use by state Baptist papers and other mass media outlets in North Carolina.
3. Information
 - a. Assembles basic materials such as books, pamphlets, and articles so as to qualify as a source of authentic information on all matters pertaining to the field of Christian social ethics, including alcohol, gambling, pornography, and other items.
 - b. Assists editors, scholars, teachers, writers, and other specialists in need of special information on Christian social ethics for the writing projects in which they are engaged.
 - c. Provides a mail answering service to North Carolina Baptists and others in search of information on social problems.
 4. Study and Research
 - a. Maintain a program of study covering the field of Christian social ethics in order to provide reliable help to North Carolina Baptists.
 - b. Provides monographs, papers, and studies for North Carolina Baptist leaders, institutions and agencies needing service in the field of Christian social ethics.
 - c. Determines by means of opinion sampling, interviews, etc., the thinking of North Carolina Baptists on moral and social issues so as to be able to render service where the need is greatest. The research survey facilities of existing agencies should be used when possible.
 5. Consultative and Advisory
 - a. Provides associations and churches with ideas by which achievements in Christian social ethics can be measured.
 - b. Provides counsel as requested in the field of applied Christianity to other North Carolina Baptist agencies and departments.
 - c. Serves in a liaison capacity with non-North Carolina Baptist groups in the field of social ethics.
 - (1) Consults with organizations working in alcohol education, public safety, and other areas of social concern.
 - (2) Presents North Carolina Baptist insights for consideration in the planning of programs by the state government on children and youth, aging, housing, employment, public health, and other matters pertaining to social welfare.
 - (3) Brings to bear Baptist statements, convictions, and insights in the field of Christian ethics upon important policy-making groups, compilers of yearbooks, various welfare organizations, etc.
 - d. Encourages the inclusion of Christian social ethics in the study programs of various Baptist groups, such as assemblies,

encampments, conferences, colleges, or wherever the need may develop. It shall be the duty of this committee to study developments in the area of church-state relations, to be alert to developments within the state and nation which violate or compromise the historic Baptist position of a free church in a free state. It shall attend conferences and seminars where these matters are being discussed. It shall report to the Baptist State Convention on any developments in this area and otherwise keep our people informed. This Council shall recognize that its primary responsibility is to speak to our people rather than for them.

6. Relationships

The Council on Christian Life and Public Affairs should work directly as a staff and service agency with the North Carolina Baptist Convention and its institutions and agencies. It may work with Southern Baptist organizations and with other North Carolina organizations through whom it may render indirect service to the associations and churches and their leaders. Its staff may, on invitation, conduct associational and local church conferences in order to validate plans and techniques. The Council may relate its emphasis on Christian social ethics to Baptist associations, churches, and leaders through printed media. The Council on Christian Life and Public Affairs shall designate three (3) of its members for nomination for Trustees of the Christian Action League. The Council shall cooperate with the Christian Action League in its efforts to combat alcohol and other social evils.

B. Personnel

1. The Council on Christian Life and Public Affairs in cooperation with the Executive Director-Treasurer of this Convention shall nominate, and the Executive Committee of the General Board shall elect an Executive Director and other personnel, as needed. The Executive Director-Treasurer will serve as acting Executive Director of the Council until the position is filled, or when a vacancy may occur.
2. Duties and Responsibilities of the Executive Director of the Council. The Executive Director shall be responsible to the Council on Christian Life and Public Affairs, to the General Board, and shall cooperate with all the Divisions and Departments in order to create a better understanding of all the problems involved in providing this Christian ministry.

C. Reports

The Council on Christian Life and Public Affairs shall make a full report to the September meeting of the General Board and to this Convention at its annual session.

D. Meetings

The Christian Life Committee of the General Board shall elect its chairperson at the January meeting of the General Board. This chairperson becomes President of the entire Council and a member of the Executive Committee of the General Board.

The Council shall hold at least two (2) full meetings during the year, one (1) during the spring months, and one (1) prior to the annual session of this Convention. Additional meetings may be called by the President

and Executive Director of the Council when conditions warrant it.

E. Budget

Budget funds for the work of this Council will be recommended by the Council and approved by the Executive Committee of the General Board. Expenditure of budget funds will be supervised by the committee of the General Board, under the guidance of the Executive Director-Treasurer.

VIII. INSTITUTIONS AND AGENCIES

A. Quality of Life

1. Each institution which receives financial support from the budget of this Convention is expected to take specific measures to ensure that the life of the institution is so infused with genuine Christian beliefs and practices and with the most noble elements of our Baptist heritage that as nearly as possible every person who is a part of that institution's life (administrators, staff, employees, faculty, students, patients, residents, and visitors) will have opportunity to respond to the institution's positive Christian and Baptist influence.
2. No preconceived pattern of accountability will be imposed upon any institution or agency by the Convention, but each institution or agency will continue, or revitalize, or create its own structures, programs, or events for the achievement of this goal. This might include, but not be limited to, such things as these: (1) creation or strengthening of religious organizations; (2) seminars, conferences, revivals, guest appearances of religious leaders, or other such events; (3) events in which faculty or staff members discuss significant ethical and religious topics and their application in various phases of the life of the institution; (4) the creation or strengthening of a structure in which someone who is a member of the highest level administrative council, committee or cabinet, directly responsible to the President (or other Chief Executive Officer), is charged with the full-time or part-time responsibility of giving leadership on a regular basis to the fostering of historic Christian and Baptist values in the institution's life; (5) the creation or strengthening of a structure in which a committee or council or other ongoing group which is representative of various areas of institutional life, exercises leadership in this realm on a regular basis in the life of the institution, working together as a team to encourage existing programs and attitudes, and to develop and implement possible new policies and programs relating to this matter; (6) the creation or strengthening of a structure in which the trustees of the institution form a committee or take other specific steps to ensure close cooperation with the administration in encouraging this dimension of institutional life, keeping all trustees well informed in this area of concern; and (7) cooperation with other Baptist institutions in North Carolina or other states, possibly through the leadership of the Council on Christian Higher Education or the Council on Christian Social Services, in seminars, conferences, or other methods for the exchange of ideas concerning this subject.
3. Each institution, in its annual written report to the Convention, and oftener if it desires, shall include an account of what is being accomplished in this dimension of its life and work. It will be important for

this report to give enough details to enable the messengers at the annual session, the members of the General Board, and Baptists across the state to have a clear picture in their minds concerning the distinctively Christian and distinctively Baptist elements of institutional life. It will also be important to continue and strengthen the periodic use of dramatic presentations depicting the work done by each institution, making sure that the religious dimensions of institutional life are effectively communicated to our Baptist family.

4. Because of much smaller staffs and the absence of students, residents, or patients, the *Biblical Recorder* and the North Carolina Baptist Foundation must find other ways of implementing the spirit of this recommendation through their respective staffs and Boards of Directors, but they will also include in their annual reports to the Convention, and oftener if they desire, an account of what is being done in this dimension of their life and work.

B. The Dismissal of Trustees

In the event that it should become necessary for this Convention to consider removal of a trustee, it shall be done in the following manner:

1. This Convention will automatically refer the matter to the Executive Committee of the General Board for consideration and action.
2. The Executive Committee will first seek to solve the problem through the regularly elected Board of Trustees.
3. If it becomes necessary for the Executive Committee to act in behalf of this Convention, the trustee in question shall have charges presented in writing, be given adequate time for reply, and be allowed counsel.
4. The Executive Committee will report its action in full to the General Board subject to the approval of this Convention in its next annual session.

IX. AMENDMENTS TO BYLAWS

These Bylaws may be changed or amended by a majority vote of the registered messengers present and voting at any session of the Annual Convention after the Monday night session, provided that the amendment to the Bylaws shall appear in the *Biblical Recorder* in two (2) separate issues in advance of the meeting of the Convention in which the proposed action is to be taken. In the event the required notice has not been given, these bylaws may be changed or amended by a two-thirds (2/3rds) vote of the registered messengers present and voting at any session of the Annual Convention after the Monday night session.

X. QUORUM

The quorum of this Convention shall be the number of registered messengers present at any session of the annual convention.

PROCEEDINGS

167TH ANNUAL SESSION

By Lawrence Coleman of Laurinburg, North Carolina, Recording Secretary
(Materials received by Baptist State Convention on July 6, 1998)

Convention Theme: "Going Forward Together: Living the Faith"

MONDAY EVENING, NOVEMBER 10, 1997

1. Pre-session music was presented by the North Carolina Brass as the convention assembled at the Lawrence Joel Veterans Memorial Coliseum in Winston-Salem, North Carolina.

2. Neal Eller led the North Carolina Baptist Singers in "Resurrection People," and invited the congregation that had assembled to join in learning the chorus.

3. Mark Stamper played a piano arrangement of the Andraé Crouch hymn, "My Tribute."

4. President Greg Mathis called the convention to order using a gavel from the Sandy Creek Baptist Church dating to the 1750s.

5. Neal Eller led the convention in singing the hymn "Lead On, O King Eternal."

6. First Vice President Phillip Davis called upon The Rev. O. Phillip Qualls to lead in the reading of scripture and in prayer. Phillip Qualls announced that John Waylen had died in Charleston, South Carolina on November 8, 1997 and that his memorial service would be held Wednesday, November 12 at the First Baptist Church of North Wilkesboro. He read from Psalm 133 and prayed that God might bless the convention as messengers demonstrate God's love of all persons in the love they have for one another.

7. Greg Mathis introduced Eddie Honeycutt for the Enrollment Committee Report. He announced that presently there were 177 visitors enrolled, 761 ordained ministers, 145 association and convention staff employees, 256 spouses of staff ministers, and 780 lay persons. Further, he moved that these 1942 messengers in addition to those who would enroll on Tuesday and Wednesday constitute the 167th annual meeting of the Baptist State Convention of North Carolina. The motion carried.

8. Tom Bodkin introduced and expressed his thanks to the Program/Place and Preacher Committee, and state convention staff who assisted the committee. He moved adoption of the preprinted program, as it may be amended as necessary by the messengers. The motion carried.

9. Tom Bodkin moved that the Rev. Dr. Steve Scoggins of the First Baptist Church, Hendersonville be elected as the convention preacher for the 1998 convention, and that the Rev. Dr. David Hailey of the Hayes Barton Baptist Church, Raleigh be the alternate convention preacher. The motion carried.

10. Tom Bodkin stated that Winston Salem was adopted as the host city through the year 2000. He added that there are three items which are fixed orders of business. They were: (1) election of the president at 10:20 a.m. on Tuesday; (2) election of the remaining officers at 3:45 p.m. on Tuesday; and (3) the General Board report and the adoption of the budget at 9:25 a.m. on Wednesday. These items will not occur prior to the indicated time on the program. He invited messengers to be present for the retirement celebration for Dr. Roy Smith Monday evening following the President's Address, as well as for the recommendation of the search committee for a new Executive Director and the subsequent vote on Tuesday evening.

11. President Mathis introduced Charles Edwards of the Local Arrangements Committee. Charles Edwards expressed gratitude to messengers for their attendance and to the committee who helped with local arrangements. He also thanked Ed Wiggs and Pam Riddle of the state convention staff and the staff of the Coliseum. He noted where ushers were present in the hall, and provided a brief introduction to the facilities.

12. Neal Eller led messengers in singing hymn #11, "Great Is Thy Faithfulness."

13. President Mathis recognized messengers attending their first state convention meeting, heads of convention agencies, agency trustees, new pastors and their spouses, new church staff members and their spouses, retired ministers, and former state convention presidents.

14. Zeb Moss presented greetings from the International Mission Board of the Southern Baptist Convention. Dennis Jones, a missionary with the International Mission Board assigned to South Africa, thanked the convention for the partnership established with Baptists of South Africa. Brad Thompson of the Annuity Board brought greetings and announced a 10 percent income increase for participants in the Annuity Board plan. David Tiller, a native of Asheville, brought greetings from Dr. James Draper and the Baptist Sunday School Board.

15. Jim Altston from the Executive Committee of the Southern Baptist Convention presented a resolution of appreciation to Dr. Roy Smith for his service and leadership to North Carolina Baptists.

16. President Mathis thanked his vice presidents for their service, and asked that Phillip Davis make an announcement and provide a special recognition. He told of the work of the state convention, the General Baptist Convention, the Pilot Mountain Baptist Association, and the Rowan Baptist Association to build three houses for Habitat for Humanity. The project involved over 500 man-hours of service. Vice President Davis recognized the families who owned these homes, and thanked those who worked on this project.

17. Mary Alice Seals directed the North Carolina Baptist Singers in an arrangement of "O God, Our Help in Ages Past."

18. Second Vice President Kenneth Ridings introduced the president for his address, stating that Greg Mathis held four major priorities or interests. The first interest is that he be rightly related to Christ and fully committed to him. Secondly, he is deeply interested in his family, who were then introduced. He added that Greg Mathis held a deep love for his church, the Mud Creek Baptist Church. Finally, he told of Greg Mathis's love for his Baptist family, both in North Carolina and in the Southern Baptist Convention. Vice President Ridings introduced Vada Scott Harbison, who sang "Amazing Grace."

19. President Mathis stated that we were beginning a historic convention that would have great impact on North Carolina Baptist life for years to come. He added that the world was looking at North Carolina Baptists. President Mathis began with a story about how many people had commented that he reminded them of someone else. These included Santa Claus, Bill Purcells, a previous pastor, a television evangelist, and a family relative. Greg asked the question, "When people look at us North Carolina Baptists, who do we look like?" Too often, he said, when the world looks at Baptists the report that is given reflects the negative things in our midst and not the positive things about us. Though Baptists of North Carolina do many good things, these go unreported. He noted that the early church was known for its wonders and its signs, and today's church is known for its wars and its splits. The scripture read was Acts 3:1-4. Peter told the lame man to look at him and his companion John. What happened was amazing. The man was healed, and the event led to 20,000 persons coming to Christ as Lord and Savior. This makes this text relevant to us.

A. President Mathis noted that there is a sincere standard of cooperation and compassion between Peter and John. But they only called attention to themselves in order to call attention to Christ. It was not their intent to focus persons on their power, but on the power of Christ.

B. President Mathis then told how en route to the state convention he passed a terrible accident on the interstate. Two things came to his mind as he passed this accident. First, he was aware of the need to pray for these victims. Then God laid on his heart a thought. He told how he became acutely aware that those individuals in need of help did not care about the diversity or differences between those who were coming to their assistance. The accident victims did not care whether the firemen and rescue squad came from the eastern or western part of the state, or whether they were male or female, or whether they were moderate or conservative. The simple truth is that the person in need does not care about diversity or differences.

C. President Mathis continued by saying that the differences matter for us North Carolina Baptists. He noted the differences between Peter and John. Their personalities and gifts were very different. They were long-time acquaintances, but we know they were not best friends. They often picked at one another, criticized one another, and they irritated one another. Noting John 21, President Mathis called attention to Peter's comment, "What about John?" Yet, when Peter and John came to this lame man they had put aside their differences. Peter and John came together, and likewise our convention must come together for the good of the kingdom.

D. President Mathis continued by saying that there is a coming together of North Carolina Baptists. He cited the work of the Executive Director Search Committee, which will bring a unanimous recommendation. The "Committee of Twenty" is another example of how North Carolina Baptists are coming together. The Executive Committee has experienced this same spirit of renewal and revival. North Carolina Baptists are having their best year on record for Cooperative Program giving.

E. President Mathis continued that beyond putting aside their differences, the disciples had compassion upon the people directly in their path. He challenged North Carolina Baptists to have a compassion for the many lost people just beyond the door, people who are hopeless. When we ask the world to look at us, what will we give the world? North Carolina Baptists need to lift up the people of our state to Christ.

F. President Mathis closed by saying that he desired that people not really look at North Carolina Baptists, but that people might see by and through us the Lord Jesus Christ. To do this, we need to help people dramatically change their lives and to show them a God who can do anything. Mathis noted that to do this work we needed to be clear about who Christ is, we need to be people of the Bible, we need to be people of prayer, and we need to reflect in our lives a witness of our Lord Jesus Christ's presence and power in our lives..

20. Neal Eller led the convention in singing the chorus "Resurrection People."

21. The convention celebrated the retirement of Roy Smith. A video presentation recognized that Dr. Roy Smith was a husband, father, administrator, evangelist, and more. His character was constant, slow to anger, compassionate, humble and meek. The video told the story of his life, from his birth in Franklin, North Carolina in 1929. The video introduced his family, parents, and siblings, and told the story of how the

family moved to Wake Forest with their children to go to school. Roy Smith married his high-school sweetheart, Doris. They have been married 47 years. The children spoke of their parents as a team. Roy and Doris have lived a life of love and mission. Roy's commitment to God has been expressed in his concern of others, stated the narrator. His life has been about building bridges to others; he has lived a life of joy, music, laughter, learning, family, service, and God. Roy's life with North Carolina Baptists has been a life of love.

Words of appreciation were expressed by Kathryn Hamrick after she introduced Roy Smith's family. She thanked Roy Smith for leading the convention safely and wisely through the wilderness and remaining faithful. Dellanna O'Brien, WMU Executive Director, and Bill Pinson, Executive Director of the Baptist General Convention of Texas, spoke words of gratitude for Roy Smith through a video presentation. The North Carolina Baptist Singers, under the direction of Dan Ridley, sang "Turn Your Radio On." Norman Wiggins, President of Campbell University, expressed appreciation to Roy Smith on behalf of North Carolina Baptist institutions and agencies. He stated that Roy had served under the watchful eye of God with distinction. He added that Roy had put God first, others second, and self last. He was called for a time such as this, and the Baptists institutions and agencies of this state are grateful for his service. Chester Jones, the Director of Missions from the Truett Baptist Association, spoke of the special relationship Roy Smith has shared with the DOMs of the state, having been both a peer and a friend.

Roy Smith, Jr., Tracy Smith, and Ginger Graves sang "Amazing Grace," accompanied by Susan Moss. Greg Mathis and Mike Queen invited Roy Smith to the platform, and presented him the keys to a Lincoln Towncar and wished him Godspeed. Roy Smith expressed his gratitude to the staff, the officers, and the General Boards with which he had served. He also thanked the churches of North Carolina for this opportunity of service, and especially the Crabtree Valley Baptist Church for its support.

Neal Eller led the North Carolina Baptist Singers in "I Thank My God in All My Remembrance of You."

21. President Greg Mathis called upon Ralph Webb, a retired minister serving as an interim pastor in Greensboro, for the benediction.

TUESDAY MORNING, NOVEMBER 11, 1997

22. Mark Stamper and James Goode provided pre-session music

23. Neal Eller led the convention in singing "My Jesus, I Love Thee" and "I Love You, Lord."

24. Second Vice President Kenneth Ridings presented Earl Adams, who read from John 17:18-26 and led in prayer, requesting God's blessing and guidance.

25. President Greg Mathis introduced Mike Queen to present the General Board report.

26. Mike Queen presented General Board Vice President Roger Gilbert, also a retiring General Board member, to express thanks to retiring General Board members. They were: Ed Beddingfield, Elizabeth Billings, Recca Bingham, Robert Blanton, Jr., Donald Blevins, Baylus Bramble, Lee Colbert, Thomas Dimmock, Richard Eskew, Grover Faulk, William Kannup, Larry Locklear, Henry Newton, Joann Propst, Michael Reaves, and the convention officers, Greg Mathis, Kenneth Ridings, and Phillip Davis. Roger Gilbert additionally recognized Roy Smith.

27. Greg Mathis interrupted the General Board report to present Mayor Martha Wood to present welcome and greetings from the city of Winston-Salem.

28. Mike Queen introduced Len Preslar, President of North Carolina Baptist Hospital, to come and explain the proposed changes related to North Carolina Baptist Hospitals. Mr. Preslar stated that these recommendations are being brought to posture the hospital for continued success for the future. He told how relationships and alignments are the order of the day in hospital services. Broader representation on the Board of Trustees is one part of improving hospital alignments. More medical representation is needed, and greater flexibility in decision making is needed. Hence, the hospital is asking that it be empowered to elect 50 percent of its trustees, while the convention elect the other 50 percent. The School of Pastoral Care, which receives Cooperative Program funds, would be guided only by trustees elected from the state convention.

Tom Dimmock then moved that the item 2.b. be deleted from the current constitution, and that the present item 2.c. become 2.b. He moved a proposed new "Article XV. Relationship with the North Carolina Baptist Hospitals, Inc."

The North Carolina Baptist Hospitals, Incorporated, will have a voluntary relationship as an institution of the Baptist State Convention as provided exclusively in this Article XV, any other provisions of this Constitution to the contrary notwithstanding,

The Convention and the Hospital shall each elect one half of the members of the Hospital's board of trustees for terms of four years. By way of transition, for 1998 and 1999 the Hospital shall elect six trustees each year, three for four-year terms and three for two-year terms. For 2000 and 2001, the Convention shall elect six trustees each year, three for four-year terms and three for two-year terms, and the Hospital shall elect three trustees for four-year terms. For 2002 and thereafter the Hospital shall elect three trustees each year, and the Convention shall elect three trustees, each for four-year terms.

At least one half of the trustees of the Hospital shall be residents of the State of North Carolina and members of churches cooperating with the convention.

If for any reason a trustee elected by the Convention shall cease to be a member of a church cooperating with the Convention or shall move from the State (unless in the latter case the nonresident trustee becomes a member of a church cooperating with a Baptist State Convention affiliated with the Southern Baptist Convention, and there would be no more than one fourth of the Hospital trustees who are nonresidents of North Carolina), membership on the Hospital board shall be thereby terminated. Any vacancy on the Hospital board resulting from the departure of a trustee elected by the Convention, may be filled by a recommendation of the Committee on Nominations to the Executive Committee until the next regular annual session of the Convention, and the Convention shall at its next regular annual session fill the vacancy for the unexpired term.

The convention shall have the right to remove any trustee elected by the Convention, for cause considered sufficient by the Convention, but only after reasonable notice to the trustee and an opportunity for the trustee to be heard by the Convention. Notice of the contemplated action and hearing by the Convention may be given by the Executive Committee of the General Board of the Convention.

The term of office of a trustee elected by the Convention who has not resigned, died, become disqualified or been removed, shall not expire until a successor shall have been duly elected and qualified.

The committee of the Hospital's board of trustees that oversees the School of Pastoral Care shall have as its members only trustees who have been elected by the convention. No individual elected by the Convention shall serve on the Hospital board

who at the same time is holding membership on the board of any other institution, agency, or on the General Board. No individual who is employed by the Convention, the General Board or any institution or agency of the Convention, whether the salary be total or supplemental, shall be elected by the Convention to serve on the board of trustees of the Hospital.

No program shall be inaugurated by the Hospital which might involve the Convention directly or indirectly in a debt, without securing the prior approval of the Convention.

Greg Mathis noted that this action required a two-thirds majority. The motion passed.

29. Mike Queen introduced the next recommended change which would change the relationship of the Baptist State Convention with Meredith College. Tom Dimmock noted several places where this action would require amendment to the constitution, noting that they were reported in detail on page seven of the Book of Reports. Tom Dimmock moved the constitutional changes set forth on page seven of the Book of Reports. The motion passed by the necessary two-thirds majority.

30. Mike Queen introduced Ed Beddingfield, chair of the *Biblical Recorder* study committee. Ed Beddingfield noted that the task assigned to this committee was difficult. Ed Beddingfield named the committee: Kelly Belcher, Raymond Earp, Katie Ethridge, Ken Ridings, John Small, David Turner, and himself. He told of the sources of information used by the committee, including 12 other state papers, *Biblical Recorder* archives, and surveys.

The decline in *Biblical Recorder* subscriptions began in 1979, and averaged drop of about 4,000 per year through 1983. Since that time, the decline has averaged about 3,000 per year. All 12 Baptist papers compared to the *Biblical Recorder* have declined in subscriptions, and the decline for the *Biblical Recorder* is squarely in the middle of the average for the other 12 papers.

Most of the *Biblical Recorder*'s decline has been in the every-member plan, where the paper is subscribed to through local church budgets. Other plans have actually increased. Editors of all Baptist papers noted a change of reading habits. Finances of local churches have caused for decline. The decline was attributed to declining denominational loyalty and interest. Surveys indicated that persons are tired of hearing about denominational controversy. Approximately 34 percent of the *Recorder* subscribers indicated they had ceased to subscribe because of the editorial stance of the editor; however, 41 percent supported the stance of the editor. Nationally, the decline in Baptists' papers included papers of both conservative and moderate churches. Ed Beddingfield concluded his report by noting that his committee was not asked to bring any recommendations. Mike Queen noted where messengers could talk to the committee. He thanked the committee for numerous hours spent on this work.

31. Mike Queen presented a resolution from the Executive Committee and the General Board, reading,

Whereas a spirit of cooperation, a development of a mutual trust, and a healthy appreciation and respect for diversity has been experienced in North Carolina Baptists' life over the last two years, and whereas the the Spirit-led and harmonious work of various Baptists groups including the General Board Membership Study Committee, the Executive Director Search Committee, the Committee of Twenty, the General Board and Convention leadership has modeled for us the wonderful things God can do through us when we work together, and whereas it is the heartfelt desire of the General Board to see this spirit of cooperation, trust, and respect prosper and grow, be it therefore resolved that the Baptist State Convention of North Carolina direct the

President of the General Board to appoint a Commission to study and make recommendations that will effectively foster the continuation of this spirit that reflects the diversity and breadth of North Carolina Baptists and the leadership of the Convention, and be it furthermore resolved that any recommendations be reported to the General Board in May of 1998 and to the Convention in November of 1998 in order that we might continue the work of the kingdom given by God to North Carolina Baptists as we prepare for the 21st century.

Mike Queen spoke to the motion. He commended Roy Smith and Greg Mathis on the future of North Carolina Baptists. He added, there were not as many people here last night as there are now. He stated that at 10:20 a.m., the house will be full because we will elect the president of the convention. The news media comes because we have a contest. Hundreds will leave without hearing the convention sermon, not staying for the worship times. This is absurd. It is always absurd when the pinnacle of our gathering is in the ten minutes when we create winners and losers. This is not much of a witness. This resolution is an effort to create a way to be about the work we do without creating winners and losers.

The motion carried.

32. Tom Dimmock presented a constitutional change regarding the position of recording secretary on page six of the Book of Reports. He noted that the proposal from the General Board is to move the work of being scribe to convention staff. The proposal printed was to eliminate the position of recording secretary. This is the recommendation printed in the Book of Reports. Since the printing of the Book of Reports, there has been considerable discussion about the recommendation. He noted that not every word of every sermon and every discussion is printed, and that if it were, there would be a 2000-page volume of each convention. There is need for editing. Tom Dimmock added, "I bring the announced motion, but as soon as I do, John Small, who serves on committee with me, will bring a motion to permanently postpone the motion to eliminate the position of Recording Secretary." The constitution and bylaws committee will propose an amendment that the Recording Secretary will verify a prepared draft of the proceeding of the convention that will be received within 45 days of the convention. Tom Dimmock made the motion to delete the offices of Recording Secretary and Assistant Recording Secretary. John Small then moved postponement of the motion which was seconded. The motion carried. Tom Dimmock moved an amendment to the Bylaws in Section 1. Duties of the Officers of the Convention, paragraph C, deleting the first sentence and replacing it with the sentence "The Recording Secretary shall verify the draft of the proceedings of this convention within forty-five days of being provided audio recordings of the convention and a transcribed draft of the proceedings by the secretary of the General Board." The remainder of the bylaws will be unchanged. This motion carried.

33. Tom Dimmock noted that our bylaws state that requests related to incurring debts must be received by October 1. The problem with this bylaw is that the Executive Committee and General Board meet during September. The proposed change is that under Article X, paragraph E of the constitution, concerning debts, that requests be sent to the General Board by September 15. The motion received the necessary two-thirds majority.

34. Tom Dimmock asked messengers to turn to page 10 of the Book of Reports. He noted the changes in Southern Baptist Convention structure antiquated the terminology in our constitution and bylaws. The Historical Commission was changed to the Historical Committee. A announced change in the bylaws calls for this amendment. Tom Dimmock noted another change occurred in the elimination of the SBC Christian

Life Commission and the Baptist Joint Committee from Southern Baptist Convention documents. John Small moved an amendment that the bylaws be altered to replace these two organizations with the phrase "Southern Baptist Organizations." The amendment and motion passed.

35. Tom Dimmock presented the bylaw change on page 10 of the Book of Reports related to the change of a job description from the "Committee on Cooperation with General Baptists" to "African American Strategies." The motion to reflect this change in job title in the bylaws was adopted.

36. Tom Dimmock moved a change in a General Board proposed assignment change to include "Chaplaincy and Military Ministries" to read "Chaplaincy and Seminary Extension." John Small moved an amendment to the motion so as to read, "Chaplaincy, Military Ministries, and Seminary Extension." The amendment and the motion passed.

37. Greg Mathis introduced a video telling of a ministry entitled "Operation Inasmuch," born in the Snyder Memorial Baptist Church in Fayetteville. The program occurs twice a year, and involves Christians from across the community in a variety of ministries.

38. Daniel Ridley led the convention in singing a medley of "Have Faith in God," and "Because He Lives," and "Resurrection People."

39. Greg Mathis presented William Stillerman for the report from the Baptist Retirement Homes. A video was presented, and a choir sang. The story of how the Baptist Retirement Homes was able to meet special needs was presented on a second video. The choir and convention joined in the singing of "This Is My Story," and a closing prayer of thanksgiving for this ministry was offered.

40. Greg Mathis invited those who would be nominating candidates for President of the state convention to come to the platform. Additionally, he recognized those who were attending the convention who were military veterans.

41. Eddie Honeycutt brought a report on registration, noting a total of 4,983 messengers were registered for the convention. Of this total, 1,711 were ministers, 357 church and associational staff, 497 minister spouses, and 2,418 laypersons.

42. Greg Mathis explained how business was conducted during the session, and introduced parliamentarians Skip Stam, Tom Dimmock, and Tom Swaim.

43. Charles Page, messenger from First Baptist Church of Charlotte, nominated Mac Brunson of the Green Street Baptist Church in High Point. He quoted one of the deacons of Green Street as saying that "Mac Brunson lives a God-directed life aimed at bringing people to salvation," and a staff member as saying "He loves his people as no other pastor that I have served with." He led the church to add over 300 members this past year, with 100 of them joining by profession of faith. The church has over 3,200 members, and the Sunday School has grown from 750 to over 1,200. The Green Street Baptist Church was fourth in our state for Cooperative Program giving this past year. Charles Page added a word of personal thanks, noting that Mac Brunson came and preached for him during this past year while he was out of state receiving medical treatment. Charles Page added that Mac Brunson would continue the spirit of balance that Greg Mathis and Mike Queen have brought to our state.

44. Larry Hovis, a messenger from the First Baptist Church of Mocksville, nominated Jack Causey of the First Baptist Church of Statesville as a bridge builder of past and future. He commended Jack Causey as a dreamer and a doer, and a listener and a thinker. He stated that First Statesville expanded their own facilities while also building three Habitat Houses. Jack Causey has led his church to run with their feet where most of us tiptoe in our prayers. He has a history of being inclusive of young and old,

male and female, moderate and conservative. He is a proven and experienced leader in Baptist life.

45. Larry Parks presented instructions on balloting. He explained the voting ballots and process. Then asked messengers to use ballot number three, with block number two representing votes for Mac Brunson and block number four representing votes for Jack Causey. Messengers then passed ballots to their right to the end of the row where they were gathered by ushers. Following the voting, Greg Mathis invited messengers to stand and extend greetings to one another.

46. Michael Smith presented the Committee on Nominations report after introducing the committee: Olin Hefner, Gene Booker, Sanford Smith, Lamar Brooks, Ruby Batchelor, Arnie Harrell, Bobby Watson, Fred Senter, Jeff Porter, Paul Lane, Jesse Croom, Mavis Bisette, Jimmie Brackett, Michael Shook, Sherrill Wellborn, Quae Cummings, Susan Rich and Bobby Blanton. Tom Austin, another committee member, died during the year. Michael Smith recognized Becky Stewart and other state staff who worked with the committee. He stated that the committee sought to be representative and inclusive of North Carolina Baptists. He noted the report included 107 persons serving 11 institutions and the General Board. He noted that the report had been published in the October 11 edition of the *Biblical Recorder* and on pages 84–86 of the Book of Reports. In addition, Brady W. Dixon, a self-employed male from Mt. Gilead First Baptist Church (a church of under 400 resident members) is nominated for a full term on the Baptist Retirement Home Board; Jerry N. Brooks, a businessman from Lenoir First Baptist Church (a church of over 400 members) is nominated to fill the unexpired term of Tom Austin on the Baptist Hospital Board; W. Amis Daniel is nominated to fill an unexpired term of W.S. Parker from First Baptist Kernersville. He noted that Bonnie Davis is being nominated for a position on the Biblical Recorder Board, which is an unexpired term. Statistically, this class of nominees includes 69.1 percent from churches of over 400 members, and 38.1 percent from churches under 400 in members; 73.8 percent are male and 26.2 percent are female; 71 percent are laypersons and 29 percent are clergy. No church has more than six persons serving on boards in our state. The report was adopted. The following report was adopted.

COMMITTEE ON NOMINATIONS

Campbell University

Dan B. Andrews, Chalybeate Springs (U), Fuquay-Varina, Little River, businessman, male; W. E. Byrd, Jonesboro Heights (O), Sanford, Sandy Creek, retired, male; Helen B. Currin, Westfield (U), Dunn, Little River, retired, female; Robert A. Harris, Eden First (O), Eden, Dan Valley, retired, male; Colon S. Jackson, Jr. (1998 unexpired term of Doris Jackson) Clemmons First (O), Winston-Salem, Pilot Mountain, minister, male; Tom J. Keith, Snyder Memorial (O), Fayetteville, New South River, appraiser, male; Ray L. Myrick, Lawndale (O), Greensboro, Piedmont, retired, male; J. Leon Rumley, Winston-Salem First (O), Winston-Salem, Pilot Mountain, retired, male; Mamie C. Sawyer, Blackwell Memorial (O), Elizabeth City, Chowan, retired, female; Loreen Smith, Fayetteville First (O), Fayetteville, New South River, retired, female; Dan E. Stewart, Hayes Barton (O), Raleigh, Raleigh, retired, male; Frederick H. Taylor, Troy First (U), Troy, Montgomery, businessman, male; Mary Alice Ward, Lumberton First (O), Lumberton, Robeson, retired, female.

Chowan College

Linda Chandler-Rhodes, Durham First (O), Bahama, Yates, retired, female; M. Frank Edwards, Rocky Mount First (O), Rocky Mount, North Roanoke, printer, male; William T. Guy, Emerywood (O), High Point, Central, self-employed, male; Donnie L. Hall, Good Hope (O), Durham, Raleigh, accountant, male; Edward N. (Pete) Manning, Edenton (O), Edenton, Chowan, newspaper publisher, male; Brinson Paul, Murfreesboro (U), Murfreesboro, West Chowan, retired, male; Charles L. Revelle III, Murfreesboro (U), Murfreesboro, West Chowan, attorney, male; Gail Clyburn Settle, Park Place, Norfolk VA, businessperson, female; Davis L. Smith Jr. (1999 unexpired term of James Pardue), Murfreesboro (U), Murfreesboro, West Chowan, minister, male; William Powell Tuck, Lumberton First (O), Lumberton, Robeson, minister, male.

Gardner-Webb University

George Blanton, Jr., Shelby First (O), Shelby, Kings Mountain, businessman, male; Edwin S. Coates (2000 unexpired term of Lloyd C. Bost), Forest Hills (O), Raleigh, Raleigh, businessman, male; C.E. Hamrick, Jr., Boiling Springs (O), Boiling Springs, Kings Mountain, businessman, male; Max J. Hamrick, Boiling Springs (O), Boiling Springs, Kings Mountain, farmer, male; A. Grayson Kellar, Covenant (U), Gastonia, Gaston, businessman, male; Nancy L. Kistler, Charlotte First (O), Charlotte, Metrolina, businesswoman, female; John T. McCulloch, Carmel (O), Charlotte, Metrolina, businessman, male; Mailon Nichols, Sandy Ridge (U), Taylorsville, Theron Rankin, retired, male; C.E. Vick Jr., Raleigh First (O), Raleigh, Raleigh, businessman, male; H. Fields Young III, Shelby First (O), Shelby, Kings Mountain, businessman, male.

Mars Hill College

M. Kyle Carver, Newfound (O), Leicester, Buncombe, educator, male; Howard C. Charles Jr., Greensboro First (O), Greensboro, Piedmont, retired, male; Wm. Henry Crouch, Asheville First (O), Asheville, Buncombe, minister, male; Sally Peterson Duyck, Morningside (U), Asheville, Buncombe, homemaker, female; Wilma B. Foushee, Berry's Grove (U), Timberlake, Beulah, retired, female; Robert D. Garren, West Asheville (O), Candler, Buncombe, dentist, male; Michael M. Masser, Tyler First (O), Tyler, TX, minister, male; James A. Pittman, Ocean View (U), Roanoke Rapids, General Group, retired, male; Magay L. Shepard (1999 unexpired term of George M. Trout), Sardis (U), Charlotte, Metrolina, businesswoman, female; Don Teater, Waynesville First (O), Clyde, Haywood, physician, male.

Wingate University

Evelyn W. Brigham, Lexington First (O), Lexington, Liberty, homemaker, female; C.B. Crook, Albemarle First (O), Albemarle, Stanly, businessman, male; J. Brooks Davis, Mt. Harmony (O), Matthews, Union, businessman, male; James Grady Faulk, Stough Memorial (O), Pineville, Metrolina, minister, male; Ann P. Ferguson, Chadbourm (U), Chadbourm, Columbus, educator, female; James C. Furman, Boone First (O), Boone, Three Forks, businessman, male; Elaine D.Jenkins, Covenant (O), Gastonia, Gaston, educator, female; Larry B. Simpson, Lakeview (U), Monroe, Union, self-employed, male; William H. Swan, Mt. Gilead First (U), Mt. Gilead, Montgomery, businessman, male.

NC Baptist Foundation

Ruby M. Alexander, Kings Mountain First (O), Kings Mountain, Kings Mountain, businessperson, female; James C. Cammack, Snyder Memorial (O), Fayetteville, New South River, retired, male; Nancy V. Hunter, Raleigh First (O), Raleigh, Raleigh, businesswoman, female; William E. Lane, Woodhaven (U), Apex, Raleigh, retired, male; Burgess P. Marshbanks, Memorial (U), Bbuies Creek, Little River, retired, male; Louise L. Walker (1998 unexpired term of Glenn Cox), Yadkinville First (U), Yadkinville, Yadkin, retired, female.

Biblical Recorder

Bonnie H. Davis, Roxboro (O), Roxboro, Beulah, educator, female; F Hubert Garner, Flat Springs (U), Sanford, Sandy Creek, retired, male; Margaret (Peggie) Murray, Hillsborough First (O), Hillsborough, Yates, educator, female; Roger E. Nix, New Community (U), Raleigh, Raleigh, director of missions, male; James Richardson, New Community (U), Raleigh, Raleigh, minister, male.

Children's Homes

Evelyn F. Alexander, Ridge Road (U), Raleigh, Raleigh, nurse, female; Clay B. Bolinger, Baton (U), Granite Falls, Caldwell, retired, male; Grace Brazil, Asheville First (O), Asheville, Buncombe, homemaker, female; Susan Powell Brinkley, Wake Forest (O), Youngsville, Raleigh, businessperson, female; Howard N. Candler, Calvary (O), Candler, Buncombe, retired, male; Amelia W. Johnson, Cowee (U), Franklin, Macon, accountant, female; Isabel H. Lawrence, Sanford First (O), Sanford, Sandy Creek, homemaker, female; Robert W. Saunders, Snyder Memorial (O), Fayetteville, New South River, minister, male; William C. Walton, Carthage First (U), Carthage, Sandhills, retired, male; Jay D. Westmoreland (1998 unexpired term of Phillip Davis), Charlotte First (O), Fort Mill SC, Metrolina, businessperson, male.

Retirement Homes

Richard W. Causey, Statesville First (O), Statesville, South Yadkin, minister, male; Beth Tyner Jones, Park View (U), Durham, Yates, attorney, female; John C. Trotter, Monroe First (O), Monroe, Union, physician, male; James K. Ward, Green Street (O), Thomasville, Central, businessman, male.

Council on Christian Life and Public Affairs

Jennie B. Counts (2000 unexpired term of Luther Osment), High Point First (O), Thomasville, Central, Exec. Asst., female; Tyanna Y. Day, Garner's Chapel (U), Calypso, Eastern, minister, female; S. Bryant Kendrick, Ardmore (O), Winston-Salem, Pilot Mountain, educator, male; John Reid, East Sylva (O), Sylva, Tuckasegee, minister, male.

General Board

Freddie E. Braswell, Maplewood (U), Yadkinville, Region 7, minister, male; Tony W. Cartledge, Woodhaven (U), Apex, Region 4, minister, male; Ron A. Caulder, Oak Grove (O), Kings Mountain, Region 8, minister, male; Donald Y. Cherry, Elizabeth City First (O), Elizabeth City, Region 1, businessman, male; Robert R. Davis, Marion First (O), Marion, Region 8, minister, male; J.D. Gore, Happy Home (U), Nakina, Region 3, retired, male; Galo V. Maldonado, Spanish Church at Union Grove (O), High Point, Region 5, minister, male; J. Kenneth Morris, West Jefferson First (O), West Jefferson, Region 7, minister, male; P. Dudley Neal, Elizabeth Missionary Baptist (U), Clinton, Region 3, minister, male; Charles Allen Overton, Immanuel (U), Clinton, Region 3, minister, male; John S. Rogers, Asheboro First (O), Asheboro, Region 5, minister, male; John Rymer, Hendersonville First (O), Hendersonville, Region 9, minister, male; John Setchfield, Pleasant Gardens (O), Marion, Region 8, minister, male; James Bruce Swett, Berea (U), Pembroke, Region 3, minister, male; Mary T. Upchurch, Jonesboro Heights (O), Sanford, Region 4, retired, female; Michael Vanzura, Cullowhee (U), Sylva, Region 10, minister, male; James C. Waters, Lenoir First (O), Lenoir, Region 7, retired, male; Jeff Watts, Caroleen (U), Caroleen, Region 8, minister, male; Sherill D. Wellborn, Lewis Fork (O), Ferguson, Region 7, minister, male; Melba Wyche, Hallsboro (U), Hallsboro, Region 3, retired, female; Jesse T. Yarbrough, Columbus (U), Columbus, Region 8, minister, male.

47. Stan Welch, Chair of the Committee on Committees, presented the committee report listed on pages 83 and 84 of the book of reports. He told of the committee process and work, and introduced the committee: Hattie Hilda Allison, Lonnie Armstrong, Mary Ashe, John Caldwell, Nora Chambers, Dennis Harrell, Mark Harris, Ron Harrison, Tonya Hill, Van Murrell, Steve Sisk, Patrick Williams, Cathy Wilson, and Tommy Justus. He thanked Joyce Burchette from the Baptist Building. He moved adoption of the following report.

COMMITTEE ON COMMITTEES

Cooperative Ministries

Frank Neville, chairperson, Westfield (U), Dunn, Little River, retired minister, male; Amelia Fulbright, Immanuel (O), Greenville, South Roanoke, student, female; John W. Johnson, North Kannapolis (O), Kannapolis Cabarrus, student ministries, male.

Historical

Michael Rinehardt, chairperson, Abbotts Creek (O), High Point, Liberty, businessperson, male; Glenn Jonas, Memorial (U), Buies Creek, Little River, educator, male; Edwin E. Koontz, Trading Ford (U), Salisbury, Rowan, retired male; Michael K. Moore, Zion Hill (U), Lumberton, Robeson, minister, male.

Local Arrangements

Charles L. Fox, chairperson, Old Town (O), Pfafftown, Pilot Mountain, minister, male; Rebecca Chapman, Green Street (O), High Point, Central, homemaker, female; J. Michael Collier, Fairplains (U), North Wilkesboro, Stone Mountain, minister, male; Ken Evans, Trinity (O), Trinity, Central, minister, male; David L. Gilbreath, Eatons (U), Mocksville, South Yadkin, minister, male; Sandra Harrison, Front Street (O), Statesville, South Yadkin, businessperson, female; Archie V. Jones, Sr., Mocksville First (O), Mocksville, South Yadkin, retired missionary, male; Kevin L. Lilbreth, Oaklawn (O), Winston-Salem, Pilot Mountain, minister, male; Glenn Sellers, Blaise (O), Mocksville, South Yadkin, minister, male.

Memorials

Nancy C. McLean, chairperson, Tabernacle (O), Raleigh, Raleigh, retired, female; Mark E. Gaskins, Fairmont First (O), Fairmont, Robeson, minister, male; R. Ernest Poston, Chimney Rock (U), Lake Lure, Green River, retired, male.

Nominations

C. Gene Booker, chairperson, Cross Road (O), Asheboro, Randolph, retired minister, male; Joe Biddix,

Altapass (U), Spruce Pine, Mitchell, retired, male; A. Edward Beddingfield, Jr., Sylva First (O), Sylva, Tuckaseegee, minister, male; Hampton Drum, South River (O), Statesville, South Yadkin, minister, male; Beth McDonald, McDonald (U), Rockingham, Pee Dee, homemaker, female; Joshua B. Mungo, Steele Creek (U), Charlotte, Metrolina, counselor, male.

Convention Program/Place and Preacher

Michael J. Barrett, chairperson, Pleasant Garden (O), Pleasant Garden, Piedmont, minister, male; S. Rebecca Ball, Union Missionary (U), Rocky Mount, North Roanoke, homemaker, female; Harold Cobb, Sr., First United Antioch (U), Durham, Yates, minister, male; Kenny Lamm, Front Street (O), Statesville, South Yadkin, minister of music, male; John A. Tagliarini, Bryson City First (U), Bryson City, Tennessee River, minister, male.

Trustee Orientation

Eunice Smith Bland, chairperson, Wake Forest (O), Wake Forest, Raleigh, retired, female; Alice R. Cullinan, Beaver Dam (O), Shelby, Kings Mountain, educator, female; Lucile Reed Edwards, Kinston First (O), Kinston, Neuse, retired educator female; Billy Honeycutt, Rutherfordton First (O), Rutherfordton, Green River, minister, male.

Resolutions

John D. Eure, chairperson, Mount Vernon (U), Hope Mills, Robeson, minister, male; Stephen Burrow, Lemon Springs (U), Cameron, Sandhills, minister, male; Richard Alan Byrd, Cornerstone (O), Greensboro, Piedmont, minister, male; Lynn G. Pace, Mount Vernon (O), Blowing Rock, Three Forks, attorney, female.

48. Greg Mathis recognized James Nance, Jr., the chairman of the Resolutions Committee. He recognized the committee, Lynn Pace, Louis Hill, Carolyn Byrd, Stephen Roy, Raymond Camp, Nancy Brandon, Mary Hunt, John Eure, Ed Beddingfield, W. L. Pearson, Lynwood Lavindar, Bill Poindexter, and Elizabeth Billings. He also thanked Margie Parker of the convention staff.

Lynn Pace presented a resolution from the Christian Life Council, which was referred by the General Board. The resolution read:

Resolution To Support The North Carolina Initiative To Reduce Underage Drinking

WHEREAS alcohol is the number one drug of choice for youth, with forty percent of North Carolina high school students reporting that they have drunk alcohol recently, and almost one-quarter engaging in binge (or excessive) drinking (North Carolina Department of Public Instruction, 1995);

WHEREAS injuries (particularly due to motor vehicle crashes) are among the leading causes of morbidity and mortality among youth and young adults, and such injuries are often associated with high risk behaviors made easier after consumption of alcohol (North Carolina Department of Environment, Health and Natural Resources, 1996);

WHEREAS drinking alcohol increases the chances that a young person will fall victim to date rape, be assaulted by a stranger, engage in sexual conduct, or become involved in relationship violence;

WHEREAS alcohol is extremely easy for teens to obtain, even though it is illegal for them to buy and possess it, and for others to sell it to them;

WHEREAS advertisements on television, on billboards and in magazines extol the virtues of alcohol with particular attention directed toward younger Americans;

WHEREAS drinking during the teen years can interfere with normal emotional, social and cognitive development;

WHEREAS our Christian responsibility is to motivate churches to examine and express their full potential in effecting change in the societal environment which promotes substance abuse;

RESOLVED, that the Baptist State Convention of North Carolina actively supports the following objectives of the North Carolina Initiative to Reduce Underage Drinking, and will work in partnership through the Christian Life Council to accomplish the following:

Objective 1: Reduce illegal sales of alcohol to underage persons

- A. Insure public/political support for law enforcement to enforce effectively laws related to sales of alcohol to underage youth
- B. Promote responsible beverage service through merchant internal/voluntary policy change
- C. Promote responsible beverage service through public policy change at the state and local level

Objective 2: Decrease the opportunity for access and consumption of alcohol by young people in social environments.

- A. Promote enforcement of laws regarding provision of alcohol by young people in social environments.
- B. Advocate for strengthening laws to reduce underage drinking in social contexts
- C. Decrease access and opportunity for underage alcohol consumption at public events
- D. Reduce distribution of alcohol to underage persons by increasing adult accountability

Objective 3: Counter the effects of marketing and advertising of alcohol products to youth by seeking and maintaining restrictions on signage and promotions via local and state action, and by promoting environmental messages that discourage the glorification of drinking.

- A. Study and implement opportunities to strengthen state and local restrictions on advertising and marketing
- B. Discourage and reduce alcohol advertising and marketing at sporting and other youth-related entertainment events
- C. Assail new alcohol industry products and/or promotions that target youth
- D. Identify ways to counteract and/or reduce the effects of alcohol advertising that targets youth

Objective 4: Study and discuss the relationship between price of alcohol and underage consumption.

- A. Determine the extent of public support for different levels of beer tax adjustment
- B. Promote awareness in local communities and among policy makers about the relationship between price of alcohol and youth alcohol consumption; and

BE IT FURTHER RESOLVED, that the Baptist State Convention of North Carolina actively supports efforts to encourage and equip young people to respond to stress, peer pressure, and recreational opportunities in physically, emotionally, and spiritually healthful ways that do not involve the use of alcohol and will pursue such efforts through the Christian Life Council.

49. Daniel Riddley led the convention in singing the first and last stanzas of "Amazing Grace."

50. Ray Davis, a messenger of the Green Meadows Baptist Church in Mocksville, made a motion relating to the sale of alcohol on the Wake Forest University campus. The motion was "To direct the General Board of the North Carolina Baptist Convention to direct the Council on Higher Christian Education to study the fraternal relationship with Wake Forest University in light of the University's continued sale of alcohol on the campus, to express our displeasure of the sale of alcohol on the campus, and to report back to the 1998 convention its findings and recommendations if the sale of alcoholic beverage is not suspended." The messenger stated that this motion follows four months of prayer and contacts with the leadership at the University. He noted the damage and dangers of alcohol, and added that even though Wake Forest University receives no cooperative program dollars, it is funded through the printing and promotion of Baptist colleges in our state. The motion carried.

51. Eddie Brackett, a messenger of the Old Town Baptist Church in Winston-Salem, presented a motion, in keeping with Article 12. Section A., B., and C., respectfully requesting that the General Board study the feasibility of the establishment of a network of Christian group homes in North Carolina for the developmentally disabled

and to report back its findings and recommendations to the 1998 convention, or as soon as is possible. The motion was seconded. The messenger noted that 95 percent of these special people are in homes, and have no facilities in this day of government downsizing. The motion passed.

“Eddie Brackett said, “I come today as a voice for the some 218,000 plus mentally handicapped citizens of North Carolina and their families. A challenging rather than an alarming fact is that 95 percent of all of these still live at home—in your community and in the neighborhood of our churches. They are not in institutions or group homes and have little hope of getting into one with the current government activity of downsizing.

“Someone has asked, what is a Christian group home? It is a home where persons with developmental disabilities live together as family. Distinctive to the Christian group home is the total wholistic approach to services. All individuals are encouraged, assisted, and trained to grow to their highest level of achievement in all areas of their lives. This includes physical, emotional, social and spiritual.

“Someone has asked, why should NC Baptists be involved in this type of work? I choose to call it ministry rather than work. For the same reason that Baptists are in the ministry called hospitals—there are those who are sick; for the same reason that Baptists are in the ministry called children’s homes—families are disfunctional and children need special attention. NC Baptists should follow the example of other great states like Georgia, Tennessee, and Virginia in the establishment of homes for the developmentally disabled.

“Where will the homes come from? From Donations of homes construction of homes, or purchase of homes. How will they be funded? Host of possibilities includes charitable remainder trusts, designated contributions, foundation bequests, supplemental security income and social security, will and living bequest of insurance, direct cost of care payment, contractual services, pooled trusts, scholarships, and fundraisers.

“Finally, Christian faith teaches that humankind, created in the image of god has worth and value, regardless of one’s abilities or disabilities. Our Christian theology and faith proclaim in Jesus Christ that relationship is the gift of God that does not reject or exclude because of one’s handicaps.

“Thank you Mr. President.”

52. Clarence Johnson, a messenger of the Hickory Grove Baptist Church in Charlotte, moved that “in light of the additional subsidies from the state convention and in light of the information received from the *Biblical Recorder* Study Committee Report, we respectfully ask the Executive Committee to request from the Directors of the *Biblical Recorder* a written and specific plan to address the decline in paid subscriptions and to bring a report to the 1998 convention.” The messenger noted that as a small businessman, he had to make adjustments to accommodate shifts in the marketplace and the economy. The thorough report of the committee did not address the question of “what do we do now?” The situation requires that the *Biblical Recorder* make adjustments so as to continue to function in the media marketplace. The motion carried.

53. Mark Corts, a messenger from the Calvary Baptist Church, moved “that we request the Executive Committee to study the feasibility of a Budget Plan D for the 1999 budget year as an additional option for the church. Of the total, 50 percent would go toward State Convention causes, and 50 percent would go toward Southern Baptist

Convention causes, and all of it would be credited as Cooperative Program gifts.” The messenger stated that this would create another option for churches, just as plan “C” provides an option. He added that this would actually increase state convention receipts. A church sending half their cooperative program gifts to convention plan “A” finds it being divided only two thirds for state convention causes. Under the proposed plan, a full 50 percent would fund state convention causes. A church giving \$120,000 under the old scenario would give only \$40,000 to the state convention. Under this plan, \$60,000 would go to state convention causes. This is a request only for a study to give more support for the Baptist state convention. The motion passed.

54. Billy Cooper, a messenger of the First Baptist Church of Morganton and Director of of Missions for the Catawba Baptist Association, moved that all monies distributed to the Baptist colleges in our state from the budget of the Baptist State Convention be placed in scholarship funds and that the earnings from those funds be used for ministerial students, and the children and wives of Baptist pastors, full staff members of Baptist churches, as long as the students are full time students and maintain a “C” average. The motion was ruled out of order as a budget amendment.

55. The women in the North Carolina Baptist Singers sang “The Walls of Zion.”

56. Vice President Phil Davis introduced Steve Scoggins, pastor of the First Baptist Church of Hendersonville, who read the scripture. He also introduced Kelvin Smith, founder of the Jackson Park Ministries and pastor of the Steele Creek Community Church, a new congregation already averaging 700 in attendance. Kelvin Smith holds a degree in business from Gardner-Webb University. Upon graduating from college, he began serving the youth around the Jackson Street Baptist Church. Phil Davis added that Kelvin Smith would deliver God’s word, and he prayed that the same Holy Spirit that rests upon him would rest upon the Baptist State Convention.

57. Steve Scoggins read from Philippians 2:1-8.

58. The men in the North Carolina Baptist Singers sang “Hallelujah, Amen” under the direction of Neal Eller. Then the North Carolina Baptist Singers presented special music.

59. Kelvin Smith spoke of how a younger generation is being lost to the church. He called for the church to embrace seven values. (1) Intimacy with Christ is valued over practicing religion; young people desire churches where people love Christ more than their ministries. (2) Hope is valued and proclaimed more than condemnation. (3) Praise of God and worship from the heart is the focus of all worship experiences. (4) The Word of God is believed and taught in a way relevant to everyday life. (5) Barriers are broken down, and race, class, or denominational walls must not divide people; Christians must love and care for one another, submitting to one another. (6) The church is a place where people exercise their gifts in ministry. (7) The church must have a worldwide and global vision. Kelvin Smith stated that “We, God’s people, must give God control of his church.”

60. Larry Parks brought results from the morning election. There were 4,928 ballots cast. Mac Brunson received 2,624 votes for 53.3 percent, and Jack Causey received 2,296 votes for 46.67 percent. There were eight spoiled ballots.

61. Kenneth Ridings called upon Doris Grissom for the benediction.

TUESDAY AFTERNOON, NOVEMBER 11, 1997

62. Mark Stamper provided pre-session music.

63. Neal Eller announced the scheduled concert of the North Carolina Baptist Singers, and introduced the opening hymn for the session, "Higher Ground."

64. Vice President Phillip Davis introduced Jo Ann Stancil, who read I Corinthians 3:1-11 and offered the invocation.

65. Betty Bodkin came to present the report of the Council on Higher Christian Education. She introduced Dr. Jerry McGee, president of Wingate University. The convention viewed a video telling the story of Wingate University. Jerry McGee told of some of the special programs at Wingate. A trio of students, Tori Collins of Pageland, S.C., Leah Mainard of Durham, and April Stevens of Monroe, sang. Jerry McGee expressed gratitude to North Carolina Baptists and pledged that the administration and trustees of Wingate University will do nothing to change or jeopardize the relationship that it shares with North Carolina Baptists. Other special music was provided by Dr. John Blizzard of the music faculty and the Wingate Chorus.

66. Mike Queen continued the General Board Report, and introduced Cline Borders from the Commission on Ministry. He introduced the Commission. Cline Borders stated that Minister/Church relations is a key issue in every segment of God's Church. The Commission studied this issue for the past 18 months. A survey was developed and mailed to 14,344 persons. There were 4,294 respondents. Cline Borders urged messengers to review the report enclosed in the registration packet. The report included a section of recommendations for the Baptist State Convention, ministers, and churches. The Commission requested that the convention receive the report and encourage the implementation of the recommendation of the report. President Greg Mathis asked the convention to vote on this request, and the convention approved the Commission's report and recommendations.

67. Mike Queen called on Richard Muri to give the report of the Committee on Christian Cooperation. Richard Muri noted that this committee was established four years earlier upon a motion by Tom Austin that the convention and its churches seek ways to work with other Christian denominations and seek to improve the moral climate of North Carolina. Over the last three years, the Committee on Christian Cooperation has produced a catalogue of ecumenical ministry, sponsored ecumenical worship, and led a conference on poverty in Hickory that included representatives from twelve denominations. As a result of the conference, a local ecumenical agency has been formed in Hickory to address poverty. The Committee has created a Thomas David Austin Award for churches and individuals who have promoted ecumenical activity for ministry regarding moral concerns. The inaugural plaque for this award was presented to Edna Austin, widow of Thomas Austin. One recipient of the award was Robert D. Field, rector of the St. Phillip Episcopal Church in Brevard, for his work with the homeless, Habitat for Humanity, and welfare reform. A second award was presented to Richard W. Jordan, a minister in the Viewmont Baptist Church in Hickory.

68. Mike Queen recognized Tom Dimmock to bring motions from the General Board concerning the Constitution and Bylaws. He invited messengers to turn to page eleven of the Book of Reports. He noted changes relating to headings from "Divisions" to "Areas of Ministry," a change in a division to a coordinator's position related to African American Strategies. These changes were adopted.

69. Tom Dimmock recommended a request from the Business Management Committee to create an additional subcommittee of the Business Management Committee of the General Board dealing with investments. This bylaw change was also adopted.

70. Tom Dimmock brought a motion amending the constitution in regard to messenger composition. He noted that messengers are provided on basis of membership (two messengers plus one additional messenger per 100 members or major fraction thereof), or on a financial basis (two messengers for the first five percent of undesignated receipts and one additional messenger for each two percent contributed to the Cooperative Program). The intent of this change is to alter the definition of cooperating churches in the membership basis of the definition by requiring that churches contribute at least 1percent of their undesignated receipts to the Cooperative Program. The change in the second portion of this recommendation is that churches would receive additional messengers on the financial basis after each additional one percent in giving.

Greg Mathis recognized C.J. Bordeaux of the West Monroe Baptist Church in Monroe, who moved postponement of this motion for one year for study. He stated that this issue would confuse messenger selection. Tom Dimmock noted that this change would not take effect until 1999. Larry Burns from the Providence Baptist Church in Gastonia stated that while this motion would not affect his church, it would affect the perception of his church. He stated that this change was not clearly understood. Bruce Martin, a messenger of Village Baptist Church, spoke in favor of the postponement on the basis of the Mark Corts's motion. Kelly Belcher, a messenger of the St. Johns Baptist Church in Charlotte, spoke in favor of the amendment stating that this motion would allow small churches who give sacrificially to be represented in a greater way in the state convention while encouraging larger churches to give at least minimally. John Small, a messenger of the Parkway Baptist Church in Greensboro, stated that this motion provides a year for the convention to change in timely fashion. The amendment to postpone was defeated.

Bruce Martin, messenger of Village Baptist Church in Fayetteville, spoke against the original motion stating that his church would be giving more money and having fewer messengers under this proposal; he stated that this was in fact a political issue. Village Baptist Church had given \$92,000 to the Cooperative Program coming to the convention this year, which was 13 percent of undesignated receipts. These funds were given through "Plan A" to the state convention. Next year, \$187,000 will be given to the Cooperative Program. However, they are saying that they want 50 percent to go to the SBC instead of two thirds remaining in North Carolina. Next year, we will give \$93,500 to the North Carolina Baptist Convention. This year, the church has ten messengers. Next year, it would be entitled to five messengers. Tom Dimmock stated that his intent had nothing to do with denominational politics. It was a question of rewarding churches that gave sacrificially to the ministry of our state. There are churches in our state with budgets in the millions that contribute gifts by hundreds, and want 10 messengers. This is a fairness concern only. (Recording Secretary's Note: If the Village Baptist Church has 900 members, its undesignated receipts would need to be in excess of \$9,350,000 to lose messenger representation by this formula. Membership basis of a \$5,000,000 budget would provide nine messengers if the church had 800 members, and eight messengers if the church had 700 members. If the Village Baptist Church has receipts of \$1,000,000, by the financial basis formula, it would be entitled to six messengers with a membership of 300.)

Randall Spear, messenger of the Grace Baptist Church from Wilson, moved the question. The motion to vote passed. Greg Mathis noted the motion changed the constitution, and required a two-thirds majority. After asking messengers to raise ballots, and then to vote by standing, he called for a ballot vote.

71. Mike Queen referred messengers to the General Board report, highlighting several items. He noted the death of Randy Kilby, and the election of Kenneth Ridings as

president of the Fruitland Bible Institute. He noted that the Executive Director Search Committee would bring its recommendation in the Tuesday evening session, and that Lee Colbert would present the budget committee recommendation on Wednesday morning.

72. Neal Eller led the convention in singing the hymn "Jesus Is All the World to Me."

73. Kenneth Ridings introduced Ed Wiggs and John Small to present the Business Management Report. A video highlighted the work of this division and General Board Committee. This committee oversees accounting, property management, communications, technical services, printing, insurance, benefits, trustees, and legal matters, as well as camps and assemblies. The committee consists of six General Board members, and seven at-large members elected by the General Board. John Small expressed gratitude for the state convention staff working in the Business Management ministry area.

74. Greg Mathis invited persons making nominations to come to the platform. He then led in prayer for families of ministers and missionaries who had died in recent months, particularly Albert Ambrose and Mary Herring.

75. Neal Eller led the convention in singing the first and last stanzas of "Because He Lives."

76. Greg Mathis brought results on the vote for a constitutional amendment on messenger composition. There were 3,365 ballots cast. The amendment failed, with 2,082 messengers (62.09 percent) favoring the change, and 1,271 messengers (37.91 percent) voting against the change. The vote required a two-thirds majority.

77. Wayne Wike, messenger from the Covenant Baptist Church in Gastonia, nominated Charlotte Cook for the office of First Vice President as a Baptist who had "held the rope for missions." Besides being an active member of the Jersey Baptist Church, she had served on the General Board, the Executive Director Search Committee, and the Executive Committee. She has served in the W.M.U. work of the state, and she was the only layperson being nominated for office. He commended her as an able leader.

78. Larry Locklear, messenger from the Island Grove Baptist Church, nominated Mike Cummings. He stated that Mike Cummings was called into the preaching ministry in 1969. He is a graduate of Campbell University and Southeastern Baptist Theological Seminary. He served two churches, leading them to become self-supportive. He has led the work with Native Americans as Director of Missions in the Burnt Swamp Association. He has a great heart for missions and W.M.U. He desires that the associations not be field offices, but full mission partners with the state convention. Larry Locklear closed his nomination noting that Mike Cummings' election would mean that there is a continued representation of minorities among our elected officers.

79. Larry Parks instructed messengers in the voting for the office of First Vice President.

80. David Hughes, a messenger of the First Baptist Church in Winston-Salem, nominated David Crocker for the office of Second Vice President. Quoting Lyle Schaller, he noted that David Crocker, pastor of the Snyder Memorial Baptist Church in Fayetteville, had passion for ministry in Christ's name. He noted that David Crocker's church had been either first or second among North Carolina churches in Cooperative Program giving in nine of the last 10 years. The church has baptized 150 people over the last three years. He has led the church to give 10,000 hours of volunteer mission service in the past year. He received press attention for riding a bicycle from Manteo to Murphy raising money for the construction of a Habitat House. David

Crocker has a passion for doing ministry together. He served on the “committee of twenty” and the Executive Director Search Committee. David Crocker and Greg Mathis will work together on the commission mentioned earlier today by Michael Queen in the General Board report. David Hughes closed saying, “If you value fighting over faith, conflict over cooperation, haggling over harmony, slinging mud over sharing the gospel, do not vote for David Crocker. But if you have a passion for seeing North Carolina Baptists on mission, united together, David Crocker is your man.”

81. Phillip Davis, First Vice President and a messenger of the Nations Ford Baptist Church in Charlotte, nominated Allan Blume for the office of Second Vice President. He stated that K. Allan Blume is the pastor of the Mt. Vernon Baptist Church in Boone. Phillip Davis commended Allan Blume as a family man whose watchword is integrity. He added that he is known as a leader balanced in compassion and courage, and known for fairness. He has served in associational offices in Mecklenburg Association and Three Forks Association. He is known in the SBC for servant leadership, having served on the Tellers Committee and as chairman of the Credentials Committee. He has served in North Carolina as a consistent model for integrity, serving on the Committee on Committees, the Pastors’ Conference, and the North Carolina “Committee of Twenty.” He has demonstrated his integrity in the Southern Baptist Convention, the state convention, the local association, but also in the local church. He has worked in youth ministry and evangelism. He has served in the Hickory Grove Church, the Statesville Avenue Baptist Church, and the Mt. Vernon Baptist Church. He led the Statesville Avenue Church to double its Lottie Moon Offering for three consecutive years. He has led the Mount Vernon Church to give \$214,000 to mission causes out of a budget of \$805,000. This year, he has led the Mount Vernon Church to increase its Cooperative Program giving to North Carolina 500 percent. He has participated in partnership missions. Phillip Davis noted that the first two persons he met in coming to the Mecklenburg Association were Jim Royston and Allan Blume, adding that Allan Blume modeled for him the preaching of the inerrant Word of God.

82. Larry Parks instructed the convention on voting for Second Vice President.

83. Gene Booker, a messenger of the Crossroad Baptist Church in Asheboro nominated Ray Benfield of Winston Salem for the office of Recording Secretary. He noted that Ray Benfield served as a pastor in North Carolina for 23 years before serving 15 years as a foreign missionary. He served one term as First Vice President of the state convention, served two terms as Second Vice President. He has chaired the General Board. There were no other nominations, and Ray Benfield was elected by acclamation.

84. Carleton Mitchell, a messenger of the Westview Baptist Church in Winston Salem, nominated Mavis Bissette of the Ardmore Baptist Church for the position of Assistant Recording Secretary. She too was elected by acclamation.

85. Greg Mathis called for miscellaneous business. Jim Mcathy, a messenger from the Piedmont Baptist Church in Rutherfordton, moved that military chaplains be recognized as missionaries in Baptist publications. The motion was ruled out of order.

86. Cecil Fox, a messenger of the Pole Creek Baptist Church in Candler, moved that the convention encourage each church to receive an offering for the “adopt an annuitant” program on the fourth Sunday in June. He noted that 945 annuitants in North Carolina receive less than \$200 per month. He closed, noting that receiving this offering will support persons living in poverty. The motion was seconded and passed.

87. Jeff Watts, a messenger of Caroleen Baptist Church, moved that childcare be made available at the 1998 convention. He noted that there are many young families that need to attend the convention. The messenger amended the motion, requesting that the new Executive Director look into the possibility of childcare. The motion carried.

88. Mike Queen brought a recommendation from the General Board that John Webb, Gerald Arnold, and Gayle Parker be elected to serve as trustees for the state convention. All were elected by acclamation.

89. Neal Eller, Sr. offered the benediction.

TUESDAY EVENING, NOVEMBER 11, 1997

90. The North Carolina Brass provided pre-session music.

91. The North Carolina Baptist Singers, under the direction of Mary Alice Seals, sang an arrangement of "Go Down, Moses." The North Carolina Brass and the North Carolina Baptist Singers performed "Praise Ye the Lord."

92. The convention sang "All Hail the Power of Jesus Name."

93. Kenneth Ridings introduced Wayne Haynes of Lincolnton, who read Ephesians 2:19–22 and 3:14–21. He then led in prayer, giving thanks for speakers, musicians, and opportunities of fellowship.

94. Larry Parks announced that in the election of First Vice President, Charlotte Cook received 1,950 votes (47.76 percent), and that Michael Cummings received 2,133 votes (52.24 percent). He added that in the election of Second Vice President, David Crocker received 2,051 votes (50.41 percent) while Allan Blume received 2,018 votes (49.59 percent). Greg Mathis declared Michael Cummings duly elected First Vice President, and David Crocker the elected Second Vice President.

95. Greg Mathis recognized Betty Bodkin and Chris White for the Gardner-Webb University Report. A video presented the Gardner-Webb story, noting how the University had grown by 30 percent over the past three years. Current enrollment includes students from 29 states and 17 countries. The average SAT for the freshman class was 1000. The video stated that the School of Divinity, begun in 1992, now has 120 students. The university has been recognized by the John Templeton Foundation as a "Character Building University." President Chris White closed the presentation.

96. A video presented a theme interpretation on children at risk.

97. Greg Mathis announced that a missionary reception would be held at 9:00 p.m., following the evening session. He introduced and thanked Angel Honeycutt and David Treadway for their help on the platform. He expressed thanks to Tom Bodkin, chair of the Program Committee, who would be absent on Wednesday for a funeral.

98. Neal Eller led the convention in singing "Great Is Thy Faithfulness."

99. Phillip Davis led in prayer for the state convention as it considered the recommendation of the Executive Director Search Committee. Greg Mathis then recognized Michael Queen, who told of the process of choosing the Executive Director Search Committee. He introduced the committee chair, Marion Lark. The committee members were Bobby Blanton, Peggy Conrad, Charlotte Cook, Cynthia Davis, Tom Denton, Max Holland, Janet Long, Carl Ray Minor, Jerry Pereira, Wayne Poplin, Eugene Ridley, Lynn Sassar, Kathy Tuttle, Steve Scoggins, Bill Leathers, David Crocker, Max Hill, and Tom Dimmock.

Marion Lark thanked the spouses and churches represented on the Executive Search Committee for their gifts of support, encouragement, and time. He told how the committee moved from committee to community. There were surveys and interviews seeking direction about the kind of leader North Carolina Baptists wanted. There were hours of prayer shared by the committee and by Baptists across our state. He told how the committee worked by consensus. In late summer, the committee met for its only formal vote. A motion was made that Dr. James Howard Royston be nominated as Executive Director of the North Carolina Baptist State Convention.

A 14-minute video introduced Dr. James Royston to the convention. Persons told of Jim Royston's work as pastor, evangelist, supervisor, mission project leader, player coach, administrator. He was described as one who loves people. Following the video, Marion Lark nominated Dr. James Howard Royston to serve as the next Executive Director. He was elected without opposition.

Marion Lark presented James Royston, who introduced his family. He thanked the convention for its nomination and the convention for its call. He stated that his style will be to cater to congregations, and that churches will be first. He affirmed the partnership with associations, and the need for strategic alliances with agencies and institutions. He pledged to be open and fair with every Baptist, and commended the leadership that Greg Mathis and Michael Queen brought to the convention. He closed with a story authored by Brian Buhler that illustrated his commitment to servant leadership.

100. Thomas Griffey offered the benediction.

WEDNESDAY MORNING, NOVEMBER 12, 1997

101. James Good provided pre-session music before Daniel Ridley led the convention in the opening chorus, "You Are Worthy."

102. A video entitled "From North to South" showed highlights of the mission partnership with South Africa. The needs are great for dental and medical assistance. Churches are meeting in primary schools. Yet, in the midst of national transition, barriers are being overcome and God is at work among South African Baptists.

103. Morris Hollifield brought the Historical Committee report. He noted that the committee had met twice, and carried out much of its work through subcommittees. There are 29 North Carolina Baptist churches celebrating 100th anniversaries this year. These churches are listed in the book of reports, and certificates are on the table near the platform. Eleven churches are celebrating 125th anniversaries, 13 are celebrating their 150th anniversaries, and seven are celebrating their 175th anniversary. The Eatons Baptist Church of the South Yadkin Association celebrates 225 years of ministry this year. The committee shared three items.

The first was a resolution of appreciation. In its meeting at the Beulah Baptist Church, in Bennett, NC on September 18, 1997 the committee adopted a resolution in appreciation of Dr. Roy Smith for his attendance and assistance with the Historical Committee.

The Historical Committee recognized churches celebrating 125th, 150th, 175th, and 225th anniversaries, giving each a certificate.

The Committee also presented the book award for the outstanding history submitted during the year. Morris Hollifield noted that many fine works were submitted. The First Place Award was presented to Dr. Raymond Hargus Taylor for his book *Remembering the Past, Renewing the Future*. Honorable mention certificates were presented to Janette Paschal Smith Teague for her book *A History of Rocky River Church*, in the Sandy Creek Association, and to Jean Pate Woolard for her book *Keys to the Kingdom*, a history of the Spring Garden Baptist Church in the Atlantic Association. Morris Hollifield recognized the members of the committee, and this concluded the report.

104. Nancy Lee Kistler presented the Memorials Committee Report. She noted that this year's annual had been dedicated to Thomas Austin, Hugh Borders, Bernice

Cross, Bob Goode, Randy Kilby, and Deaver Monroe Lawton. Nancy Kistler asked messengers to remember someone who is no longer with them, but has guided and shaped our lives during a moment of silence and in her following prayer. This concluded the report.

105. Greg Mathis shared a story and introduced a video showing the car presented to Roy Smith.

106. Mike Queen led in prayer for the consideration of the budget, and recognized Lee Colbert to present the Budget Committee Report. Lee Colbert thanked the ex-officio members of the committee: Roy Smith, Tom Womble, Mike Queen, and Greg Mathis. He introduced and thanked the budget committee for their service. A video told of the budget formulation process, and how the proposed budget came to be recommended. The total budget requires \$31,000,000 that can be contributed through three different plans. Lee Colbert noted that this budget is not about numbers, but about ministry. Several persons gave testimony of how the ministry was made possible through funding resources of the Baptist state convention. Following the video, he directed messengers to page 12 of the Book of Reports to see the printed budget, noting that there is one budget and three ways to support it.

Tom Hardin, a messenger of the Kellum Baptist Church in Jacksonville, moved to amend the budget by placing the \$375,000 for the *Biblical Recorder* in escrow until the Executive Committee receives an acceptable plan or correction for the loss of subscriptions. The motion was seconded. Tom Hardin stated that he felt that it was inappropriate to continue putting money into a ministry in decline and losing effectiveness. Lee Colbert spoke against the motion, noting that the motion would in effect put the *Biblical Recorder* out of business. Lee Colbert added that Texas, Georgia, Alabama, Florida, and Virginia all contribute in excess of \$300,000 to their state papers; South Carolina gave \$530,000 to its state paper last year, and Mississippi Baptists gave \$530,000 to its state paper. The \$25,000 increase this year is provided specifically for increase in postal costs. Lee Colbert stated that this is an appropriate use of Cooperative Ministry funds.

Ray Howell, a messenger from the First Baptist Church of Lexington, stated that freedom of the press is the counterpart of freedom of the pulpit. He added that this motion is divisive and punitive, and should be defeated. Bill Honeycutt, a messenger from the First Baptist Church of Rutherfordton, spoke against the amendment noting that the *Biblical Recorder* is on the cutting edge of technology blazing the way in effective use of the internet. Mike Queen moved the question on the amendment, and the motion was seconded. The convention voted to deal with the amendment to escrow these funds for the *Biblical Recorder*, and the amendment was defeated.

Tommy Tripp, a messenger of the Bethany Baptist Church in Colerain, asked that the budget committee explain why Plan "C" gifts count as Cooperative Program while gifts designated for the Southern Baptist Convention do not count as Cooperative Program Gifts. The chair treated these comments as debate on the main motion.

Ken Clark, messenger of the Central Baptist Church in Oak Ridge, raised the question why more money was not provided for evangelism. These comments were treated as debate also.

Tom McLean, a messenger of the Oak View Baptist Church in Rocky Mount, moved that the budget be amended by deleting the \$25,000 increase for the *Biblical Recorder*. The motion was seconded. Lee Colbert stated that this is a postage assistance provision, and is half of the amount requested. Richard Kremer, messenger of the St. Johns Baptist Church in Charlotte, stated that the *Biblical Recorder* is a flagship and respected paper, as is its editor. Larry Burns, messenger of the Providence Baptist

Church in Gastonia, stated the post office had not increased its rate, and that fewer subscriptions should lower postage cost. Mike Queen called for the question, and his motion was seconded. The convention voted to deal with the amendment, and the amendment was defeated.

Bill Nieport, a messenger from the Unity Baptist Church in Huntersville, moved that the convention vote on the proposed budget. The motion was seconded and carried. The proposed budget was adopted.

107. A video presentation presented the work and ministry funded through the North Carolina Missions Offering. Mike Queen stated that missions and evangelism go hand in hand, and if messengers want to support evangelism, they need to support the North Carolina Missions Offering and the budget of the convention.

108. Mike Queen requested a moment on basis of personal privilege. He asked that Greg Mathis come stand by him. He thanked Greg Mathis for the special friendship they had developed.

109. Dan Ridley led the convention in singing "He Lives."

110. C. J. Bordeaux, a messenger from the West Monroe Baptist Church in Monroe, brought a motion to suspend the rules concerning the agenda to address concerns about nominating speeches for candidates for office.

The motion was seconded. A two-thirds vote was required to suspend the rules, and the motion failed.

111. Jack Edge, a messenger from the North Henderson Baptist Church in Henderson, moved that registration be suspended at 9:00 a.m. on Tuesday and resume after lunch on Tuesday afternoon; additionally ballots would be collected after the convention sermon. The motion was ruled out of order requiring a motion to suspend the rules. Additionally, this motion would require bylaw change and is hence out of order.

112. James Wood, a visitor from the Ocean View Baptist Church, encouraged messengers to put Christ first and not work agendas. He encouraged messengers to continue in the spirit shown in this convention.

113. Jack Edge, a messenger of the North Henderson Baptist Church in Henderson, moved to suspend the rules, in order to consider a motion to suspend registration at 9:00 a.m. on Tuesday morning, and resume after lunch. The motion to suspend the rules was defeated.

114. Hubert Garner, a messenger of Flat Springs Baptist Church in Sanford, requested suspension of the rules in order to make a motion that in the future, officers of the convention or the General Board refrain from nominating candidates for office. The messenger moved for suspension of the rules, and the motion was seconded. The motion failed to receive the two-thirds majority.

115. Henry Stokes, a messenger from the First Baptist Church in Winston Salem, asked for a point of personal privilege to express appreciation for the work and ministry of Marse Grant who is attending his 50th consecutive convention.

116. Greg Mathis called upon John Eure from the Resolutions Committee, a messenger of the Mount Vernon Baptist Church in Fayetteville, who presented a motion of appreciation for the city of Winston-Salem and the local arrangements appreciation. The resolution read,

The resolution passed.

**RESOLUTION OF APPRECIATION TO THE CITY OF WINSTON-SALEM
AND THE LOCAL ARRANGEMENTS COMMITTEE**

WHEREAS, the 167th annual session of the Baptist State Convention of North Carolina is meeting November 10–12, 1997 in Winston-Salem, North Carolina; and

WHEREAS, the local citizens involved in welcoming and facilitating our sessions have done so in a very caring and effective manner;

THEREFORE BE IT RESOLVED, that we, the messengers to the Baptist State Convention of North Carolina, meeting at the Lawrence Joel Veterans Memorial Coliseum in Winston-Salem November 10–12, 1997, express our appreciation to the officials and people of Winston-Salem and to the Local Arrangements Committee for outstanding service and kindness rendered to us during this annual meeting.

117. Billy Honeycutt, a messenger from the First Baptist Church of Rutherfordton, moved to extend the time by two minutes in order to refer a matter to the constitution committee for consideration next year. The motion was seconded, but failed.

118. Greg Mathis declared the business completed.

119. The Enrollment Committee provided its final report. Eddie Honeycutt thanked messengers, state staff, and convention officers. The final report stated that messengers included 1,796 ordained messengers, 376 church staff members, 520 minister spouses, and 2,492 laypersons for a total of 5,531 messengers. Additionally, 347 visitors registered for the convention.

120. Roy Smith was granted a moment as a point of personal privilege, and commended the officers: Kenneth Ridings as second vice president, Phillip Davis as first vice president, and Greg Mathis as president.

121. Greg Mathis presented the newly elected officers. They were: Mavis Bissette (Assistant Recording Secretary), Ray Benfield (Recording Secretary), David Crocker (Second Vice President), Michael Cummings (First Vice President), and Mac Brunson (President). Greg Mathis presented the gavel to Mac Brunson.

122. Mac Brunson invited Jack Causey, Charlotte Cook, and Allan Blume to the platform to say that the North Carolina Baptist Convention is an inclusive family, and that no one has been voted out.

123. Paul Riggs gave the benediction.

REPORT

to the 167th
Annual Session of the
Baptist State Convention of North Carolina
November 10–12, 1997
Lawrence Joel Veterans Memorial Coliseum
Winston-Salem, North Carolina

GENERAL BOARD REPORT TO THE CONVENTION

The following were appointed to serve on **General Board Committees**: *Services Rendered Committee*: James E. Baucom (1999 term), Bill Bigham (1998 unexpired term), Lewis E. Boroughs (1999 term), George M. Gaddy (1999 term); *Business Management Committee* — at large members: Boyce R. Wilson (2000 term), Lucille Yancey (2000 term), Mary Cain (1998 unexpired term of Margaret H. Almond).

Approval was given to change the *Church Programs Division* name to **Congregational Growth and Development Group** and for the restructuring of the division.

The role of the **Office of Partnership Missions** was assigned to Richard Brunson and North Carolina Baptist Men.

The following were appointed to serve on the **Executive Director-Treasurer Search Committee**: Marion Lark (Henderson First), chairman; Robert M. Blanton, Jr. (Balfour Church); Peggy Conrad (Union Cross Church); Charlotte Cook (Jersey Church); David Crocker (Snyder Memorial Church); Cynthia Davis (Nations Ford Church); Tom Denton (New Bern First Church); Tom Dimmock (Trinity Church); Max Hill (Jonesville First); Max Holland (Bear Creek Church); William Leathers (Hickory First Church); Janet Long (Franklin First); Karl Ray Minor (El Bethel Church); Jerry Pereira (Swannanoa First); Wayne Poplin (Carmel Church); Eugene Ridley (Long Leaf Church); Lynn Sasser (United Love Church); Steve Scoggins (Hendersonville First); Cathy Tuttle (Mountain Creek Church).

Michael Queen (First Church, Wilmington) was elected **1997 General Board President** and Roger Gilbert (First Church, Whiteville) was elected *Vice President*.

The General Board approved the development of a **data base of E-mail addresses** of Baptist personnel to be published, along with telephone and fax numbers, in future directories.

Upon the recommendation of the **Council on Christian Life and Public Affairs**, the General Board approved the authorization for its president to communicate with the principal sponsors of legislation concerning graduated licensing for drivers and express support for the concept of phasing in driving privileges for young drivers.

Upon the recommendation of the **Committee on Nominations**, the following were approved to fill unexpired terms on an interim basis: Jennie Counts (2000 unexpired term of Luther Osment), at-large member, Council on Christian Life and Public Affairs; Magay L. Shepard (1999 unexpired term of George M. Trout), Mars Hill College Board of Trustees; Thomas M. McCrary (1997 unexpired term of Vernon G. James) Chowan College Board of Trustees; Davis L. Smith, Jr. (1999 unexpired term of James Pardue), Chowan College Board of Trustees.

In April, funding (for the remainder of 1997) for the **North Carolina Missions Development Office** was approved.

Approval was given for Cathy Ollis from the World A Resource Center to be the **NC representative to the Last Frontier project**. She will report information on this effort to reach World A.

A **mutual covenant** stating the intentions of WMU and the Baptist State Convention of North Carolina to continue their relationship was approved in May.

A **Senior Adult Conference** to be held in 1999 was approved in order for the Council on Christian Life and Public Affairs to proceed with 1998 budget recommendations for the event.

The following recommendations from the **Commission on International Student Ministry** were approved: Having studied the needs, opportunities and potential for ministry with international students, the International Student Ministry Commission acknowledges that North Carolina Baptists are, indeed, faced with a great challenge. In order to meet this ministry challenge, the Commission makes the following recommendations: 1) That the Baptist State Convention of North Carolina affirm the importance of ministry with international students and incorporate this emphasis into its ministry priorities; 2) That the Convention's involvement in international student ministry be coordinated by the Division of Youth and Campus Ministries and that consideration be given to changing the name of the division to reflect this emphasis; 3) That Youth and Campus personnel explore ways (a) of raising the awareness of churches and associations to the presence of international students in their midst and (b) of assisting churches and associations in discovering ways to be involved in this ministry; 4) That Youth and Campus personnel continue to lead in studying ways to implement full-time ministry with international students in the three areas of the state that have a high concentration of international students; 5) That each local area with a large international student population, under the direction of the campus minister, develop a council to give direction and oversight to the implementation of plans for funding and ministering with international students in those locales; 6) That Youth and Campus personnel and local councils explore a variety of sources to fund this expanded ministry with international students; such funding options would include continued support by the Baptist State Convention, associations, local churches, partnerships with other religious/denominational entities, and gifts from individuals. Commission members were: Jan Adair (Huntersville), Chris Canipe (Greensboro), Joe Davis (Rockingham), Anne Neil (Wake Forest), Ken Sanford (Charlotte), Sandy Smith (Greensboro), Velma Ferrell (Cary), Chris Gambill (Raleigh), and Dan McClintock (Charlotte).

The following **resolution** from the **Council on Christian Life and Public Affairs** was approved and mailed to the Speaker of the House and other appropriate persons: WHEREAS, we believe it is morally wrong for a government to generate income by appealing to the worst instincts of its citizens; WHEREAS, a society should encourage activities which strengthen rather than diminish family relationships and responsibilities; WHEREAS, in other states monies generated from lottery sales do not strengthen social service and educational programs, but rather diminish their funds; WHEREAS, state lotteries generate income from those least able to pay and through tax reductions return income to those who need it the least; AND, WHEREAS, the April 1997 tax revenues in North Carolina produced \$150 million more than expected; THEREFORE, BE IT RESOLVED that the General Board of the Baptist State Convention of North Carolina commends Speaker of the House Harold Brubaker for his long-standing opposition to the establishment of the state lottery; AND, BE IT FURTHER RESOLVED, that we encourage our lawmakers to find means other than a lottery to meet the needs of the poor and the dispossessed, both children and their families, as well as the educational needs of our young people.

Upon the recommendation of the Business Management Committee approval

was given to employ the accounting firm of **Hill, Maddison & Boyce, CPA**, as accountants to perform the 1997 audit of the Convention's books and records at a cost of \$29,000.

Upon the recommendation of the Council on Christian Higher Education a new relationship with **Meredith College** was approved in the July meeting. The document set out the following: The proposed relationship will be the same as that of the Convention with Wake Forest University; Meredith will establish an endowed scholarship program for NC Baptist students; effective June 30, 1997 the College will not receive budgeted money from the Convention and funding (for April, May, June 1997) held in escrow will be released; the amount of the current scholarship funding (approximately \$62,000) for NC Baptist students will be frozen (will not increase even if funding to other colleges increases); Meredith will participate in Council sponsored programs.

Upon the recommendation of the Council on Christian Higher Education, approval was given for an increase in the **Theological Education grants** for qualified students attending Campbell and Gardner-Webb Divinity Schools, from \$66.67 per semester hour to \$90.00 per semester hour, raising the total grant per student from \$6,000 to \$8,100 for the degree program.

Approval was granted for the establishment of a **pastoral counseling center** in northeastern North Carolina with the funding to be managed through a special purpose fund at the School of Pastoral Care at NC Baptist Hospital.

The following were approved to serve on the **Fruitland Board of Directors**: Edward Honeycutt (Alumni — 2001), Roger Millsaps (General Board — 2001), Jeff Gibbons (at-large — 2001).

A **Commission on Ministry** was approved with the following persons serving: Cline Borders, chair; Harold Bennett, Jr.; Max Burgin; Michael G. Cogdill; C. Wayne Ham; Keith Hamilton; James M. Lambert; Betsy Anne McSwain; David Odom; Ron Pinkerton; Steve Pressley; W. Linville Roach; Jon W. Rosborough; Betsy Thigpen; Joann Wallace; Jack N. Watson. Ex officio: Nancy Wilkie, Fred McGehee, Michael Queen, Roy J. Smith. The Commission reported to the General Board in September and to the Convention in November.

A **resolution** to support the **NC Initiative** to reduce underage drinking was approved.

The following were approved for recommendation to the Convention to serve as **Convention trustees**: John Webb (Wilson), Gale Parker (Raleigh), Gerald Arnold (Buies Creek).

The following were appointed to serve on the **Biblical Recorder Study Committee**: Ed Beddingfield (Sylva), chair; Kelly Belcher (Charlotte); Raymond Earp (Beaufort); Katie Ethridge (Beaufort); Kenneth Ridings (Asheville); John Small (Greensboro); David Turner (Statesville). The Committee's report was received by the Executive Committee in September and a report will be presented to the Convention.

RECOMMENDATIONS TO THE BAPTIST STATE CONVENTION OF NORTH CAROLINA

Constitution

Article VI. Officers

PRESENT READING:

The officers of this Convention shall be a President, a First Vice-President, a Second Vice President, a *Recording Secretary*, an *Assistant Recording Secretary*, an Executive Director-Treasurer, ...

PROPOSED READING:

Delete: a Recording Secretary, an Assistant Recording Secretary

Article VI. Officers

PRESENT READING:

B. Recording Secretary and Assistant Recording Secretary

The terms of the Recording Secretary and the Assistant Recording Secretary shall commence on the first day of May following the annual session at which they are elected and continue until the first day of May in the following year.

A vacancy in any of the above mentioned offices (in A and B), except that of President, occurring between sessions of this Convention may be filled by the General Board.

PROPOSED READING:

Delete first paragraph of section B. and parenthetical phrase in second paragraph. Move second paragraph to become a part of A. Present C. will become B.

Bylaws

I. Duties of Officers of this Convention

PRESENT READING:

C. The Recording Secretary

PROPOSED READING:

Delete C., the present D. will become C; present E. will become D.

Constitution

Article X. Concerning Debts

PRESENT READING:

E. ... Such requests shall be sent to the Executive Committee or General Board by *October 1* of each year ...

PROPOSED READING:

E. ... Such requests shall be sent to the Executive Committee or General Board by **September 15** of each year ...

MEREDITH COLLEGE

Constitution

Article IX. Institutions, Agencies and Councils of the Convention, A.I.e.

Delete e. Meredith College

Present f. will become e.

Article IX. Institutions, Agencies and Councils of the Convention, D.1.

PRESENT READING:

The Council will work with the Executive Director of the Council to provide an effective program for the six (6) Baptist colleges, ...

PROPOSED READING:

The Council will work with the Executive Director of the Council to provide an effective program for the **five (5)** Baptist colleges, ...

D.1.a.

PRESENT READING:

The Council shall be composed of ... The President, Dean and chairperson of the *Trustees of Wake Forest University* will have ...

PROPOSED READING:

The President, Dean and chairperson of the trustees of **each affiliated educational institution** ...

PRESENT READING:

Article XIV. Relationship with Wake Forest University

The Baptist State Convention of North Carolina and *Wake Forest University* shall have a fraternal, voluntary relationship under which *Wake Forest University* is autonomous in governance. In order to facilitate that relationship, the *University* will have associate, non-voting membership on the Council on Christian Higher Education and will be represented by the same officers as schools which are members of the Council. The Board of Trustees of *Wake Forest University* shall be elected by that Board in accordance with such procedures as that Board may prescribe. *Wake Forest University shall not share in the distribution of Cooperative Program Funds.*

PROPOSED READING:

Article XIV. Relationship with Affiliated Educational Institutions

Affiliated educational institutions shall mean Wake Forest University and Meredith College. The Baptist State Convention of North Carolina and **each affiliated educational institution** shall have a fraternal, voluntary relationship under which **each affiliated educational institution** is autonomous in governance. In order to facilitate that relationship, **each affiliated educational institution** will have associate, non-voting membership on the Council on Christian Higher Education, and will be represented by the same officers as schools which are members of the Council. The Board of Trustees of **each affiliated educational institution** shall be elected by that Board in accordance with such procedures as that Board may prescribe. The **affiliated educational institutions** shall not share in the distribution of Cooperative Program funds **except scholarship funding for North Carolina Baptist students which shall not exceed the amount each individual affiliated educational institution was receiving from the Baptist State Convention of North Carolina at the time the relationship changed.**

MESSENGER COMPOSITION

PRESENT READING:

Article IV. Composition

This Convention shall be composed of:

A. Those messengers who have been duly elected by cooperating churches, have been duly registered by the Committee on Enrollment, and are in attendance at the annual session.

1. The number of messengers to which a cooperating church is entitled *may be determined on either a numerical or financial basis:*

a. On a numerical basis: every cooperating church shall be allowed two (2) messengers and *one (1) additional messenger for every one hundred (100) members or major fraction thereof, beyond the first one hundred (100) members.*

b. On a financial basis: every cooperating church giving five percent (5%) of undesignated budget gifts through the Cooperative Program shall have two (2) messengers and one (1) additional messenger for every *two percent (2%)* beyond the initial five percent (5%).

PROPOSED READING:

Article IV. Composition

This Convention shall be composed of:

A. Those messengers who have been duly elected by cooperating churches, have been duly registered by the Committee on Enrollment, and are in attendance at the annual session.

1. The number of messengers to which a cooperating church is entitled is **determined as follows:**

a. Every cooperating church shall be entitled to two (2) messengers; and **in addition:**

b. On a numerical basis: every cooperating church shall be allowed one (1) additional messenger for every one hundred (100) members or major fraction thereof, beyond the first one hundred (100) members, **provided that the cooperating church financially supports the Cooperative Program of this Convention by giving at least one percent (1%) of undesignated budget gifts through the Cooperative Program of the Baptist State Convention of North Carolina for the twelve (12) month period ending September 30 of the previous year according to the receipts of this Convention and the previous years annual church profile; for the purposes of this calculation, funds used as matching funds for the expanded annuity shall not be considered; or,**

c. On a financial basis: every cooperating church giving five percent (5%) of undesignated budget gifts through the Cooperative Program of the Baptist State Convention of North Carolina shall have one additional messenger for every **one percent (1%)** beyond the initial five percent (5%).

This amendment will be effective beginning for messengers elected for the 1999 annual convention.

NORTH CAROLINA BAPTIST HOSPITAL

Article IX.A. Institutions and Agencies

PRESENT READING:

2.b. *North Carolina Baptist Hospitals, Inc.*

PROPOSED READING:

Delete: b. North Carolina Baptist Hospitals, Inc.

The present c. will become b.

PROPOSED:

New Article XV. Relationship with The North Carolina Baptist Hospitals, Incorporated

The North Carolina Baptist Hospitals, Incorporated, will have a voluntary relationship as an institution of the Baptist State Convention as provided exclusively in this Article XV., any other provisions of this Constitution to the contrary notwithstanding,

The Convention and the Hospital shall each elect one-half of the members of the Hospital's board of trustees for terms of four years. By way of transition, for 1998 and 1999 the Hospital shall elect six trustees each year, three for four-year terms and three for two-year terms. For 2000 and 2001 the Convention shall elect six trustees each year, three for four-year terms and three for two-year terms, and the Hospital shall elect three trustees for four-year terms. For 2002 and thereafter the Hospital shall elect three trustees each year, and the Convention shall elect three trustees, each for four-year terms.

At least one-half of the trustees of the Hospital shall be residents of the State of North Carolina and members of churches cooperating with the Convention.

If for any reason a trustee elected by the Convention shall cease to be a member of a church cooperating with the Convention or shall remove residence from the State (unless in the latter case the nonresident trustee becomes a member of a church cooperating with a Baptist State Convention affiliated with the Southern Baptist Convention, and there would be no more than one-fourth of the Hospital trustees who are nonresidents of North Carolina), membership on the Hospital board shall be thereby terminated. Any vacancy on the hospital board resulting from the departure of a trustee elected by the Convention, may be filled by a recommendation of the Committee on Nominations to the Executive Committee until the next regular annual session of the Convention, and the Convention shall at its next regular annual session fill the vacancy for the unexpired term.

The Convention shall have the right to remove any trustee elected by the Convention, for cause considered sufficient by the Convention, but only after reasonable notice to the trustee and an opportunity for the trustee to be heard by the Convention. Notice of the contemplated action and hearing by the Convention may be given by the Executive Committee of the General Board of the Convention.

The term of office of a trustee elected by the Convention who has not resigned, died, become disqualified or been removed, shall not expire until a successor shall have been duly elected and qualified.

The committee of the Hospital's board of trustees that oversees the School of Pastoral Care shall have as its members only trustees who have been elected by the Convention.

No individual elected by the Convention shall serve on the Hospital board who at the same time is holding membership on the board of any other institution, agency, or on the General Board. No individual who is employed by the Convention, the General Board or any institution or agency of the Convention, whether the salary be total or supplemental, shall be elected by the Convention to serve on the board of trustees of the Hospital.

No program shall be inaugurated by the Hospital which might involve the Convention directly or indirectly in a debt, without securing the prior approval of the Convention.

The present Article XV. and XVI. will become XVI. and XVII.

OTHER

Bylaws

Article II. Convention Committees, E.8.

PRESENT READING:

f. for cooperating with the *Historical Commission of the Southern Baptist Convention*; and

PROPOSED READING:

change to **Southern Baptist Historical Committee**

II.E.10.

PRESENT READING:

The Committee on Cooperation with General Baptists shall consist of six (6) members, serving three (3) year terms, two (2) of whom shall rotate off each year. The Executive Director-Treasurer, the President of this Convention, a college student, and the *Director of the Department of Cooperation with General Baptists* shall serve as ex officio voting members. These members shall form a joint committee with a comparable group from the General Baptist Convention. This joint committee shall be responsible:

- a. for studying and recommending periodically to their respective groups areas of cooperative work and activities and projects that will strengthen our common fellowship as well as advance the work of our Lord.
- b. for serving in an advisory capacity to *Department of Cooperation with General Baptists*

PROPOSED READING:

The Committee on Cooperation with General Baptists shall ... The Executive Director-Treasurer, the President of this Convention, a college student, and the **African American Strategist** shall serve as ex officio voting members.

- a. remains the same
- b. for serving in an advisory capacity to the **African American Strategist**.

IV. The General Board

B.3.c.(2)

PRESENT READING:

Chaplaincy and *Military Ministries*

PROPOSED READING:

Chaplaincy and **Seminary Extension**

B.3.c.(4)

PRESENT READING:

Cooperative Ministries and *Seminary Extension*

PROPOSED READING:

Cooperative Ministries and **African American Ministries**

B.3.k.

PRESENT READING:

Other *Offices*

PROPOSED READING:

Other **areas of ministry of the General Board**

PRESENT READING:

B.3. *Divisions* of General Board

At the January meeting all of the work of the General Board and Convention shall be organized and promoted under the following *divisions*.

PROPOSED READING:

B.3. **Areas of Ministry** of the General Board

At the January meeting all of the work of the General Board and Convention shall be organized and promoted under the following **areas of ministry of the General Board**

PROPOSED ADDITION:

4.b. The Business Management Committee (3) Subcommittees

c. Investment Committee

(1) The Investment Committee shall consist of five (5) members of the Business Management Committee serving one (1) year terms. The Committee will meet at least three (3) times per year or as needed when called by the chairperson or the Executive Director-Treasurer.

(2) The Investment Committee shall work with the Executive Director-Treasurer or his/her designee regarding the policies and guidelines for the investment of available funds.

(3) The Investment Committee will at all times monitor the risk factor and return of all investments with security as the prominent guideline.

RECOMMENDATIONS FOR 1998 BUDGET

THE 1998 COOPERATIVE MISSIONS BUDGET SUMMARY

Cooperative Missions Budget	\$31,000,000
Challenge Budget	\$ 1,000,000
North Carolina Missions Offering Goal	\$ 2,261,747

Giving Plans Available for Supporting and Meeting the 1998 Cooperative Missions Budget

1998 Cooperative Missions Budget — PLAN A		Percent
Baptist State Convention of North Carolina*		68.00
Southern Baptist Convention		<u>32.00</u>
TOTAL		100.00

1998 Cooperative Missions Budget — PLAN B		Percent
Baptist State Convention of North Carolina*		68.00
Southern Baptist Convention		10.00
Theological Education in NC Baptist Colleges/Universities		10.90
Special Foreign, Home and Other Missions		<u>11.10</u>
TOTAL		100.00

1998 Cooperative Missions Budget — PLAN C		Percent
Baptist State Convention of North Carolina*		68.00
Cooperative Baptist Fellowship		10.00
Theological Education in NC Baptist Colleges/Universities		10.90
Special Foreign, Home and Other Missions		<u>11.10</u>
TOTAL		100.00

* Includes 5.21% for Ministerial and Non-ministerial Expanded Annuity program (amounts to \$1,617,000).

1998 COOPERATIVE MISSIONS BUDGET: PLAN A

	Amount	Percent
Baptist State Convention of North Carolina	21,080,000	68.00
Southern Baptist Convention	<u>9,920,000</u>	<u>32.00</u>
TOTAL	31,000,000	100.00

1998 COOPERATIVE MISSIONS BUDGET: PLAN B

		Percent
Baptist State Convention of North Carolina		68.00
Southern Baptist Convention	10.00	
Theological Education in NC Baptist Colleges/Universities	10.90	
Special Foreign, Home and Other Missions*	<u>11.10</u>	<u>32.00</u>
TOTAL		100.00

*Special Missions

Foreign Mission Partnerships		
South Africa	3.00	
World A Countries	1.50	
Student International Ministries	<u>1.00</u>	
Total Foreign Missions		5.50
North Carolina Home Mission Projects	<u>2.00</u>	
Total Home Missions		2.00
Baptist Theological Seminary at Richmond**		1.00

Theological Education in Non-SBC and Non-North Carolina Baptist Schools**	1.00
Baptist World Alliance	.25
Baptist Joint Committee on Public Affairs	.60
Associated Baptist Press	.50
Baptist Center for Ethics	<u>.25</u>
*TOTAL – Special Missions	11.10

**Grants for NC Baptist students will be based on approved criteria.

1998 COOPERATIVE MISSIONS BUDGET: PLAN C

	Percent
Baptist State Convention of North Carolina	68.00
Cooperative Baptist Fellowship	10.00
Theological Education in NC Baptist Colleges/Universities	10.90
Special Foreign, Home and Other Missions*	<u>11.10</u>
TOTAL	100.00

*Special Missions

Foreign Mission Partnerships	
South Africa	3.00
World A Countries	1.50
Student International Ministries	<u>1.00</u>
Total Foreign Missions	5.50
North Carolina Home Mission Projects	<u>2.00</u>
Total Home Missions	2.00
Baptist Theological Seminary at Richmond**	1.00
Theological Education in Non-SBC and Non-North Carolina Baptist Schools**	1.00
Baptist World Alliance	.25
Baptist Joint Committee on Public Affairs	.60
Associated Baptist Press	.50
Baptist Center for Ethics	<u>.25</u>
*TOTAL – Special Missions	11.10

**Grants for NC Baptist students will be based on approved criteria.

CHALLENGE BUDGET*

	Amount	Percent
Baptist Children's Homes of North Carolina, Inc.	175,000	17.50
Baptist Retirement Homes of North Carolina, Inc.	125,000	12.50
Computer Hardware/Software	100,000	10.00
General Board Divisions	<u>600,000</u>	<u>60.00</u>
TOTAL – Challenge Budget	1,000,000	100.00

* Amount received in excess of \$31,000,000 will be prorated on basis of percentage established in the Challenge Budget.

BAPTIST STATE CONVENTION BUDGET SUMMARY

	Amount	Percent
Christian Higher Education	5,246,130	16.92
Christian Social Services	3,186,385	10.28
Agencies	490,000	1.58
General Board Divisions	6,821,626	22.01
Convention Special	1,587,600	5.12
Ministerial and Non-ministerial Expanded Annuity	1,617,000	5.21
Convention and General Board Operations	<u>2,131,259</u>	<u>6.88</u>
TOTAL – North Carolina Ministries	21,080,000	68.00

Earned Income from Annuity Reserve for Ministerial and Non-Ministerial Expanded Annuity	<u>400,000</u>
GRAND TOTAL	21,480,000

CHRISTIAN HIGHER EDUCATION

	Amount	Percent
Campbell University	763,401	2.4626
Chowan College	763,401	2.4626
Gardner-Webb University	763,401	2.4626
Mars Hill College	763,401	2.4626
Wingate University	763,401	2.4626
Enrollment Formula *	<u>1,272,334</u>	<u>4.1043</u>
Subtotal	5,089,339	16.4173
Council Operations	<u>156,791</u>	<u>.5057</u>
TOTAL – Christian Higher Education	5,246,130	16.9230

*Division Basis: On-Campus Full Time Equivalent Enrollments

CHRISTIAN SOCIAL SERVICES

	Amount	Percent
Baptist Children's Homes of North Carolina, Inc.	1,602,700	5.17
Baptist Retirement Homes of North Carolina, Inc.	896,305	2.89
NC Baptist Hospitals, Inc., (School of Pastoral Care)	<u>687,380</u>	<u>2.22</u>
TOTAL – Christian Social Services	3,186,385	10.28

AGENCIES

	Amount	Percent
<i>Biblical Recorder</i>		
General Board – Convention News	110,000	
Subscriptions	45,000	
Postage Assistance	120,000	
Base Operations Support	<u>100,000</u>	
Total – <i>Biblical Recorder</i>	375,000	1.21
North Carolina Baptist Foundation, Inc.	<u>115,000</u>	<u>.37</u>
TOTAL – Agencies	490,000	1.58

CONVENTION AND GENERAL BOARD

	Amount	Percent
Convention and General Board Expenses	1,691,259	
Fruitland Baptist Bible Institute	400,000	
Fruitland-Library, 1998 One Time Gift	<u>40,000</u>	
TOTAL – Convention and General Board	2,131,259	6.88

GENERAL BOARD DIVISIONS

	Amount	Percent
Administration	329,537	
Business Management/Communications	1,632,826	
Congregational Growth & Development Group	1,075,214	
Council on Christian Life & Public Affairs	274,763	
Evangelism	330,789	
Missions	1,399,012	
Office of Minister Support	224,436	

Office of Mission Resource Development	153,841	
Office of Program/Staff Development & Annuity	83,199	
Office of Public Relations	205,833	
Youth and Campus Ministries	<u>1,112,176</u>	
TOTAL – General Board Divisions	6,821,626	22.01

CONVENTION SPECIAL

	Amount	Percent
Campus Ministries Maintenance Reserve/Special Projects and Ministries	95,000	
Mission Partnerships	110,000	
World A Resource Center, Gardner-Webb University	40,600	
Ministers Emergency Reserve	100,000	
Ministers' Enrichment Assistance	25,000	
TV-Radio Outreach-Administration	100,000	
School of Pastoral Care	25,000	
Scholarships–North Carolina Baptist Students attending North Carolina Baptist Colleges/Universities to be dispensed equally to each school	982,000	
Christian Action League–Participation in Programs of Work	10,000	
Baptist State Convention of North Carolina Endowment Fund	<u>100,000</u>	
TOTAL – Convention Special	1,587,600	5.12
TOTAL — Ministerial and Non-ministerial Expanded Annuity	1,617,000	5.21

TOTAL NORTH CAROLINA MINISTRIES	21,080,000	68.00
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<i>Earned Income from Annuity Reserve</i> for Ministerial and Non-ministerial Expanded Annuity	<u>400,000</u>
GRAND TOTAL	21,480,000

NORTH CAROLINA MISSIONS OFFERING

1998 GOAL — \$2,261,747

Ministry	Amount	Percent
Missions Ministries		
Missions Division	628,550	27.79
Associational Projects	200,000	8.84
North Carolina Baptist Men	538,358	23.80
Woman's Missionary Union	719,839	31.83
Fruitland Baptist Bible Institute	75,000	3.32
Promotion	<u>100,000</u>	<u>4.42</u>
TOTAL	2,261,747	100.00

Note:

Woman's Missionary Union and North Carolina Baptist Men fund their *total* budget with the exception of employee benefits out of the North Carolina Missions Offering.

BUSINESS MANAGEMENT

This division provides service in the following areas: building operations, benefits, insurance, accounting, technical support, printing/mailing operations, communication services, Caraway Conference Center and NC Baptist Assembly (Caswell). Our goal continues to be offering improved service and accommodations in each of these areas.

We are most grateful for the support, help and guidance we receive from the Business Management Committee. Their varied experience and expertise is a tremendous asset to the Convention. We again express our thanks to each volunteer group that has contributed their time and work at our Assemblies and other locations.

Mattie Simmons, Controller/Auditor, continues improvements in the accounting department in supplying needed up-to-date financial data and information. Mattie is working with the Audit/Contingency Committee on updating Convention financial policies.

Donna Thompson continues work with the SBC Annuity Board in Dallas as we administer the Convention Annuity program and with Blue Cross/Blue Shield in administering the Convention medical plans for active and retired employees. Donna also provides help in administering our Workman's Comp and Campers' insurance programs.

Kenneth Fields, Building Operations Manager, continues to work on physical improvements at the Baptist Building. Significant improvements have been made in our printing and mailing systems.

Pam Riddle, Division Secretary, performs general administration duties for the Convention Trustees, Business Management Committee and the Business Division. She also maintains records and reports on the Convention fleet and assists in property and casualty insurance areas.

Hill, Maddison and Boyce, CPA audit firm of Raleigh, performed our general audit and indicated we are "in conformity with generally accepted accounting principles." The auditors under the direction of Ms. Bobbie Furr render a vital service to the Convention.

Under the direction of Linda Wilson, our Communication Services Department provides audio and video production and duplication, art, graphic design, and print buying services for the General Board departments and divisions. The department also operates an Audio Visual Library where North Carolina Baptist churches may access filmstrips and videos of varying subject matter.

The Business Division staff renews its pledge to continue doing our best to serve those who serve the Lord to further His kingdom and ministry.

Ed Wiggs, director

INFORMATION ON CONVENTION PROPERTIES AS OF JANUARY 3, 1997

	Book Value	Insurance in Force*
Real Estate:		
Baptist Building Site, Cary	\$ 750,000	\$
Baptist Building, Cary	1,632,826	2,966,000
NC Baptist Assembly	4,774,768	16,711,000
Fruitland Baptist Bible Institute	1,882,656	5,795,000
Caraway Conference Center & Camp	1,673,899	5,720,000
Camp Mundo Vista	426,881	1,704,000
Student Centers at:		
UNC-Greensboro		
North Carolina State University	125,993	640,000
UNC-Chapel Hill	81,978	638,000
East Carolina University	118,387	477,000
Appalachian State University		
Leasehold Acquisition	51,404	
Western Carolina University	65,348	589,000
Pembroke State University	153,750	347,000
UNC-Asheville	88,016	113,000
Tar Heel Lodge	14,804	132,000
Truett Home & Baptist Camp		1,339,000
Total Real Estate	\$11,840,710	\$37,171,000
Furniture and Equipment:		
Baptist Building	\$ 1,301,334	\$ 1,432,066
North Carolina Baptist Assembly	345,950	1,736,145
Fruitland Baptist Bible Institute	91,911	482,400
Caraway Conference Center & Camp	134,940	721,900
Camp Mundo Vista	8,329	154,500
Student Centers at:		
Duke University		3,600
UNC-Greensboro		16,900
North Carolina State University	355	37,100
UNC-Chapel Hill	173	27,700
East Carolina University	1,778	37,000
Appalachian State University	893	21,200
Western Carolina University		27,700
Pembroke State University	706	45,300
UNC-Charlotte	371	
UNC-Wilmington		
UNC-Asheville	2,093	11,300
Hillsborough Office	246	
Tar Heel Lodge	6,955	27,800
Truett Home and Baptist Camp		109,300
Baptist Men	56,770	85,259
Total Furniture and Equipment	\$ 1,952,804	\$ 4,977,170
Grand Total	\$ 13,793,514	\$42,148,170

* Insurance coverage is based on replacement cost.

ANALYSIS OF TOTAL ESTIMATED INCOME FROM CHURCHES

A. For Southern Baptist Convention Objects:			
1. Cooperative Program	\$9,568,000		
2. Special Offerings:			
a. Foreign Missions	9,500,000		
b. Home Missions	4,500,000		
3. Total Estimated Income for SBC Objects			\$23,568,000
B. For North Carolina:			
1. Cooperative Program	\$20,332,000	*	
2. NC Missions	2,132,464		
3. Homes and Hospital	1,900,000		
4. Total Estimated Income for State Objects			\$24,364,464
C. Total Estimated Income from Churches in 1997			\$47,932,464

* Includes \$1,617,000 for Expanded Annuity

INFORMATION TECHNOLOGY

Our purpose is to enhance the work of the Baptist State Convention of North Carolina by:

- Maintaining mailing lists of church staff
- Maintaining statistical information for local churches
- Producing labels for specific groups and/or associations
- Assisting with verifying/registering messengers at the Annual Convention
- Maintaining computer hardware
- Training Convention personnel to use software packages

We continue improvements on our local area network system. This system allows easier access and flow of information.

Ron Raspberry, associate

CARAWAY CONFERENCE CENTER AND CAMP

Caraway Conference Center and Camp provides bedroom accommodations, conference and activity space, and meals for North Carolina Baptist Convention-sponsored conferences, Royal Ambassador Camps, church retreats, and other non-profit groups. Our facilities consist of a camp with a 250-bed capacity; conference center with 79 bedrooms, 10 conference rooms and a 350-capacity auditorium; and a family campground with 32 hook-ups. Our facilities are open year round and currently operates approximately 325 days with over 26,000 guests annually.

Major improvements during the year included enlarging and reshingling the cook's cabin, repairing and repainting several cabins, building a new office for the director and replacing carpet in the conference center's stairs, and repairing and repaving the 1.5 mile entrance drive.

Charles H. Harris, director

98/Baptist State Convention

NORTH CAROLINA BAPTIST ASSEMBLY AT FORT CASWELL

Having been near the eye of Hurricane Bertha in July, the Assembly sustained significant damage. However, only one week was canceled and programs for the remainder of the summer were held on schedule. In September, Hurricane Fran's eye passed just east of us and the stronger winds again damaged recently repaired facilities. With much hard work from Assembly staff, volunteers, and contractors most of the scheduled conferences were held. A debt of gratitude is owed to many who made it possible for us to remain open and serve our guests.

Along with hurricane damage repair, renovation was also continuing. Oceana Motel renovations were completed this year with very positive results. We believe this facility can be a popular choice for families again as it was when it was constructed in the '60s. Work has also begun on the Seabreeze Building (adjacent to the Chapel). Completion of this project is scheduled for the Spring of 1998. Several cottages which were renovated in the early '80s will also be upgraded and improved.

We invite our churches to contact our reservations office at any time we may be of service. You may do so by mail, phone, or our web site.

Rick Holbrook, director

COMMUNICATION SERVICES

The Communication Services Department provides overall communication services for all General Board departments, divisions, councils and committees. This consists of audio, video, and television production, audio and video tape duplication, art, graphic design, web-page design and print buying services for the General Board departments and divisions. The Department also operates an Audio Visual Library where North Carolina Baptist churches may access filmstrips and videos of varying subject matter.

In 1997, the graphic design staff designed or coordinated over 200 projects that created a quantity of almost three million printed pieces. Some pieces were large, yearly publications such as the 1996 Annual, the 1996 Directory and the 1998 Pocket Calendar. Other publications were bi-monthly or seasonal in nature, such as *Church Leader*, *Men On Mission* and *Tarheel Talk*. Some materials were actually individual elements of a large project such as our NC Missions Offering promotion (posters, bulletin inserts, prayer guides, envelopes, video covers, etc.) or the 1997 Annual Session (messenger packets, banners, programs, the Convention Update, and even the book you are now reading). Many other projects consisted of stationery and logo designs, brochures, bulletin inserts, booklets, T-shirt designs and posters. The variety, sizes and quantities of materials were as diverse as the ministries themselves, but all served the same purpose: to promote, serve and communicate in print the various ministries of the Baptist State Convention of North Carolina.

In 1997, our video production staff produced over 150 video projects and duplicated approximately 8,000 videotapes. The primary focus of production is centered on educational, promotional and inspirational materials for General Board departments and divisions, the annual session, institutions and all annual offerings. This also includes producing our monthly missions video magazine, MANDATE and UPCLOSE,

the monthly audio cassette magazine. The Communication Services Department is the sole producer of any television programs or advertisements (PSAs) featuring NC Baptists. Communication Services also engages in special projects that provide help to pastors and their congregations such as the "Names of God" audio series. In addition to our General Board projects, we have produced video programs for other institutions such as Baptist Hospital, Baptist Children's Homes, and Baptist Retirement Homes.

Our Audio Visual Library reported 2,300 users in 1997. North Carolina Baptists checked out 9,200 video titles and 1,850 filmstrip titles during the year. Materials include programs produced by the Baptist State Convention of North Carolina, the North American Mission Board, the International Mission Board, Baptist Sunday School Board, as well as other Christian audio visual resources. These materials are shipped via UPS with a charge to cover shipping. A catalog of materials offered is available by contacting the Audio Visual Library at (800) 395-5102, ext. 160.

Communication Services is also involved in the duplication and distribution of audio cassette copies of major messages given each year at the Evangelism Conference and the Annual Session of the Baptist State Convention. In addition, assistance is provided to the Department of Special Ministries in duplicating audio cassette copies of the *Biblical Recorder* for the visually impaired.

Linda Wilson, director

CONGREGATIONAL GROWTH AND DEVELOPMENT GROUP (FORMERLY CHURCH PROGRAMS)

Change and transition, restructuring and new functioning characterized much of the work in the Congregational Growth and Development Group during the 1996-97 church year. The new names given to the departments and ministries represent only a "tip of the iceberg" in the ways we seek to be more responsive to needs of the churches and associations. The new names more accurately represent the mission and tasks of our components, and they help push us toward new ways of thinking and ministering in the midst of a complex and rapidly changing world.

Bible Teaching-Reaching Team is more descriptive of the actual work and ministry of the former Sunday School Department that now includes Discipleship Training for preschoolers, children and youth, Bible drills and speaker's tournaments, and special ministries such as media library and weekday church education. More emphasis is being given to off-site, non-traditional and any-time Bible study groups.

The title, Laity Leadership Development Team, emphasizes the role of assisting persons and churches to discover, develop and utilize spiritual gifts in the ministries of the churches and opportunities in the community.

The place and function of WORSHIP is heightened in the expanded role of the former Church Music Department, now Music and Worship Team. For many years there was no specific staff assignment for worship planning, training or encouragement. The appropriate assignment is now in place with our restructuring-refunctioning. Our Music Worship Team is addressing new challenges of assisting churches with

varied and changing styles of worship with integrity and meaning.

In June we welcomed Dan Ridley to the music team. Dan and wife Dawn moved from First Baptist Church, Jefferson City, Missouri.

The primary function of the CG&D office is to coordinate and facilitate the work of our several teams. In addition, we provide planning, leader training, special worker development and budget and resourcing for Church Administration and Growth and Building Planning. During the past year we provided consultations in strategic and long range planning, assisted churches in “Redreaming Our Dream” process, and provided consultations toward more effective church leadership teams, councils and committees. An assortment of resources, handouts, conference models and planning tools were developed and made available to churches.

Much effort was invested learning to work more creatively and productively in our assigned teams, in cross-functional work teams and project/event teams. Each consultant had a primary assignment but, in addition, served on various work teams throughout the year. Our staff participated in several seminars and training events to develop stronger teamwork skills. Ron and Lib Loftis worked with us in meetings and retreats across several months; as outside facilitators they helped us be more objective, to beware of tunnel vision, and to develop stronger listening skills, self-awareness and mutual understanding.

We appreciate the opportunity of providing liaison to and some funding for the North Carolina Baptist Secretaries and the North Carolina Baptist Ministers of Education organizations.

Mary B. Conyers, a veteran of over 20 years of effective ministry on our staff, serves as Group Secretary as well as coordinator for our volunteer Church Building Planning Team.

We are grateful to North Carolina Baptists for the privilege of being your State Missionaries.

Robert C. Stewart, director

CHURCH BUILDING PLANNING

Church Building Planning has been under the supervision of Robert C. Stewart, Director of Congregational Growth and Development Group (Church Programs Division) since 1992. The fact that Building Planning does not operate as a separate department has in no way decreased the demand for the services the Building Consultants provide through on-site visits to North Carolina churches.

At the present time, five Building Consultants are assigned to cover the state. These consultants make on-site visits to churches requesting help with the planning and development of their building or renovation program. Coordination of the visits is handled by Mary Conyers, secretary, Congregational Growth & Development Office. The five Building Consultants are Bob Clegg, Western Region; Lewis Gentry, Western Piedmont; Dan Lipp, Southeast Region; Richard Smith, Eastern Piedmont Region and Bob Yates, Northeast Region.

The goal of the “Church Planning Department” at its beginning was “to work in close harmony with Sunday School, Discipleship Training, Music, Media Center and all other departments of our Convention to help provide church buildings that will better care for all our work.” Through contributions made to the Cooperative Program, Church Building Planning continues to provide the same valuable min-

istry, the services of Building Consultants and to fulfill its original objective to help every church in North Carolina to have beautiful, comfortable, and functional buildings which fully support the unique mission and ministry of that church. We wish to take this opportunity to thank these Building Consultants for the many hours of faithful and effective ministry they spend in helping churches throughout the state with site development, building planning, space needs assessment, remodeling, energy conservation, and an assortment of related ministries. During the first seven months of this year, our Building Consultants traveled over 15,000 miles and rendered services through on-site visits to approximately 92+ churches in 48 associations in the North Carolina Baptist State Convention and the General Baptist Convention.

A Building Conference was held April 15th at First Baptist Church in Cary, with 62 churches represented and an attendance of over 225. The purpose of this conference was to offer the conferees the best conference leaders available and provide them with information to assist in transforming their dream of a new building or renovations into a reality. North Carolina architects and contractors are invited to attend the conference. Church product suppliers are also invited to attend to acquaint the participants with the furnishings that are available to complete their dream. They represent almost every type of church furnishing a church may need from folding chairs to stained glass windows and steeples. The next Building Conference is scheduled for October 14th at First Baptist Church in Statesville. Building Planning is an example of Cooperative Program dollars at work providing service and ministry to the local church.

Full architectural services are offered by specialists from Church Architecture Services at the Baptist Sunday School Board, Nashville, Tennessee. Support and assistance from the Baptist Sunday School Board include field service conference personnel, Master Site Planning and Interior Design, and an assortment of resource materials.

Robert C. Stewart, director, Congregational Growth & Development Group

Mary B. Conyers, secretary, Congregational Growth & Development Group

MUSIC AND WORSHIP TEAM

Two major changes transpired in 1997 which will influence the work of the department. The first change occurred in January when the General Board voted to change the name of the Church Music Department to Music and Worship Team. The second change occurred in May when the new consultant, Dan Ridley, was added to the Music and Worship Team. Before coming to North Carolina, Mr. Ridley served as Minister of Music at First Church, Jefferson City, Missouri. Mr. Ridley previously served in North Carolina as Minister of Music at First Church, Matthews, North Carolina from 1979-1983.

Festivals

Festivals continue to be a strong ministry of the Department. Six hundred eighty-five youth from 57 churches across the state participated in the State Youth Choir Festival at Wake Forest University, Winston-Salem, while simultaneously, the State Instrumental Festival involved 59 instrumentalists from 14 churches. On the last weekend of February, three Adult Handbell Festivals involved 885 adult bell ringers from 83 churches. On the second weekend in March, 330 youth handbell

ringers from 33 churches participated in the two State Youth Handbell Festivals. The Senior Adult Choir Festival was held at First Church, Charlotte, in October. In closing, festivals provide opportunity for fellowship with churches from across our state; festivals allow participants to hear other bell choirs and to sing in mass choirs or play in a large instrumental group; and festivals give choir members a feeling of accomplishment.

Camps

Youth Truett Music Camp has been reaching young people in Western North Carolina for over 20 years. J. Gilbert, camp director for the week, reported the largest number of youth ever (125) attended this year's camp. This camp has grown so much that a Middle School Youth Music Week is being added to next year's summer schedule. Four hundred two youth and adults from across the state enjoyed Youth-Adult Music Conference in July. Children's Choir Camp at Wingate University is now in its fourth year with attendance of 130 older children. Due to the late date of the Children's Choir Camp at the North Carolina Baptist Assembly and the early starting date of school systems across North Carolina, a significant drop in participation was realized. Consequently, the 1998 Children's Choir Camp at the Assembly will be combined with Youth-Adult Music Conference in July to become Music Week at Caswell.

Training

Small Church Music Schools continue to offer training for smaller membership churches on an individual bases. A church may select from six different field models or design their own special school whichever meets their needs. Other avenues of training are available through two Music Leadership Training Retreats held at Caraway Conference Center in the fall, Key Leadership Conferences, Equipping Today's Church, Associational Workshops, Youth-Adult Music Week, Children's Choir Camp, and the North Carolina Baptist Music Conference.

One hundred six organists, pianists, and electronic keyboard players assembled in April at First Church, Charlotte for the keyboard conference: Church Accompanists: The Next Generation. They received training in all areas of keyboard including how to use these instruments in blended and contemporary worship.

Worship

In cooperation with Dr. Robert Webber from Wheaton College and Northern Seminary in Chicago, Illinois, the Music and Worship Department helped sponsor five Renew Your Worship Workshops in the following cities; Asheville, Cary, Charlotte, Greensboro, and Wilmington. Dr. Webber is a leading theologian, teacher, and writer in the area of worship. He will be participating in the 1999 North Carolina Baptist Music Conference.

The North Carolina Baptist Singers and Brass and Wind Ensemble presented six worship concerts in churches across the state to approximately 3,000 people. In addition, they sang and played for the North Carolina Baptist State Convention meeting in November.

The Music and Worship Team personnel includes: Neal Eller, Jr., team leader, Dan Ridley, consultant and Becki Canterbury, department secretary. Our goal is to assist associations and churches in providing training opportunities designed to better equip leaders and members in worshipping and serving God through music.

Neal E. Eller, Jr., team leader

LAITY LEADERSHIP DEVELOPMENT TEAM

In response to reports from various listening teams across our state the executive committee has created the Laity Leadership Development Team as of February 1, 1995. *The purpose of this team is to help interested churches customize an intentional process of spiritual growth and skill development for Christian leaders.* Team Members are: Wendy Minton Edwards, Ken Batts, Eddie Hammett, Team Leader. Support Staff: Virginia Beal.

The Laity Leadership Team has worked diligently in 1997 on teambuilding, building partnerships, creating leadership library resource banks, programmed learning resources, and responding to needs discovered by listening teams across the state.

Leadership Development Finds Focus in...

Developing Disciple Making Churches through the T-NET (Training Network Process). This wholistic approach for disciple making is proving to be an effective, exciting and challenging two five-year process for churches of every size and circumstance. Rural, urban, suburban, small, medium and large churches are currently involved and benefiting. We entered into a formal partnership with T-NET International, along with the South Carolina Convention and Virginia General Baptist Association.

Creation of Interdepartmental Workteams have been effective in helping persons inside the Baptist Building dialogue with each other about leadership needs and issues. Teams include: Nurturing the Minister's Family, Helping a Church Work out of Giftedness, Missions Giving, Baptist Heritage, Churches in Transition, and Cultural impact on the Church.

Building Relationships with pastors, staff and lay persons. We have hosted many 'dialogue groups', pastors conferences, statewide and associational meetings.

Facilitating Mentoring/Apprentice Relationships among churches, pastors, staff, and lay leaders. We are building a database of 'teaching churches' and Christian leaders who can help others from their areas of strength. The team has worked closely with several associations (Pilot Mountain, New South River, Atlantic, Tar River, Chowan etc.) and agencies in designing and implementing training institutes and experiences to nurture and train leaders to begin new work; develop church leaders and support Christian leaders at work in the church and world.

Exploring the Role of Technology in Leadership Development as we investigate distance learning models, computer driven seminars, learning modules, audio magazines targeting leadership groups (i.e. small church needs, cultural diversity, change management, etc.) We've partnered with several state conventions and groups to create and design programmed learning resources for deacon ministry, discipleship, managing change, and exploring future church issues.

Equipping Consultants through facilitator training events, support networks, and training in leadership skills and principles not just programming. Five learning communities have begun across our state as a local continuing education for clergy and laity.

Providing a Christian leadership resource library for lay and clergy leaders seeking easily accessible information about contemporary trends in Christian leadership in the church and world. This is a free/loan service for all NC leaders.

Stewardship Development

Stewardship development is seeking to assist local churches in developing Christian stewards. This includes a comprehensive emphasis on stewardship

through leadership development, church budgeting, stewardship education, church accounting issues, and capital funds. Specific events that support the emphases include Associational Stewardship seminars, local and state wide Christian money management seminars and consultations, helping churches develop a ministry based, mission focused budget, providing consultants to assist church treasurers and other leaders in proper bookkeeping guidelines, providing consultants in assisting ministers in preaching and stewardship leadership needs, and providing resources and consultations for capital funds programs.

We are being more intentional about integrating stewardship emphases and conferences in pastors conferences, Sunday School, Discipleship, Deacon, WMU, Baptist Men's and Evangelism conferences. This broadens the audience who can hear the message and ministry of stewardship, but will also streamline and make such meetings more effective and balanced for those who attend. Consultants and Coordinators are being trained to insure that the most effective consulting and/or conferencing is available to churches and associations who desire help.

Challenge to Build is the North Carolina way of assisting churches in raising capital funds to develop their facilities and/or ministries. It is an emphasis that leads church members to grow in giving, enabling churches to raise significant amounts of money in relatively short periods of time. In 1996–1997, more than 50 churches were assisted in the building funding needs.

Associational Stewardship conferences were conducted in 15 associations. Each conference was customized for the association, based on the stated needs of the associational leadership. Conferences dealt with issues related to worship and giving, money management, church budgeting, accounting issues, stewardship preaching, and developing a year-round stewardship education program.

Christian Money Management seminars were held at Caraway Conference Center, in churches, and in associations. The emphasis of these events is to encourage and enable persons to begin and develop personal and family budgeting. This results in persons being better personal stewards, better givers to their church, and better givers and participants in mission support.

Ken Batts continues to give expert leadership in this area of our ministry.

Discipleship Training

Discipleship Training is stronger than ever in NC. Our premise is that you cannot have a strong Christian leader unless you first have a strong disciple of Jesus Christ. Through Associational, local church and statewide conferences we have lifted up the principles and strategies of disciple making. "How To Build a Disciple Making Church"; "How to Be a Disciple Maker"; "Creating and Sustaining a Support group Ministry"; "How Your Church Can Help Hurting People Seminars"; "Discovering Your Spiritual Gifts"; "Developing Your Personal Ministry" and many other topics have been the focus of our training in 1997. We have customized a NC edition of Leading Discipleship in the Local Church and distributed these to Associational and local church leaders.

Associational Discipleship Supporters are the hub of the wheel of our ministry. These are persons from your associations who have been trained to help you begin and develop an effective discipleship ministry in your congregation. Call your Associational office for the name of this person. Wendy Minton Edwards continues to provide leadership in this area of our work. Leadership was provided during the training of these supporters in helping associations and local churches with lay involvement in ministry.

Deacon Ministry

Deacon Ministry continues to advance in NC. We currently have 15 special deacon consultants who assist local churches and associations with deacon training consultations or events. These can be enlisted through Eddie Hammett, BSC Deacon Consultant. These consultants help design, promote and conduct three statewide deacon/spouse training events each year. In 1997, the theme and design differed a little from previous years.

The 1997 Deacon/Church Leadership Seminars took on a practical and wholistic focus by offering one day of focused ministry skill development workshops especially designed for deacons/spouses. Then on Saturday of these statewide conferences we offered an all day seminar for all church leaders. The focus at Caraway was Leading the Church into the Future, led by author and church consultant, Dr. Loren Mead. At Caswell, Dr. George Hunter, professor, author and missionologist, helped our leaders understand how to reach and minister to secular people in our unchurched culture.

Team Update

Members of the Laity Leadership team are working consistently to update their knowledge and skill base in order to be current, relevant leaders and consultants.

Ken Batts, is working to update skills in Christian financial money management by working on certification with the College for Financial Planning, and working with New Hope Financial Fitness Center, a local church model in Rockwell, Texas.

Wendy Minton Edwards is working on a D.Min. in Christian Spirituality at Northern Baptist Seminary in Chicago in order to insure cutting edge knowledge and experience with issues of spirituality in the 21st century.

Eddie Hammett published a book entitled, *Making the Church Work: Converting the Church to the 21st Century*, where he offers practical guidance for clergy and laity who are struggling to deal with cultural issues without compromising the gospel.

Eddie Hammett, team leader

BIBLE TEACHING-REACHING TEAM

A New Name and Sharpened Focus for an Effective Team

"Sunday School" is a well-known and descriptive term meant to represent the Bible Teaching Ministry of a church. However, in a time when churches need to be providing Bible study every day of the week at varying times and in a variety of locations, and since preschool, children and youth Discipleship Training are now added responsibilities, a more accurate and descriptive title is needed. Thus, the Sunday School Department became the Bible Teaching-Reaching Team with expanded responsibilities. The BTR Team still does Sunday School work in an energetic way with all age groups, but it does many other things as well. The illustrations below represent a few of the assignments, events, projects and ministries being accomplished by the Bible Teaching-Reaching Team.

Equipping Today's Church—ETC

Hurricane Fran invaded North Carolina with a vengeance in September, 1996, and forced cancellation of the western Equipping Today's Church Conference at

Ridgecrest because many of our faculty members could not get to Ridgecrest from central North Carolina. We were anticipating the largest attendance in our brief history of offering interdivisional and interdepartmental training. We were able to conduct ETC in the east at Caswell and the attendance continues to grow in that region of our state. Many leaders have responded very favorably to the elective approach with a variety of topics being offered for training. (Johnny Ross)

Caraway Sunday School Leadership Conferences

The Caraway Conference Center near Asheboro was the scene of two weekends of training in September. Sunday School leaders from across the state responded in record numbers to the training. Using the theme "Carry the Light: Share Christ's Love" the Bible Teaching-Reaching Team encouraged local church leaders and staff ministers to be intentional as they seek to share the powerful message of Jesus Christ in the weekly Bible study sessions. (Johnny Ross)

Sunday School Special Workers

The Bible Teaching-Reaching Team is deeply indebted to the cadre of special workers across our state who serve as Sunday School specialists. Without their help many churches would not receive the valuable consultation, age group training, and customized assistance as they strive to reach, teach, witness, minister, and care for the multitudes of church and unchurched in their communities. These Sunday School specialists are a valuable extension of our staff. (Johnny Ross)

Fruitland Baptist Bible Institute

For a number of years the faculty and administrative staff at Fruitland Baptist Bible Institute have welcomed the Bible Teaching-Reaching Team to their campus to lead Sunday School seminars. In an effort to meet the specific needs of that growing student body, many of whom are already working in our churches, our team altered its approach to training at Fruitland last year. We offered more seminars which allowed us to have smaller classes and an enhanced teaching/learning environment. (Johnny Ross)

Media Library Ministry

A substantial increase in interest in Media Library Ministry has occurred this year. This is measured in the growing number of phone calls for resource materials and resource people to assist churches and associations in starting and improving media libraries. An emphasis on "ministry" in media is changing the focus of the variety of ways the media libraries serve the congregation's needs.

The statewide Media Library workshop was held April 25–27 at Caraway Conference Center with 180 in attendance. Officers were elected: Jeanne Tucker, director, Hickory Grove Church, Charlotte; Dell Moore, assistant director, Catawba Heights Church, Gastonia; Aileen Rackley, secretary-historian, Tarboro, First Church.

Regional representatives across North Carolina assist Cathy Hopkins, Media Library Consultant, with training events and local church consultations. (Cathy Hopkins)

Preschool/Children Discipleship

TEAMKid for Children and Preschoolers continues to be a popular discipleship club curriculum, thus come opportunities for training leadership to teach children and preschoolers.

Many churches are intentionally working on meeting the needs of children through church program ministry opportunities. Because of this intentionality the

church leaders are interested in new, innovative discipleship resources to use with preschoolers and children. Many phone calls and field service opportunities to interpret curriculum and train leaders have resulted from the short-term and support group materials that leaders are discovering are available.

Several preschool and children's special workers are trained to respond to requests from local churches and associations. (Cathy Hopkins)

Bible Drills and Speakers' Tournaments

Eleven state Bible Drill/Speakers' Tournaments in Asheboro, Canton, Charlotte, Fayetteville, Franklin, Kenansville, North Wilkesboro, Raleigh, Salisbury, Shelby, and Valdese featured Children's Bible Drill, Youth Bible Drill, and Youth Speakers' Tournament. Over 1,220 children and youth from 240 churches in 61 associations participated. State Youth Bible Drill winner, Kenny Bryant (Mt. Airy Church, Burnt Swamp Association), and State Youth Speakers' Tournament winner, Aleasha Winters (Berry Chapel Church, Mitchell Association), represented North Carolina at Ridgecrest during Discipleship and Family Development Week, July 5-11, 1997.

State youth and children's consultants, as well as special workers, led conferences in many associations for training leaders of Bible Drills and Speakers' Tournaments.

Lois McCoy, serving as a contract worker, is responsible for coordinating work related to Children's Bible Drill, Youth Bible Drill, and Youth Speakers' Tournament. (Lois McCoy)

Youth Discipleship

Many new products are constantly being developed for Youth Discipleship. To help local churches become familiar with these materials, various training events and workshops were held during the past year. A weekend leader training event for the Right Choices material was well attended. Sessions in overall Youth Discipleship are offered during ETC events, and at other times throughout the year.

A team of Youth Discipleship special workers is being developed to better assist our churches across the state. (Lois McCoy)

Vacation Bible School

Variety and innovation are prominent in Vacation Bible School but outreach, evangelism, as well as Bible study continue to involve preschoolers through adults in one of the most significant events in many churches. At the five regional VBS training clinics, 500 associational leaders were trained to conduct associational clinics. In the clinics held in each association, more than 6,000 VBS leaders received training. Of the churches reporting on 1996 VBS report forms, 4,147 professions of faith were made during Vacation Bible School. There were probably dozens more professions of faith made in non-reporting churches. The challenge of the Sunday School Department is to encourage churches to be innovative and creative in reaching people while upholding strong Bible study and Christian life application. (Janice Haywood)

Church Weekday Education

The North Carolina Baptist Church Weekday Association, along with the state convention staff consultant, assists North Carolina churches in providing quality weekday child care and ministry. Consultations and resources are provided for churches who feel that they can provide this ministry for their church and community.

There is a growing number of churches adding full preschool daycare, half-day preschools, and before and after school programs. Still others are considering start-

ing a church school.

At the annual Church Weekday Education workshop held on July 26, 1997, at First Baptist Church, Charlotte, there were 275 preschool and children's weekday directors and teachers in attendance to learn about "Childhood Under Construction." It provided five hours of instruction in quality teaching and ministry. A total of 32 conferences were provided. (Janice Haywood)

Preschool and Children's Ministers and Ministry

There is a growing trend of churches adding part-time or full-time ministers to their paid ministerial staff. Still others are exploring how they can provide a quality ministry using lay leaders and a children's council or committee.

The annual preschool and children's ministers' retreat was held on January 30-31, 1997, with Diana Garland, author of *Precious In His Sight*, as the seminar leader. Thirty-five ministers with preschool and/or children's responsibilities attended. (Janice Haywood)

Associational Bible Teaching-Reaching

Associational Bible Teaching-Reaching Work (Sunday School) continues to be strong in North Carolina. In 1996, 125 ACTeam consultants were trained in the West Institute. The East Institute was canceled because of an ice storm. These consultants returned and trained over 2,000 local Sunday School workers in over 40 associational training schools across the state. (Phil Stone)

Small Church Sunday School

Small Church Sunday School Growth Revivals have been an effective strategy for helping smaller membership churches expand their ministries. In two (east and west) training events 50 *Preacher-Teachers* were trained to lead revivals. (Phil Stone)

An Effective and Creative Team!

North Carolina Baptists are fortunate to have a team of well-trained, experienced and creative ministers, consultants and support staff. All field consultants have degrees from Southern Baptist seminaries and post graduate studies, as well. Their experience includes local church, associational and denominational ministries. They are called on to lead conferences at Ridgecrest, Glorietta and in other states and to write articles, curriculum and resource materials for the Baptist Sunday School Board and other agencies. As you read their names, pray for each one and his or her special ministries.

- Cathy Hopkins, Preschool Sunday School, Preschool and Children's Discipleship and Media Library ministries.
- Janice Haywood, Children's Sunday School, Vacation Bible School, Children's Worship, Church Weekday Education.
- Lois McCoy (part-time), Bible Drills, Speakers' Tournament, Youth Discipleship.
- Phil Stone, Youth Sunday School, ACTeams (associational consultant teams), Associational Training Schools, Sunday School Revivals and Growth consultations.
- Johnny Ross, Adult Sunday School, State Training Conferences, and Special Worker Development.
- Robert Stewart, BTR Team Leader and General Officers Consultant.

Many thanks to Eva Teague and Alison Bailey, our faithful and efficient secretaries who do the typing, preparing, copying, assembling, mailing, phoning, filing and a host of other tasks in support of the team.

Robert C. Stewart, team leader

EVANGELISM

With joy I report that North Carolina Baptists are continuing to experience progress in our evangelism efforts. Both our full-time staff and field staff consultants are leading a variety of evangelism training events in many associations as we encourage churches to learn and use creative methods for doing evangelism. As a result of the prayers and labor by the members of North Carolina Baptist churches empowered by God's Spirit, baptisms in this state increased again for the third consecutive year. Based upon data taken from the Annual Church Profiles (ACP) and subsequent inquiries, total baptisms reported in 1996 were 25,674. This is a 1.9 percent increase over 1995. Many of our churches failed to submit an ACP and their baptisms are not recorded in this report. In addition to the numerous training events we conduct across the state each year, we also present a traditional statewide evangelism conference. The purpose of this event is to offer spiritual enrichment and motivation through dynamic preaching and outstanding music. This conference encourages church leaders to emphasize the importance of evangelism. In 1998 the State Evangelism Conference will be held at War Memorial Auditorium in Greensboro, February 2-3.

In cooperation with the Southern Baptist Convention, our theme for 1997-2000 in evangelism will be CELEBRATE JESUS 2000 (CJ 2000). This is a four-year plan to share a gospel witness with every person in the United States. The emphasis for this strategy will be: 1997 Prayer, 1998 Personal Witnessing, 1999 Proclamation and 2000 Preservation. Promotional packets related to CJ 2000 have been mailed to churches. Local associations have both a packet and a video to assist in this emphasis. Our goal is to touch every home in North Carolina with a gospel witness before the beginning of 2001. In addition to the Evangelism Division staff, special assistants known as Field Staff Consultants have been trained to help associations and churches in NC develop strategies which will enable them to achieve this goal. These specialists are available to assist in association or church evangelism planning, training and implementation.

When we recognize that 45-50 percent of the more than seven million residents of North Carolina are not actively affiliated with any church, do we realize that we must penetrate our culture with the gospel of Jesus? The staff of the Evangelism Division is available to help reach these people with the message of Christ's redeeming love. Often, most newer members in our churches are coming as transfer members from other churches while we are failing in our responsibility to reach those who have no relationship with Christ. Look around your community! Discover where the unchurched are! Determine their physical and emotional needs. Develop attractive innovative ministries which will give you the opportunity to meet their spiritual needs through the power of Christ.

We are continuing in our efforts with the North American Mission Board (NAMB), Communication Services and Public Relations of the Baptist State Convention to develop a plan which will allow us to broadcast more spot announcements via radio and television. This will enable us to highlight both a Christian message and our North Carolina Baptist work.

Personal Evangelism

The work of our Personal Evangelism Department continues to grow under the creative and resourceful leadership of Nelson Searcy. Recently available is a new electronic magazine which contains articles, book reviews, educational materials, facts and trends in evangelism, success stories from local church evangelism

activities and ideas you can use. Subscribe today by sending an E-mail request to nsearcy@bscnc.org or call our office.

WITNESS TRAINING — Exciting plans are being made to provide opportunities in 1998 for more Christians to become confidently equipped to effectively share their faith. Numerous personal witnessing approaches can be learned through BWR, CWT, WIN Schools, One-Day Soul Winning Workshops, People Sharing Jesus and others. To schedule a seminar or training program, contact the Evangelism Division.

JESUS VIDEO — Another new and creative way for sharing the Gospel is available by using the new JESUS video produced by Campus Crusade. This two hour film presents the story of Christ and then tells how the viewer can receive Jesus as Savior. Copies of this video can be purchased through the Evangelism Division for \$5.00 each when purchasing more than five copies. It is available in several languages at an additional cost. This is an excellent way to saturate a new community, reach language groups or share the gospel with a friend through a video presentation. Individuals may wish to give copies to a video store to be placed in their family video section.

YOUTH EVANGELISM — More than 2,600 youth and their leaders attended the Youth Evangelism Spring Thing and the two Youth Evangelism Weeks at NC Baptist Assembly. During these conferences, more than 2,050 youth were trained to share their faith. Also, a total of 704 decisions were recorded which included 177 professions of faith, 465 commitments, 25 special service and 37 other. **SUPER SUMMER 1997** at Carowinds, another special youth evangelism event of the Evangelism Division, was very successful with more than 25,000 in attendance despite the rains and flooding resulting from hurricane "Danny". More than 2,822 youth recorded spiritual decisions during the worship celebration including 563+ professions of faith.

The Personal Evangelism Department began offering a collection of 10 Youth Evangelism Seminars (Y.E.S.) designed to assist associations and churches in reaching lost and unchurched youth in their areas. Many of these conferences were conducted across the state in 1997. Our staff is available and desirous to help association and church leadership plan youth evangelism events in your area.

STUDENT EVANGELISM TEAMS — Our two student evangelism teams maintained their normally busy summer schedule of music and ministry for state, association and church youth events. They performed each day during our Youth Evangelism Weeks, Single Adult Evangelism Retreat at Caswell and **SUPER SUMMER** at Carowinds. The **EVANGELS** conducted three-day Youth Happening events for 16 associations and churches. Their ministry activities included music, drama, Bible studies, testimonies, recreation and personal evangelism. **WITNESS** presented 35 concerts in 29 churches in addition to their daily music and testimony concert ministry in youth conferences at Caswell, Mundo Vista, Baptist Children's Homes, and resort areas. Many youth responded during the invitations presented at each concert. Contact the Evangelism Division to request one of these youth evangelism teams for the summer of 1998.

COLLEGE/UNIVERSITY CAMPUS EVANGELISM — We continue to work with the Youth and Campus Ministry Division and BSU Campus Ministers in offering witness training to Christian students on campus. Cooperative plans are also in process for a major statewide evangelism event which will target college students.

SINGLE ADULT EVANGELISM — Each spring we sponsor an evangelism retreat at NC Baptist Assembly. In June, 210 singles of various ages enjoyed this conference which included equipping seminars, worship services and free time.

Evangelism Development

We continue to expand the work of our Evangelism Development Department. During his tenure as a full-time employee, Ed Bullock opened new doors of partnership with NC Baptist Men as we moved three laity ministries under the Evangelism Division umbrella and joined efforts with Baptist Men. These are: North Carolina Baptist Lay Witness Foundation (NC BLWF), Lay Renewal and Prayer for Spiritual Awakening. At the end of 1996, Ed Bullock retired from full-time status with the Evangelism Division, but continues to work part time as a Consultant. Some of his responsibilities include Executive Director of the Lay Witness Foundation and staff liaison with Lay Renewal. His voice mail is extension 562.

EVANGELISM STRATEGIES — In 1997, we produced a new set of training videos which accompany Darrell Robinson's third edition book *Total Church Life*. This is an excellent tool for developing a church vision which focuses on reaching people with the gospel. We also offer a seminar entitled "Developing a Strategy For Evangelism In the Local Church".

We are encouraging churches and associations to develop joint mission partnerships and crossover events to strengthen evangelism in selected local areas. Reaching the Cities, Towns and Villages is a strategy we have created to identify one or more people in every post office community who will lead a nucleus group of people in their respective areas in a mission of acquainting every person in their locale with the plan of salvation. Through computer technology, we now have the capability of supplying a church with a map of their community with designations indicating where church members, visitors and in-active residents are located.

MASS EVANGELISM, through the ministry of vocational and bi-vocational evangelists, has increased in 1997. We provide a training and fellowship conference annually for our NC vocational evangelists. Another aspect of mass evangelism relates to our large tent. Numerous associations and churches working in cooperative endeavors use this tent each year for mass evangelism events. In 1998 we will produce an attractive color booklet to help present the Gospel to some of the 25 million tourists who visit NC each year. As a part of CJ 2000 Baptist associations are encouraged to begin establishing plans now for area wide evangelistic crusades in 1999.

INTERFAITH WITNESS — With the fast growing international population of our state and nation, tremendous needs exist for helping Christians understand the spurious beliefs of non-christian religious groups. This aspect of evangelism is rapidly becoming most important. Our division offers training in interfaith witnessing which can enable Christians to know how to share the gospel with sincere religious people who have unknowingly been deceived. In addition, we maintain a list of specialists who have been certified to lead interfaith witnessing conferences in churches.

Milton A. Hollifield, Jr., director

MINISTER SUPPORT

Pastors and church staff ministers deserve the strongest possible support systems. The Office of Minister Support offers emotional, financial, and professional undergirding to all North Carolina Baptist ministers. Here's how:

- Upon request, we provide resumes of prospective ministers to churches with positions to fill. Improved computer matching makes this service fast and accurate.
- We train minister search committees.
- We assist pastors and all staff ministers in search of places of service. We often share a minister's name with many churches in a short span of time. When needed, we keep this process going for a long time.
- Through career assessment and development conferences, we help ministers get the most from their best (and some good from the rest).
- We provide continuing education in proclamation, leadership, and caring.
- We help ministers with their people skills and stress management.
- We assist churches and ministers with conflict mediation.
- We provide emergency financial assistance for ministers coping with forced termination.
- We cooperate with the Department of Pastoral Care, North Carolina Baptist Hospital to provide quality affordable counseling for ministers and their families.
- We cooperate with the Center of Congregational Health in the training of interim pastors.
- We orient new ministers to North Carolina.

Fred McGehee, director

MISSIONS

North Carolina Baptists' commitment to missions in the state is matched by their financial gifts. Over \$2 million was budgeted from the Cooperative Program, North Carolina Missions Offering and the Home Mission Board (now North American Mission Board) to support the work of the Missions Division—the division office, Cooperative Ministries and Seminary Extension, Associational Development, Chaplaincy and Military Ministries, Language, Special Ministries, and Church Extension. Through Cooperative Agreements with associations and projects with churches and direct involvement of the staff, mission dollars were invested in, among other things—

- Starting new churches, Black, Language and Anglo
- Salary supplements for pastors of new churches
- Strategy planning for missions work in North Carolina
- Ministry to people with special needs
- Ministry to our military communities
- Seminary Extension centers
- Associational missions

- Ministry to migrants and other minority groups
- Assisting churches develop a new vision for their mission.

North Carolina continues to explode in growth. Our metropolitan areas in particular are rapidly growing. Over one-half of our population lives within 50 miles of the interstate highway system that snakes through our metropolitan areas. Baptists must continue to focus resources on starting churches to reach people in the metropolitan areas.

Our state continues to become a new home for a growing ethnic population. Hispanics and Asians in particular continue to choose North Carolina as their home. We now have over 130 language churches.

Many of our churches are on plateau or declining. The Missions Division is assisting some of these churches to catch a new vision for what God is calling them to be. In many cases, the mission context, the church field, has changed and the church can appropriate a new vision through understanding the changes in its context.

God continues to point us to North Carolina, where the fields are ready for harvest, as our primary mission field.

You will find more detailed information in the reports from the various departments of the Missions Division.

Tom Jenkins, director

AREA MISSIONARY, WESTERN NORTH CAROLINA

The churches of western North Carolina are as varied as Baptists anywhere in the world. This area has some of the largest and some of the smallest church memberships in the state. Some of the churches are self-sufficient while others need encouragement and assistance. Overall, the area is made up of small membership churches, ones that sometimes struggle just to maintain the most basic ministries. Many of these are pastored by bi-vocational pastors. They have done outstanding work. We are planning to help these pastors. However, we are trying to find better ways to hear the concerns of these churches. We do know that no one approach will meet their needs. Three intentional listening sessions have been held with pastors and lay leaders in three different areas of the state. It is my sincere desire to include the small membership church in all that we do.

Twenty-three percent of the Baptists in North Carolina are located in the mountains. Figures point out the fact that nearly one-third of the churches in our convention are in this area with less than one-fourth of the membership. New churches are needed to reach new and different people. Mission support has continued to grow in this area but needs to be constantly interpreted. Cooperation has grown, but it is always in danger of erosion by misinformation and division.

The primary goal of the Area Missionary is to represent the state convention to the churches and to represent the needs of the churches to the state convention. My personal goal is to stress our Baptist heritage and its emphasis on missions and evangelism to help us become the best that God has called us to be.

Thank you for allowing me to work with you and the wonderful people of western North Carolina.

Tom E. Lolley, area missionary

ASSOCIATIONAL DEVELOPMENT

The department of Associational Development is responsible for the following areas of ministry:

- Associational Development
- Church and Community Ministry
- Leisure Ministry
- Associational and Church Missions Development

Associational Development

The mission of the association is to partner with congregations to become Great Commission Congregations. The department of Associational Development assists associational leadership to develop the association to partner with congregations. The North Carolina Directors of Missions Conference is the state professional organization that works in connection with the department of associational development for fellowship, spiritual development, personal and professional development of associational staff. This year, a combined group of associational staff and general board staff have worked together to develop a covenant between the two bodies and some special projects they will work together to develop to insure a compatible future for both groups.

Church and Community Ministry

Dr. George Shore is the new coordinator of church and community ministry. This is a part-time ministry that has become so important to the development of full time, part time, and volunteer CCM Directors in North Carolina. We now have 23 paid CCM positions and six non-paid positions. The task of the church and community ministry director is to help congregations to evangelize the unreached populations within the community through missions and ministry to them.

Leisure Ministry

Billy Hutchinson is our coordinator for leisure ministry in North Carolina. Billy has successfully developed a leisure ministry council that is available to help any congregation to be on mission in any type of leisure setting. The strongest ministries we have in this state are: Equestrian Ministry—Harold Burton is the coordinator; Golf Ministry—Steve Simpson is the coordinator; Boaters Ministry—Fred Simpson is the coordinator; Campers on Mission—Pete Butler is the coordinator. At the November convention, Traveler's Rest Ministry will be unveiled. This is a joint effort between Baptist Men and Leisure Ministry.

Associational and Church Missions Development

Joyce Camp is the coordinator of this ministry. We are equipped to help any congregation locate the unreached people in the community; to help the congregation to determine its strengths towards reaching those folk; to provide resources for the ministry; and we believe every congregation in North Carolina can start at least one new ministry each year.

Bobby Stafford, director

CHAPLAINCY AND MILITARY MINISTRY

Chaplaincy

Chaplain refers to a clergy person or lay person who has been commissioned by a faith group or an organization to provide pastoral services to an institution, organization, or governmental entity. As such, chaplains in North Carolina are diverse in their work and provide a variety of ministries to various people groups in our state. At this writing, there are 375 persons listed in our office as serving in some form of chaplaincy. This number includes retired chaplains some of which are still serving as volunteers in various institutions.

Start Something New: Your Church on Mission has been a theme for this year. The area of chaplaincy is certainly one place where this theme can be accomplished. Thinking in terms of ministry rather than “program” opens the doors of chaplaincy, especially for those who are willing to work as a volunteer chaplain. Two areas are especially open to volunteer chaplaincy: Rest Homes and Law Enforcement. One visit to a Rest Home and you are aware of the need for persons who will give of their time to provide a listening ear and a caring heart to those who live there. As for Law Enforcement, there are a number of good volunteer ministry models within the state: Asheville, Raleigh, and Cary being among them. The Director of Chaplaincy is always ready to discuss a new start within these two areas of ministry.

Seven associations received financial assistance from Cooperative Program Funds in the support of chaplaincy within their association. These were: Anson, Buncombe, Central, Catawba River, Montgomery, Piedmont, and Raleigh. Most of these funds were used in the criminal justice system, either in prison ministry or law enforcement.

Two training conferences were held at Caraway Conference Center for chaplains. The first, for volunteer chaplains, centered around the theme *Seeking to Understand: The Process of Communication*. E. Wayne Oakes, of the Baptist State Convention staff, was the resource leader for this event. A conference for full-time/retired endorsed Chaplains was also held at Caraway in October. The title of this program was *Storytelling and Mustard Biscuits: The Jesus Story as our Story* with Dr. Elizabeth Barnes, Professor of Theology and Ethics at Baptist Theological Seminary at Richmond as the resource person.

While *Start Something New* may not be the theme for 1998, it still is a valid concept. How about encouraging your church to look out into your community and start something new, perhaps in the area of chaplaincy.

Military Ministry

One Navy wife has written about the loneliness she experienced during the deployment of her husband. She wrote: “My only help and hope. . .has been to acknowledge my pain to the Lord. He has been there in His gentle, calming way, when there has been no one else. Each time I have sought Him for this kind of concern, He has comforted with something that was appropriate for me then, and has given me a verse of scripture to carry me through the time.”

The emphasis on ministry to the military by the Baptist State Convention is our acknowledgment that the military is a large population segment of our state, and that the gospel story is as essential for this people group as it is for all others. The Navy wife’s ability to be able to find help in the Lord cannot be appropriated by others until they first have a personal relationship with Him. Sharing the gospel story and reaching out to this particular community is our task as commit-

ted Christians.

North Carolina Missions Offering is the largest source of support from the state level for reaching out to men and women in uniform. Through your giving, assistance has been given for a counseling center, military outreach projects, a church start survey in a military community, an associational staff position, and the planning of a Military Ministry Conference for 1998. While the work with military people has been concentrated in Atlantic, New River, Neuse, and New South River associations we are discovering that military personnel are making themselves known in adjoining associations (i.e. Little River, Robeson; and Eastern).

A special word of appreciation for the Directors of Missions; Ben Gault, E.J. Hines, Keith Hamilton, and David Leary. Theirs is a positive vision of reaching men and women within our Armed Services for Jesus Christ.

Jerry Richards, consultant

CHURCH EXTENSION

As a part of the Missions Division's New Church Starts and Re-Visioning Existing Churches Work Team, the Church Extension Department's purpose is to help churches reach people for Christ through new church starts and re-visioning existing congregations. The Church Extension Department uses its resources for: (1) new work starts and development, (2) existing congregation redevelopment, (3) leadership development, (4) mission and ministry support and response, and (5) cooperative planning with churches and associations.

Ministry to residents of multihousing communities maintained a high profile in 1997. Responses to innovative ministry ideas have been encouraging, particularly in the more populous associations. Work continues in the areas of awareness of need, training of volunteers, and follow-up outreach activities as we attempt to make inroads into this largely unchurched population of our state.

In 1997, the Church Extension Department coordinated the work of 12 New Work Corps students. This part-time ministry continues to be highly effective for churches and associations.

The North Carolina Missions Offering is essential to ongoing new work. The need of modular units for mobile worship centers continue to be an important use of North Carolina Mission funds for Church Extension. The demand for such units far exceeds available funding.

The Missions Division and the Church Extension Department with the assistance of the PERCEPT Group, Inc., of Costa Mesa, California, continues to develop the comprehensive strategy planning process for congregations and associations. This process is a multi-year project called VISTA: Visual Information for Strategic Territory Analysis. The project will help Church Extension target areas in need of new congregations and also help identify churches in need of re-vision.

In 1997, this technique is being used in a limited number of test sites; both in associations and individual congregations. It is expected that 1998 will be the year of wide-range application for North Carolina congregations and associations.

The 1997 Church Growth Awards were presented to Northside Community Church, Rocky Mount, NC, Kermit Morris, Pastor.

During 1997, Church Growth Assistance was provided to 41 congregations via associations through supplement funding for rent, pastor's salary, insurance, or

annuity. As of June 1, 1997, a total of 23 church loans were active.

Church Extension Department/Missions Division Strategists are highly trained people in critical areas to the life and growth of congregations and associations in North Carolina. Listed below are these strategists and their areas of expertise:

Pam Mungo, New Work/Congregational Growth

158 Starling Terrace

Lake Lure, NC 28746

(704) 625-0405

Kenneth Holland, New Work/Congregational Growth

119 Raven Rock Road

Zirconia, NC 28790

(704) 696-2347

Mike Eller, New Work Strategist/Multi-Housing/Revisioning

Baptist State Convention

809 Chambord Way

Holly Springs, NC 27542

(919) 567-0111

(919) 467-5100 ext. 418 (office)

Jerry Harris, Data/Strategic Planning and Interpretation

134 Clinton Court

Cary, NC 27511

(919) 467-1138

Bob Watson, consultant

COOPERATIVE MINISTRIES WITH GENERAL BAPTISTS AND SEMINARY EXTENSION

Dr. Corbin Cooper, Director of the Cooperative Ministries and Seminary Extension Department, retired on April 15, 1997 after 31 years with the Baptist State Convention. Dr. Cooper's tenure saw the establishment of healthy working relationships with General Baptists and the development of the largest Seminary Extension program in the Southern Baptist Convention. In addition, he was a pioneer in developing training programs for bivocational ministers.

New Work in Predominantly Black Communities

There are 48 churches affiliated with the Baptist State Convention whose membership is primarily Black. Four new churches were started in 1996. The annual conference on Resources for African-American Churches continues to be a very popular training event.

A Black Church Planter will be added to our staff in 1997.

Seminary Extension

Seminary Extension training events were held at Ridgecrest and NC Baptist Assembly through Key Leadership Conferences. Seminary Extension courses offered to African-American Baptists continue to attract large numbers of students. The cumulative report on Seminary Extension is as follows:

118/Baptist State Convention

Enrolled — 4,941

Registrations — 20,528

Courses Taught — 1,343

Courses are also provided to prison inmates totaling 5,673.

Jerry Richards will now direct the Seminary Extension program.

Bivocational Ministries

Over 1,000 of our Baptist churches in North Carolina are served by bivocational pastors. The department offers quality training events for these pastors such as bivocational conferences in associations and an annual statewide retreat for ministers and their wives.

LANGUAGE MINISTRIES

This has been a wonderful year in Language Ministries. We have had another great year in regards to new work starts. Lay Led Ministries continue to be one of our best ways to start new works. Lay people in our existing Language missions and churches are being challenged to carry the gospel message to new areas of unreached Ethnic. As this program continues to develop we have the potential of starting many new works a year. Many of our language ministries are helping to fund and start new ministries in other areas of the state.

At present we have 145 language works in 22 different languages across North Carolina. The number of associations and churches responding to the opportunities of Ethnic work is terrific. More and more Baptists are recognizing the open door of ministry that this area provides.

The Language department has two people assisting me with work across the state. Sei Hun Kim is a Multi-Ethnic Catalytic Missionary. He works with all language groups in the area of training, support, and development. Hugo Gallegos is a special consultant and jointly funded by the Baptist State Convention of NC, the Yates Baptist Association and the North American Mission Board (NAMB). He works as a Church starter and helps with the Hispanic missions statewide in their training, development and support.

The training and development of leaders is one of our primary goals. We presently have five ELD (Ethnic Leadership Development) Centers across the state. Four Hispanic and one Korean. We hope to continue to strengthen them and to further develop a lay leadership tract to support our present growth.

There are many opportunities of new work all across our state.

At present we are providing supplemental income support to 66 language leaders in 38 different associations.

John D. Jones, director

SPECIAL MINISTRIES

The Special Ministries Department is responsible for helping North Carolina Baptists to become aware of the need for ministries and ways to provide ministries with persons who are blind or visually impaired, with persons who are deaf, with persons who are mentally handicapped, to provide literacy promotion and training, and to promote the need for volunteer service groups within the local church/community. The goal is to make Christ known in and through ministry to human needs.

Ministry With Blind/Visually Impaired Persons

The cassette tape ministry of the department reaches many blind persons. An average of 146 persons received each issue of the *Biblical Recorder* during this year. Mrs. Myrtas Baker of Raleigh volunteers her services as a reader each week. We also recorded and mailed 32 sets of the Winter Bible Study and 28 sets of the Home Mission Study, and 29 sets of the Foreign Mission Study.

The sixth annual Blind Retreat was held at Caraway Conference Center. Rev. Clay Cook led worship and Bible Study. Twenty-six persons attended. Eighteen were blind or visually-impaired.

Deaf Ministry

Three special events for deaf persons are held at Caraway Conference Center and Camp each year. They are: the North Carolina Baptist Conference of the Deaf, planned and conducted by deaf people themselves; TIC, an acronym for Together in Christ, a training session for interpreters and leaders of deaf classes; and the Deaf Youth Retreat, a three-day evangelistic retreat for deaf youth ages 12 to 19. Kevin Clark directed this year's Deaf Youth Retreat for 59 deaf youth with 27 staff members and workers helping him. Tom Lineberger assisted Kevin. Four deaf youth made professions of faith, and six others rededicated themselves to Christ.

Currently four deaf men are serving as pastors of deaf congregations (missions) and one deaf man, Kevin Clark, is serving as an associate pastor of a deaf congregation. The four deaf men and their congregations are: Robert Moore, First Baptist Deaf Mission, Charlotte; J. Fritz Koehring, Raleigh Baptist Deaf Mission, Raleigh; Daniel C. Johnson, Jr., Forest Hills Baptist Deaf Mission, Wilson; Jeff Brewer, Green Street Baptist Deaf Mission, High Point.

Three hearing men serve as pastors of deaf congregations: Tom Lineberger, First Baptist Deaf Mission, Morganton; Clessy Worley, Poston Baptist Deaf Mission, Wallace; David Boucher, Glen Hope Baptist Church, Burlington.

One deaf mission has a vacancy, and is currently looking for a deaf bi-vocational pastor: Merrimon Avenue Baptist Church, Asheville. The pastor of First Baptist Church for Deaf, Hickory resigned this year. Rev. Jessie Bowman is serving as interim pastor while the search committee looks for a pastor. West Memorial Baptist Church, Rutherfordton, voted this year to have separate deaf and hearing worship services. A deaf man, Bob Vizzini, preaches to the deaf congregation each Sunday.

The pastors of deaf congregations meet bi-monthly at Caraway Conference Center for fellowship, prayer, and pastoral training. Pastors and wives meet together during the June meeting.

Ministry With Mentally Handicapped Persons

One hundred thirty-five North Carolina Baptist Churches now have special education classes for persons with mental handicaps. At least 12 new classes start-

ed this year. Training for teachers of special education classes was provided in cooperation with the Sunday School Department in ACT Conferences, VBS Clinics, ETC Conferences and Fall Sunday School Leadership Conferences. The training sessions were led by Myra Robinson, Betty Hill, Patsy Koutsogeorgas, and Rev. Eddie Brackett. One other training session was led by Marsha Gregory of Hermitage, Tennessee, Special Ministries Code 29 worker for the Sunday School Board. Over 48 persons attended the training sessions.

Two Happiness Retreats for mentally handicapped persons were held at Caraway Conference Center. Betty Hill served as camp director. The Happiness Retreats also have training sessions for teachers, classes for parents of mentally handicapped persons, and Bible Study for chaperones. There were 429 persons at these two retreats, 236 of those were persons with mental handicaps.

The Western Happiness Retreat at Truett Camp was the biggest ever with 38 campers, 19 chaperones, and 10 staff, for a total of 67 persons. Peggy Graham and Revonda Simonds were co-directors.

Day camp programs for mentally handicapped persons were conducted on Saturdays at Campbell University, Wingate University, and at Camp Cale. BSU students, Christian service clubs, WMU groups, and our department work together to make these Saturday events possible. Over 450 persons were involved in these events, 240 were persons with mental handicaps.

We promoted Special Education Sunday in March by sending information to churches about how to observe it. We provided 9,425 free bulletin inserts to 27 churches and associations requesting them.

The "Open Doors" newsletter was mailed quarterly to 782 persons and/or churches on our mailing list. The newsletter contains information about activities, events, teaching materials, etc., available for ministry with persons with mental handicaps.

Literacy

Jo Ellen Stewart serves as the Literacy Missions Consultant. She enlists literacy tutor trainers as requested, edits the literacy missions newsletter, and directs the annual Literacy Missions Retreat. She enlisted leaders for seven Conversational English Workshops and three Adult Reading and Writing Workshops. Ninety-one persons received Conversational English Certificates and 53 persons received Adult Reading and Writing Certificates. Six literacy missions awareness presentations were made.

Jo Ellen Stewart has been very busy leading Tutoring Children and Youth Workshops this year and has several more planned. To date she has led seven workshops and awarded 75 certificates. She has also done seven child advocacy conferences with emphasis on tutoring ministry.

Glenda Reece and Jo Ellen Stewart planned and directed the Annual Literacy Missions Retreat at Caraway Conference Center. Thirty-six persons attended.

During the 1996 calendar year the following results from Literacy Missions were filed with the North American Mission Board: 40 professions of faith, 19 ongoing Bible classes, two Church starts (one Hispanic, one Chinese).

Church Volunteer Service Groups

The brochure promoting Handyman service groups within the local church was reprinted and distributed as requested.

Neal Peyton, director

NORTH CAROLINA MISSIONS DEVELOPMENT

North Carolina Missions Development was launched by the Baptist State Convention of North Carolina on January 1, 1997. The vision of North Carolina Missions Development is the creation of an endowment that will provide additional resources to sustain the convention's multiple ministries in perpetuity.

North Carolina Missions Development is:

An opportunity providing donors of diverse financial abilities and varied interests a permanent vehicle for carrying out their charitable objectives on behalf of the Baptist State Convention of North Carolina;

A challenge reminding all North Carolina Baptists of our responsibility to provide perpetual resources for the ministries we began as a convention;

A steward soliciting private, corporate and foundation gifts for the general endowment and for specific ministry endeavors and acting in cooperation with the North Carolina Baptist Foundation as a responsible manager of the assets created by those charitable gifts and bequests;

A facilitator sharing with prospective donors the multiple needs of the Baptist State Convention and uniting those needs with the interests of the benefactor;

A vehicle that is working in concert with the North Carolina Baptist Foundation to offer excellent financial and estate planning advice and the flexibility to tailor gifts or bequests to the donors' specifications.

John Roberson, president

PROGRAM/STAFF DEVELOPMENT AND ANNUITY

This office provides services regarding The Church Annuity Plan, a variety of insurance programs, the financial support of ministers and other church employees, church and clergy tax issues, and legal issues related to church liability.

Our office provides consultation and assistance to persons enrolling in the retirement plan, evaluating their investments, and choosing benefit options at the time of retirement.

In North Carolina 3,970 persons participate in the retirement plan. Sixty percent of our churches are active in the plan. The money contributed is invested according to the individual participant's goals and risk tolerance. Then, at retirement each participant chooses from a variety of benefit options. Persons receiving retirement benefits number 2,637. Supplemental assistance is provided for 364 persons. Funds for supplemental assistance are provided by income from the Cooperative Program, Adopt an Annuitant, and earned income.

In 1997 this office provided customized reports on financial support for ministers and other church employees to approximately 400 churches.

This office also provides conferences, consultations and other assistance regarding church and clergy tax issues and legal issues related to church liability.

In relation to General Board staff, this office supervises the process for employing and evaluating program staff. We also have responsibility for in-service training and other staff development issues.

Talmage Williams, director

PUBLIC RELATIONS

Public Relations provided overall marketing services for all General Board departments, divisions, councils and committees. These services included research and development, editorial and design assistance and overall projects planning and implementation.

Public Relations provided general editorial and design assistance for several on-going publications, including *Church Leader* and *Men on Mission* (Brotherhood). The office edited and produced *Mandate* (monthly video magazine), *UpClose* (monthly audio magazine), and *Baptist Men's Owner's Manual* (publication of monthly mission meetings) for NC Baptist Men. Public Relations is responsible for maintaining the Convention's web site.

The Public Relations Office provided all news releases to the denominational (*Biblical Recorder*, Associated Baptist Press and Baptist Press) and secular media (newspaper, radio and television). The Public Relations director also served as the official spokesman for the Baptist State Convention of North Carolina under the supervision of the Convention's executive director-treasurer.

William H. Boatwright, director

YOUTH & CAMPUS MINISTRIES

The Division of Youth and Campus Ministries is responsible for providing resources and coordinating programs of ministry for those who range in age from early adolescence to young adulthood. In the area of youth, the division provides some programming, but the primary purpose is to provide resources, training and support for those who minister with youth in the churches — this includes those who serve on the church staff, as well as the many hundreds of lay volunteers who work with youth. This report will give evidence of the programs and resources provided by the division.

In campus ministry, we are committed to growing young adults who are and will be productive members of society, active church members, creative leaders and who see themselves as God's children — ministers in whatever vocation they choose. This is done through the ministry of 15 General Board-employed campus ministers, seven Baptist college-employed campus ministers and numerous volun-

teers who oversee the ministry on 40-plus campuses across the state. In addition to the ministry on campuses, we seek to provide support and resources for churches in their ministry with students.

Those of us in the Division of Youth and Campus Ministries are partners in ministry with church staff members, Directors of Missions, and numerous lay volunteers as, together, we attempt to provide ministry for youth and college students across North Carolina. As you read this report of our work, continue to remember in prayer all of us who have the privilege of serving in your behalf.

The division has a Home Page on the World Wide Web. It can be found at: www.concentric.net/~jclontz/division.html

Youth Ministry

Youth ministry includes everything a church does both inside and outside the church fellowship with persons in grades seven through 12. Hal Melton coordinates this facet of the Convention's program and presents to local churches and youth ministers a balanced calendar of both youth and adult leadership emphases.

A major emphasis of the Division of Youth and Campus Ministries is the equipping and encouraging of those who work with youth on a volunteer, part-time and full-time basis. Programs such as the North Carolina Youth Ministers Continuing Education Retreat, Youth Ministry Council Planning Retreat, Youth Ministry Lab, and Equipping Today's Church provide training opportunities for youth leaders. The North Carolina Baptist Youth Ministers Association assists the division in its task of educating, resourcing, and communicating youth ministry to the churches and associations through "shared youth ministry partnerships" and in other ways.

In addition to resourcing leaders, the division plans several state-wide ministry events that provide opportunities for fellowship, leadership development and spiritual growth for youth. Four Youth Conferences at Caswell and one at Mars Hill during the summer of 1997 focused on our identity as beings created in the image of God. Four "Spring Fling" retreats provided churches without full-time staff the chance for a discipleship weekend. "Curtain Call," a creative ministries conference, equipped adults and youth striving to use drama, puppetry, sign language, clowning, interpretive movement and storytelling in outreach and ministry.

Local Campus Ministry

The major focus of ministry with college students occurs on local campuses. North Carolina Baptists have full-time ministry at 18 of the major schools in the state. An additional 18 to 22 campuses are served by volunteers who may be church staff members, faculty members or lay persons with an interest in students.

While no two campus ministry programs are the same, each has the same purpose: to reach students where they are and to provide opportunities for spiritual growth and development. On most campuses the Baptist Student Union (BSU) is the organization through which this ministry is channeled.

One ministry emphasis focuses on the students' personal spiritual development. This takes the form of student-led worship services, dorm Bible study groups, family support groups, Master Life training, Experiencing God, prayer partners and witness training, to mention a few of the programs offered on local campuses. In every situation, students are involved in the planning and carrying

out of these programs.

A second ministry emphasis focuses on outreach and ministry to the community. Outreach visitation groups enable students to reach other students. BSU teams offer a variety of ministries to local churches. Music groups, puppet/clown teams, and service teams lead youth emphases in churches across the state. Write one of us to invite a team of young people to serve for a day or a weekend in your church! Students are also involved in community outreach as they become involved in various local social ministry projects. These include ministry with the homeless, the aging, children, the hungry, and those in prison.

In addition to the on-going outreach emphasis, many BSUs are also involved in spring break mission projects. During the 1996–97 school year, North Carolina BSUs were involved in projects in Florida; Washington, DC; West Virginia; New Orleans; Oregon and Nashville as well as places in North Carolina. Not only are students involved in doing ministry, but they are also involved in raising the money to make these projects possible.

Students are the church of tomorrow, but they are also a vital part of the church today. Through the ministry and programs offered through the local BSUs, students have opportunities to strengthen their Christian faith through study, spiritual discipline and ministry experiences.

State BSU Ministry

The state-level BSU ministry provides additional opportunities for spiritual growth, missions involvement, and leadership development, with students assuming leadership roles in planning and implementing programs in each of these areas. Velma Ferrell, of the division staff, gives guidance and direction to the state-level program.

Charity Roberson, a student at UNC-Greensboro, was elected state BSU President by fellow students for the 1997–98 academic year. Other state-level officers serve as chairpersons for the six state student committees. The Baptist Student Convention Committee sponsored a September conference at Ridgecrest for 600 Baptist students, from both campus and church. The weekend early in the semester gives each church and campus group the opportunity to build community. The program, planned by students, provides experiences for worship, discipleship, and fellowship. In addition, representatives from mission boards and seminaries are on hand to talk with students about a multitude of opportunities in missions and theological education. The Evangelism Committee promoted a November weekend-long event on each campus, sponsored by the BSU, which would provide unique opportunities for Christian witness. The Action on Issues Committee organized a “Journey of Friendship and Remembrance,” a bus trip to the National Holocaust Museum in Washington, DC. At the annual leadership conference at Caraway, the Spring Conference Committee provided workshops for current BSU leaders, a weekend-long seminar for graduating seniors, and leadership helps for other students in attendance. The International Committee assisted international workers in the state with the planning of two conferences for international students across NC. One was held in October at Ridgecrest, and one in April at Ft. Caswell. Each of those conferences provided a weekend of fellowship and hospitality to approximately 80 students from 30 countries around the world. In addition, they educated 25–30 U.S. students in multiculturalism and ways to offer hospitality to the strangers among us.

The work of the Missions Committee, guided by Kay Huggins in the division office, includes both developing a students missions budget and providing for stu-

dents numerous opportunities for missions and ministry. Semester-long internships in ministry projects and summer mission positions are available and are funded in part by student-raised monies. In the summer of 1997, 28 students did youth ministry in small North Carolina churches through Youth Corps. Thirty-four other students were involved in missions in places as varied as Ukraine, England, Asia, Swaziland, South Africa, and The Czech Republic; Atlanta, San Francisco, Washington, DC, Arizona and Nashville; and Winston-Salem, Thomasville, Charlotte, and Region Ten in western North Carolina. Students pledged and raised more than \$80,000 to make these ministries possible.

Church Workers With College Students and Special Ministries

While there are a variety of ministry and growth opportunities available to students through the Baptist Student Union on the local and state levels, ministry with students occurs outside the BSU sphere. North Carolina Baptist churches and associations have increased their emphasis on ministry with students. Working with the Sunday School Department, Associational Student Ministry Councils, and the Key Leadership Conferences, this division provides training events which are available for church workers with college students. A guidebook for churches, compiled by Joe Clontz, is available from the division's office.

The ministry to international students is multifaceted. Beyond the state-level conferences and individual campus emphases, which are promoted by the student-led International Committee, there is additional ministry in areas with large concentrations of internationals. Cooperating with local associations and churches, the division has continued its support of work in Chapel Hill, Charlotte, Greensboro, and Raleigh by helping to provide special workers with international students. In 1995, our local and state-wide work was greatly enhanced when Dan McClintock came on board in Charlotte, working full-time with internationals both in that city and in the state. Having taken this major step forward in our ministry with international students, we are now actively dreaming and planning about what our next steps should be. A General Board Commission on Ministry to International Students in 1997 helped to make those dreams more specific. 1998 should see the implementation of goals which seek to broaden the ministry in areas of large concentrations of international students: the Triangle and the Triad, in addition to Charlotte.

Program Staff/Campus Ministers/Volunteer Directors

Director — Kay Huggins

Coordinator/BSU General Baptist Convention — Percy Chase

Program Development — Velma Ferrell

Volunteer Student Ministries — Joe Clontz

Youth Ministry Coordination — Hal Melton

Appalachian State University — Bud Fisher

Barton College — Mack Moore

Brevard College — Barbara Smart

Campbell University — Terry-Michael Newell

Central Piedmont Community College & International Ministry —

Dan McClintock

Chowan College — Daniel Burns

Cleveland Community College — Starr Morrow

Davidson Community College —

Duke University — Ted Purcell

East Carolina University — Bob Clyde
 Elon College — Terry Prichard
 Gardner-Webb University — Tracy Jessup
 Gaston Community College — Sherry Amason
 Haywood Community College — Greg Murphy
 High Point University — Bob Williams
 Isothermal Community College —
 Lenoir-Rhyne College — Ron & Mary Lail
 Mars Hill College — Paula Clayton Dempsey
 Mayland Community College — Charles Greer
 Meredith College — Sam Carothers
 Mount Olive College —
 NC Central University — Sir Walter Mack, Jr.
 NC State University & Raleigh area — Chris Gambill
 International Ministry — Frances Jones
 Piedmont Community College — Jim McCoy
 Salem College — Sam Sorrells
 Sandy Creek Association — Sims Poindexter; Roy A. Smith
 Shaw University — Quincy Scott
 Surry Community College — Kevin Wilson
 UNC-Asheville — Joe David Fore; Joy Jones; Randall Barnett; Eddie Morgan;
 Mark Davis
 UNC-Chapel Hill — Bob Phillips
 International Ministry — Ana Karim
 UNC-Charlotte & Charlotte area — Don Rogers
 UNC-Greensboro — Geneva Metzger
 International Ministry - Mary Odom
 UNC-Pembroke — Ron Sanders
 UNC-Wilmington and Cape Fear Community College — Carlene Evans;
 Rocky Myrick
 Wake Forest University — David Fouché
 Western Carolina — Wanda Kidd
 Western Piedmont Community College — Michael Beshears
 Wilkes Community College — Alan Whittington; Rick Laws
 Wingate University — Todd Lake
 Winston-Salem State University — Darrel White

Kay Huggins, director

CHRISTIAN LIFE AND PUBLIC AFFAIRS

The Council on Christian Life and Public Affairs is charged with the responsibility to help North Carolina Baptists to become more aware of the ethical implications of the gospel in everyday living. In 1997, it provided many educational resources and conducted a wide variety of field service events. Both at the Key Leader Meetings at Ridgecrest and North Carolina Baptist Assembly and in associational gatherings across the state, Christian Life Committee members were briefed on a variety of moral and ethical issues and provided help in organizing for action through their local churches and associations. Materials and information dealing with a wide array of issues were provided to individuals and churches. As liaison to the Convention's Committee on Christian Cooperation, the Council assisted in providing an ecumenical workshop on "The Faith Community's Response to Poverty: Voices and Vision" in the western part of the state. Led by ministers and leaders from social service programs in Catawba County and conducted at Hartzell Memorial Methodist Church, the event provided an opportunity for persons to understand the systemic causes of poverty and see models of successful church partnership projects in our state. Helping churches work together to face the common problems resulting from welfare reform, as well as other social issues, is one way the Council encourages North Carolina Baptists to apply the gospel to the needs of everyday life. A signal event this year was the Council's "Christian Life Week" at Caswell. Held in early June, this inaugural event offered discussion and crafts tracks for senior adults and an intensive study track for family ministry leaders. Celebrating the biblical theme of practicing hospitality through attitudes of openness and acceptance, the event provided opportunities for discussing ethical issues and learning how to bridge the gaps that often separate us from others.

Ed Beddingfield, president

W. Douglas Cole, executive director

CHRISTIAN CITIZENSHIP AND WORLD HUNGER

World Hunger

The quiet catastrophe of hunger and malnutrition continues to snuff out lives and to handicap many of those who live. UNICEF (the United Nations Children's Fund) reports that about 14 million children under the age of five will die this year from malnutrition and disease. North Carolina Baptists, among the most generous of Southern Baptists when it comes to hunger, still average giving less than a dollar a person for the whole year.

World hunger resources for 1997 included bulletin inserts, daily Bible study guides, and offering envelopes. The bulletin insert focused on understanding the causes of world hunger around the globe, and examined the importance of Christians helping feed hungry people in our nation and elsewhere in the world.

The North Carolina Hunger Fund continues to distribute hunger money to churches and associations which are combating hunger at the local level. Through July, funds had been given to 13 churches and six associations. These grants

totalled more than \$20,000.00 and, in most cases, were matched by generous assistance from the Domestic Hunger Fund of the Home Mission Board, now the North American Mission Board.

General Assembly

The North Carolina General Assembly convened for its long session at the first of the year and, as of July, a budget was still not agreed upon. Caught up in the fiscal struggle was welfare reform, a concern that could affect the benevolent program of most churches, as they attempt to help provide for some in their community who cannot provide for themselves. Members of the Convention's Legislative Information Network continued to join with others in lobbying hard in opposition to the proposed state lottery, which surfaced in different, unsuccessful ways during this session.

AGING AND SINGLE ADULTS

More of us are getting older and living longer. Someone has written, "The fear of death has been replaced by the fear of living too long." In every way our society is recognizing the impact that more older persons is making. Likewise, opportunities and challenges present themselves to our churches as we consider our ministry to and through our older members.

An equally important consideration for the church is the projection that by the turn of the century, over 50 percent of all church members will be single, and single through a variety of definitions. If church is "the family place to be," how can it also effectively minister to the needs, concerns and fears of this often-invisible segment of our society? We may well be unintentionally ignoring these people of God.

As the populations of singles and older adults continue to increase, so do the opportunities for ministry which can effectively meet their needs and hopes through the church. Our hope is to be able to provide the impetus and resources for ministries that include not only occasions for fellowship, nurture and worship, but as well, encouragement to continue to use gifts, talents and experience on behalf of others as servants of Christ.

Through the regular and able planning of our Advisory Committee on Aging, much continues to be envisioned, planned and implemented in the way of programs and resource possibilities. Members this year are: Joe Bounds, Associate Minister, FBC, Lumberton; Glenn Davenport, Consultant, Shelby; Carolyn Hill, Administrator, Nash Grove Manor, Nashville; Gaylin Huff, Conference/Retreat Coordinator, North Carolina Baptist Assembly, Southport; Jo Ann Stancil, Church Development Director, Raleigh Baptist Association; Gerald Worrell, Associate Minister, Park Road Baptist Church, Charlotte. The theme for the year has been "A Time to Celebrate," exploring and enjoying the life and opportunities given to us by God as older adults. A portion of this emphasis is the acknowledgment of 25 years of specific Baptist ministry with seniors.

In cooperation with the North Carolina Baptist Assembly, eight three-day retreats in the Spring and a similar number in the Fall were held for seniors from all across the state. These events, following the '97 theme, "A Time to Celebrate," offered many opportunities for fellowship and worship, as they have now for 10

previous years. Over 2,000 persons were in attendance for all these retreats.

Two conferences in May were held at Caraway Conference Center. The program focused on the obvious as well as deeper meanings of "celebration" of older age. Conferences were led by James Cammack, retired pastor from Snyder Memorial, Fayetteville; and Pam Mungo, New Work Strategist, Church Extension, Baptist State Convention.

In similar fashion, three conferences were convened at Caraway in October, inviting seniors to explore in small groups and through focused Bible study, how our faith informs the "older" stages of our lives, and how we honor, find meaning and celebrate this special time. Leaders for these events were John Bunn, Sylva; Malcolm Tolbert, Raleigh; and Crate Jones, Durham, all retired pastors and teachers.

At Caswell in August, older adults participated in the seventh annual "Conference by the Sea," a week of spiritual nurture, continuing education, and celebration of faith and the arts. Shared worship, fellowship in leisure time, and expression of self through various art and craft classes characterized this popular experience of some 200 seniors. Ed Kilbourne, theologian, singer, and storyteller, led in worship.

As part of a new program offered by the Council entitled "Christian Life Week," and held at Caswell in early June, senior adults participated in classes and worship designed to delve into our Christian faith and its application to everyday life. The seniors segment of the program ran concurrently with other Council programs focused on additional aspects and populations of Baptist life.

As in 11 previous years, in cooperation with several agencies, including the Gerontology Center at Mars Hill College, this Department cosponsored a national interfaith symposium near Hendersonville, at Kanuga Conference Center, entitled "Ministry with the Aging: Be Not Afraid."

Initial planning and formation of a steering committee was begun for a statewide senior adult convention to be held in April, 1999. Nationally-known speakers and entertainers, times of worship and inspiration, and information about issues related to older life will comprise the basic components of this event.

A statewide conference for single adults was held at Caswell in April, led by the director. Participants gathered for the weekend to experience and explore the theme, "Where Are You Living? On Seeking First the Kingdom." Through personal reflection as well as large and small group interaction, attendees were challenged to assess how the Kingdom of God was an integral part of their lives in everyday expression.

Department participation in the form of retreat leader and conference keynote speaker was extended to churches and associations throughout the year. Frequent telephone and on-site consultations, focusing on beginning and/or enriching ministries and programs for single adults, senior adults, and family enrichment, comprise a major portion of the work and ministry of this Department.

David G. Moore, director

FAMILY LIFE AND SUBSTANCE ABUSE

The issues affecting family life and the problems associated with substance abuse are varied and far-reaching. As work to strengthen families continues, we are assessing the broader concerns which are confronting the family as an institution. As we seek to find responses to the pain of the substance abuser, we are mindful of the overwhelming effect addictive disease has on our whole society. In response to the convention's efforts to bring ministry to persons with HIV/AIDS, this department has taken the lead in assessing needs, developing strategies, and implementing programs in this area of work. The broad scope of issues has given this department a variety of ministry opportunities throughout the year.

Family Life

The annual Couples Spring Break was held at Caswell on May 23–25 this year. With almost 50 couples in attendance, we filled every available room. Two tracks were offered. "Making Good Marriages Better" was led by Dr. Greg Rogers and his wife, Leslie. The Director and his wife, Marie lead "MBTI and Your Marriage." In order to keep the intimate feel of this event which evaluations tell us is an important aspect, two weekends will be planned for next year.

In July the third annual Family Fun and Focus Week was conducted at Caswell. The design of the week changed very little from last year which worked extremely well. A staff of five allowed for more specialized study, and more recreation options. The event maintained its unique philosophy of allowing whole families to experience the week together. The 10 families who participated evaluated the week as highly valuable. The daily themes of the week centered around helping families evaluate what they stood for, and whether or not there was a need to reprioritize their values.

The director had many opportunities to speak on issues concerning families this year. Working in cooperation with the divisions of Evangelism, Church Programs, and Youth and Campus, the director was able to discuss current issues which are directly affecting family life. In addition, there have been many associational Family Life Conferences this year in which this department was consulted regarding program planning, leadership acquisition, and direct participation.

The director became a member of the Children's Council this year. Through this group the director helped plan and participated in the "Children on the Grow" conference. The director coordinated the group facilitators for the event and produced a video with the cooperation of Baptist Children's Home. The video was part of the Convention program in November.

The director continues to work on a national level with a committee of SBC Family Life Directors. The committee continues to set priorities on issues that are affecting the American family. The director has also served as a resource for the Baptist Sunday School Board in areas of training and consultation.

In response to the continuing stress related problems encountered by ministers and their families, the director continues to facilitate the work of a task group which is taking action on creating support groups, creating newsletters, and other projects designed to help ministers' families.

Substance Abuse

Work with substance abuse issues continues this year using the rubric of the "Bridging the Gaps: Making Us Whole" philosophy. This approach seeks to find ways to build bridges between the work of NC Baptists and those working in various areas of the substance abuse field. A major area of work this year concerned

prevention. Governmental and private agencies that deal with prevention programs are looking at cuts in their funding. This department has viewed the climate of cuts in these vital areas as a window of opportunity. Two major substance abuse conferences raised the issue of prevention as the number one priority in this area of work.

In July, this department joined in cooperation with Gardner-Webb University, and Kings Mountain Baptist Association to present a four-day conference called, "The Church Ministering to the Chemically Dependent and Their Families." During this week the director along with team ministry expert, Trish Merrell, and Dr. Frieda Brown presented information and served on panels. The director presented a theology of addiction and recovery. Also included in this year's presentation was a study of the church's role in a community's response to the addiction from a systems approach. Students from the Gardner-Webb's new Divinity School made up a large percentage of the participants. This is the sixth year this conference has been held. Through the dedicated work of Kings Mountain Association's CCM, Charles Reed, this event has become a strategic piece of this department's substance abuse work.

In October, the annual conference on addiction was conducted at Caraway Conference Center. This event featured several speakers who challenged churches to become more involved in substance abuse issues through the team ministry concept. Prevention specialist, Chris Austin and North Carolina Initiative to Reduce Underage Drinking project manager, Barbara Alvarez Martin were the featured speakers.

This department continues to play an important role in all of the work of the Interfaith Network on Alcoholism and Drug Abuse of North Carolina. The director is on the executive board and serves as an officer. A continuing program in which this department is working on through the Interfaith Network involves drug prevention education programs in housing projects in several urban settings. The thrust of these programs is child and parent education. Conferences focusing on the need to build bridges between treatment professionals and clergy are also on-going.

The director continues to serve on the North Carolina Statewide Prevention Advisory Committee. This group is responsible for making recommendations through proper channels to effect new legislation concerning drug treatment and prevention.

The director has agreed to serve on a 16-person steering committee for the North Carolina Initiative to Reduce Underage Drinking. This project is sponsored through the Governors Institute on Alcohol and Substance Abuse and is funded through the Robert Wood Johnson Foundation.

The Damascus Home (a halfway house for recovering men) in the Flat River Association continues to do good work. It has served as a model for other groups who are seeking to establish a halfway house ministry. Several projects are on-going, with the hopes of opening next year.

This department fills a tremendous need as a referral source for pastors throughout the state. Much time is spent with pastors and other caring persons in finding ways to bring help to addicted persons.

HIV/AIDS

In keeping with the will of the Convention, this department continued to work with persons living with AIDS (PWAs). Through the AIDS Ministry Fund, the department continues to receive gifts so that work can continue to provide

support for PWAs. The video, "Touched By AIDS," continues to be used as an eye opening encounter with North Carolina Baptists who are living with AIDS. The sale of this video remains the primary resource for the AIDS Ministry Fund.

The most exciting work in this area continues to be the retreats for PWAs and their caregivers. This year two more retreats took place. In August the location was the Caraway Conference Center. The November event took place at Caswell. "Grace For the Journey" has now become the name of all the AIDS retreats, although themes, staffs, and schedule are unique to each event. A combination of worship, meditation, crafts, and fun, make for a time of spiritual healing for PWAs and their caregivers. These retreats were made possible this year by grants secured by BAPNC, and sponsorships which were received through Missions and Baptist Men. Through the use of the facilities of Caraway and Caswell, this department hopes to build good relationships between North Carolina Baptists and all PWAs. It is hoped that this goodwill will also be reflected through the ministries of each local congregation.

This department continues to use both BAPNC's executive director, Eric Raddatz, and the Kings Mountain Association's Church and Community Ministries director, Charles Reed, as effective spokesmen for AIDS awareness. The director has also had many opportunities to conduct AIDS awareness workshops.

Stephen E. Sumarel, director

NORTH CAROLINA BAPTIST MEN/PARTNERSHIP

Goal and Objectives:

The goal of North Carolina Baptist Men is to help NC Baptist State Convention churches involve their members in missions. The objectives for accomplishing this goal are to:

- Enable and equip Baptists to be personally involved in mission activities;
- Encourage Baptists to identify and develop their personal ministries;
- Educate Baptists concerning mission opportunities;
- Teach Baptists the importance of praying for and giving to missions;
- Lead men and boys in developing in all areas and aspects of their lives to become mature, active and involved Christians.

North Carolina Baptist Men's Areas of Work:

1. There are 13 different ministries of North Carolina Baptist Men including: OVERSEAS MISSION PROJECTS: This has been an extremely busy year for overseas mission trips. NC Baptist Men's office has sponsored mission trips to: Ukraine, China, South Africa, Moldova, India, St. Lucia, Brazil, Chile, Germany, Albania, Romania, Belgium, England and Prague, Czech Republic.

MEDICAL/DENTAL MISSIONS: This past year North Carolina Baptist Men sponsored 12 medical/dental teams to Ukraine, two medical/dental teams to the Himalayas of Northern India, two medical teams to South Africa and two medical

teams to China. Through North Carolina Baptist Men over \$50,000 has been contributed toward the medicines for Ukraine project. This \$50,000 purchased over two million dollars worth of medicine from MAP that was sent to Ukraine. The 40-foot NC Baptist Men medical bus has been put to great use this year in medical mission projects across North Carolina. The bus, customized with a full dental office and a physician's area, has been used by Baptist medical persons in our state as a means of mission service. The bus was used in over 75 locations across our state this past year, with over 1,000 North Carolina Baptist volunteers working on the bus. This ministry operates in cooperation with local associations across our state. Many good and positive things have resulted from this bus ministry.

DISASTER RELIEF: It has been a very busy year for disasters and North Carolina Baptists have responded with great compassion to the victims of these disasters. Our disaster relief unit and teams ministered in eastern North Carolina following Hurricane Bertha and Hurricane Fran. Over 80,000 meals were served following Hurricane Bertha and over 500,000 meals were provided following Hurricane Fran. North Carolina Baptist Men also sent clean-up crews (recovery teams) to Kentucky, North Dakota and numerous places in eastern North Carolina to assist in clean-up efforts after disasters in each of these places. All together over 2,000 volunteers ministered to hurting people in eastern North Carolina following Hurricane Fran. NC Baptist Men have three large disaster feeding units. The largest is capable of preparing and serving 20,000 meals per day. The two smaller units can prepare over 10,000 meals per day. We now have 15 clean-up trailers that are used to do clean-up and repair work after a disaster.

OTHER MINISTRIES: In addition to disaster relief, medical/dental ministry, and overseas ministries there are 10 other ministries of NC Baptist Men that are designed to equip, motivate and mobilize NC Baptist men and women to be involved in missions. Those other 10 ministries are: Aviation Ministries, Agricultural Missions, Family Foundations, Correctional Ministries, Construction Projects, Lay Renewal, Lay Witness, Resort and Recreation Ministries, Prayer Support and Sports in Missions.

2. STATEWIDE MISSION PROGRAMS AND EMPHASIS: Statewide mission projects that are sponsored by NC Baptist Men include: Camp Angel Tree, Missions Boot Camp, World Changers Projects, Community Service Projects, the annual Baptist Men's Convention, RA Congresses and many other training events.

3. OWNER'S MANUAL: NC Baptist Men's Department writes the NC Baptists' Owner's Manual. This Owner's Manual is being used by Baptist Men's groups and churchwide coed groups. The Owner's Manual is the only ongoing NC Missions education piece. The Owner's Manual is filled with ideas for hands-on mission involvement.

4. ROYAL AMBASSADORS/CHALLENGERS: A high priority of NC Baptist Men is to help the young men across our state to become a part of missions. Royal Ambassadors and Challengers have continued to grow and develop new and innovative ways of reaching boys, grades 1–12. Overseas Missions Basketball teams, soccer teams and construction projects have proven to be innovative and life changing ways to involve young men in missions. It is our goal to assist boys

and young men in finding meaningful ways of missions outreach.

5. TRAINING: The state Baptist Men's staff continually provide training for associational and church Brotherhood leadership. In addition, there are specialists who have been trained to give assistance throughout the state to also educate men and boys in the area of missions and strengthen chapters and units in the state.

6. MEETINGS: Each year there is an annual Baptist Men's Convention, RA Congresses, and Challengers Convention. These meetings are designed to challenge men and boys across the state to greater missions involvement. Many other conferences and workshops are held during the year.

7. CARAWAY AND CHRISTIAN HIGH ADVENTURE: Eight weeks of camp for boys ages 9–17, are held each summer at Camp Caraway. Christian High Adventure is a wilderness backpacking adventure for boys age 14 1/2 and up.

8. MEN ON MISSIONS: This publication is mailed quarterly to all Brotherhood leadership on each level, all NCBM ministry groups, youth directors, ministers of education, and directors of missions. Information is provided through this newsletter to promote upcoming mission projects/events and to report on recently completed projects.

9. PARTNERSHIP: North Carolina Baptists are in partnership with the Ukraine Baptist Union and the South Africa Baptist Union. This year there will be more than 500 NC volunteers who participate in mission partnership in these two countries. Through volunteer missions, lives are being changed and churches are being strengthened in North Carolina and around the world.

STAFF: The NC Baptist Men's Staff is committed to helping NC Baptist churches involve their members in missions. Your NC Baptist Men staff are: Richard Brunson, Director; Jimmy Huffman, Associate; Mark Abernathy, Associate; Lisa Chilson, Volunteerism Coordinator; Paul Wilson, Disaster Relief Consultant; Fatima Roma, Partnership Assistant/Berlin; Linda Hicks, Partnership Assistant/South Africa and Ukraine; Lynn Tharrington, Administrative Assistant; Lee Sadler, Financial Secretary; Kecia Morgan, Receptionist; Mary Sue Smith, Part-time Secretary; Gene and Virginia Hickman, Ag Farm Manager; Sandy Smith, Berlin Partnership Coordinator; Frank Starnes, Medical/Dental Bus Coordinator; and Ed and Ann Kanoy, Medical/Dental Mission Projects Coordinator.

Richard Brunson, executive director

WOMAN'S MISSIONARY UNION OF NORTH CAROLINA

Introduction

The theme, "Hand in Hand," symbolized an exciting year of missions growth and ministry for Woman's Missionary Union of North Carolina through missions education, support and involvement.

Full-time staff and board officers stayed in place, providing the strongest state WMU leadership in the nation. Our numbers grew by close to 3,000, keeping our state in first place in organization membership. Leadership voiced excitement about the new publications and the new organizations, particularly the co-ed organizations, across the state.

We added the position of director of development to the staff. Edna Walters of Rolesville brought with her some 25 years' experience in development work to pioneer our development office. She created a development council which provided immeasurable consultation for our new venture.

Other staff includes: Irma Duke, Fuquay-Varina, executive director/treasurer; Kay Bissette, Raleigh, administrative assistant; Jan High, Cary, missions education consultant; Jeanette Walters, Goldsboro, missions ministries consultant; Carolyn Hopkins, Cary, missions development consultant; Violet Matthews, Raleigh, secretary, Cara Lynn Croom, Raleigh, missions support consultant; Linda Kreiter, Cary, receptionist/secretary; and Cheryl Cruickshank, Angier, financial secretary. Returning officers include: Donice Harrod, Nashville, president; Eunice Bland, Wake Forest, first vice president; Ruby Fulbright, Greenville, second vice president; Delores Thomas, Peachland, recording secretary; and Gail Hawkins, Sunbury, assistant recording secretary.

We supplemented staff positions with staff assistants. Mary Ashe, Hiddenite, joined us as program director for Camp Mundo Vista and Betsy McSwain, Ahoskie, as ministers' wives support coordinator, adding to the part-time work that Linda Hicks and Bob Wainwright have done in language ministry and Camp Mundo Vista renovation, respectively.

The overarching objective for NC WMU was communicating who we are and what we do. This was done through emphasizing relationships with directors of missions, pastors and their wives, ethnic leadership and North Carolina Baptists at large. Currently, NC WMU produces the following newsletters: *Tarheel Talk* (for church and associational leadership); *Tarheel Leader* (associational leadership); *The Pulse* (Baptist Nursing Fellowship members); *The Mission* (language/cultural leadership); and *Highlights* (volunteers and donors for Camp Mundo Vista renovation).

Underlying objectives included:

- An emphasis on prayer.
- An emphasis on promoting the growth of new organizations and mentoring among existing organizations.
- An emphasis on training and resourcing leadership in the purposes of WMU.
- An emphasis on communicating the how-to skills for missions involvement.

1996–97 Highlights

New support for ministers' wives

As a result of listening team reports that brought the needs of ministers' wives and families to the forefront, NC WMU launched a major effort to provide support. A brainstorming group of ministers' wives listed these three needs as priorities for WMU to consider:

- a newsletter about, for and by ministers' wives;
- continuing education and growth retreats; and
- support groups.

Betsy McSwain was asked to oversee this support, which is getting underway. Kelley Searcy, Cary, has volunteered to edit the newsletter. The support groups have already begun to form, beginning in the eastern part of the state. The first retreats are planned for October 1997 and February 1998 and the first newsletter is due out in October 1997.

New emphasis on growth

Believing that WMU provides the best available source for missions development in Southern Baptist life, we have re-committed ourselves to growth and have projected a major growth plan to be launched in the year 2000. We will prepare for that growth plan through an emphasis on prayer and the biblical basis of missions. During the past year, the greatest numerical growth came in the new co-ed organizations.

Project Help impacts hurting children

Project Help: Child Advocacy was the social/moral issue of the year. Launching the project, Gov. Jim Hunt recognized NC WMU's plans through a news conference. Then in June 1997, three North Carolina Baptists were honored by him for their outstanding efforts.

Camp Angel Tree for girls was launched this year at Camp Mundo Vista, with some 59 daughters of prison inmates attending. Camp Re-direction is planned in the fall for at-risk teenage girls in an effort to turn their lives around and provide help and hope.

Missions Extravaganza ignites spirit, commitment

More than 2,200 women gathered at Ridgecrest Conference Center again, under the focus of "Together, Hand in Hand." The national Acteens song provided the theme song that brought together excitement, renewal and re-commitment. Project Help: Child Advocacy and Cultural Diversity were emphasized. More than 60 directors of missions from across the state participated as our special guests. In gathering of a "Quarters for Quarters" offering for Camp Mundo Vista renovation began there, with a total of more than \$23,000 given to date.

Major focus continues on training

The network of trained leadership is a major strength for NC WMU. Emphasis continued on high quality training for experienced and new leaders on the state, associational and church level. More than 700 WMU leaders were involved in special Associational Leadership Team Training in four locations: Camp Mundo Vista, Caraway Conference Center, Fruitland Bible Institute and North Carolina Baptist Conference Center (Fort Caswell).

Renewed emphasis on prayer retreats

In January, a model prayer retreat was held as training for potential prayer retreat leaders. This was done to multiply the prayer efforts across the state as we launch a new growth plan going into the 21st Century.

First regional deaf retreat held

Some 40 women attended the first regional deaf women's conference at Forest Hills Church, Wilson. This came as a result of a pastor's interest in missions training for his members. Another training is planned for the western part of the state.

Missionary reception held in Greensboro

More than 800 state convention attendees honored North Carolina born missionaries at a reception in Greensboro. In addition, missionaries and their families were remembered at Christmas, on their birthdays and on other special occasions.

New BNF president elected

Sandra Rakestraw, Eden, was named president of the North Carolina Baptist Nursing Fellowship, an auxiliary of NC WMU. This organization voted to continue to meet in February while the Baptist Medical Dental Fellowship voted to start meeting in conjunction with the Baptist State Convention annual meeting.

Irma Duke, executive director

FRUITLAND BAPTIST BIBLE INSTITUTE

Fruitland Baptist Bible Institute experienced both crisis and blessing in the 51st year of our ministry. The crisis, which brought great sorrow, came on February 11, 1997, when President Randy Kilby died of an apparent heart attack after delivering a sermon. His vision and dynamic leadership made a great impact on the life of our school and his influence will continue to be a challenge and an encouragement to us. We request the prayers of North Carolina Baptists for his family and for the continued progress of our school.

We continue to serve students who have experienced a call from God to vocational Christian service and have unique needs for academic, spiritual and practical preparation. The average enrollment for 1996-1997 was 192. Our last survey showed that the average age of our students was 32. We continue to grant the degree of Associate in Religion/Church Ministries. Many of our graduates continue their education in other institutions. These students exhibit academic competence, some of them with exceptional achievement. We are grateful for the faithful and effective Christian ministry which our graduates are fulfilling in many different settings.

This year we had the joy of dedicating the Evelyn Gillespie Davis Prayer Chapel. Mrs. Davis is a 1934 graduate of Fruitland Institute, a Baptist secondary

school which occupied our campus until 1936. The chapel also memorializes Martha Sullinger who was an administrator and teacher at the institute. This chapel provides a place for personal prayer for our students.

An additional two acres of land and a building have been acquired which will provide for the relocation of our Maintenance Shop to allow for further development. The residence known as the Mission House is being renovated to provide two apartments for student housing.

The major development for the present and immediate future is preparation for the construction of the Randy Kilby Memorial Library. The new facility will provide needed space for the growing collection of books and media materials, for faculty office and study space for the students. This will permit the present classroom building to be used entirely for classrooms and chapel.

By providing this opportunity for preparation for ministry North Carolina Baptists are implementing the fulfillment of the second half of the Great Commission; the commission to teach. We are grateful for the vision that led to the founding of Fruitland and for the continued faithful support that provides for this vital ministry to continue. Your prayers are solicited for our Board of Directors, administration and faculty as decisions are made concerning the school in the days ahead.

Thad R. Dowdle, acting president

CHRISTIAN HIGHER EDUCATION

Council Membership

The Council membership is made up of the following: presidents, academic deans and chairpersons of boards of trustees of the colleges/universities; and the General Board's Committee on Christian Higher Education. Ex officio members of the Council are Roy J. Smith, executive director-treasurer, Baptist State Convention; Greg T. Mathis, president, Baptist State Convention; Michael G. Queen, president, General Board, Baptist State Convention; Donice Harrod, president, Woman's Missionary Union of North Carolina and T. Robert Mullinax, executive director, Council on Christian Higher Education.

Betty Bodkin Heads Council

At its January meeting, the Council elected Betty Bodkin as president to succeed Cathryn Kinser, who had completed her term on the General Board. Mrs. Bodkin is married to C. Thomas Bodkin, pastor of Rosemary Baptist Church in Roanoke Rapids.

Barbara Chason Retires

Barbara H. Chason, administrative assistant in the Council office since 1984, retired from that position on June 30, 1997. At the May meeting, Mrs. Chason was given high praise for her superior record of extraordinary service for 32 years in the Baptist Building. She was office secretary in the Sunday School Department, then division secretary for Church Programs prior to joining the Council. Editor

R.G. Puckett devoted space on the editorial page of the *Biblical Recorder* to laud Mrs. Chason's professionalism and pleasant demeanor. Her permanent successor will be chosen later. Mrs. Anne Pugh, formerly of Meredith College, is temporarily filling the position.

Meredith College

On February 14, 1997, Meredith College trustees voted to become a self-perpetuating board, independent of the Baptist State Convention, as they had done in 1991. Serious negotiations ensued between College and Convention officials, during which a formal request was made that Meredith College be given a new relationship with the Convention, patterned after that of Wake Forest University. The Council on Christian Higher Education and the General Board's Executive Committee have approved the new relationship. Approval is required by the General Board and the Convention in November to make the new relationship effective.

Aubrey Tomlinson Dies

Aubrey S. Tomlinson died at age 90 on March 6, 1997. Reverend Tomlinson retired many years ago from the pastorate of the Louisburg Baptist Church. A dear friend of Christian higher education, he served a four-year term as Council president from 1963 through 1966.

Strategic Planning Committee

A Strategic Planning Committee was named in May and charged with examining the Council's role at the century's end, and beyond. Two college/university presidents, one vice president for academic affairs, one trustee chair, and three General Board members comprise the committee. The members are: Stanley G. Lott, chair; E. Steven Ayers; Pat Hardin; C. Earl Leininger; Howard Silver; M. Christopher White; and William M. Womble. Betty Bodkin and Robert Mullinax serve as ex officio members.

Allen Burris Retires

C. Allen Burris, vice president and Dean of Meredith College, will formally retire from that post following a one-year sabbatical which began July 1, 1997. He has been Dean of the College for 28 years, and served as acting president in 1971. Earlier, Dr. Burris had taught history and political science at Gardner-Webb College and St. Andrew's Presbyterian College. He has faithfully served the Council, and is held in high esteem by his peers in the member colleges and universities.

Theological Education Grants

The Council office administers the Convention's program of financial support for North Carolina Baptists who choose to attend seminaries and divinity schools which are not supported through the Cooperative Program. The largest grants, \$90.00 per semester hour, are provided for post-baccalaureate divinity school students at Campbell University and Gardner-Webb University. The maximum total grant per student is \$8,100. Smaller grants of \$500.00 per semester for six semesters are awarded to qualifying full-time students attending other accredited theological schools. All such funds are made available through the B and C sections of the Convention's budget.

Betty Bodkin, president

T. Robert Mullinax, executive director

CAMPBELL UNIVERSITY

Campbell University is a university of the liberal arts, sciences, and professions which is committed to helping students develop an integrated Christian personality. That personality should be characterized by a wholeness that includes a method of critical judgment, an appreciation of the intellectual, cultural, and religious heritage, and finally, a sensitive awareness of the world and society in which students live and work. Campbell University and North Carolina Baptists have been long-standing partners in teaching students to think and act with Christian values as their guidelines.

Campbell University began its 111th year of accomplishing this mission with an enrollment of 6,920 students. The partnership of university and church was infused with activities throughout the year, beginning with the Faculty Orientation August 15 and 16 when Dr. Lawrence O. Harper, pastor of Forest Hills Baptist Church, and Dr. A. Max Lennon, president of Mars Hill College, led the worship and orientation activities.

The 111th Opening Convocation of Campbell University was held on August 27 with the Honorable Jesse Helms, United States Senator, as the guest of honor and speaker. Senator Helms, known for his Christian lifestyle and courageous, conservative, political leadership, was afforded this honor for his distinguished citizenship and the national and international respect which is shown for him throughout the world.

One of the highlights of the year came early in September with the Divinity School Convocation. The long-awaited day of September 10 officially opened the Campbell University Divinity School with the founding class. Student enrollment demand necessitated the opening one year earlier than originally projected. The gala ceremony included Dr. Roy J. Smith, Executive Director and Treasurer of the Baptist State Convention, who delivered the powerful keynote address, "Our Partnership in the Gospel." Other participants included: Dr. Michael G. Cogdill, presiding; the Reverend Greg Mathis (president, Baptist State Convention of NC); Dr. James W. Good; Dr. Malcolm O. Tolbert; Dr. Norman A. Wiggins; Dr. Jerry M. Wallace; Dr. Delos Miles; Ginger Smith Graves; Dr. Thomas A. Jackson; Dr. Bruce P. Powers; and founding students Susan "Layne" Rogerson and Clella Abingdon Lee.

The theme for Homecoming 1996, held on October 5, was "The Challenge Continues." Ralph Byrd of Coats, Oscar Harris of Dunn, Pete Murphy of Rose Hill, and Mamie Sawyer of Elizabeth City all received Distinguished Alumni Awards for their contributions of service to Campbell. Sports Hall of Fame inductees included William F. (Sam) Bishop, Antoinette Matthews Flowers, and Horace A. (Bones) McKinney.

Highlighted speakers at other events during Campbell's year were:

The Rev. Greg Mathis, president of the Baptist State Convention of North Carolina

Dr. Fred McGehee, of the Baptist State Convention, spoke to students in the Cultural Enrichment Program

Dr. Randall O'Brien, associate professor of religion at Baylor, spoke at the Staley Christian Lecture series

The Reverend Charles Lee Qualls, associate pastor, First Baptist Church of Greensboro, spoke at the Faculty/Staff Thanksgiving Service

The Reverend Eugene Ridley, pastor of Long Leaf Baptist Church in

Wilmington, spoke at the Thanksgiving Cultural Enrichment program

Astronaut Charles Brady spoke to interested science and pharmacy students

Dr. Thomas A. Jackson, senior minister of Wake Forest Baptist Church, Wake Forest, delivered the Christmas message to faculty and staff

Reverend Lynn Rhoades, associate pastor, Wake Forest Baptist Church, Winston-Salem, delivered the December CEP message

Dr. Delos Miles, senior professor of evangelism and Christian ministry at Campbell University, delivered four messages during Christian Focus Week

Dr. Denton Lotz, general secretary of the Baptist World Alliance, spoke in CEP on January 28

Dr. David Crocker, pastor of Snyder Memorial Baptist Church, Fayetteville, delivered a Lenten meditation

Dr. Lawrence O. Harper, senior minister of Forest Hills Baptist Church of Raleigh, delivered the faculty and staff Easter message

Chuck Colson, founder of Prison Fellowship Ministries, delivered the May 12 commencement address to Campbell students. The largest graduating class ever numbered 1,523 with 301 of that total having earned bachelor's degrees through the University program at Tunku Abdul Rahman College in Kuala Lumpur, Malaysia.

Dr. William Willimon, Dean of the Chapel and professor of liturgy and worship at Duke University, delivered the commencement sermon on May 11.

Karen Sparks, selected from nine semi-finalists, was the new recipient of the Mann Scholarship provided by L. Kimsey Mann, Sr., of Greensboro. The winner of the Marion Eakes Scholarship was Mary E. Huebner.

Campbell University offered for the second year in a row the Baptist Scholarship Competition in July. Thirty-four students were awarded scholarship assistance. Candidates were selected from nominations received from a mailing to over 3,400 Baptist ministers and directors of missions throughout the state. Members of the Board of Ministers assisted with interviews of these fine students.

The 21st annual Campbell Pastors' School was held the week of July 21. Speakers for the school included Dr. Malcolm Tolbert, Dr. Delos Miles, Dr. Talmage Williams, the Reverend Daniel Hugh Matthews of Cardiff, Wales; and the Reverend James McKinnon. Reavis Scholar Awards were presented to Dr. Malbert Smith, Jr., pastor of Grey Stone Baptist Church in Durham, and Dr. Michael Glenn Queen, pastor of First Baptist Church of Wilmington. Attendance for the session was at an all-time high.

Excellence continues to permeate all programs on the Campbell University campus. The Norman Adrian Wiggins School of Law was featured in *The Chronicle of Higher Education*, which lauded Campbell University for a 97 percent pass rate on the bar exam. The ROTC program completed its 25th year of excellence. National competition produced student winners in pharmacy, business and law.

Campbell University was saddened by the deaths of many friends and benefactors. These included: Mr. Sherrill Williams of Newton Grove; Mrs. Margaret S. Terrell of Dunn; Miss Lola O'Quinn of Lillington; Mrs. Grace Hill of Kinston; Mrs. Maxine Peterson of Clinton; Mrs. Eloise Currin of Lillington; Mrs. Lucy Lasater of Buies Creek; Mr. Ernest A. Thompson of Jacksonville; Mrs. Mildred Simpson of Dunn; Mr. James Ruffin Bailey, Jr., of Raleigh; Mrs. Ann Roberts of Dunn; Mrs. Grace Butler Keith of Lumberton; Dr. John J. Broderick of South Bend, Indiana; Mrs. Doris Allen Jackson of Winston-Salem; and Mr. Horace "Bones" McKinney of Willow Springs.

Campbell University is accomplishing its mission with the help and support of the Baptist State Convention. That support, both in prayer and funds, is appreciated

and used wisely to assist needy and worthy students in achieving the goals in Christian higher education.

William M. Womble, Sr., chair, Board of Trustees

Norman A. Wiggins, president

CHOWAN COLLEGE

Chowan College inaugurated her 149th academic year with a new president and a renewed focus upon envisioning the institution's educational mission for the 21st century. Accordingly, much of the annual Faculty/Staff Workshop—August 21–23, 1996—was devoted to the discussion of the emerging philosophy of and trends in General Education as an essential component of programs of study which issue in the awarding of the baccalaureate degree.

Fall semester enrollment totaled seven hundred forty-nine (749) with a Full Time Equivalency of seven hundred twenty-nine (729)—a decrease of 4.2 percent from 1995–96. The comparable statistics for Spring Semester reflected a total enrollment of six hundred sixty-nine (669), with a Full Time Equivalency of six hundred forty-seven (647)—an increase of 1 percent (FTE) over the comparable figure for 1995–96. Commencement exercises on May 17 witnessed the awarding of one hundred thirteen (113) baccalaureate degrees and twenty-three (23) associate degrees.

During the course of the year, considerable time and attention were directed towards institutional assessment in conjunction with the Compliance component of the decennial self-study project, as required by the Commission on Colleges, Southern Association of Colleges and Schools. Moreover, those several committees engaged in the alternate, or strategic, self-study—which focuses upon development of an institutional model for improving academic programs—submitted provisional reports and engaged in “negotiating sessions” with the larger faculty, designed to reach consensus on the shape/content of a proposed model for improving academic programs. Final drafts of reports of the various committees were submitted near the end of Spring Semester for editing and eventual submission (following approval by the faculty and Board of Trustees) to the Commission on Colleges. The Commission's Reaffirmation Committee has scheduled a Compliance Visit on April 15–17, 1998; a Consulting Visit (related to the Strategic Self-Study proposal), has been scheduled for April 20–22, 1998.

Meanwhile, expansion and/or strengthening of current degree programs continued apace, with an emphasis upon both attracting new students and enhancing the moral, ethical, and global dimensions of the educational experience for all students. New baccalaureate degree programs in Criminal Justice and in Psychology were authorized by the faculty and approved by the Board of Trustees, with implementation of such programs to begin in the Fall Semester, 1997. Approval was also forthcoming from the faculty and the Board of Trustees for an Ethics-Across-the-Curriculum emphasis, and the establishment of a Chowan College Center for Ethics, designed to serve the needs of both the immediate campus community and the various constituencies (local/regional) which the college seeks to serve. It is anticipated that a Director for the Ethics emphasis and the Ethics Center will have been employed no later than the beginning of the Spring Semester, 1998. Beginning with the Spring Semester, 1998, Chowan students will have the opportunity of study abroad through the Louisiana College/Chowan College “London Semester.”

This program is designed to combine stimulating academic activity with a rich, cross-cultural learning experience. The program, as presently arranged, can accommodate 10–16 Chowan students each year.

The college's commitment to the utilization of technology and technological resources to enhance the teaching/learning process has witnessed significant advances during the course of the past year. Annual earnings from an endowment fund have been earmarked for training faculty/staff in technology. A Regional Training Center has been established on campus and equipped with computers, with the center made available for training in technology to persons in area businesses, industry, schools, and churches. A technologically-proficient person has been employed to staff the center and to coordinate the scheduling of training events. Rooms in all residence halls have now been wired to tie in to the campus computer network, enabling students to access the network from their places of residence on campus. Automation of Whitaker Library is proceeding at a rapid pace, with many of the library's services expected to be on-line by the end of Spring Semester, 1998.

In terms of general institutional development, the five-year fiscal plan—adopted by the Board of Trustees in 1995—continues to afford those additional resources deemed essential for shaping a viable future, while maintaining annual operation on a sound financial basis. In this regard, the institution can again report operation in the black during fiscal 1996–97 on an income/expenditure basis. Moreover, the college has incurred no major external indebtedness with respect to the operating budget, nor does she have any outstanding indebtedness with respect to physical facilities. Such sound fiscal operation is due, in no small measure, to the continued support which is forthcoming annually through the college's share of Cooperative Program receipts from churches affiliated with the mission of the Baptist State Convention. We remain grateful for this particular source of revenue, which represents our largest single source of income, apart from student tuition and fees.

Chowan College continues to be appreciative of and committed to her Baptist heritage. The annual Heritage Lectures are designed to focus community attention upon some facet of that heritage. Members of the faculty and staff hold significant positions of leadership within their respective congregations, including service as deacons, Sunday School directors or teachers, ministers of music, WMU leaders, and the like. In addition to regularly scheduled programs of Christian emphasis on campus, participants in the Christian Student Union—and others—have been engaged in mission/service projects in local churches, through community agencies, or as summer ministers through Baptist Youth Corps or similar sponsoring bodies. Ordained personnel on the faculty/staff are frequently engaged in pastoral supply in the churches, or in other types of service to the churches and the denomination.

April 17, 1997, marked a highlight of the academic year, with the inauguration of Dr. Stanley George Lott as the 21st president of Chowan College. Appropriately, this inaugural event—climaxing a week of related, adjunctive activities—bore the thematic title "Visions & Values for the Twenty-first Century." The Board of Trustees, administration, faculty, and staff are committed to envisioning and then implementing those values through education which will best equip students for effective leadership in tomorrow's world.

In conclusion, note should be taken, and suitable recognition accorded, the following former members of the college's Board of Trustees who have died during the past year: The Reverend Irby Bruce Jackson, Winston-Salem, who died on

January 12, 1997 and who served on the Board of Trustees, 1958–1961; the Reverend Earle Jackson Rogers, Lexington, who died on March 28, 1997 and who served on the Board, 1952–1955; and Herbert Henry Jenkins, Jr., Aulander, who died on August 16, 1997, and who served on the Board of Trustees, 1965–1968, 1970–1972.

W. Jerry Holcomb, chair, Board of Trustees
Stanley G. Lott, president

GARDNER-WEBB UNIVERSITY

Arguably the most rapidly growing institution of its size in the region, Gardner-Webb University in 1996–97 once again continued to shatter records in terms of quality and quantity in virtually every area of campus life. Remarkable progress and growth have been a hallmark over the last decade for Gardner-Webb, which was founded in 1905 by two local Baptist associations as a boarding high school. The 1996–97 academic year itself will be long remembered as one of the most exciting and eventful in the school's history.

One of the proudest moments for the University, not only for this past academic year but in the life of the institution, was the inclusion of Gardner-Webb in the prestigious John Templeton Foundation's 1997–98 Honor Roll for Character-Building Colleges and Universities. Every two years, only 135 institutions are selected for this distinction from among all accredited colleges in America. The recognition of instilling morality and integrity in students, according to one GWU administrator, might very well be the most important honor that Gardner-Webb could achieve, serving to affirm that the University continues to hold true to its Christian mission and values.

An equally notable development in the life of Gardner-Webb took place in the spring when Dr. R. Wayne Stacy was named dean of the School of Divinity after a nationwide search in which over 50 of the country's most recognized Baptist personalities applied and were considered. Stacy brings a unique blend of charisma and preaching/teaching experience to the dean's position. In recent years he has been a much sought-after leader for churches and academic religious programs. Educating people to be more effective communicators, exposing them to ministerial opportunities around the world, and providing extensive, practical learning opportunities for students within churches are goals Stacy cites as top priority in the coming years.

Likewise, the School of Divinity has also been recognized for its superior quality, having now taken the first major steps in the accreditation process by securing associate membership in the Association for Theological Schools. School of Divinity officials also note that full accreditation is scheduled to be achieved at the earliest possible date. Dean Emeritus Dr. Bob Lamb is personally overseeing much of the accreditation process. Lamb is also the first professor to participate in a faculty exchange which he cultivated between GWU and the Baptist Theological College of South Africa at Cape Town.

Achieving the 130-student mark has made the School of Divinity a prominent feature of Baptist life in North Carolina. Sensing a unique missions opportunity, the School of Divinity operates the World A Resource Center in conjunction with the Baptist State Convention to provide key information to groups and individuals

interested in witnessing to areas of the world not yet touched by the good news of Christianity.

A great deal of activity for Gardner-Webb over the last year has centered around the school's \$20 million "Dreaming, Daring, Doing" capital campaign, which is quickly closing in on success just three years into the five-year effort. Goals for the technology and endowment portions of the campaign are secured, leaving only the facilities portion of the campaign to be completed. An unmistakable sign of generosity to the campaign is the Hollifield Carillon, a 60-foot, state-of-the-art structure provided by the resources of Wyndolyn and the late Hughy Hollifield, former North Carolina Baptist Philanthropists of the Year. Quickly becoming known as the postcard site of the University, the Hollifield Carillon is also hailed as the most modern bell tower in the U.S. today. It was dedicated on April 25.

The campaign is also providing the campus with many new advancements such as new student housing, the most advanced computer technology in the Southeast, and the renovation of Hamrick Hall, the University's most historic building that is soon to be the home of the GWU School of Business.

The new student housing, which consists of three apartment units called University Commons, has helped to alleviate the shortage of beds on campus due to skyrocketing enrollments. Each unit features the most modern amenities available in student housing, such as Internet connections, and an abundance of personal living space and appliances. A new campus-wide computer network just installed has technology experts across America labeling Gardner-Webb's operation as the most advanced system of its kind among any college or university in the Southeast, thereby allowing students, faculty and staff faster access to worldwide information as well as providing them with multimedia and electronic conferencing capabilities. And Hamrick Hall, once renovated with campaign dollars, will serve as a hub for the campus' new technology, effectively servicing the needs of GWU's business program, which enrolls more students than any other University offering.

New appointments of significant Christian leaders continue to enhance the University's mission of being a strong Baptist presence in its community and region. To assist Dr. Wayne Stacy in the day-to-day operations of the School of Divinity, Dr. Mary Alice Seals was named assistant dean. Dr. Bob Shackleford, who was appointed last year as dean of the University's adult education night-school program, impressed many University administrators so much with his vision and progressive style that he was appointed Vice President for Enrollment Management in April. Shackleford is a noted military chaplain and ordained minister who has served many full-time and interim pastorates. In addition, Chuck Burch, a GWU alumnus, was hired as Vice President for Athletics after a very successful period as athletic director for an NCAA Division I university.

Additional ways in which Gardner-Webb has strived to exert its Christian influence in the community include the Concert of Prayer, a day-long exercise in spiritual meditation led by state and regional Christian figures that focuses on praying for rebirth of morality and values in this country. Also, President Chris White leads an annual trip to the Holy Land and Egypt for friends of the University and interested GWU faculty and staff.

Students were equally affected by a number of special programs held by the University, including a unique undertaking called "Ministerial Education (M.E.) Days" that allows undergraduate and graduate ministerial students the opportunity to preach in Baptist churches of area associations through a cooperative arrange-

ment with the GWU Office of Campus Ministries. A weekly convocation series for students called DIMENSIONS also seeks to provide positive role models for undergraduates, as speakers and performers bring messages of Christian faith each Tuesday throughout the year. DIMENSIONS also features a student-led revival week each year as part of its activities. Students also have the opportunity to participate in mission trips sponsored by groups like the Baptist Student Union during academic breaks to places such as Bolivia and Puerto Rico.

GWU in 1997 also continued its pursuit of establishing an international presence with the blooming relationship it has realized with the Moscow State Conservatory and its most prominent representative, President Mikhail Alexeevich Ovchinnikov. As the conservatory is regarded as Russia's equivalent to the USA's Julliard School of Music, Dr. Ovchinnikov is world-renowned in his activities to forge new relationships with countries to exchange fine arts ideas and personalities. In addition to his receiving a citation of appreciation from the North Carolina Senate, Ovchinnikov was awarded the honorary doctorate of humanities at Gardner-Webb's summer commencement ceremonies.

The 1996-97 academic and fiscal year shattered all previous records for enrollment, gifts, and financial strength. With an all-time high of 2,760 total students enrolled in undergraduate and graduate programs, Gardner-Webb is proud to report not only an increase in quantity, but quality. Approximately 40 percent of all new students at Gardner-Webb boast of being in the top one-fifth of their high school graduating classes. The incoming freshman class in the fall of 1997 was more outstanding than ever with an average 3.5 GPA and an SAT score of nearly 1100 per student. With GWU's ability to provide the third-highest number of scholarships, grants and awards in North Carolina, behind only Duke and Wake Forest, the financial support is clearly present to continue the attraction of top students.

A shining example of the financial support Gardner-Webb now provides is the Baptist State Convention of North Carolina Divinity School Endowed Scholarship Fund. Graciously funded with a \$250,000 gift that was approved by the Executive Committee and General Board of the Baptist State Convention, the fund ensures that worthy North Carolina students enrolled in the School of Divinity will receive the assistance needed to follow the Lord's call to ministry.

Also, GWU in 1996 established with Baptist State Convention monies a prestigious new scholarship for new students called the "Baptist Leaders Scholarship." Only the elite applicants in terms of class rank, extracurricular activities, GPA and SAT scores are considered for this scholarship honor. Eleven students in 1996 received this distinction, and 21 were awarded this honor in 1997.

Gardner-Webb remains grateful for the generous support it receives from the Cooperative Program and feels that the University is a more effective institution for offering the campus programs that are enhanced with these funds. By all accounts, the trustees and administration are pleased to report that Gardner-Webb is experiencing growth and success while continuing to provide a positive, Christian environment for the educational advantage of its students.

The University is also grateful for the decades of Christian leadership provided by longtime friend and trustee, Lloyd Bost, who passed away in December.

Thomas Hardin, chair, Board of Trustees
M. Christopher White, president

MARS HILL COLLEGE

The critical concepts for Mars Hill College's 1996–1997 academic year were planning, partnerships, and innovation. The College developed a ten-year strategic planning process (called TOWARD 2006 which is the College's sesquicentennial) which included almost 100 faculty, staff, students, alumni and friends of the College. The plan, which is being implemented this Fall, includes a number of partnerships and innovative ideas both within the College and between the College and churches, non-profit organizations and businesses throughout the region.

The crux of the strategic planning process is the College's new mission statement. It reads: Mars Hill College, an academic community rooted in the Christian faith, challenges and equips students to pursue intellectual, spiritual and personal growth through an education that is: grounded in the rigorous study of the Liberal Arts, connected with the world of work and committed to character development, service, and responsible citizenship in the community, the nation and the world. The entire resources of the College are focused on the realization of this mission statement.

The plan includes eight goals with specific operating plans developed for the next 18 months. The first goal reaffirms our Christian Baptist heritage and sets forth objectives designed to strengthen our core values. Goal two focuses on our commitment to faculty and staff. Academic restructuring is the focus of goal three and includes establishing three schools from the current seven divisions. It also includes the creation of a LifeWork Association, an innovative program that will establish life-long partnerships with our students and alumni.

The fourth goal reaffirms the College's commitment to the Appalachian region with the creation of The Institute. The Institute is the brainchild of Dan Keith Ray, an alumnus and director of The Institute, who has given the College his valuable rights to two strategic planning models he created. The Institute is a subsidiary of the College that brings faculty, students and staff together to work with area non-profit organizations and communities. These organizations will pay The Institute to develop strategic plans for them. The dollars realized from this effort will enhance faculty and staff salaries, provide student stipends, and flow back to the College for needed improvements.

Goal six focuses on reconnecting the College to various constituencies through marketing and other programs. Of special interest is the creation of a NC Baptist Scholarship program which dedicates funds provided to the College by the Convention for Baptist student scholarships.

The final two goals focus on the physical plant and management of College assets. The College is now developing a master plan for the physical plant in partnership with the town of Mars Hill. Work is also in progress to enhance the College's human resources function, streamline the budget process and better coordinate technology across campus.

Last Fall, the College celebrated the inauguration of Dr. Max Lennon as its fourth president in the past 100 years. The week-long celebration began with a moving chapel service and included the dedication of the Renfro Library, Ponder Athletic Field and other facilities.

Weekly Chapel services for students and College employees included many diverse and inspiring programs. The annual Christian revival, Faith Focus, was led by Dr. Hardy Clemons, pastor of FBC in Greenville, SC. The spring Christian Focus Week featured Dr. Russell H. Dilday, professor of Homiletics at Baylor University. Rev. Greg Mathis, President of the Baptist State Convention of NC, Dr. Charles

Bugg, professor of Preaching at Baptist Seminary in Richmond, VA, and Dr. Alan Culpepper, Dean of the School of Theology at Mercer University also spoke to students in Chapel services and other venues. Many students traveled to Washington, DC for the Global Concerns Conference, and a few ministered to those in need in Cuba. Bible study is conducted in residence halls, in the fellowship hall, and other campus buildings on a regular basis. Most of the programs and worship opportunities have a distinctly Baptist flavor.

The Center for Service Learning and Internships also provides service to local churches and the community. Many students help in youth ministry in Baptist churches. Others tutor elementary and secondary school students. The Bonner, Grayson, and Marshbanks-Anderson scholars spent hundreds of hours working with non-profit groups, schools and churches.

There was a slight upward trend in enrollment this year. Capital indebtedness as of May 31, 1997 was \$2,700,000. Of the College's \$15 million operating budget, \$918,460 was received from the Cooperative Program. The support received from the Convention is an integral component of the College's finances. It is used to provide financial aid to students. Increased assistance in this area would allow the College to provide college opportunities to even more students, especially NC Baptists.

The College cherishes its relationship with North Carolina Baptists and especially thanks the parents who entrust their precious children to the College. The College pledges to continue to earn that trust and respect. Thank you for your prayers and continued support.

Troy L. Day, chair, Board of Trustees

A. Max Lennon, president

MEREDITH COLLEGE

Meredith College values its Christian heritage and the more than 100 years of partnership in higher education that it has enjoyed with North Carolina Baptists. That heritage is celebrated and lived out on the campus in many ways, not the least of which is a staff and faculty that work to encourage and enrich the faith journeys of students. In addition to the personal support provided to students, the College offers a variety of spiritual growth opportunities to the campus community. The focal point of campus religious life is the chapel, with weekly worship services offered for the College community. In addition to the worship service, opportunities are available for Bible studies, local ministry, conferences, retreats, and service in summer missions positions. Also, pastoral support is provided for the campus community from the campus ministry staff as they make hospital visits, offer counseling, and conduct weddings and funerals for community members.

Students, faculty, and staff are encouraged to reach out in many ways to the local community and beyond. First Year Experience classes participate in a volunteer project, and most of the campus clubs conduct some type of community service project. Several of the larger clubs have service as a major part of their purpose. Also, the students on each floor in the residence halls engage in an annual service project of their choosing, as does the entire residence hall. Faculty and staff are also involved in service to their communities through their worship communities and civic clubs. For the eighth year, Meredith students traveled their spring break to St.

Petersburg, Florida to work with Habitat for Humanity. Also, students, faculty and staff participated in Franklin Graham's Operation Christmas Child program by assembling almost 100 shoe boxes for children in war ravaged areas of the world. And, the Meredith Christian Association raised more than \$7,000 for missions during the 1996–97 year.

During a time when many private colleges, and especially women's colleges, have experienced declines in enrollment, Meredith has continued to grow. In 1996–97, the College enrolled 2,267 degree candidates, including 206 women pursuing masters degrees in business administration, music, and education through the John E. Weems Graduate School. The total head count of students taking courses for academic credit was 2,574, the largest in the College's history. The undergraduate student body included 48 international students and representatives from 22 American states. With a student-to-faculty ratio of 15:1 and an average class size of about 19 students, Meredith students benefit from individual attention in an informal atmosphere. At the commencement exercises in December 1996 and May 1997, the College awarded 513 degrees to 453 undergraduate and 60 graduate students.

At Meredith, course offerings are available from 15 academic departments. Undergraduates choose from over 36 majors or may opt to design their own major. Recently four new majors—Computer Information Systems, Computer Science, Exercise and Sports Science, Public History, and a new masters program in Health Administration—were added to the curriculum.

Stability of enrollment creates financial stability, and financial stability creates a college of great stability. In 1996–97 the College ended the year in a debt-free position, with assets of \$65,850,000. Through the Office of Institutional Advancement, gifts and grants totaling \$3,740,313.45 were received from alumnae, foundations, corporations, and friends of the College. This was an increase of more than 20 percent over the previous year. Through the generous support of North Carolina Baptists, the College received \$951,680.74. These funds were used to assist the campus minister's office, provide scholarships for North Carolina Baptist students, and assist with the general college budget. Although most recipients received assistance in 1996–97 from federal and state sources, the generosity of North Carolina Baptists and other friends made it possible for the College to award \$10,851,172 in financial assistance to those women who could not afford to pay full tuition.

Meredith's reputation for excellence is recognized nationally, as evidenced by its inclusion in the top tier among southern colleges and universities in 1997 by *US News and World Report*. Additionally, the College was named a 1996 Best Buy in College Education by *Barrons*.

During the past year, the Meredith community experienced the loss of four of its beloved members—Mrs. Dru Hinsley, '52, manager of the Meredith Supply Store; Dr. Robert Fracker, emeritus in the Department of Education; Dr. James Johnson, emeritus in the Department of Business and Economics; and Mrs. Evelyn Simmons, emerita in the Department of Business and Economics.

In his Founders' Day address in 1968, the late Shearon Harris, Chairman of the Board of Trustees, made the following comments: *I believe we possess a full appreciation of our tradition and we have a clear vision of our obligation and opportunity to serve. With clarity of understanding that we may justify and sustain our institution only by the true value of its service, I am persuaded that so long as Meredith College remains dedicated to and succeeds in achieving the objective chartered by its Founders, to sway the minds of mankind in behalf of virtue and religion, its light shall continue to beam brightly.*

For over 100 years, Meredith has been committed to bringing the light of intellectual knowledge, spiritual growth, and community service into the lives of its students. The College shall remain committed to its objectives as it boldly moves into the 21st century.

Norman B. Kellum, Jr., chair, Board of Trustees
John E. Weems, president

WAKE FOREST UNIVERSITY

The Wake Forest University Divinity School inaugural year not only saw the anniversary of Dean Bill Leonard on campus, but major building renovation to support the new school. The renovation of Wait Chapel and Wingate Hall with the Davis Family Challenge is now 50 percent complete. The undergraduate Religion Department was moved into new classroom space in August. Wait Chapel will be completed this fall. The summer of 1998 will see the second half of Wingate Hall completed for the Divinity School. This renovation is the first major remodeling of these campus landmarks and will not only benefit the Divinity School and the Religion Department, but the entire University.

Wake Forest University, as part of its comprehensive plan to enhance undergraduate education, is developing a series of events around a common theme each year. During 1996–97, the Year of the Arts featured campus visits by opera legend Beverly Sills, and actors James Earl Jones and Alec Baldwin. In 1997–98 the focus will be on religion when journalist Bill Moyers, producer of “Genesis” and other television broadcasts; Rabbi Harold Kushner, author of *When Bad Things Happen to Good People* and other prominent voices in religious life visit the campus for *The Year of Religion in American Life*.

The University hosted North Carolina State government officials and college students at a summit called to strengthen our state laws against drunk drivers. The meeting was encouraged by a Wake Forest student-led initiative known as Student Action for Eliminating Reckless Drivers, SAFE RDS. It was formed after two Wake Forest students were killed in a September 1996 car accident. The undergraduates were driving near the campus when their car collided with a car driven by a man with a prior history of driving while impaired. Since the accident, SAFE RDS, along with the Wake Forest Student Government, has generated campus awareness across the state for Driving While Impaired legislation. Governor Hunt signed legislation strengthening the DWI legislation in North Carolina this year.

The Ministerial Alumni Council sponsored five continuing education seminars for clergy, focusing on the many changes which are currently taking place in the local church. Baptist Student Day and “See Wake Forest Day” were held in October for students and their church sponsors. The annual Church Music Department Youth Choir and Instrumental Festival was attended by more than 1,000 youth in February.

Sixty-five Poteat Scholarships valued at \$8,000 each were awarded to NC Baptist students who are active in their churches. The scholarships are funded in part through gifts from the Baptist State Convention and from designating churches in honor of William Louis Poteat, who was a president of Wake Forest College and of the Baptist State Convention.

Two Matthew T. Yates Scholarships, available to the children of Baptist foreign

missionaries, were awarded. Other scholarships are available and have been awarded to students preparing for ministry. Tuition concessions are available to pastors and to ministerial students, to the children of ministers, of officials of the Baptist State Convention, and of ordained professors employed by NC Baptist colleges or universities.

The North Carolina Baptist Historical Collection, housed in the Z. Smith Reynolds Library on the University campus, was visited by 689 campus and non-campus researchers working on theses, dissertations, genealogy, and church and association histories.

The Baptist Student Union (BSU) sponsors weekly service projects including a prison prayer service and visits to Brookridge Retirement Community. The students conducted a state-wide ministry to church youth programs through Weekend Life Teams, and contributed \$5,600 to the State BSU Summer Missions budget. BSU members worked in urban and foreign missions, and youth ministry during the summer. They also served on the State BSU Missions, Action on Issues, and Spring Conference committees. Six BSU members participated in a Spring Break trip to The Open Door, a Christian community in Atlanta, GA.

Charitable contributions to Wake Forest's Reynolda Campus (for all non-medical purposes) totaled \$18.2 million in 1996–97. The Z. Smith Reynolds Foundation, which annually gives Wake Forest \$1 million, increased its annual support by \$200,000 to fund new scholarships for NC students. The Zachary T. Smith Leadership Scholarships, worth \$2,600 per year, are awarded on the basis of academic merit, demonstrated record of community service, and financial need.

The University's financial position remains strong with an endowment of \$604 million and an operation budget for 1997–98 of \$473,513,729. With 65 percent of Wake Forest's Reynolda campus students receiving some form of financial assistance, Wake Forest maintains its pledge that any regularly enrolled student who demonstrates financial need will receive assistance commensurate with that need.

For the 1996–97 academic year, undergraduate enrollment was 3,898. Total enrollment, including graduate and professional schools was 6,001.

Louis V. Gerstner, Jr., chairman and CEO of the IBM Corporation, presented the 1997 commencement address on May 19. Dr. Phyllis Tribble of Union Theological Seminary in New York presented the baccalaureate sermon. Undergraduate degrees were awarded to 776 students. In addition, 538 students were awarded professional and graduate degrees.

Wayne Calloway, chair, Board of Trustees

Thomas K. Hearn, Jr., president

WINGATE UNIVERSITY

Wingate University is committed to the Christian values set forth by its Baptist founders in 1896. Our belief in community involvement and service to others was evidenced by numerous outreach activities on campus this year.

Wingate's strong Christian Student Union involves students in dynamic discussions, youth ministry, mission work and community outreach. This year, under the direction of Interim Campus Minister Rick Prince, more than a dozen CSU members spent their spring break rebuilding a Baptist youth camp in Georgia that had been ravished by Hurricane Fran.

Other Wingate students spent time helping locally. Several focused their volunteer efforts on making a difference in the lives of youth. These students spent one day a week tutoring and mentoring at-risk children at Wingate Elementary School.

Bulldogs Reaching Out is a program that—drawing from the biblical admonition to be your brother's keeper—encourages student athletes to get involved in their community. This year, members visited patients at Union Regional Medical Center, spoke to children about the importance of staying in school, and facilitated special sports clinics for area youth.

During the year, Wingate students were enriched through a program of spiritual events, which included lectures from prominent Baptist leaders on significant ethical and religious topics. Dr. R.A. Culpepper, Dean of the Mercer School of Theology, presented a thought-provoking lecture on *The Meaning of the Death of Jesus in the Gospel of John*. Dr. C. Allen Burris, Dean of Meredith College, addressed faculty, staff and students on Founders' Day. Dr. Harmon Smith, Professor of Moral Theology at Duke University, presented a three-part lecture series on timely, controversial issues: *The Ethics of Physician-Assisted Suicide, Genetic Intervention, and Medical Futility*.

Other events held on the Wingate campus affirmed the close ties between the University and the Baptist community. During the year, more than a dozen Baptist organizations visited the campus. Some events, such as the Baptist State Convention Choir Camp and The Union Baptist Association Ministers Conference, were held independently. Others saw Wingate faculty and students in full participation with Baptist neighbors.

Wingate's campus in full bloom was the setting for the 17th Annual Spring Celebration Happiness Retreat. The event, a joint venture of The Union Baptist Association and the University, provided a full day of fun activities for local adults with mental and physical disabilities. John Mark Carter, Wingate associate professor of aquatics and recreation, organized the event, and more than 50 Wingate students volunteered to help.

A weekly television program on WUTV continued to strengthen the relationship between the University and area churches. Dr. Byrns Coleman hosted a program to prepare Sunday School teachers for their adult lessons. The program aired twice each week and frequently included local pastors and members of the Wingate faculty. Many members of the Wingate faculty, student affairs staff, and adjunct instructors hold graduate degrees from Baptist seminaries. These members of the Wingate family are frequently called upon as resources for area churches.

Additionally, Wingate continued to provide direct financial benefits for its Baptist members. Partners in Education is a matching grant program available to North Carolina students in cooperation with their local Southern Baptist churches. Through this program, many Baptist youth received the financial assistance that made attendance at Wingate possible. Ministers employed full-time by a Southern Baptist church were eligible for tuition-free undergraduate courses through the Coy Muckle Scholarship Fund. Other benefits included special scholarships for church youth leaders, dependents of ministers and dependents of foreign missionaries. This year, Wingate made excellent use of a special allocation of scholarship money, making it possible for 50 Baptist youth to attend.

Seeking to carry on the tradition of excellence established by our Baptist forefathers, we launched our most aggressive fund-raising effort in May. The *Strategy for Excellence* campaign seeks to strengthen all the University's resources, including endowment, faculty support, student financial aid, library resources, support for curricula and extracurricular activities. All projects—including construction of a

fine arts center, a campus football stadium and honors apartments for students of exceptional merit—are focused on enriching student life.

The future for Wingate is filled with immense promise. A newly hired campus minister, Rev. Todd Lake, will renew our Baptist roots and provide for greater participation in Baptist life through youth evangelism efforts, youth ministry and through experiences in pulpits throughout North Carolina. Rev. Lake previously co-pastored Cambridgeport Baptist Church with his wife, Joy Jordan-Lake. He received his Master of Divinity at the Southern Baptist Theological Seminary and his doctoral degree in systematic theology at Boston College.

Charles T. Wilson, chair, Board of Trustees

Jerry E. McGee, president

CHRISTIAN SOCIAL SERVICES

North Carolina Baptists can take great pride in the history, vision, work and accomplishments of their three social service institutions. The Council on Christian Social Services, established in 1959, involves itself in being informed about and considering the challenges and opportunities related to the respective missions of Baptist Children's Homes, Baptist Hospital, and Baptist Retirement Homes. Keeping the needs and achievements of these institutions before the Baptist public is the primary function of the Council, chaired this year by John Stone, Southern Pines.

Reports from the institutions indicate that the decision made a few years ago to return to individual offerings continues to prove its intent: not only have special offering receipts increased, but in addition, our Baptist public profited from an enhanced educational effort regarding the history, mission, achievements and needs of the institutions. The hospital received \$456,497 through its Mother's Day Offering. These gifts are used for benevolent care, helping to relieve financial burdens of those patients with meager income or insurance. The Retirement Homes goal was \$450,000; to date they have received approximately \$425,000 stemming from its February offering. The Children's Homes anticipate similar responses when they receive their offering in November.

As is always the case, much has happened among our institutions this year. You will find a more specific, fulsome description of each in the reports, following this one. Please refer to those accounts.

As Baptists, we do have much of which we can be proud and for which we give great thanks as it relates to our social service institutions. We have been open to hear the voice of God, and have continued to meet the challenges of care through visionary and committed leadership, and through the consistent nudging and support of North Carolina Baptists. The future holds more of the same.

John Stone, chair, Council on Christian Social Services

David Moore, liaison to the Council on Christian Social Services

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA

At the sound of a car in his grandmother's carport, Jason looked out the window, and was shocked to see his mother striding toward the house.

She was angry, and Jason shouted, "Lordy, it's momma," as he ran to the back bedroom to call the police.

Just 12 years old, Jason had lived in seven foster care homes and with his grandmother on and off since his father died seven years earlier. His mother's addictions cost her custody of her only son. For whatever reason, tonight she wanted him back.

Out of control, Jason's mother broke open the door and kicked grandmother to the floor. She grabbed her by the hair and "slung me around by the hair of my head," grandmother says, remembering.

Mother shouted for Jason to come out of hiding, and threatened to kill his grandmother. She grabbed a bottle, broke it, and held the jagged edge to grandma's throat, shouting that she would kill her if Jason didn't come out of hiding.

Just then Jason's aunt arrived from a house next door, and held his mother's arms until the police arrived.

Six years later, grandmother beams with pride for Jason, who overcame that tragic, traumatic start in life. Jason garnered academic, athletic and leadership honors in a steady stream at Tuscola High School in Haywood County and is starting college in August 1997 as a freshman at The Citadel.

At Tuscola, he was captain and MVP of the track and cross country teams and a conference champion, vice president for his senior class, Cadet Colonel and ROTC commander in a group of 115 cadets, in National Honor Society, in the top 10 percent of his class, attended leadership events at Western Carolina University and Washington, DC, and was a peer helper and peer counselor.

At The Citadel he will study political science with a minor in military history and international affairs. He wants a military career as a fighter pilot, then to enter politics after retirement.

Jason credits Broyhill Home, his home since that traumatic night in his grandma's house.

"All the accomplishments of my life have been made possible by Baptist Children's Homes," Jason said at his final awards banquet at Broyhill Home, where he received top honors for the second year.

"Broyhill has made me into a young man with a future, who knows now where he is going and what he wants to do. They've opened the doors to enable me to do that."

As for grandmother, who was desperate to find a place for Jason after the incident in her house, she prays "every night and I thank God every night that we have a place like Broyhill Home and Baptist Children's Homes."

Jason's story is repeated hundreds of times each year at Baptist Children's Homes of North Carolina. Not all are as dramatic but every one tells of a young person and a family at the end of an unraveling rope, and of BCH tying a knot in that rope and helping them to hold on.

At four residential campuses, six emergency care cottages, two homes for behaviorally troubled girls, a maternity home, a home for teenage mothers and their babies, therapeutic camping and model day care, 1,398 young people found help in troubled times last year.

During the past year BCH received \$1.5 million through the Cooperative Program, and \$724,000 through the Thanksgiving Offering. Total church gifts of

\$3.05 million comprised 25 percent of the BCH budget.

In June 1997 BCH successfully completed the \$10.1 million "Light Their Way" Campaign to raise money for operations, capital needs and endowment. Two major priorities of the campaign will be completed in early 1998; the Winifred Lindsay Education/Administrative Center at Odum Home in Pembroke, and the John D. and Amelia W. Johnson Cottage at Mills Home. A third priority, the Hubert M. Craig Lodge at Cameron Boys Camp, has been completed.

A new video, "Families Under Construction" is available to promote the 1997 Thanksgiving offering, which has a statewide goal of \$750,000, the largest ever.

A model program for family preservation has been initiated at Mills Home in Thomasville. Two social workers are on staff to work intensively with families which are at risk of being separated, but who, with help, can overcome their issues and stay together.

Thomasville Area Director Bill Scarlett also is initiating ways for churches and their members to be directly involved on campus, from tutoring, to cooking, to spending early evenings giving personal attention to residents to free staff for more intensive counseling.

Baptist Children's Homes' work was featured in November on "The 700 Club" and in December on CNN. BCH also adopted a missions statement this year, which is "helping hurting children, healing broken families."

Wherever children are hurting and families are strained, BCH strives to heal.

James D. Goldston, III, chair, Board of Trustees

Michael C. Blackwell, president

BAPTIST RETIREMENT HOMES OF NORTH CAROLINA

The fastest growing age group in the United States are those 85 years of age and above. The second fastest growing group are those 75 and above. This simply says that Baptist Retirement Homes is facing tremendous challenges in meeting the needs of Older Adults, and we are vigorously at work meeting these challenges.

A major activity of this past year has been that of completing plans for the development of the Cliffwood Retirement Community as a partnership between Fayetteville church leaders and Baptist Retirement Homes. A beautiful wooded site has been purchased just off Castle Rising Road in Fayetteville. Approximately 225 residents will be offered a full continuum of care, ranging from Independent and Assisted Living options to Nursing Care. The facility will be locally owned by a non-profit corporation formed by Fayetteville First Baptist and Snyder Memorial Baptist Churches and the new facility will be managed by Baptist Retirement Homes. Construction is soon to begin with the opening scheduled for early 1999.

The ministries at the Brookridge Retirement Community in Winston-Salem, the Western North Carolina Baptist Home in Asheville, The Hamilton Baptist Home in Hamilton and The Taylor House in Albemarle are operating at full capacity. The care provided in all of these places is characterized by compassion and quality.

The Solarium Programs in Winston-Salem and Asheville are worthy examples. These programs are especially designed for those who have been diagnosed with dementia-related disorders such as Alzheimer's Disease. Participants enjoy such daily activities as music therapy, gardening, involvement with small children and

pets, recreational activity, crafts, and opportunities for worship.

The support Baptist Retirement Homes receives through the Cooperative Program is essential to its ministry. Every Cooperative Program dollar received is used to subsidize the cost of care for North Carolina Baptist Older Adults who are not in a position to make full payment for the care they receive. The generosity of North Carolina Baptists enables the "Homes" to offer subsidized care to Older Adults seeking admission to the Prince and Rickman Nursing Care Centers, The Hamilton Baptist Home, and The Taylor House.

The "Homes" staff and residents are especially grateful to North Carolina Baptist churches for making the 1997 North Carolina Offering for Older Adults the strongest ever. These gifts as well as funds that come through the Cooperative Program are designated to provide benevolent care.

Thank you, North Carolina Baptists for the strength of your prayers and your financial support as Baptist Retirement Homes seeks to make life for the aging saints of the Convention . . . THE BEST OF TIMES!

Juanita W. Lojko, chair, Board of Trustees

William B. Stillerman, president

NORTH CAROLINA BAPTIST HOSPITALS, INC.

In 1923 Baptist Hospital opened her doors as a missionary enterprise of the Baptist Churches of North Carolina with the distinct purpose of carrying out a ministry of healing as taught by Jesus Christ. We have remained fully committed to this mission down through the years. In the midst of changing health-care norms, we commit ourselves to remain faithful to this mission.

Baptist churches from across North Carolina are our partners in our mission. In 1996 the Mother's Day Offering amounted to \$456,497.00. The MDO is used exclusively to help patients who have little or no health care insurance or other financial means to pay their hospital bills. Over \$200,000 of these gifts were used to assist members of our Baptist Churches.

In addition to providing worship services for Davis Chapel, the Chaplains and Staff of the Pastoral Care Department made more than 50,000 ministry contacts during the year. The staff also supervised 65 students.

CareNet, Inc. is now composed of 13 counseling centers strategically located across the State. During the year these centers provide more than 26,000 hours of pastoral counseling.

The Center for Congregational Health, Inc. continues to offer programs and assistance to churches as they face the challenges of today. Some of their programs are: Intentional Interims, Consultants, The Young Leaders' Program, and the Clergy Wellness Program (Turning Point).

The Medical Center has four satellite campuses: the Piedmont Triad Community Research Center; the Friedberg campus, a 195 acre research farm that houses the Comparative Medicine Clinical Research Center; Piedmont Plaza; and CompRehab. The main campus sprawls over 86 acres on Hawthorne Hill in Winston-Salem, NC. The Medical Center, with 880 licensed beds, has over 9,400 employees and is the largest employer in Forsyth County. In 1996 the hospital admitted 26,131 patients, and another 633,958 outpatient visits were recorded. In recent years the Medical Center has treated patients from 45 states and several foreign countries.

On November 4, 1996 the doors were opened to The Medical Center's new CompRehab Center. The 70,000 square-foot building houses a full spectrum of physical rehabilitation and related clinical services, including a Sports Medicine Center, Foot and Ankle Center, the Hand Center, Outpatient Physical Therapy Center, Spine Center, and the Neurorehabilitation Center.

In April 1997 the J. Paul Sticht Center on Aging and Rehabilitation opened the doors of a new 240,000 square foot state-of-the-arts building. Here services are provided to older adults. These services include a geriatric assessment clinic, Acute Care for the Elderly clinic, Alzheimer's disease and memory disorders clinic, osteoporosis clinic, geriatric gynecology clinic, a women's health center, education services, and a legal clinic for seniors. It houses a true "Day Hospital" for seniors — the first in the state — which provides therapy, examinations and rehabilitation as day-time treatment, eliminating costly overnight stays.

The Medical Center has the only designated Level I Trauma Center in Northwest North Carolina. In the trauma center our goal is for a patient needing surgery to be in an operating room 10 minutes after arriving at the Emergency Department. Surgeons, anesthesiologists and staff remain on duty 24 hours a day to handle such emergencies.

In a report carried in the February issue of *Applied Clinical Trials*, Bowman Gray School of Medicine ranked in the top 10 US clinical research institutions.

According to the July 28, 1997 issue of *US News & World Report*, North Carolina Baptist Hospitals, Inc. is among the nation's best hospitals in the specialty areas of cardiology, geriatrics, neurology, rheumatology, urology, otolaryngology, orthopedics, and cancer.

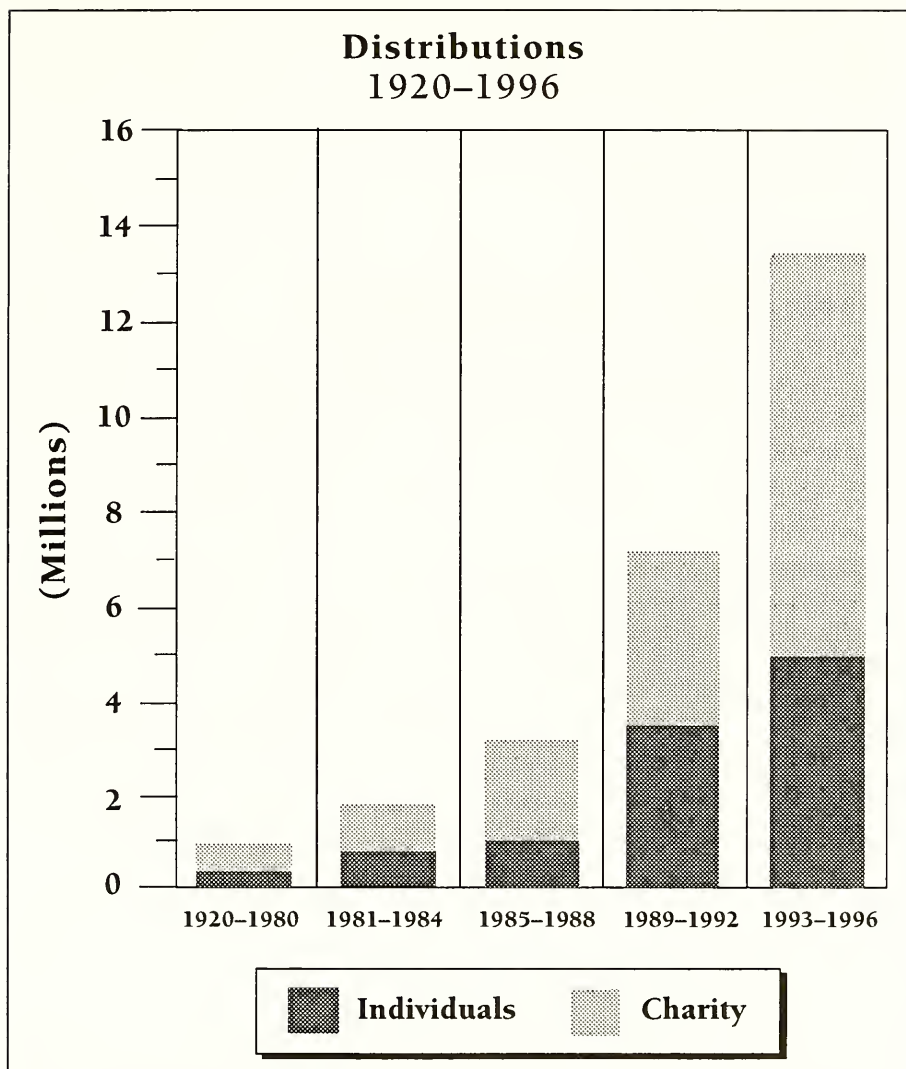
Established by The North Carolina Baptist Hospitals, Inc. and The Bowman Gray School of Medicine of Wake Forest University, QualChoice is a managed care plan which affords quality health care and patient physician choice. QualChoice is now able to offer coverage to ministers and church staffs.

By the grace of God, the commitment of a dedicated staff, and the prayers and benevolent care financial support of Baptists across North Carolina, we will continue to pursue the divine initiatives of our Lord to heal and care for the sick. We trust God's hand to steer our course. Therefore, we move boldly and confidently into the future.

Earnest L. Evans, chair, Board of Trustees

Len B. Preslar, Jr., president

NORTH CAROLINA BAPTIST FOUNDATION



The mission of the North Carolina Baptist Foundation since its inception in 1920 has been to assist the Convention and its institutions and agencies in generating endowment to enhance their permanent financial support. The uniqueness of the ministries and services provided by the institutions and General Board staff merits increased individual collective financial support. The Baptist Foundation is committed to assisting individual church members through creative stewardship methods to provide permanent financial undergirding of these ministries.

As of December 31, 1996, the Foundation held \$60,892,220 under management. In 1996, \$2,600,680 was distributed to Baptist work and \$1,259,082 was

distributed to individuals for a total distribution of \$3,859,762.

The income distributions for the entire 77-year history of the NC Baptist Foundation totals: \$10,932,764 income paid to individuals and \$16,059,259 to Baptist churches, institutions, and mission causes for a grand historical total of \$26,992,023.

Richard D. Laws, chair, Board of Directors

Ralph W. Dixon, Jr., executive director

BIBLICAL RECORDER

The prophet Isaiah reminds us, “Watchman, what of the night? Watchman, what of the night? The watchman said, The morning cometh, and also the night: if ye will enquire, enquire ye: return, come.”

The evangelist Matthew warns us, “Watch and pray, that ye enter not into temptation.”

And John urges us in Revelation, “Be watchful, and strengthen the things which remain.”

Drastic changes in our world frustrate, overwhelm and threaten us. The rise of secularism, the advance of high technology, the intrusion of many different religions and the constantly changing landscape of the “global village” make it an increasingly difficult world in which Baptists must witness and minister.

Someone has projected that if we could shrink the Earth’s population to a village of precisely 100, leaving all of the existing human ratios the same, 70 of the 100 would not be white, and 70 of the 100 would not be Christian. Six of the people would own 50 percent of the wealth and those six would be citizens of the United States. Only one of the 100 would have a college education and 70 would be unable to read. Fifty would suffer from malnutrition and 80 would live in substandard housing. Fifteen would have some form of a disability.

These statistics paint a picture worth more than 1,000 words about a field white unto harvest for Baptists. The needs exist, the opportunities abound, and every kind of door has been opened to us—resort ministries, retirement ministries, the inner-cities, the urban sprawl, hurricanes and tornadoes, famine and pestilence, war and tribal conflicts, strengthening existing churches and planting new ones!

Every one of these opportunities has woven into its fabric the need for correct information upon which free and faithful Baptists may base their appeals for support and the implementation of the plans. If the people do not know, the people cannot do!

From the beginning, that has been the role of the state Baptist paper in North Carolina, now in its 165th year of uninterrupted publication except in the 1840s and in the 1860s during the Civil War when finances and conditions stopped production for a short time.

Needs have not changed; they have only become more intense and the *Biblical Recorder* has risen to the challenge in every generation to address the needs of Baptists.

The *Recorder* is news-oriented with a large majority of its column inches devoted

ed to North Carolina items. It is an open forum for individual Baptists to express their points of view. It affirms the churches and their ministries while it undergirds the work of every agency and institution affiliated with the Baptist State Convention of North Carolina.

Constant efforts are made to increase circulation but this becomes increasingly difficult as people read less in our society and church budgets are hard-pressed to make ends meet.

The two-decade controversy in the national convention has reduced enthusiasm for denominational activities and the *Recorder* is a victim of the crisis. The paper must maintain its integrity and report the events but many Baptists are weary of the matter and want to hear nothing more.

The *Recorder* must keep people informed because the crisis at the national level has focused more attention on the state conventions and local churches. Decisions at the national level have greatly affected the way individuals and churches will be able to work cooperatively in world missions, education and benevolences. The paper must report the facts and keep Baptists informed, with good news or bad, in an effort to keep global missions and ministries before the people.

The paper offers special introductory plans for presentation to all the church family. Subscriptions are available in three categories:

- Church News Service, \$6.36 per year,
- Every Home Plan through the church budget, \$7.42 per year,
- Club Plan where four or more subscribe together, \$8.48 per year, and
- Individual subscriptions, \$10.60 per year.

An added ministry of the *Recorder* is the Church News Service (CNS) whereby the church's material which would normally be in its newsletter is placed on the front and back pages of the paper with additional pages inside available if needed. The paper is mailed directly to the homes of the members, saving enormous amounts of staff time, materials and postage money for the church. Churches are able to send out the total Baptist message at a minimum cost and effort to them.

For more information on subscriptions and the CNS, please contact:

Biblical Recorder, Inc.
232 W. Millbrook Road
Raleigh, NC 27609
(919) 847-2127
E-mail: Compuserve 70420,66, or 70420.66@compuserve.com

**BIBLICAL RECORDER CIRCULATION STATEMENT
AS OF SEPTEMBER 30, 1997**

Individual subscriptions @ \$10.00	1,683
Club subscptions @ \$8.00	16,626
Every-Home subscriptions @ \$7.00.....	22,341
Church New Service subscriptions @ \$6.00	3,975
Pastors, associational and NC missionaries, state secretaries, students, hospitals, libraries, YM & YWCAs complimentaries, (exchange and advertising miscellaneous	6,257
Total Circulation	50,882

**STATEMENT OF OPERATIONS/YEAR ENDED
SEPTEMBER 30, 1997**

Revenue:	
Circulation	333,079
Cooperative Program Allocation.....	337,551
Baptist Foundation	3,600
Advertising	89,389
Interest on savings accounts.....	7,507
Rental of condo unit #14	12,300
Miscellaneous	2,850
Total Revenue	786,276
Expenses:	
Production and circulation	409,658
Administration and editorial.....	287,691
Operational and office	27,196
Travel and miscellaneous	61,861
Total Expenses	786,406
Net revenue from operations.....	(130)
Retained earnings beginning of year	129,443
Retained earnings end of year.....	129,313

Gregory P. Rogers, chair, Board of Directors
R.G. Puckett, editor/president

**COMMITTEE ON COOPERATIVE
MINISTRIES WITH GENERAL
BAPTISTS**

The Joint Committee met in Winston-Salem on January 30, 1997, to discuss the proposal for building a house by the November convention. The occasion was permeated with excitement and commitment. Representatives were present from the Rowan and Pilot Mountain Associations.

The group elected J.C. Harris, executive director of the Rowan Association and Jim Hamblen, director of missions for the Pilot Mountain Association as project directors. It was an inspiring experience, and the project is well underway.

As planned by the Joint Committee, we now turn to the associations of both conventions to follow these examples and jointly sponsor one or more houses with Habitat for Humanity. We mailed a letter to all associations and a list of associations paired for their consideration. We hope many houses will be built as a result of this program.

John Mark Batchelor, chair

TRUSTEE ORIENTATION COMMITTEE

Trustee Orientation was held at the Sheraton Imperial, Research Triangle Park, January 10–11, 1997. The approximately 250 in attendance included program guests, new trustees and spouses, presidents of institutions and agencies, the Trustee Orientation Committee, and Convention officers and leaders.

Following dinner, the Campbell University Ensemble under the direction of Dr. Robert N. Piper, director of Choral Activities at Campbell University, presented a mini-concert. The keynote address was delivered by Dr. Lyle Schaller, Parish Consultant from Naperville, Illinois. The topic of Dr. Schaller's address was **"Roots or Wings?"**

Speakers on Saturday morning were Mr. Robin L. Hinson, attorney from Charlotte who spoke on the duties and liabilities of trustees and Mr. J. Bradley Wilson, attorney from Raleigh who spoke on the relationship of trustees to the local church and the community at large.

The next Trustee Orientation Conference is scheduled for January 9–10, 1998 at the Radisson, High Point. The speakers for this conference will be: Dr. David Shi, president, Furman University, Greenville, South Carolina; Dr. William B. Stillerman, president, Baptist Retirement Homes of North Carolina; and Dr. A. Max Lennon, president, Mars Hill College.

The members of the 1997 Trustee Orientation Committee were as follows: E. Leon Smith, Gastonia, chair; Walter S. Jones, Whiteville; G. Dana Slack, Sanford; E. Glen Holt, Fayetteville; Josephine F. Hendrix, Hays; Bonnie H. Davis, Roxboro; Eunice S. Bland, Wake Forest; William W. Leathers, III, Hickory; and Dennis L. Burton, Monroe.

E. Leon Smith, chair

COMMITTEE ON COMMITTEES

The Committee on Committees report to the Convention contains the following information as required in the Bylaws and in this order: Name of the nominee, church, resident membership over or under 400, hometown, association, occupation and gender.

Cooperative Ministries

Frank Neville, chairperson, Westfield (U), Dunn, Little River, retired minister, male; Amelia Fulbright, Immanuel (O), Greenville, South Roanoke, student, female; John W. Johnson, North Kannapolis (O), Kannapolis, Cabarrus, student ministries, male.

Historical

Michael Rinehardt, chairperson, Abbots Creek (O), High Point, Liberty, businessperson, male; Glenn Jonas, Memorial (U), Buies Creek, Little River, educator, male; Edwin E. Koontz, Trading Ford (U), Salisbury, Rowan, retired, male; Michael K. Moore, Zion Hill (U), Lumberton, Robeson, minister, male.

Local Arrangements

Charles L. Fox, chairperson, Old Town (O), Pfafftown, Pilot Mountain, minister, male; Rebecca Chapman, Green Street (O), High Point, Central, homemaker, female; J. Michael Collier, Fairplains (U), North Wilkesboro, Stone Mountain, minister, male; Ken Evans, Trinity (O), Trinity, Central, minister, male; David L. Gilbreath, Eatons (U), Mocksville, South Yadkin, minister, male; Sandra Harrison, Front Street (O), Statesville, South Yadkin, businessperson, female; Archie V. Jones, Sr., Mocksville First (O), Mocksville, South Yadkin, retired missionary, male; Kevin L. Kilbreth, Oaklawn (O), Winston-Salem, Pilot Mountain, minister, male; Glenn Sellers, Blaise (O), Mocksville, South Yadkin, minister, male.

Memorials

Nancy C. McLean, chairperson, Tabernacle (O), Raleigh, Raleigh, retired, female; Mark E. Gaskins, Fairmont First (O), Fairmont, Robeson, minister, male; R. Ernest Poston, Chimney Rock (U), Lake Lure, Green River, retired, male.

Nominations

C. Gene Booker, chairperson, Cross Road (O), Asheboro, Randolph, retired minister, male; Joe Biddix, Altapass, (U), Spruce Pine, Mitchell, retired, male; A. Edward Beddingfield, Jr., Sylva First (O), Sylva, Tuckaseegee, minister, male; Hampton Drum, South River (O), Statesville, South Yadkin, minister, male; Beth McDonald, McDonald (U), Rockingham, Pee Dee, homemaker, female; Joshua B. Mungo, Steele Creek (U), Charlotte, Metrolina, counselor, male.

Convention Program/Place and Preacher

Michael J. Barrett, chairperson, Pleasant Garden (O), Pleasant Garden, Piedmont, minister, male; S. Rebecca Ball, Union Missionary (U), Rocky Mount, North Roanoke, homemaker, female; Harold Cobb, Sr., First United Antioch (U), Durham, Yates, minister, male; Kenny Lamm, Front Street (O), Statesville, South Yadkin, minister of music, male; John A. Tagliarini, Bryson City First (U), Bryson City, Tennessee River, minister, male.

Trustee Orientation

Eunice Smith Bland, chairperson, Wake Forest (O), Wake Forest, Raleigh, retired, female; Alice R. Cullinan, Beaver Dam (O), Shelby, Kings Mountain, educator, female; Lucile Reed Edwards, Kinston First (O), Kinston, Neuse, retired educator, female; Billy Honeycutt, Rutherfordton First (O), Rutherfordton, Green River, minister, male.

Resolutions

John D. Eure, chairperson, Mount Vernon (U), Hope Mills, Robeson, minister, male; Stephen Burrow, Lemon Springs (U), Cameron, Sandhills, minister, male; Richard Alan Byrd, Cornerstone (O), Greensboro, Piedmont, minister, male; Lynn G. Pace, Mount Vernon (O), Blowing Rock, Three Forks, attorney, female.

COMMITTEE ON NOMINATIONS

Campbell University

Dan B. Andrews, Chalybeate Springs (U), Fuquay-Varina, Little River, businessman, male; W. E. Byrd, Jonesboro Heights (O), Sanford, Sandy Creek, retired, male; Helen B. Currin, Westfield (U), Dunn, Little River, retired, female; Robert A. Harris, Eden First (O), Eden, Dan Valley, retired, male; Colon S. Jackson Jr. (1998 unexpired term of Doris Jackson), Clemmons First (O), Winston-Salem, Pilot Mountain, minister, male; Tom J. Keith, Snyder Memorial (O), Fayetteville, New South River, appraiser, male; Ray L. Myrick, Lawndale (O), Greensboro, Piedmont, retired, male; J. Leon Rumley, Winston-Salem First (O), Winston-Salem, Pilot Mountain, retired, male; Mamie C. Sawyer, Blackwell Memorial (O), Elizabeth City, Chowan, retired, female; Loreen Smith, Fayetteville First (O), Fayetteville, New South River, retired, female; Dan E. Stewart, Hayes Barton (O), Raleigh, Raleigh, retired, male; Frederick H. Taylor, Troy First (U), Troy, Montgomery, businessman, male; Mary Alice Ward, Lumberton First (O), Lumberton, Robeson, retired, female.

Chowan College

Linda Chandler-Rhodes, Durham First (O), Bahama, Yates, retired, female; M. Frank Edwards, Rocky Mount First (O), Rocky Mount, North Roanoke, printer, male; William T. Guy, Emerywood (O), High Point, Central, self-employed, male; Donnie L. Hall, Good Hope (O), Durham, Raleigh, accountant, male; Edward N. (Pete) Manning, Edenton (O), Edenton, Chowan, newspaper publisher, male; Brinson Paul, Murfreesboro (U), Murfreesboro, West Chowan, retired, male; Charles L. Revelle III, Murfreesboro (U), Murfreesboro, West Chowan, attorney, male; Gail Clyburn Settle, Park Place, Norfolk VA, businessperson, female; Davis L. Smith Jr. (1999 unexpired term of James Pardue), Murfreesboro (U), Murfreesboro, West Chowan, minister, male; William Powell Tuck, Lumberton First (O), Lumberton, Robeson, minister, male.

Gardner-Webb University

George Blanton Jr., Shelby First (O), Shelby, Kings Mountain, businessman, male; Edwin S. Coates (2000 unexpired term of Lloyd C. Bost), Forest Hills (O), Raleigh, Raleigh, businessman, male; C. E. Hamrick Jr., Boiling Springs (O), Boiling Springs, Kings Mountain, businessman, male; Max J. Hamrick, Boiling Springs (O), Boiling Springs, Kings Mountain, farmer, male; A. Grayson Kellar, Covenant (U), Gastonia, Gaston, businessman, male; Nancy L. Kistler, Charlotte First (O), Charlotte, Metrolina, businesswoman, female; John T. McCulloch, Carmel (O), Charlotte, Metrolina, businessman, male; Mailon Nichols, Sandy Ridge (U), Taylorsville, Theron Rankin, retired, male; C. E. Vick Jr., Raleigh First (O), Raleigh, Raleigh, businessman, male; H. Gene Washburn, Boiling Springs (O), Boiling Springs, Kings Mountain, physician, male; H. Fields Young III, Shelby First (O), Shelby, Kings Mountain, businessman, male.

Mars Hill College

M. Kyle Carver, Newfound (O), Leicester, Buncombe, educator, male; Howard C. Charles Jr., Greensboro First (O), Greensboro, Piedmont, retired, male; Wm. Henry Crouch, Asheville First (O), Asheville, Buncombe, minister, male; Sally Peterson Duyck, Morningside (U), Asheville, Buncombe, homemaker, female; Wilma B. Foushee, Berry's Grove (U), Timberlake, Beulah, retired, female;

Robert D. Garren, West Asheville (O), Candler, Buncombe, dentist, male; Michael M. Massar, Tyler First (O), Tyler TX, minister, male; James A. Pittman, Ocean View (U), Roanoke Rapids, General Group, retired, male; Magay L. Shepard (1999 unexpired term of George M. Trout), Sardis (U), Charlotte, Metrolina, businesswoman, female; Don Teater, Waynesville First (O), Clyde, Haywood, physician, male.

Wingate University

Evelyn W. Bingham, Lexington First (O), Lexington, Liberty, homemaker, female; C. B. Crook, Albemarle First (O), Albemarle, Stanly, businessman, male; J. Brooks Davis, Mt. Harmony (O), Matthews, Union, businessman, male; James Grady Faulk, Stough Memorial (O), Pineville, Metrolina, minister, male; Ann P. Ferguson, Chadbourne (U), Chadbourne, Columbus, educator, female; James C. Furman, Boone First (O), Boone, Three Forks, businessman, male; Elaine D. Jenkins, Covenant (O), Gastonia, Gaston, educator, female; Larry B. Simpson, Lakeview (U), Monroe, Union, self-employed, male; William H. Swan, Mt. Gilead First (U), Mt. Gilead, Montgomery, businessman, male.

NC Baptist Foundation

Ruby M. Alexander, Kings Mountain First (O), Kings Mountain, Kings Mountain, businessperson, female; James C. Cammack, Snyder Memorial (O), Fayetteville, New South River, retired, male; Nancy V. Hunter, Raleigh First (O), Raleigh, Raleigh, businesswoman, female; William E. Lane, Woodhaven (U), Apex, Raleigh, retired, male; Burgess P. Marshbanks, Memorial (U), Buies Creek, Little River, retired, male; Louise L. Walker (1998 unexpired term of Glenn Cox), Yadkinville First (U), Yadkinville, Yadkin, retired, female.

Biblical Recorder

Bonnie H. Davis, Roxboro (O), Roxboro, Beulah, educator, female; F. Hubert Garner, Flat Springs (U), Sanford, Sandy Creek, retired, male; Margaret (Peggie) Murray, Hillsborough First (O), Hillsborough, Yates, educator, female; Roger E. Nix, New Community (U), Raleigh, Raleigh, director of missions, male; James Richardson, New Community (U), Raleigh, Raleigh, minister, male.

Children's Homes

Evelyn F. Alexander, Ridge Road (U), Raleigh, Raleigh, nurse, female; Clay B. Bollinger, Baton (U), Granite Falls, Caldwell, retired, male; Grace Brazil, Asheville First (O), Asheville, Buncombe, homemaker, female; Susan Powell Brinkley, Wake Forest (O), Youngsville, Raleigh, businessperson, female; Howard N. Candler, Calvary (O), Candler, Buncombe, retired, male; Amelia W. Johnson, Cowee (U), Franklin, Macon, accountant, female; Isabel H. Lawrence, Sanford First (O), Sanford, Sandy Creek, homemaker, female; Robert W. Saunders, Snyder Memorial (O), Fayetteville, New South River, minister, male; William C. Walton, Carthage First (U), Carthage, Sandhills, retired, male; Jay D. Westmoreland (1998 unexpired term of Phillip Davis), Charlotte First (O), Fort Mill SC, Metrolina, businessperson, male.

Retirement Homes

Richard W. Causey, Statesville First (O), Statesville, South Yadkin, minister, male; Beth Tyner Jones, Park View (U), Durham, Yates, attorney, female; John C. Trotter, Monroe First (O), Monroe, Union, physician, male; James K. Ward, Green Street (O), Thomasville, Central, businessman, male.

Council on Christian Life and Public Affairs

Jennie B. Counts (2000 unexpired term of Luther Osment), High Point First (O), Thomasville, Central, Exec. Asst., female; Tyanna Y. Day, Garner's Chapel (U), Calypso, Eastern, minister, female; S. Bryant Kendrick, Ardmore (O), Winston-Salem, Pilot Mountain, educator, male; John Reid, East Sylva (O), Sylva, Tuckaseigee, minister, male.

General Board

Freddie E. Braswell, Maplewood (U), Yadkinville, Region 7, minister, male; Tony W. Cartledge, Woodhaven (U), Apex, Region 4, minister, male; Ron A. Caulder, Oak Grove (O), Kings Mountain, Region 8, minister, male; Donald Y. Cherry, Elizabeth City First (O), Elizabeth City, Region 1, businessman, male; Robert R. Davis, Marion First (O), Marion, Region 8, minister, male; J.D. Gore, Happy Home (U), Nakina, Region 3, retired, male; Galo V. Maldonado, Spanish Church at Union Grove (O), High Point, Region 5, minister, male; J. Kenneth Morris, West Jefferson First (U), West Jefferson, Region 7, minister, male; P. Dudley Neal, Elizabeth Missionary Baptist (U), Clinton, Region 3, minister, male; Charles Allen Overton, Immanuel (U), Clinton, Region 3, minister, male; John S. Rogers, Asheboro First (O), Asheboro, Region 5, minister, male; John Rymer, Hendersonville First (O), Hendersonville, Region 9, minister, male; John Setchfield, Pleasant Gardens (O), Marion, Region 8, minister, male; James Bruce Swett, Berea (U), Pembroke, Region 3, minister, male; Mary T. Upchurch, Jonesboro Heights (O), Sanford, Region 4, retired, female; Michael Vanzura, Cullowhee (U), Sylva, Region 10, minister, male; James C. Waters, Lenoir First (O), Lenoir, Region 7, retired, male; Jeff Watts, Caroleen (U), Caroleen, Region 8, minister, male; Sherrill D. Wellborn, Lewis Fork (O), Ferguson, Region 7, minister, male; Melba Wyche, Hallsboro (U), Hallsboro, Region 3, retired, female; Jesse T. Yarbrough, Columbus (U), Columbus, Region 8, minister, male.

TRUSTEES OF THE BAPTIST STATE CONVENTION OF NC

The Trustees had their yearly organizational meeting with staff of the Convention on Monday, January 13, 1997, to discuss business matters and to elect their officers for 1997. The following were elected: W.G. Parker, chair; Judge Gerald Arnold, vice-chair, and Justice John Webb, secretary.

The Trustees meet frequently during the year to discuss business and legal matters with Convention staff regarding Convention operations.

The Trustees have attempted to faithfully carry out their duties as set forth in Article VII of the Constitution of the Convention.

W.G. Parker, chair

MEMORIALS COMMITTEE

The Memorials Committee convened in the Baptist Building on Friday, October 3, 1997. Recommendations from the Committee and other sources were reviewed, and two categories were established:

1. Those to whom the Annual will be dedicated; and
2. Those on the "In Memoriam" page.

The list is as follows:

Annual Dedications

Dr. Thomas Austin, Winston-Salem—Pastor, Knollwood Baptist Church
Reverend Hugh Borders, Spruce Pine, retired Director of Missions of Mitchell Association

Mrs. Bernice Cross, Lexington—former President of Woman's Missionary Union

Mr. Bob N. Goode, Apex—retired Preschool Associate, Baptist State Convention

Dr. Randy Kilby, Hendersonville—President of Fruitland Baptist Bible Institute

Reverend Deaver Monroe Lawton, Ridgecrest—Southern Baptist Foreign Missionary Emeritus

In Memoriam

William Lawrence Blanton, Sr., Burgaw

Lloyd Bost, Shelby

Raymond O. Brinkley, China Grove

Claude U. Broach, Davidson

J. Astor Buchanan, Spruce Pine

A. G. Bullard, Sr., Raleigh

Roy B. Burnett, Lenoir

Lela Rotan Caviness, Asheboro

Marvin Chapman, High Point

Wilfred Ernest Cholerton, Garner

Robert Gaither Clayton, Asheville

James F. Collette, Gastonia

Bob Davis, Kings Mountain

Robert Estes, Wilmington, Delaware

A. Lincoln Faulk, Lillington

Sara (Sally) Gehman Fisher, Raleigh

Paul Ford, Marion

Z. Miller Freeman, Rutherfordton

Robert A. Frey, Valdese

Kathryn Malinda Abee Greene, Winston-Salem

P. Nolan Houston, Charlotte

Irby Bruce Jackson, Winston-Salem

Jim Jones, Raleigh

Grace Butler Keith, Lumberton

Mumford Kendall, II, Mars Hill

Herbert Lanier, Magnolia

Herbert Preston Miller, Iron Station

Vivian Estelle Nowell, Wendell

John Stephen Perrou, Jr., Garner
C.R. Pierce, Jr., Asheville
Earle Jackson Rogers, Lexington
Coleman Edward Thomas, Jr., Mayodan
Clifton Albert Tuttle, Lenoir
Lewis W. Williams, Statesville

Members of the 1997 Memorials Committee

Nancy Lee Kistler, Charlotte, chair
F. Sue Fitzgerald, Mars Hill
L. Mack Thompson, Raleigh
C.R. Pierce, Jr., Asheville (Deceased)
Nancy Clark McLean, Raleigh
Billy P. Presley, Gates

HISTORICAL COMMITTEE

Report of the Historical Committee to the Baptist State Convention of North Carolina, meeting in annual session on November 12, 1997, at the Lawrence Joel Veterans Memorial Coliseum, Winston-Salem, NC.

In keeping with established precedent, the Historical Committee met twice during the 1997 calendar year.

The first meeting was conducted at the Baptist Building in Cary with nine members present. Mrs. Margie Parker, Administrative Secretary from the Convention staff, Dr. Roy Smith, Executive Director-Treasurer of the Convention, and John Woodard of the Baptist Historical Collection also met with the Committee.

Dr. Smith expressed his appreciation to the committee for its dedication to preserving the history of North Carolina Baptists. He encouraged its continuing diligence in educating the churches concerning the importance of keeping adequate and accurate records.

Old business included a review of the Committee's effort to erect a historical marker at the site of the Sandy Creek Church in Randolph County. Efforts were broadened to establish communication with the Randolph County Historical Society, the Randolph Association, and representatives of both the Sandy Creek Church and the Primitive Baptist congregation. Further interest was expressed in the possibility of encouraging adequate preservation and maintenance of the older building which belongs to the Primitive Baptist Church. Talmage Williams, Director of Program/Staff Development and Annuity for the Baptist State Convention, and former pastor of the Sandy Creek and Shady Grove Churches, had been invited to meet with the committee. He provided names of leaders who could be contacted, and presented additional background information about the Sandy Creek community.

John Woodard gave a report on the number of churches celebrating significant anniversaries this year. He indicated that certificates would be mailed to churches

celebrating 100th anniversaries, and certificates would be presented during the annual meeting to those who reported anniversaries for older congregations.

The Committee reviewed its assignment as outlined in Bylaw II,E,8 of the Constitution and Bylaws of the Baptist State Convention.

Several subcommittees were needed to carry out the Historical Committee's work for the year. Appointments were made by the chair as follows: committee to review church or associational histories which will be submitted: Marcia Hendrick, Irene Hooper, Julia Boone, and Glenna Johnson, chair. The committee to study the matter of historical markers included Gwen Causey, Jane Purser, and Michael Rinehardt, chair. Gwen Causey was appointed to be the committee's representative to the Historical Society. The committee requested the chair to forward a letter of appreciation to the Butner Cemetery Association, Incorporated, for their recognizing and dedicating a memorial to the "Knapp of Reeds Baptist Church and Cemetery, 1846-1942."

The fall meeting of the Historical Committee was held at the Beulah Baptist Church in Bennett, NC, on September 18, 1997. Eight members attended the meeting, one ex officio member, John Woodard from the Baptist Historical Collection, and Margie Parker from the administration office of the Baptist State Convention.

A progress report was given concerning the effort to place an appropriate marker at the Sandy Creek Church. A request was made to ask the Convention Constitution and Bylaws Committee to address the reference (Bylaw 11,E,8,f.) concerning cooperation with the Historical Commission of the Southern Baptist Convention. Since the restructuring of the Southern Baptist Convention, there is no longer a Historical Commission.

Reports were made from the Histories Committee, Historical Markers Committee, and the Historical Society.

It was noted that there was one church to be recognized at the Baptist State Convention's annual meeting who is celebrating their 225th anniversary, seven with 175th anniversaries, 13 with 150th anniversaries, 11 with 125th anniversaries, and 29 with 100th anniversaries. Plans were made for appropriate recognitions and the presenting of certificates to each named congregation.

A motion was duly made and passed which authorized a resolution expressing appreciation to Dr. Roy Smith for his continuing encouragement and support for the Baptist Historical Committee. The meeting was concluded with a tour of the facilities of the Beulah Baptist Church, and a delicious meal which was prepared and served by the church staff.

CHURCHES CELEBRATING SIGNIFICANT ANNIVERSARIES — 1997

225th Anniversary: Eatons, South Yadkin Association

175th Anniversary: Bethel, Mount Zion Association; Camp's Creek, Sandy Run Association; Fishing Creek, Brushy Mountain Association; Franklin First, Macon Association; Holly Springs, Raleigh Association; New Bethel, Raleigh Association; Washington First, South Roanoke Association

150th Anniversary: Bethel, Sandy Run Association; Boiling Springs, Kings Mountain Association; Cedar Springs, Carolina Association; East Bend, Yadkin

Association; Friendship, Pilot Mountain Association; Goodwill, Pilot Mountain Association; Holly Springs, Brier Creek Association; Piney Green, New South River Association; Red Oak, North Roanoke Association; Refuge, Carolina Association; Shelby First, Kings Mountain Association; Shiloh, Union Association; White Oak, Eastern Association

125th Anniversary: Chalybeate Springs, Little River Association; Great Marsh, Robeson Association; Mount Pleasant, Randolph Association; Mount Zion, Haywood Association; Oak Ridge, Raleigh Association; Piney Grove, New River Association; Popular Grove, Three Forks Association; Popular Springs, Rocky Face Association; Sandy Branch, Sandy Creek Association; Selma, Johnston Association; Ten Mile, Robeson Association

100th Anniversary: Antioch, Robeson Association; Bear Creek, New River Association; Bessemer City, Gaston Association; Center Grove, West Chowan Association; Corinth, Columbus Association; Corinth, Union Association; Corinth, Buncombe Association; Ebenezer, Truett Association; Edwards Road, Cabarrus Association; Eller Memorial, Piedmont Association; Enon Chapel, New River Association; Gaston, Gaston Association; Hebron, South Yadkin Association; Hinson Crossroads, Columbus Association; Hulls Grove, South Fork Association; Island Ford, South Yadkin Association; Oak Grove, Kings Mountain Association; Parkton, Robeson Association; Piney Grove, Burnt Swamp Association; Pleasant Gardens, Blue Ridge Association; Pleasant Hill, Elkin Association; Ratcliffe Cove, Haywood Association; River View, South Fork Association; Rozier, Robeson Association; Silvermine, Tennessee River Association; Southside, Pilot Mountain Association; Spencer First, Rowan Association; Vaughan, Cullom Association; Williamsons Cross Roads, Columbus Association

Morris Hollifield, chair

MESSENGERS ATTENDING 1997 BAPTIST STATE CONVENTION

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
ALEXANDER						
ANTIOCH	7	7	0	0	0	7
BETHLEHEM	9	3	2	1	0	0
BEULAH	3	1	1	0	0	0
EAST TAYLORSVILLE	10	9	2	1	0	6
GRACE	6	0	0	0	0	0
HIDDENITE	4	2	0	0	0	2
LEBANON	3	2	1	0	1	0
LINNEYS GROVE	3	0	0	0	0	0
LITTLE RIVER	4	0	0	0	0	0
MACEDONIA	4	0	0	0	0	0
MILLERSVILLE	8	8	1	0	0	7
MOUNT HERMAN	7	2	1	0	1	0
MOUNT OLIVE	2	0	0	0	0	0
PILGRIM	3	0	0	0	0	0
PLEASANT HILL	4	1	1	0	0	0
SMYRNA	4	0	0	0	0	0
STONY POINT	7	6	0	1	1	4
TAYLORSVILLE FIRST	7	7	0	0	0	7
THREE FORKS	8	0	0	0	0	0
Association Total:	103	48	9	3	3	33
ALLEGHANY						
BELLVIEW	2	0	0	0	0	0
LAUREL SPRINGS	2	0	0	0	0	0
LIBERTY	2	0	0	0	0	0
MOUNT CARMEL	3	0	0	0	0	0
OSBORNE MEMORIAL	2	0	0	0	0	0
Association Total:	11	0	0	0	0	0
ANSON						
ANSONVILLE	2	0	0	0	0	0
BROWN CREEK	4	2	1	0	1	0
CATHEDRAL	4	0	0	0	0	0
CEDAR GROVE	2	0	0	0	0	0
DEEP CREEK	3	2	1	0	0	1
DEEP SPRINGS	4	1	0	0	0	1
FAITH	3	0	0	0	0	0
FALL BRANCH	2	0	0	0	0	0
FREEDOM	3	0	0	0	0	0
GUM SPRINGS	3	0	0	0	0	0
LILESVILLE	3	0	0	0	0	0
MINERAL SPRINGS	2	0	0	0	0	0
MORVEN	3	0	0	0	0	0
MOUNT BEULAH	10	0	0	0	0	0
MOUNT CARMEL	4	0	0	0	0	0
MOUNT ZION	2	0	0	0	0	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
NEW HOME	6	0	0	0	0	0
NORTH WADESBORO	8	2	1	0	1	0
OAKDALE	3	0	0	0	0	0
PEACHLAND	7	0	0	0	0	0
PLEASANT GROVE	2	2	1	0	1	0
POLKTON	3	0	0	0	0	0
RED HILL	4	0	0	0	0	0
ROCKY MOUNT	3	2	1	0	1	0
ROCKY RIVER	10	0	0	0	0	0
SOUTHSIDE	2	0	0	0	0	0
WADE	3	0	0	0	0	0
WADESBORO FIRST	9	9	1	1	1	6
Association Total:	114	20	6	1	5	8

ASHE

APPLE GROVE	2	0	0	0	0	0
BALD MOUNTAIN	5	0	0	0	0	0
BEAVER CREEK	2	0	0	0	0	0
BETHEL	3	0	0	0	0	0
BIG FLATTS	2	0	0	0	0	0
BIG LAUREL	2	0	0	0	0	0
BLUE RIDGE	2	1	1	0	0	0
BRISTOL	4	0	0	0	0	0
BUFFALO	2	0	0	0	0	0
CALVARY	2	0	0	0	0	0
CLIFTON	4	0	0	0	0	0
FLETCHER MEMORIAL	5	2	1	0	1	0
FRIENDLY GROVE	4	2	1	0	1	0
FRIENDSHIP	5	5	1	0	0	4
GLENDALE SPRINGS	3	0	0	0	0	0
GRASSY CREEK	2	0	0	0	0	0
HEALING SPRINGS	10	0	0	0	0	0
LANDMARK	3	0	0	0	0	0
LAUREL KNOB	2	0	0	0	0	0
LIBERTY GROVE	3	0	0	0	0	0
LITTLE HELTON	2	0	0	0	0	0
MIDWAY	5	0	0	0	0	0
MISSION HOME	3	0	0	0	0	0
MOUNT OLIVE	2	0	0	0	0	0
NEW RIVER	4	0	0	0	0	0
NORTH BEAVER	3	0	0	0	0	0
OAK HILL	3	0	0	0	0	0
OBIDS	2	0	0	0	0	0
OLD FIELDS	4	0	0	0	0	0
ORION	3	0	0	0	0	0
PEAK VALLEY	2	0	0	0	0	0
PHOENIX	3	0	0	0	0	0
PINE SWAMP	2	0	0	0	0	0
PLEASANT HOME	2	0	0	0	0	0
ROUND KNOB	2	0	0	0	0	0
TRINITY	8	0	0	0	0	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
TUCKERDALE	3	0	0	0	0	0
WAGONER	2	0	0	0	0	0
WARRENSVILLE	3	0	0	0	0	0
WELCOME HOME	3	0	0	0	0	0
Association Total:	128	10	4	0	2	4

ATLANTIC

ATLANTIC MISSIONARY	3	0	0	0	0	0
AURORA FIRST	5	0	0	0	0	0
BAYBORO	4	0	0	0	0	0
BEAUFORT FIRST	7	5	1	0	1	3
BOGUE BANKS	7	2	1	1	0	0
CALVARY	3	2	1	0	0	1
CAPE CARTERET	4	0	0	0	0	0
CHERRY POINT	4	2	1	0	0	1
COLONY	4	0	0	0	0	0
COVE CITY	3	0	0	0	0	0
DAVIS FIRST	3	0	0	0	0	0
FORT BARNWELL	4	1	1	0	0	0
HAVELOCK FIRST	10	0	0	0	0	0
HUGGINS MEMORIAL	2	0	0	0	0	0
ISLAND ROAD	10	0	0	0	0	0
MCCOTTER BOULEVARD	5	2	1	0	1	0
MOREHEAD CITY FIRST	10	8	2	0	2	4
NATIONAL AVENUE	5	0	0	0	0	0
NEW BERN FIRST	10	10	2	0	0	8
NEWPORT	10	0	0	0	0	0
ORIENTAL FIRST	2	0	0	0	0	0
PARKVIEW	8	4	2	0	2	0
PELETIER	4	0	0	0	0	0
PINEY GROVE	2	0	0	0	0	0
POLLOCKSVILLE	6	1	1	0	0	0
REECES CHAPEL	3	0	0	0	0	0
RIVER BEND	5	2	0	0	0	2
SEA LEVEL	2	2	1	0	1	0
SMYRNA	10	0	0	0	0	0
SOUTH CREEK	9	0	0	0	0	0
SPRING GARDEN	3	2	0	0	0	2
TABERNACLE	10	2	0	0	0	2
TEMPLE	10	0	0	0	0	0
TRENTON	3	2	1	0	1	0
VICTORY	2	0	0	0	0	0
WOODVILLE	2	0	0	0	0	0
Association Total:	194	47	15	1	8	23

AVERY

AARON	3	1	1	0	0	0
BEECH MOUNTAIN	10	0	0	0	0	0
BIG MEADOWS	2	0	0	0	0	0
CHESTNUT DALE	2	0	0	0	0	0
CROSSNORE FIRST	6	1	1	0	0	0
FALL CREEK	2	0	0	0	0	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
JONAS RIDGE	10	0	0	0	0	0
LONG RIDGE	3	0	0	0	0	0
NEWLAND FIRST	5	1	1	0	0	0
OAK GROVE	4	1	1	0	0	0
PINEOLA MS	2	0	0	0	0	0
PLEASANT HILL	4	2	1	0	1	0
PLEASANT VALLEY	2	1	1	0	0	0
POWDERMILL	3	0	0	0	0	0
STAMEYTOWN	10	0	0	0	0	0
VALLEY HAVEN	2	0	0	0	0	0
WHITES MEMORIAL	2	0	0	0	0	0
Association Total:	72	7	6	0	1	0

BEULAH

ANTIOCH	4	0	0	0	0	0
BAYNES	4	0	0	0	0	0
BERRY'S GROVE	4	4	1	0	0	3
BETHANY	3	0	0	0	0	0
BETHEL HILL	6	1	1	0	0	0
BEULAH	3	2	1	0	1	0
BLANCH	2	0	0	0	0	0
CA-VEL	5	1	1	0	0	0
CALVARY	3	3	1	0	0	2
CLEMENT	6	4	1	1	1	1
EPHESUS	3	0	0	0	0	0
FRONT STREET	2	0	0	0	0	0
HIGH VIEW	4	0	0	0	0	0
LAMBERTH MEMORIAL	6	4	0	0	0	4
LEA BETHEL	4	0	0	0	0	0
MILL CREEK	5	1	1	0	0	0
MILTON	2	0	0	0	0	0
MONTWOOD	4	1	0	0	0	1
MOUNT HARMONY	10	10	1	0	0	9
NORTH ROXBORO	7	4	1	0	0	3
OLD LEA BETHEL	3	0	0	0	0	0
OLIVE BRANCH	5	0	0	0	0	0
PROVIDENCE C	10	0	0	0	0	0
PROVIDENCE P	6	4	1	0	0	3
ROCK GROVE	4	2	2	0	0	0
ROXBORO	9	9	3	2	0	4
SEMORA	2	0	0	0	0	0
SHILOH	7	0	0	0	0	0
SOMERSET	6	6	1	0	0	5
THERESA	8	0	0	0	0	0
TIMBERLAKE	5	0	0	0	0	0
TRIPLE SPRINGS	2	0	0	0	0	0
WESTWOOD	5	0	0	0	0	0
YANCEYVILLE FIRST	4	2	1	0	0	1
Association Total:	163	58	17	3	2	36

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
BLADEN						
ABBOTTSBURG	4	0	0	0	0	0
BEARDS CHAPEL	10	0	0	0	0	0
BETHEL	5	2	1	0	0	1
BLADENBORO FIRST	5	0	0	0	0	0
BRIAR BRANCH	2	1	1	0	0	0
BUTTERS	10	0	0	0	0	0
CENTER ROAD	7	6	1	0	1	4
CLARKTON FIRST	5	1	1	0	0	0
COUNCIL	2	0	0	0	0	0
CYPRESS CREEK	2	0	0	0	0	0
DUBLIN FIRST	5	3	1	0	0	2
ELIZABETHTOWN	5	5	2	0	1	2
FAITH	2	0	0	0	0	0
FRIENDSHIP	2	0	0	0	0	0
GALEED	6	0	0	0	0	0
GRACE	2	0	0	0	0	0
HICKORY GROVE	4	2	1	0	1	0
LISBON	3	0	0	0	0	0
LOVE GROVE	2	0	0	0	0	0
NATMOORE	2	0	0	0	0	0
NEW CENTER	3	1	1	0	0	0
NORTHSIDE	4	2	1	0	1	0
PEACE	5	0	0	0	0	0
RICHARDSON	2	0	0	0	0	0
RIVERSIDE	10	0	0	0	0	0
SANDY GROVE	4	0	0	0	0	0
SHADY GROVE	3	0	0	0	0	0
SUGGS GROVE	3	1	1	0	0	0
TAR HEEL	4	0	0	0	0	0
WEST BLADENBORO	3	2	1	0	1	0
WHITE LAKE	3	1	1	0	0	0
WHITE OAK	3	0	0	0	0	0
WHITES CREEK	4	1	1	0	0	0
ZION HILL	3	2	1	0	0	1
Association Total:	139	30	15	0	5	10

BLUE RIDGE

BETHEL	5	4	2	0	2	0
BETHLEHEM	3	2	1	0	1	0
CALVARY	8	0	0	0	0	0
CATAWBA HEIGHTS	3	0	0	0	0	0
CHAPEL HILL	5	1	1	0	0	0
CHERRY SPRINGS	5	0	0	0	0	0
CLINCHFIELD	7	0	0	0	0	0
CROSS MEMORIAL	7	7	3	0	0	4
DYSARTVILLE	2	0	0	0	0	0
EAST MARION	4	2	0	0	0	2
FAITH	2	0	0	0	0	0
FRIENDSHIP	2	0	0	0	0	0
GARDEN CREEK	5	0	0	0	0	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
GLENWOOD	9	0	0	0	0	0
GRACE	2	0	0	0	0	0
GRANDVIEW	2	0	0	0	0	0
GREENLEE	5	2	1	1	0	0
HANKINS	3	0	0	0	0	0
HARMONY GROVE	5	2	1	0	1	0
MACEDONIA	4	0	0	0	0	0
MARION FIRST	7	6	1	0	0	5
MOUNT PLEASANT	2	0	0	0	0	0
NEBO FIRST	8	0	0	0	0	0
NEW HOPE	2	0	0	0	0	0
NORTH COVE	3	0	0	0	0	0
OLD FORT FIRST	5	2	1	0	0	1
OUTREACH	2	0	0	0	0	0
PARKERS CHAPEL	2	0	0	0	0	0
PLEASANT GARDENS	7	1	1	0	0	0
SUGAR HILL	3	0	0	0	0	0
SUNNY GROVE	5	0	0	0	0	0
TURKEY COVE	4	0	0	0	0	0
VEIN MOUNTAIN	3	0	0	0	0	0
WEST COURT	6	0	0	0	0	0
WEST MARION	5	3	1	0	0	2
WOODLAWN	3	0	0	0	0	0
ZION HILL	7	0	0	0	0	0
Association Total:	162	32	13	1	4	14

BRIER CREEK

ANTIOCH	4	0	0	0	0	0
BETHEL	8	7	0	1	0	6
CRANBERRY	3	3	1	0	1	1
DENNYVILLE	4	0	0	0	0	0
FISHING CREEK ARBOR	4	0	0	0	0	0
GRASSY KNOB	4	4	1	0	1	2
HOLLY SPRINGS	3	0	0	0	0	0
MOUNT PISGAH	3	0	0	0	0	0
MOUNT SINAI	3	0	0	0	0	0
NEW HOPE	3	0	0	0	0	0
NEW PROSPECT	4	1	1	0	0	0
OAK GROVE	2	0	0	0	0	0
ROCKY HILL	5	0	0	0	0	0
SHADY GROVE	3	3	1	0	0	2
SHILOH	3	0	0	0	0	0
UNION	5	1	0	1	0	0
Association Total:	61	19	4	2	2	11

BRUNSWICK

ANTIOCH	5	0	0	0	0	0
BEACH ROAD	5	0	0	0	0	0
BEULAH	3	1	1	0	0	0
BOILING SPG LAKES FIRST	10	0	0	0	0	0
BONAPARTE	2	0	0	0	0	0
BOONES NECK	2	0	0	0	0	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
BRUNSWICK ISLANDS	4	4	2	0	0	2
CALVARY	6	4	2	0	1	1
COMMUNITY CHAPEL	2	0	0	0	0	0
CORNERSTONE	2	0	0	0	0	0
ELAH	6	0	0	0	0	0
FAITH	3	2	1	0	1	0
FELLOWSHIP	WC 2	0	0	0	0	0
FRIENDSHIP	2	0	0	0	0	0
GOSHEN	3	0	0	0	0	0
GOSPEL CENTER	3	0	0	0	0	0
JENNIES BRANCH	5	4	1	0	1	2
LELAND FIRST	9	5	2	0	1	2
LONGWOOD	2	0	0	0	0	0
MILL CREEK	3	0	0	0	0	0
MOUNT OLIVE	3	2	2	0	0	0
MOUNT PISGAH	5	1	1	0	0	0
NEW LIFE	2	0	0	0	0	0
OAK GROVE	3	0	0	0	0	0
OAK ISLAND FIRST	5	3	1	0	1	1
OCEAN VIEW	7	4	3	0	0	1
OLD SHALLOTTE	3	0	0	0	0	0
PEACE MEMORIAL	4	0	0	0	0	0
PROSPECT	4	1	0	0	0	1
SABBATH HOME	8	0	0	0	0	0
SHELL POINT	4	0	0	0	0	0
SOLDIER BAY	3	2	2	0	0	0
SOUTHPORT	10	6	1	1	0	4
SUNSET HARBOR FIRST	3	0	0	0	0	0
SUPPLY	4	0	0	0	0	0
TOWN CREEK	6	3	2	1	0	0
Association Total:	153	42	21	2	5	14

BRUSHY MOUNTAIN

BEAVER CREEK	4	0	0	0	0	0
BETHANY	3	0	0	0	0	0
BOILING SPRINGS	5	0	0	0	0	0
CALVARY	6	0	0	0	0	0
CUB CREEK	5	2	1	0	1	0
DAVIS MEMORIAL	3	0	0	0	0	0
EDGEWOOD	4	0	0	0	0	0
FISHING CREEK	6	3	1	0	1	1
GOSHEN	4	0	0	0	0	0
GREATER VISION	2	0	0	0	0	0
HARMONY	3	3	1	0	0	2
HINSHAW STREET	6	0	0	0	0	0
LEWIS FORK	10	1	1	0	0	0
LIBERTY GROVE	5	1	1	0	0	0
LITTLE ROCK	6	2	1	0	1	0
MILLERS CREEK	7	0	0	0	0	0
MORAVIAN FALLS	4	2	0	1	1	0
MOUNT PLEASANT	6	2	1	1	0	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
MOUNT ZION	3	0	0	0	0	0
NEW HOPE	3	0	0	0	0	0
NORTH WILKESBORO FIRST	7	7	2	1	0	4
NORTHSIDE	3	0	0	0	0	0
OAK GROVE MC	4	0	0	0	0	0
OAK GROVE NW	6	0	0	0	0	0
OAKWOODS	8	8	1	1	0	6
PARKWAY GARDEN	3	0	0	0	0	0
PILGRIM	4	1	1	0	0	0
PLEASANT GROVE	5	5	1	1	0	3
PLEASANT HOME	5	3	1	0	1	1
PURLEAR	3	0	0	0	0	0
ROARING RIVER	3	0	0	0	0	0
SHADY GROVE	2	0	0	0	0	0
SHARON WALKER	4	0	0	0	0	0
STONY HILL	3	0	0	0	0	0
WALNUT GROVE	5	0	0	0	0	0
WELCOME HOME	5	0	0	0	0	0
WILKESBORO	10	9	3	0	2	4
ZION HILL	5	0	0	0	0	0
Association Total:	180	49	16	5	7	21

BUNCOMBE

ANTIOCH	2	1	0	0	0	1
ARDEN FIRST	10	2	1	0	1	0
ASHEVILLE FIRST	10	9	4	0	1	4
ASHEVILLE KOREAN	2	0	0	0	0	0
BALD MOUNTAIN	2	0	0	0	0	0
BARNARDSVILLE	3	1	1	0	0	0
BEAVERDAM	5	1	1	0	0	0
BENT CREEK	10	0	0	0	0	0
BEREA	5	0	0	0	0	0
BETHEL	2	0	0	0	0	0
BEVERLY HILLS	10	0	0	0	0	0
BILTMORE	10	0	0	0	0	0
BLACK MOUNTAIN FIRST	9	0	0	0	0	0
BUCKEYE	5	1	1	0	0	0
CALVARY	10	10	0	1	1	8
CHRISTIAN CREEK	3	0	0	0	0	0
CORINTH	4	0	0	0	0	0
CUMBERLAND AVENUE	2	0	0	0	0	0
DEAVERVIEW	5	0	0	0	0	0
EDGEWOOD	2	0	0	0	0	0
ELK MOUNTAIN	4	0	0	0	0	0
EMMA	6	0	0	0	0	0
EMMA'S GROVE	6	3	1	0	0	2
ENKA	4	0	0	0	0	0
ERWIN HILLS	3	2	1	0	1	0
FAIRVIEW	6	0	0	0	0	0
FLAT CREEK	5	0	0	0	0	0
FREEDOM	4	1	1	0	0	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
GASHES CREEK	6	0	0	0	0	0
GLADY	4	0	0	0	0	0
GRACE	8	3	1	0	0	2
GRASSY BRANCH	10	2	2	0	0	0
GROVE STONE	4	1	1	0	0	0
HOMINY	8	5	1	0	1	3
INANDA	4	0	0	0	0	0
LAKEWOOD	2	0	0	0	0	0
LAUREL SPRINGS	2	0	0	0	0	0
LIBERTY	4	1	1	0	0	0
LONG SHOALS	3	1	1	0	0	0
MACEDONIA	6	0	0	0	0	0
MAPLE RIDGE	6	0	0	0	0	0
MERRIMON AVENUE	10	10	0	2	1	7
MORGAN HILL	3	0	0	0	0	0
MORNINGSIDE	5	0	0	0	0	0
MOUNT CARMEL	8	0	0	0	0	0
MOUNTAIN VIEW	4	0	0	0	0	0
NEW MORGAN HILL	10	0	0	0	0	0
NEWBRIDGE	7	2	1	0	1	0
NEWFOUND	10	1	0	1	0	0
OAKLEY	7	0	0	0	0	0
OTEEN	5	2	0	1	1	0
PINE BURR PARK	2	0	0	0	0	0
POLE CREEK	10	10	2	1	1	6
REED MEMORIAL	5	2	1	0	1	0
REYNOLDS	4	0	0	0	0	0
RIDGECREST	4	0	0	0	0	0
RIDGEWAY	9	3	1	0	0	2
SKYLAND	7	1	0	0	0	1
SPRING MOUNTAIN	2	0	0	0	0	0
STARNES COVE	6	1	1	0	0	0
SULPHUR SPRINGS PARK	2	0	0	0	0	0
SUNRISE	6	6	2	0	0	4
SWANNANOVA FIRST	10	5	1	0	1	3
TRINITY MSNRY	6	2	1	0	1	0
TURKEY CREEK	3	2	1	0	0	1
VICTORY	7	0	0	0	0	0
WEAVERVILLE FIRST	7	5	1	1	1	2
WEST ASHEVILLE	10	10	4	0	1	5
WESTWOOD	8	8	2	0	0	6
WHITE ROCK	5	0	0	0	0	0
WOODLAND HILLS	10	4	2	0	1	1
Association Total:	408	118	38	7	15	58

BURNT SWAMP

ANTIOCH	3	0	0	0	0	0
BAKERS CHAPEL	4	0	0	0	0	0
BEAR SWAMP	4	4	2	0	1	1
BENSON CHAPEL	2	0	0	0	0	0
BEREA	4	4	1	0	1	2

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
BEULAH	2	0	0	0	0	0
BURNT SWAMP	3	0	0	0	0	0
CAPE FEAR	3	2	1	0	0	1
CEDAR GROVE	2	0	0	0	0	0
CHEROKEE CHAPEL	2	0	0	0	0	0
DEEP BRANCH	2	0	0	0	0	0
ELIZABETH HEIGHTS	2	2	1	0	0	1
ELROD	5	5	0	1	1	3
FRIENDSHIP MSNRY	2	2	1	0	0	1
GALILEE	3	0	0	0	0	0
GOSPEL TABERNACLE	9	0	0	0	0	0
GRAY POND	2	0	0	0	0	0
HARPERS FERRY	5	5	0	1	0	4
ISLAND GROVE	5	5	0	5	0	0
LEITCH CREEK	2	0	0	0	0	0
MOUNT AIRY	6	6	1	0	0	5
MOUNT BETHEL INDIAN	10	8	1	0	0	7
MOUNT ELIM	4	0	0	0	0	0
MOUNT MORIAH	2	0	0	0	0	0
MOUNT OLIVE	2	0	0	0	0	0
NEW BETHEL	3	3	1	0	0	2
NEW HOPE	10	10	0	0	0	10
NEW POINT	2	2	0	0	0	2
OAK GROVE	2	0	0	0	0	0
PEMBROKE FIRST	2	2	1	0	0	1
PINEY GROVE	2	0	0	0	0	0
REEDY BRANCH	4	4	0	0	0	4
ROCK OF AGES	2	0	0	0	0	0
SAINT JAMES	4	4	1	1	0	2
SALEM	MS 2	2	1	0	1	0
SMYRNA	4	1	1	0	0	0
SOUTH BROADWAY	2	1	0	0	0	1
SOUTH HOKE	2	0	0	0	0	0
TABERNACLE	3	0	0	0	0	0
TEN MILE CENTER	2	0	0	0	0	0
UNION	2	0	0	0	0	0
UNION CHAPEL COMM	2	2	1	1	0	0
UNION LIGHT	2	2	1	1	0	0
WALNUT GROVE	3	0	0	0	0	0
WEST END	2	1	1	0	0	0
ZION HILL	3	3	1	0	0	2
Association Total:	150	80	17	10	4	49

CABARRUS

BETHLEHEM	4	4	1	0	0	3
BLACKWELDER PARK	8	7	1	0	1	5
BROADUS MEMORIAL	4	0	0	0	0	0
BROOKDALE	6	0	0	0	0	0
CALVARY	7	0	0	0	0	0
CENTERVIEW	3	2	1	0	0	1
CENTRAL	8	0	0	0	0	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
CHARITY	7	0	0	0	0	0
COLDWATER	4	3	2	0	1	0
CONCORD FIRST	10	3	0	3	0	0
EASTSIDE	3	2	1	0	0	1
EASTWOOD	3	0	0	0	0	0
EDWARDS ROAD	2	0	0	0	0	0
ENOCHVILLE FIRST	5	0	0	0	0	0
EVA DRIVE	3	0	0	0	0	0
FISHER STREET	2	0	0	0	0	0
FRANKLIN HEIGHTS	6	0	0	0	0	0
GLORIETA	7	0	0	0	0	0
HOWELL	4	1	1	0	0	0
IMMANUEL	7	4	1	0	1	2
JACKSON PARK	5	3	1	1	1	0
KANNAPOLIS FIRST	10	10	2	1	0	7
KERR MEMORIAL	5	2	1	0	0	1
LAKEWOOD	4	3	1	0	0	2
MCGILL AVENUE	9	8	3	0	0	5
MCLEAN ROAD	2	0	0	0	0	0
MEMORIAL	5	5	0	1	0	4
MIAMI	3	0	0	0	0	0
MIDLAND FIRST	4	3	1	0	0	2
MOUNT CARMEL	4	0	0	0	0	0
MOUNT PLEASANT FIRST	6	0	0	0	0	0
NORTH KANNAPOLIS	10	5	3	0	2	0
OAK RIDGE	10	0	0	0	0	0
ODELL	5	0	0	0	0	0
PARKWOOD	9	6	2	0	0	4
PHANIELS	5	2	1	0	1	0
PITTS	8	4	2	0	0	2
PLEASANT HILL	2	0	0	0	0	0
POPLAR GROVE	5	1	1	0	0	0
PROVIDENCE	6	2	2	0	0	0
ROBERTA	5	0	0	0	0	0
RODGERS PARK	3	0	0	0	0	0
ROYAL OAKS	4	0	0	0	0	0
SHADYBROOK	7	3	1	0	0	2
SHARON	5	1	1	0	0	0
SOUTHSIDE	7	1	1	0	0	0
STOWES CHAPEL	2	2	1	0	1	0
UNITED LOVE	5	3	1	1	1	0
WAYSIDE	2	0	0	0	0	0
WEST CABARRUS MS	3	0	0	0	0	0
WEST POINT	6	2	2	0	0	0
WHITE PARK	10	0	0	0	0	0
WIL-MAR PARK	4	0	0	0	0	0
YOUNG MEMORIAL	10	8	3	1	0	4
Association Total:	293	100	38	8	9	45

CALDWELL

BATON	7	2	1	0	1	0
BETHANY	2	0	0	0	0	0

Church Name		Allotted	Attended	Ordained	Staff	Spouse	Lay
BUFFALO COVE		3	0	0	0	0	0
CALVARY		4	0	0	0	0	0
CEDAR ROCK		4	0	0	0	0	0
CENTER GROVE		5	1	0	0	0	1
CENTRAL		7	0	0	0	0	0
CLARKS CHAPEL		5	0	0	0	0	0
CLOVER		10	1	1	0	0	0
COLLEGE AVENUE		10	9	1	1	1	6
CONCORD		8	4	1	2	0	1
CONWAY'S CHAPEL		2	0	0	0	0	0
CREST VIEW		6	0	0	0	0	0
DRY PONDS		5	0	0	0	0	0
DUDLEY SHOALS		10	4	1	1	0	2
EDGEMONT		2	0	0	0	0	0
FELLOWSHIP		5	0	0	0	0	0
FLEMINGS CHAPEL		6	0	0	0	0	0
FRIENDSHIP		5	4	1	0	1	2
GETHSEMANE	WC	2	0	0	0	0	0
GRANDIN		2	0	0	0	0	0
GRANDVIEW PARK		2	0	0	0	0	0
GRANITE FALLS FIRST		7	0	0	0	0	0
HARRIS CHAPEL		10	1	0	1	0	0
HARRISBURG		4	0	0	0	0	0
HARTLAND		6	4	2	2	0	0
HUDSON FIRST		10	4	1	1	2	0
KINGS CREEK		5	2	1	1	0	0
LAKEVIEW		4	4	2	0	0	2
LENOIR FIRST		9	6	1	1	0	4
LIVINGSTON MEMORIAL		3	0	0	0	0	0
LOWER CREEK		8	2	1	1	0	0
MEADOWBROOK		6	0	0	0	0	0
MILLER HILL		4	0	0	0	0	0
MOUNT CARMEL		10	0	0	0	0	0
MOUNT ZION		10	3	2	1	0	0
MOUNTAIN GROVE		10	5	3	0	0	2
MOUNTAIN VIEW		2	2	1	0	1	0
MULBERRY		2	0	0	0	0	0
MULVALE		3	0	0	0	0	0
NELSON'S CHAPEL		3	0	0	0	0	0
NEW LIFE		5	0	0	0	0	0
NORTH CATAWBA		10	2	1	0	1	0
OAK GROVE		5	0	0	0	0	0
PINEY GROVE		4	0	0	0	0	0
POOVEY'S CHAPEL		6	1	1	0	0	0
POOVEY'S GROVE		2	0	0	0	0	0
PROVIDENCE	WC	2	0	0	0	0	0
RHODISS FIRST		7	5	2	0	1	2
ROCKY SPRINGS		3	0	0	0	0	0
SETZER CREEK		4	1	1	0	0	0
SUNRISE		10	0	0	0	0	0
TEMPLE HILL		9	1	1	0	0	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
UNION	6	3	1	0	1	1
UNION GROVE	6	6	1	0	0	5
UNITY	2	0	0	0	0	0
WEST LENOIR	10	0	0	0	0	0
WHITNEL FIRST	8	1	0	0	0	1
YADKIN	6	6	1	0	0	5
ZACKS FORK	5	0	0	0	0	0
Association Total:	338	84	29	12	9	34

CAROLINA

BALFOUR	5	2	1	0	0	1
BARKER HEIGHTS	2	0	0	0	0	0
BAT CAVE	3	1	1	0	0	0
BEARWALLOW	5	0	0	0	0	0
BEULAH	4	0	0	0	0	0
BROAD RIVER	2	0	0	0	0	0
CONTEMPORARY	2	0	0	0	0	0
CRAB CREEK	5	0	0	0	0	0
DANA	3	0	0	0	0	0
EAST FLAT ROCK FIRST	10	8	1	2	1	4
EBENEZER	10	0	0	0	0	0
ETOWAH	7	1	0	0	0	1
FRENCH BROAD	6	3	0	0	1	2
FRUITLAND	10	6	1	0	0	5
HENDERSONVILLE FIRST	10	10	5	0	3	2
HOOPERS CREEK	6	0	0	0	0	0
HORSE SHOE FIRST	5	0	0	0	0	0
LIBERTY	4	0	0	0	0	0
LOCUST GROVE	7	0	0	0	0	0
MAIN STREET	5	0	0	0	0	0
MILLS RIVER	3	2	1	0	1	0
MOUNT GILEAD	3	0	0	0	0	0
MOUNT MORIAH	5	2	1	1	0	0
MOUNT OLIVET	3	0	0	0	0	0
MOUNTAIN HOME	5	0	0	0	0	0
MOUNTAIN PAGE	3	0	0	0	0	0
MOUNTAIN VIEW	4	0	0	0	0	0
MUD CREEK	10	10	1	3	3	3
NAPLES	8	0	0	0	0	0
OAK FOREST	4	0	0	0	0	0
PACOLET	2	0	0	0	0	0
PLEASANT GROVE	3	0	0	0	0	0
REFUGE	7	1	1	0	0	0
SALUDA FIRST	10	2	1	0	1	0
SHAWS CREEK	4	0	0	0	0	0
TRYON FIRST	6	6	2	0	2	2
TUXEDO FIRST	4	1	1	0	0	0
UPWARD	3	0	0	0	0	0
VALLEY HILL	4	3	1	0	0	2
WEST HENDERSONVILLE	4	0	0	0	0	0
Association Total:	206	58	18	6	12	22

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
CATAWBA RIVER						
ABEES GROVE	6	1	1	0	0	0
AMHERST	4	0	0	0	0	0
ANTIOCH	10	0	0	0	0	0
ASHEVILLE STREET	4	1	1	0	0	0
BETHEL	5	0	0	0	0	0
BROOKWOOD	3	0	0	0	0	0
BURKEMONT	10	10	2	5	0	3
CALVARY	8	1	0	1	0	0
CALVIN HEIGHTS	6	0	0	0	0	0
CATAWBA VALLEY	5	0	0	0	0	0
CENTRAL	2	2	1	0	1	0
COMMUNITY OF DREXEL	10	0	0	0	0	0
CONNELLY SPGS FIRST	3	0	0	0	0	0
CORNERSTONE	2	0	0	0	0	0
CROSS MEMORIAL	3	0	0	0	0	0
DREXEL FIRST	8	7	1	1	0	5
DREXEL MEMORIAL	5	5	1	2	1	1
EAST VALDESE	8	5	0	1	0	4
EL BETHEL	6	0	0	0	0	0
ENON	6	4	0	2	0	2
FAITH CHAPEL	2	0	0	0	0	0
FAITH OLIVE	2	2	1	0	0	1
GILEAD	4	3	1	0	0	2
GLEN ALPINE FIRST	5	5	1	1	0	3
GRACE	3	0	0	0	0	0
GRANDVIEW	2	0	0	0	0	0
HIGH PEAK	5	0	0	0	0	0
HOPEWELL	5	1	1	0	0	0
ICARDS GROVE	2	0	0	0	0	0
LAKEVIEW	10	0	0	0	0	0
MISSIONARY RIDGE	6	2	1	0	1	0
MORGANTON FIRST	10	9	5	1	0	3
MOUNT CALVARY	10	0	0	0	0	0
MOUNT HOME	10	2	0	1	1	0
MOUNT OLIVE	3	0	0	0	0	0
MOUNTAIN VIEW #2	4	0	0	0	0	0
MULLS GROVE	4	3	1	0	1	1
NORTH LAUREL	3	3	1	0	0	2
NORTH MORGANTON	5	4	1	0	1	2
OAK GROVE	3	0	0	0	0	0
OAK RIDGE	5	0	0	0	0	0
PLEASANT HILL	7	0	0	0	0	0
PLEASANT RIDGE	8	2	1	1	0	0
PLEASANT VIEW	5	0	0	0	0	0
RIVERSIDE	2	0	0	0	0	0
RUTHERFORD COLL FIRST	3	0	0	0	0	0
SILVER CREEK	4	2	1	0	1	0
SMYRNA	2	0	0	0	0	0
SOLID ROCK	3	0	0	0	0	0
SOUTH MOUNTAIN	10	0	0	0	0	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
SOUTHSIDE	5	0	0	0	0	0
TRINITY	2	0	0	0	0	0
UNITED	5	0	0	0	0	0
VALDESE FIRST	8	3	3	0	0	0
WALKER ROAD	6	0	0	0	0	0
WESTVIEW	2	0	0	0	0	0
WILKIES GROVE	4	0	0	0	0	0
ZION	8	0	0	0	0	0
Association Total:	301	77	25	16	7	29

CENTRAL

ALBERTSON ROAD	5	0	0	0	0	0
ALLEN JAY	5	0	0	0	0	0
ARCHDALE FIRST	6	1	1	0	0	0
BRENTWOOD	4	1	1	0	0	0
CLOVERDALE	2	0	0	0	0	0
CONRAD MEMORIAL	7	3	1	0	1	1
CORNERSTONE	4	4	1	0	0	3
EMERYWOOD	7	6	0	0	0	6
ENGLISH ROAD	6	5	1	1	0	3
FAIRMONT PARK	2	0	0	0	0	0
FAITH	3	2	1	0	1	0
FRIENDLY	10	1	0	0	0	1
GARRELL STREET	3	0	0	0	0	0
GREEN STREET	10	9	5	0	1	3
HIGH POINT FIRST	10	10	3	0	0	7
HILLCREST	6	3	2	0	1	0
HILLIARD MEMORIAL	4	3	1	0	0	2
HILLSVILLE	3	0	0	0	0	0
JAMESTOWN FIRST	10	8	2	1	0	5
JEWEL	4	1	1	0	0	0
LEXINGTON AVENUE	6	6	1	0	0	5
OAK GROVE	3	0	0	0	0	0
OAK VIEW	10	1	0	0	0	1
PARKWOOD	3	3	1	0	0	2
PILOT VIEW	6	4	1	0	0	3
REAVIS MEMORIAL	10	0	0	0	0	0
SOUTHSIDE	6	2	1	1	0	0
TRINDALE	3	0	0	0	0	0
TRINITY	7	3	2	1	0	0
WESTCHESTER	7	4	2	0	0	2
Association Total:	172	80	28	4	4	44

CHEOAH

BETHEL	3	3	0	0	1	2
NEW HOPE	5	0	0	0	0	0
STECOAH	2	0	0	0	0	0
SWEETWATER	4	0	0	0	0	0
TUSKEEGEE	2	0	0	0	0	0
Association Total:	16	3	0	0	1	2

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
CHOWAN						
ALBEMARLE	4	0	0	0	0	0
BALLARD'S BRIDGE	9	4	1	0	1	2
BEREA	7	0	0	0	0	0
BETHEL	4	0	0	0	0	0
BEULAH	3	2	1	0	1	0
BLACKWELL MEMORIAL	8	3	0	0	0	3
BURGESS	2	0	0	0	0	0
CAPE HATTERAS	4	0	0	0	0	0
CENTER HILL	3	1	1	0	0	0
CHAPPELL HILL	2	2	1	1	0	0
COINJOCK	4	0	0	0	0	0
COLUMBIA	2	1	1	0	0	0
COOL SPRINGS	4	0	0	0	0	0
CORINTH	9	2	1	0	1	0
CRESWELL	2	2	1	0	1	0
EBENEZER	3	0	0	0	0	0
EDENTON	10	5	3	0	2	0
ELIZABETH CITY FIRST	7	2	0	1	1	0
ENGELHARD	2	0	0	0	0	0
EURE	3	1	1	0	0	0
EUREKA	10	2	1	0	1	0
FELLOWSHIP	4	0	0	0	0	0
GATESVILLE	3	2	1	0	1	0
GOOD NEWS	2	0	0	0	0	0
GREAT HOPE	2	0	0	0	0	0
HERTFORD	6	1	1	0	0	0
HOBBSVILLE	3	1	1	0	0	0
KITTY HAWK FIRST	4	1	1	0	0	0
MACEDONIA	10	0	0	0	0	0
MANTEO	7	0	0	0	0	0
MIDDLE SWAMP	2	0	0	0	0	0
MOUNT PLEASANT	2	0	0	0	0	0
MOUNT SINAI	2	0	0	0	0	0
MOYOCK	5	0	0	0	0	0
NAGS HEAD	2	1	1	0	0	0
OAK GROVE	2	2	1	0	1	0
OUTER BANKS	2	2	2	0	0	0
POPLAR BRANCH	5	2	0	0	0	2
POWELLS POINT	3	0	0	0	0	0
PROVIDENCE	7	2	1	0	1	0
RAMOTH GILEAD	4	0	0	0	0	0
REYNOLDSON	5	2	1	0	1	0
RIVERSIDE	2	0	0	0	0	0
ROCKY HOCK	9	4	2	0	0	2
ROPER	3	0	0	0	0	0
ROSE BAY	2	0	0	0	0	0
SALEM	3	0	0	0	0	0
SANDY CROSS	4	1	1	0	0	0
SAWYER'S CREEK	3	0	0	0	0	0
SHILOH	6	0	0	0	0	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
SOUNDSIDE MISSIONARY	3	0	0	0	0	0
SWAN QUARTER	2	0	0	0	0	0
WARWICK	8	0	0	0	0	0
WHITEVILLE GROVE	2	0	0	0	0	0
WOODVILLE	3	1	1	0	0	0
YEOPIM	2	0	0	0	0	0
Association Total:	236	49	26	2	12	9

COLUMBUS

ANTIOCH	3	0	0	0	0	0
BOLTON	3	0	0	0	0	0
BRUNSWICK	2	0	0	0	0	0
CALVARY	2	0	0	0	0	0
CEDAR GROVE	4	0	0	0	0	0
CERRO GORDO	4	0	0	0	0	0
CHADBOURN	5	5	0	0	0	5
CHERRY GROVE	5	0	0	0	0	0
CHINA GROVE	3	0	0	0	0	0
CLARENDON	3	0	0	0	0	0
CORINTH	2	2	1	0	1	0
DELCO FIRST	4	0	0	0	0	0
EVERGREEN	10	4	1	0	1	2
FAIR BLUFF	6	3	1	0	0	2
FAITH	3	0	0	0	0	0
FOREST LAWN	4	2	1	0	1	0
HALLSBORO	5	3	1	0	0	2
HINSON CROSSROADS	3	1	1	0	0	0
IRON HILL	3	0	0	0	0	0
LAKE WACCAMAW FIRST	6	1	1	0	0	0
LENNONS CROSSROADS	3	2	1	0	1	0
MACEDONIA	5	0	0	0	0	0
MOUNT ZION	3	0	0	0	0	0
NAKINA	2	2	1	0	1	0
NEW HOPE	6	1	1	0	0	0
OAK DALE	3	0	0	0	0	0
PEACE	2	0	0	0	0	0
PINEY FOREST	3	3	1	0	0	2
PLEASANT HILL	5	5	1	0	0	4
PLEASANT PLAINS	3	1	1	0	0	0
PORTER SWAMP	10	0	0	0	0	0
RIEGELWOOD	5	1	1	0	0	0
SMYRNA	4	0	0	0	0	0
SWEET HOME	3	0	0	0	0	0
TABOR CITY	10	1	1	0	0	0
TRINITY	10	2	1	0	1	0
UNION CHAPEL	2	0	0	0	0	0
UNION VALLEY	3	0	0	0	0	0
UNITY	2	0	0	0	0	0
WEST SIDE	2	0	0	0	0	0
WEST WHITEVILLE	2	0	0	0	0	0
WESTERN PRONG	5	2	1	0	1	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
WHITE MARSH	4	1	1	0	0	0
WHITEVILLE FIRST	10	8	2	1	2	3
WILLIAMSONS CROSS RDS	3	0	0	0	0	0
Association Total:	190	50	20	1	9	20

CULLOM

BETHESDA	2	0	0	0	0	0
BROWNS	2	0	0	0	0	0
CAREY	5	2	1	0	0	1
CENTRAL	6	2	1	1	0	0
ENTERPRISE	5	0	0	0	0	0
GARDNERS	5	0	0	0	0	0
HARRIETT	3	0	0	0	0	0
HARRIS CHAPEL	2	2	0	1	0	1
HENDERSON FIRST	10	9	2	0	1	6
HENDERSON SECOND	3	2	0	1	1	0
INEZ	2	0	0	0	0	0
KITTRELL	7	2	1	0	1	0
LAKE GASTON	3	2	2	0	0	0
LITTLETON	3	2	1	0	1	0
MACON	3	0	0	0	0	0
MIDDLEBURG	3	1	1	0	0	0
NEW BETHEL	4	0	0	0	0	0
NEW HOPE	3	0	0	0	0	0
NEW SANDY CREEK	7	3	1	0	1	1
NORLINA	4	0	0	0	0	0
NORTH HENDERSON	6	3	1	1	1	0
NORTH WARRENTON	4	1	1	0	0	0
RALEIGH ROAD	4	3	1	0	0	2
REEDY CREEK	2	0	0	0	0	0
SULPHUR SPRINGS	6	0	0	0	0	0
TABERNACLE	3	0	0	0	0	0
UNITY	2	0	0	0	0	0
VAUGHAN	2	2	1	0	1	0
WARREN PLAINS	4	0	0	0	0	0
WARRENTON	4	4	1	0	0	3
WEST END	6	6	3	1	0	2
WISE	3	2	1	0	1	0
Association Total:	128	48	19	5	8	16

DAN VALLEY

ANTIOCH	2	0	0	0	0	0
AYERSVILLE	3	2	1	0	0	1
BAPTIST TEMPLE	9	4	2	1	0	1
BEAVER ISLAND	3	0	0	0	0	0
BURTON MEMORIAL	3	2	1	0	0	1
CALVARY	7	1	0	0	0	1
COMERS CHAPEL	4	2	1	0	0	1
COMMUNITY	2	0	0	0	0	0
DAN VALLEY	2	0	0	0	0	0
DEEP SPRINGS	2	0	0	0	0	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
EAST SIDE	4	0	0	0	0	0
EDEN FIRST	6	3	2	0	0	1
ELLISBORO	5	1	1	0	0	0
FAIRVIEW	4	1	1	0	0	0
FLOYD	2	0	0	0	0	0
GRACE	4	0	0	0	0	0
HAMPTON HEIGHTS	9	1	1	0	0	0
MADISON FIRST	5	5	1	0	0	4
MAYODAN FIRST	7	1	1	0	0	0
MOUNT HERMON	4	1	1	0	0	0
OAK GROVE	3	0	0	0	0	0
OSBORNE	10	6	2	1	0	3
PENN MEMORIAL	4	1	1	0	0	0
PROVIDENCE	3	0	0	0	0	0
REIDSVILLE FIRST	9	5	1	0	0	4
RUFFIN STACEY	5	0	0	0	0	0
SHADY GROVE	2	0	0	0	0	0
SHARON	5	4	1	0	1	2
SPRAY	9	2	2	0	0	0
STONEVILLE FIRST	4	4	1	1	0	2
THOMPSONVILLE	6	6	1	0	1	4
TRINITY	4	0	0	0	0	0
WOODBINE	4	4	0	0	0	4
Association Total:	155	56	22	3	2	29

DOCK

CAMP BRANCH	2	0	0	0	0	0
DULAH	4	0	0	0	0	0
GORES CHAPEL	2	0	0	0	0	0
HAPPY HOME	2	0	0	0	0	0
HONEY HILL	10	0	0	0	0	0
JONES STREET	2	0	0	0	0	0
MAGNOLIA	2	0	0	0	0	0
MOUNT SINAI	2	0	0	0	0	0
NEW BRITTON	4	0	0	0	0	0
NEW LIFE	4	0	0	0	0	0
OLYPHIC	2	0	0	0	0	0
PALMYRA	3	0	0	0	0	0
POLEY BRIDGE	2	0	0	0	0	0
RIVERSIDE	2	0	0	0	0	0
SANDY PLAINS	3	0	0	0	0	0
SEVEN CREEKS	2	0	0	0	0	0
ZION	2	0	0	0	0	0
Association Total:	50	0	0	0	0	0

EASTERN

ALBERTSON	2	0	0	0	0	0
ALUM SPRINGS	3	0	0	0	0	0
BEAR MARSH	4	2	1	0	1	0
BEULAH	2	0	0	0	0	0
CALVARY	2	2	1	0	1	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
CALYPSO	3	0	0	0	0	0
CENTER	2	0	0	0	0	0
CLINTON FIRST	10	9	4	0	1	4
CONCORD	3	0	0	0	0	0
CORINTH	5	0	0	0	0	0
DOBSON CHAPEL	3	2	1	0	0	1
EVERGREEN	3	1	1	0	0	0
FAISON	3	0	0	0	0	0
GARLAND	4	1	1	0	0	0
GARNERS CHAPEL	2	1	1	0	0	0
GROVE PARK	8	8	2	0	0	6
HICKORY GROVE	3	0	0	0	0	0
IMMANUEL	5	3	1	1	0	1
INGOLD	2	0	0	0	0	0
ISLAND CREEK	4	1	1	0	0	0
JOHNSON	3	0	0	0	0	0
KENANSVILLE	3	0	0	0	0	0
MAGNOLIA	3	0	0	0	0	0
MOUNT GILEAD	5	2	1	0	1	0
MOUNT OLIVE FIRST	7	7	2	0	0	5
MOUNT VERNON	4	2	1	0	0	1
NEW HOPE	2	0	0	0	0	0
PEACE	2	2	1	0	1	0
PINEY GROVE	3	2	1	0	1	0
POPLAR GROVE	10	0	0	0	0	0
POSTON	5	1	1	0	0	0
ROSE HILL	5	0	0	0	0	0
ROWAN	6	6	2	0	0	4
SHARON	4	0	0	0	0	0
SHILOH	4	2	1	0	1	0
SILAM	2	2	0	0	0	2
TEACHEY	3	0	0	0	0	0
TURKEY	4	2	0	0	0	2
UNION GROVE	3	0	0	0	0	0
WARSAW	7	3	1	0	0	2
WELLS CHAPEL	4	1	1	0	0	0
WHITE OAK	3	0	0	0	0	0
Association Total:	165	62	26	1	7	28

ELKIN

COOL SPRINGS	3	3	1	0	0	2
EAST ELKIN	3	0	0	0	0	0
ELKIN FIRST	9	9	2	0	0	7
ELKIN VALLEY	6	6	1	1	0	4
FRIENDSHIP	3	2	1	0	1	0
MACEDONIA	5	4	1	1	0	2
MINERAL SPRINGS	5	0	0	0	0	0
MOUNT PLEASANT	7	6	1	0	0	5
PLEASANT GROVE	4	0	0	0	0	0
PLEASANT HILL	10	0	0	0	0	0
PLEASANT HOME	3	0	0	0	0	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
PLEASANT RIDGE	5	0	0	0	0	0
PLEASANT VIEW	10	4	2	0	0	2
POPLAR SPRINGS	5	0	0	0	0	0
ROCK CREEK	3	0	0	0	0	0
RONDA FIRST	3	0	0	0	0	0
UNION HILL	2	0	0	0	0	0
WEST ELKIN	3	0	0	0	0	0
WHITE PLAINS	5	2	1	0	1	0
Association Total:	94	36	10	2	2	22

FLAT RIVER

AMIS CHAPEL	3	2	1	0	1	0
BRASSFIELD	2	0	0	0	0	0
BULLOCK	3	2	2	0	0	0
BUTNER FIRST	6	1	1	0	0	0
CONCORD	4	4	1	0	0	3
CORINTH	3	0	0	0	0	0
CREEDMOOR FIRST	8	3	2	0	1	0
DELRAYNO	4	2	0	1	1	0
DEXTER	4	2	0	0	0	2
ENON	6	0	0	0	0	0
FELLOWSHIP	5	1	1	0	0	0
FLORENCE AVENUE	3	1	1	0	0	0
GRASSY CREEK	5	0	0	0	0	0
HESTER	6	0	0	0	0	0
ISLAND CREEK	4	2	1	0	1	0
MOUNT OLIVET	3	0	0	0	0	0
MOUNT ZION	5	0	0	0	0	0
MOUNTAIN CREEK	5	0	0	0	0	0
OLIVE GROVE	5	0	0	0	0	0
OXFORD	10	9	3	3	0	3
PEACES CHAPEL	5	2	0	0	1	1
PLEASANT GROVE	8	0	0	0	0	0
POPLAR CREEK	3	0	0	0	0	0
PROVIDENCE	9	0	0	0	0	0
ROCK SPRING	2	0	0	0	0	0
SHARON	3	0	0	0	0	0
STOVALL	6	0	0	0	0	0
TABBS CREEK	3	1	0	0	1	0
TALLY HO FIRST	4	0	0	0	0	0
TUNGSTEN FIRST	4	0	0	0	0	0
UNION	2	2	1	0	0	1
WEST OXFORD	5	1	1	0	0	0
Association Total:	148	35	15	4	6	10

FRENCH BROAD

BEAR CREEK	2	0	0	0	0	0
BEECH GLEN	3	1	1	0	0	0
BELVA	2	0	0	0	0	0
BETHEL	4	0	0	0	0	0
BULL CREEK	3	0	0	0	0	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
CALIFORNIA CREEK	4	2	1	0	0	1
CALVARY	3	0	0	0	0	0
CHAPEL HILL	2	0	0	0	0	0
ENON	3	1	1	0	0	0
FORKS OF IVY	3	0	0	0	0	0
GABRIELS CREEK	3	0	0	0	0	0
GRANDVIEW	2	0	0	0	0	0
HOPEWELL	2	0	0	0	0	0
HOT SPRINGS FIRST	2	0	0	0	0	0
IVY HILL	2	0	0	0	0	0
JONES VALLEY	2	0	0	0	0	0
LAUREL BRANCH	3	0	0	0	0	0
LIBERTY	3	0	0	0	0	0
LITTLE CREEK	2	0	0	0	0	0
LOCUST GROVE	8	0	0	0	0	0
LONG BRANCH	2	2	0	0	0	2
LOWER BIG PINE	2	0	0	0	0	0
LUSK CHAPEL	3	0	0	0	0	0
MADISON SEMINARY	10	0	0	0	0	0
MARS HILL	6	6	1	1	1	3
MARSHALL FIRST	5	2	1	1	0	0
MIDDLE FORK	2	0	0	0	0	0
MOUNT PLEASANT	4	0	0	0	0	0
NORTH FORK	2	0	0	0	0	0
OAK GROVE	3	0	0	0	0	0
OAK HILL	2	0	0	0	0	0
PAINT FORK	2	0	0	0	0	0
PAINT GAP	2	0	0	0	0	0
PAYNES CHAPEL	2	0	0	0	0	0
PEEKS CHAPEL	4	0	0	0	0	0
PINEY MOUNTAIN	5	1	1	0	0	0
REDMON	2	0	0	0	0	0
TRINITY	4	1	0	1	0	0
UPPER LAUREL	3	2	0	0	0	2
WALNUT	10	0	0	0	0	0
WALNUT CREEK	4	0	0	0	0	0
ZION	3	0	0	0	0	0
Association Total:	140	18	6	3	1	8

GASTON

ALEXIS	9	9	1	2	1	5
ANTHONY GROVE	4	0	0	0	0	0
BELMONT FIRST	9	2	1	1	0	0
BEREA	3	0	0	0	0	0
BESSEMER CITY FIRST	7	0	0	0	0	0
BETHANY	2	0	0	0	0	0
BETHLEHEM	7	0	0	0	0	0
BROOKLEIGH	2	2	1	0	1	0
CALVARY	6	2	1	0	1	0
CATAWBA HEIGHTS	10	1	1	0	0	0
CEDAR GROVE	5	0	0	0	0	0

Church Name	Alotted	Attended	Ordained	Staff	Spouse	Lay
CENTERVIEW	6	0	0	0	0	0
CHAPEL	2	0	0	0	0	0
CHAPEL GROVE	10	10	2	1	0	7
CHERRYVILLE FIRST	10	2	1	0	0	1
CHERRYVILLE SECOND	4	0	0	0	0	0
CHESTNUT RIDGE	6	0	0	0	0	0
CHRIST COMMUNITY	2	0	0	0	0	0
COMMUNITY	6	6	1	0	0	5
COUNTRY MEADOWS WC	2	2	0	0	0	2
COVENANT	4	4	2	0	1	1
CRAMERTON FIRST	10	5	1	1	0	3
CROWDERS MOUNTAIN	2	0	0	0	0	0
DALLAS	4	4	1	0	0	3
DAVIS MEMORIAL	2	0	0	0	0	0
EAST BELMONT	7	1	1	0	0	0
EAST GARRISON	2	0	0	0	0	0
EAST GASTONIA	10	10	2	0	1	7
FAIRVIEW	4	0	0	0	0	0
FAITH G	2	1	1	0	0	0
FELLOWSHIP	10	0	0	0	0	0
FLINT GROVES	10	4	2	0	1	1
FRALEY MEMORIAL	6	0	0	0	0	0
FRIENDSHIP	5	1	0	0	1	0
GASTON	5	5	1	1	0	3
GASTONIA FIRST	10	10	2	1	1	6
GATEWAY	10	0	0	0	0	0
GRACE G	10	6	1	0	1	4
GRACE MH	4	0	0	0	0	0
HARDIN	8	2	2	0	0	0
HICKORY GROVE	7	4	2	0	2	0
HIGH SHOALS FIRST	2	0	0	0	0	0
HILLVIEW	3	0	0	0	0	0
HOLLAND MEMORIAL	3	0	0	0	0	0
LAKEVIEW	4	0	0	0	0	0
LONG CREEK MEMORIAL	5	0	0	0	0	0
LORAY	9	6	2	0	2	2
LOVE MEMORIAL	6	0	0	0	0	0
LOWELL FIRST	5	0	0	0	0	0
LUCIA MS	6	3	1	2	0	0
MACEDONIA	3	0	0	0	0	0
MCADENVILLE	4	2	1	0	1	0
MIDWAY	4	0	0	0	0	0
MOUNT BEULAH	9	2	1	0	1	0
MOUNT HOLLY FIRST	7	1	0	1	0	0
MOUNT HOLLY SECOND	10	0	0	0	0	0
MOUNT ZION	7	7	1	2	1	3
NEW BEGINNING	2	1	1	0	0	0
NEW FAITH WC	3	2	1	0	1	0
NEW HEIGHTS	5	0	0	0	0	0
NEW HOPE	7	3	1	0	0	2
NEW LIFE B	9	0	0	0	0	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
NEW LIFE S	5	0	0	0	0	0
NORTH MAIN	2	0	0	0	0	0
NORTHSIDE	3	0	0	0	0	0
OAK GROVE	10	0	0	0	0	0
OAKLAND MEMORIAL	4	4	1	0	0	3
PARKWOOD	10	9	3	0	1	5
PLAINVIEW	2	0	0	0	0	0
PROVIDENCE	5	5	2	1	0	2
RANKIN LAKE	7	0	0	0	0	0
RANLO	7	0	0	0	0	0
RIDGE	4	4	1	0	0	3
RIVERSIDE	3	0	0	0	0	0
SANDY PLAINS	10	2	2	0	0	0
SHADY GROVE	6	3	0	1	0	2
SOUTH MARIETTA STREET	10	1	1	0	0	0
SOUTH POINT	8	1	1	0	0	0
SOUTHSIDE	4	0	0	0	0	0
STANLEY FIRST	8	6	1	0	0	5
SUNNYSIDE	4	1	1	0	0	0
SUNSET FOREST	2	0	0	0	0	0
SUNSET LANE	2	0	0	0	0	0
TAYLOR MEMORIAL	3	0	0	0	0	0
TEMPLE	8	0	0	0	0	0
TUCKASEEGE	10	6	1	1	0	4
UNION ROAD	3	0	0	0	0	0
UNITED	4	0	0	0	0	0
UNITY B	10	1	1	0	0	0
UNITY G	10	1	0	1	0	0
VICTORY	7	0	0	0	0	0
WALNUT GROVE	2	0	0	0	0	0
WEST CRAMERTON	6	0	0	0	0	0
WEST FRANKLIN AVENUE	5	0	0	0	0	0
WESTVIEW	3	0	0	0	0	0
WOODLAWN	9	6	1	2	0	3
Association Total:	553	170	52	18	18	82

GRAHAM

LONE OAK	4	0	0	0	0	0
ROBBINSVILLE FIRST	10	0	0	0	0	0
Association Total:	14	0	0	0	0	0

GREEN RIVER

ADAVILLE	9	0	0	0	0	0
BILLS CREEK	4	1	1	0	0	0
CALVARY	3	0	0	0	0	0
CAMP CREEK	7	0	0	0	0	0
CANE CREEK	3	0	0	0	0	0
CHIMNEY ROCK	3	0	0	0	0	0
COOPER'S GAP	3	0	0	0	0	0
FELLOWSHIP	3	0	0	0	0	0
FOREST CITY FIRST	10	9	3	0	0	6
GILKEY	3	0	0	0	0	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
GREEN HILL	3	2	1	0	1	0
LONG BRANCH ROAD	2	0	0	0	0	0
MAIN STREET	10	0	0	0	0	0
MONTFORD COVE	5	1	1	0	0	0
MOUNT VERNON	5	0	0	0	0	0
MOUNTAIN CREEK	5	2	0	0	0	2
MOUNTAIN VIEW P	2	0	0	0	0	0
MOUNTAIN VIEW R	3	0	0	0	0	0
OAK RIDGE	4	4	2	1	1	0
OAK SPRINGS	5	2	1	0	1	0
PIEDMONT	3	2	1	0	1	0
PINEY KNOB	3	3	1	2	0	0
PLEASANT GROVE	4	4	1	0	1	2
PLEASANT HILL	4	2	1	0	1	0
ROCK SPRINGS	2	0	0	0	0	0
ROUND HILL	3	3	2	0	1	0
RUTHERFORDTON FIRST	7	7	3	0	3	1
RUTHERFORDTON SECOND	8	1	1	0	0	0
SOUTHERN	6	0	0	0	0	0
SPENCER	10	7	2	1	0	4
SPINDALE FIRST	4	1	1	0	0	0
SULPHUR SPRINGS	4	0	0	0	0	0
WEST MEMORIAL	2	0	0	0	0	0
WEST POINT	4	0	0	0	0	0
WESTMINSTER	2	0	0	0	0	0
Association Total:	158	51	22	4	10	15

HAYWOOD

ALLENS CREEK	10	3	2	0	1	0
ANTIOCH	5	1	1	0	0	0
BARBERVILLE	10	0	0	0	0	0
BEAVERDAM	3	0	0	0	0	0
BETHEL	10	2	1	0	1	0
BEULAH	4	4	1	0	0	3
BURNETTE COVE	3	0	0	0	0	0
BURNETTE SIDING	4	0	0	0	0	0
CALVARY	6	0	0	0	0	0
CALVARY ROAD	4	0	0	0	0	0
CAMP BRANCH	2	0	0	0	0	0
CANTON FIRST	10	3	1	0	1	1
CLYDE FIRST	7	0	0	0	0	0
COVE CREEK	3	0	0	0	0	0
CRABTREE	5	0	0	0	0	0
CRESTVIEW	5	0	0	0	0	0
DELLWOOD	5	5	1	0	0	4
DUTCH COVE	6	6	1	0	1	4
EAST FORK	6	1	1	0	0	0
EAST WAYNESVILLE	5	0	0	0	0	0
EMMANUEL	10	0	0	0	0	0
FAIRVIEW	3	0	0	0	0	0
FINES CREEK MEMORIAL	4	0	0	0	0	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
GOOD SAMARITAN	2	0	0	0	0	0
GRANDVIEW	5	2	1	0	1	0
GREEN VALLEY	3	0	0	0	0	0
HAZELWOOD FIRST	7	7	2	0	1	4
HIGH STREET	3	2	1	0	1	0
JAMES CHAPEL	5	0	0	0	0	0
LAKE JUNALUSKA FIRST	5	2	1	0	1	0
MAGGIE VALLEY FIRST	5	4	1	0	1	2
MOUNT ZION	10	1	1	0	0	0
NINEVAH	6	1	1	0	0	0
NORTH CANTON	4	0	0	0	0	0
OAK GROVE	6	0	0	0	0	0
PLEASANT BALSAM	5	1	1	0	0	0
RATCLIFFE COVE	10	0	0	0	0	0
RICHLAND	3	0	0	0	0	0
RIVERSIDE	7	0	0	0	0	0
ROCK SPRINGS	3	2	1	0	1	0
ROCKY FACE	3	0	0	0	0	0
SUNNY POINT	3	0	0	0	0	0
VICTORY	3	0	0	0	0	0
WAYNESVILLE FIRST	10	8	4	1	2	1
WEST CANTON	8	2	1	0	1	0
WOODLAND	4	0	0	0	0	0
Association Total:	250	57	24	1	13	19

JOHNSTON

ANTIOCH	4	0	0	0	0	0
BAPTIST CENTER	4	0	0	0	0	0
BAPTIST TABERNACLE	6	1	0	0	0	1
BENSON	6	0	0	0	0	0
BETHANY	3	0	0	0	0	0
BETHESDA	4	0	0	0	0	0
BEULAH	3	0	0	0	0	0
BLACKMANS GROVE	3	1	1	0	0	0
BURNELL	3	0	0	0	0	0
CALVARY	2	0	0	0	0	0
CALVARY S	2	0	0	0	0	0
CARTERS CHAPEL	3	0	0	0	0	0
CEDAR GROVE	2	0	0	0	0	0
CLAYTON FIRST	10	9	2	1	2	4
CLYDES CHAPEL	3	1	0	0	1	0
CORINTH	3	0	0	0	0	0
FAITH	2	2	1	0	1	0
FOUR OAKS FIRST	5	5	1	0	0	4
GRACE	2	1	1	0	0	0
HALES CHAPEL	4	0	0	0	0	0
HEPHZIBAH	3	2	1	0	1	0
HOCUTT MEMORIAL	8	0	0	0	0	0
HOODS GROVE	3	0	0	0	0	0
JONESBORO	2	0	0	0	0	0
KENLY	2	2	1	0	1	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
LEES CHAPEL	3	0	0	0	0	0
LIVE OAK	4	0	0	0	0	0
MICRO FIRST	5	2	1	0	1	0
MIDDLESEX	3	1	1	0	0	0
NEW LIFE	3	0	0	0	0	0
NEWTON GROVE	2	0	0	0	0	0
NOBLES CHAPEL	2	0	0	0	0	0
NORTH SMITHFIELD	10	0	0	0	0	0
OAKDALE	2	0	0	0	0	0
OLIVER GROVE	3	0	0	0	0	0
PARRISH MEMORIAL	5	0	0	0	0	0
PAULINE	3	0	0	0	0	0
PINE LEVEL	4	2	1	0	1	0
PISGAH	5	5	1	0	1	3
PLEASANT GROVE	3	3	1	0	0	2
PRINCETON	8	4	1	0	0	3
SARDIS	3	0	0	0	0	0
SELMA	5	2	1	0	1	0
SHARON	4	0	0	0	0	0
SHILOH	3	0	0	0	0	0
SMITHFIELD FIRST	10	9	2	1	1	5
STEVENS CHAPEL	3	1	1	0	0	0
THANKSGIVING	4	0	0	0	0	0
TRINITY	3	3	1	0	1	1
WATKINS CHAPEL	3	0	0	0	0	0
WHITE OAK	5	0	0	0	0	0
WILSONS MILLS	4	0	0	0	0	0
Association Total:	204	56	19	2	12	23

KINGS MOUNTAIN

ALLEN MEMORIAL	4	0	0	0	0	0
BEAVER DAM	8	0	0	0	0	0
BETHANY	2	0	0	0	0	0
BETHEL	10	6	0	0	0	6
BETHLEHEM	8	1	1	0	0	0
BOILING SPRINGS	10	8	6	0	1	1
BUFFALO	5	0	0	0	0	0
CALVARY	7	2	1	0	1	0
CARPENTERS GROVE	3	1	1	0	0	0
CASAR	2	2	1	0	1	0
CHRIST COVENANT	2	0	0	0	0	0
CHRISTIAN FREEDOM	4	0	0	0	0	0
CHRISTOPHER ROAD	4	0	0	0	0	0
CHURCHILL DRIVE	4	2	1	0	1	0
CRESTVIEW WC	3	0	0	0	0	0
DAVID	4	4	0	0	0	4
DOUBLE SHOALS	3	0	0	0	0	0
DOUBLE SPRINGS	6	1	0	0	0	1
DOVER	5	0	0	0	0	0
EASTSIDE KM	4	0	0	0	0	0
EASTSIDE S	10	0	0	0	0	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
ELIZABETH	10	7	3	1	1	2
EMMANUEL	2	0	0	0	0	0
FAITH	3	0	0	0	0	0
FALLSTON	4	0	0	0	0	0
FLINT HILL	8	8	2	1	0	5
GROVER FIRST	4	0	0	0	0	0
IMMANUEL	2	1	1	0	0	0
KINGS MOUNTAIN	3	0	0	0	0	0
KINGS MOUNTAIN FIRST	10	3	1	0	1	1
KINGS MOUNTAIN SECOND	7	7	1	1	0	5
LATTIMORE	4	0	0	0	0	0
LAWNDALE	4	2	1	0	1	0
LILY MEMORIAL	3	0	0	0	0	0
LOVE VALLEY	4	0	0	0	0	0
MACEDONIA	6	3	1	1	0	1
MIDVIEW	5	0	0	0	0	0
MOUNT SINAI	5	1	1	0	0	0
MULLS MEMORIAL	3	0	0	0	0	0
NEW BETHEL	3	0	0	0	0	0
NEW BUFFALO	4	0	0	0	0	0
NEW CAMP CREEK	2	0	0	0	0	0
NEW HOPE	5	0	0	0	0	0
NEW JERUSALEM FULL GSPL	2	0	0	0	0	0
NEW PROSPECT	3	0	0	0	0	0
NORMANS GROVE	3	0	0	0	0	0
NORTHSIDE	4	1	1	0	0	0
NORTHSIDE	5	0	0	0	0	0
OAK GROVE	7	0	0	0	0	0
OAK VIEW	4	4	1	1	0	2
PATTERSON GROVE	4	1	1	0	0	0
PATTERSON SPRINGS	8	6	2	0	0	4
PEACH STREET	2	0	0	0	0	0
PEOPLES	WC 2	2	1	0	0	1
PLAINSVIEW	3	0	0	0	0	0
PLEASANT GROVE	5	2	1	0	1	0
PLEASANT HILL	4	1	1	0	0	0
PLEASANT RIDGE	7	0	0	0	0	0
POLKVILLE	7	0	0	0	0	0
POPLAR SPRINGS	9	9	4	0	0	5
PUTNAM MEMORIAL	8	7	2	0	1	4
ROSS GROVE	3	0	0	0	0	0
SANDY PLAINS	5	0	0	0	0	0
SHELBY FIRST	10	10	4	1	1	4
SHELBY SECOND	7	0	0	0	0	0
TEMPLE	4	0	0	0	0	0
UNION	4	4	1	0	0	3
VICTORY	2	0	0	0	0	0
WACO	5	4	1	0	1	2
WALLACE GROVE	2	0	0	0	0	0
WESTOVER	2	0	0	0	0	0
WESTVIEW	8	6	1	0	0	5

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
ZION	7	3	1	1	1	0
ZOAR	7	2	1	0	1	0
Association Total:	362	121	45	7	13	56

LIBERTY

ABBOTTS CREEK	8	6	2	0	0	4
CAROLINA MEMORIAL	8	6	2	1	0	3
CEDAR LODGE	4	0	0	0	0	0
CENTER HILL	4	4	1	0	0	3
CENTRAL	2	2	1	0	1	0
CHURCHLAND	6	6	1	0	0	5
CLEARVIEW	2	0	0	0	0	0
COGGINS MEMORIAL	7	1	1	0	0	0
COLONIAL	10	4	1	0	0	3
CURRYTOWN	10	0	0	0	0	0
DENTON FIRST	5	1	1	0	0	0
FAITH	2	2	1	0	1	0
FLOYD	2	0	0	0	0	0
GREENWOOD	4	0	0	0	0	0
HASTY	4	0	0	0	0	0
HIGH ROCK	2	0	0	0	0	0
HILLSIDE PARK	7	0	0	0	0	0
HOLLOWAYS	6	4	1	0	0	3
JERSEY	9	9	1	0	1	7
LAKEVIEW	4	3	0	0	0	3
LEXINGTON FIRST	10	9	4	0	0	5
LIBERTY	9	6	1	0	0	5
LICK CREEK	2	0	0	0	0	0
MILLS HOME	10	4	2	1	1	0
MOUNTAIN VIEW	3	3	1	0	1	1
NEW FRIENDSHIP	6	5	0	1	0	4
NORTH LEXINGTON	4	3	1	0	0	2
OAK HILL MEMORIAL	5	0	0	0	0	0
OAKHURST	2	0	0	0	0	0
PARK PLACE	5	3	1	0	0	2
REEDS	7	7	0	1	0	6
RICH FORK	10	2	1	1	0	0
SMITH GROVE	4	0	0	0	0	0
SOUTHGATE	6	0	0	0	0	0
SOUTHSIDE	5	0	0	0	0	0
STONERS GROVE	5	0	0	0	0	0
SUMMERVILLE	4	3	1	0	0	2
THOMASVILLE FIRST	7	5	1	0	1	3
TRINITY	3	1	1	0	0	0
VICTORY	2	1	1	0	0	0
WALLBURG	6	4	1	2	0	1
WELCOME FIRST	10	7	2	0	0	5
Association Total:	231	111	31	7	6	67

LITTLE RIVER

ANGIER	8	8	0	0	0	8
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Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
ANTIOCH	10	4	1	1	1	1
BAPTIST GROVE	4	4	1	0	0	3
BROADWAY	3	0	0	0	0	0
BUIES CREEK FIRST	5	5	1	1	0	3
CALVARY	3	0	0	0	0	0
CHALYBEATE SPRINGS	6	6	1	0	0	5
COATS	9	1	1	0	0	0
DUNCAN	3	0	0	0	0	0
DUNN FIRST	10	7	2	0	0	5
DUNN SECOND	3	2	1	0	1	0
EAST ERWIN	5	0	0	0	0	0
ERWIN FIRST	7	1	1	0	0	0
FAITH	2	0	0	0	0	0
FELLOWSHIP	4	0	0	0	0	0
FRIENDSHIP	4	4	1	0	0	3
GOURD SPRINGS	5	0	0	0	0	0
HARMONY	4	0	0	0	0	0
HILLMON GROVE	7	4	1	0	1	2
HOLLY SPRINGS	8	4	3	0	1	0
KENNEBEC	7	2	1	0	0	1
LILLINGTON	7	3	1	0	0	2
MACEDONIA	3	0	0	0	0	0
MEMORIAL	5	5	3	0	0	2
NEILLS CREEK	5	5	1	2	1	1
NEW HOPE	3	0	0	0	0	0
NORTH CLINTON AVENUE	10	0	0	0	0	0
OAK GROVE	5	0	0	0	0	0
PINEY GROVE CHAPEL	4	4	1	0	0	3
PLEASANT MEMORY	3	1	1	0	0	0
RAWLS	3	0	0	0	0	0
SWANN STATION	4	0	0	0	0	0
TRINITY	3	0	0	0	0	0
WESTFIELD	4	4	1	0	0	3
Association Total:	176	74	23	4	5	42

MACON

AQUONE	3	0	0	0	0	0
BLACK MOUNTAIN	4	0	0	0	0	0
BRIARTOWN	3	0	0	0	0	0
BUCK CREEK	3	0	0	0	0	0
BURNINGTOWN	5	4	0	0	0	4
CLEAR CREEK	2	0	0	0	0	0
COMMUNITY MISSIONARY	2	0	0	0	0	0
COWEE	7	0	0	0	0	0
COWEETA	4	1	1	0	0	0
ELLIJAY	2	0	0	0	0	0
FAITH	3	2	1	0	1	0
FRANKLIN FIRST	9	4	1	2	0	1
GOLD MINE	2	0	0	0	0	0
HIGDONVILLE	2	0	0	0	0	0
HIGHLANDS FIRST	5	2	1	0	1	0

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
HOLLY SPRINGS	6	5	1	0	0	4
IOTLA	6	2	1	1	0	0
LIBERTY	3	0	0	0	0	0
LONGVIEW	5	0	0	0	0	0
MASHBURN BRANCH	2	0	0	0	0	0
MOUNT HOPE	8	0	0	0	0	0
MOUNTAIN GROVE	2	0	0	0	0	0
NEWMAN CHAPEL	4	0	0	0	0	0
OAK DALE	2	0	0	0	0	0
OAK GROVE	4	0	0	0	0	0
PINE GROVE	3	0	0	0	0	0
PLEASANT HILL	4	0	0	0	0	0
PRENTISS	3	0	0	0	0	0
RIDGE CREST	3	0	0	0	0	0
ROSE CREEK	2	0	0	0	0	0
SHORTOFF	2	0	0	0	0	0
SUGAR FORK	5	0	0	0	0	0
TESSENTEE	2	0	0	0	0	0
WALNUT CREEK	2	0	0	0	0	0
WATAUGA	4	0	0	0	0	0
WELLS GROVE	3	1	1	0	0	0
WEST FRANKLIN	5	0	0	0	0	0
WINDY GAP	3	0	0	0	0	0
Association Total:	139	21	7	3	2	9

METROLINA

ARLINGTON	9	0	0	0	0	0
BERRYHILL	5	4	1	0	1	2
BETHANY	3	0	0	0	0	0
BRIAR CREEK ROAD	4	4	1	0	0	3
CALVARY	10	0	0	0	0	0
CANDLEWYCK	4	3	1	0	0	2
CARMEL	10	8	1	1	0	6
CHAPMAN MEMORIAL	6	0	0	0	0	0
CHARLOTTE FIRST	10	9	1	0	1	7
CLEAR CREEK	3	1	1	0	0	0
CORNELIUS FIRST	3	0	0	0	0	0
CORNERSTONE	10	3	3	0	0	0
COVENANT	5	0	0	0	0	0
DAVIDSON FIRST	2	0	0	0	0	0
DERITA	9	4	1	0	0	3
DURHAM MEMORIAL	10	4	1	2	1	0
EAST	7	0	0	0	0	0
EAST HUNTERSVILLE	4	0	0	0	0	0
EASTERN HILLS	10	0	0	0	0	0
EASTWAY	6	0	0	0	0	0
EMMANUEL	4	4	1	0	1	2
GRACE	7	0	0	0	0	0
GREATER PROVIDENCE	6	0	0	0	0	0
GREEN MEMORIAL	5	5	0	0	0	5
HICKORY GROVE	10	8	2	1	1	4

Church Name	Allotted	Attended	Ordained	Staff	Spouse	Lay
HILLCREST	4	0	0	0	0	0
HOPEWELL	5	1	1	0	0	0
HUNTERSVILLE FIRST	10	9	0	2	1	6
IDLEWILD	4	0	0	0	0	0
INDEPENDENCE HILL	4	0	0	0	0	0
LA VOZ DE ESPERANZA MS	2	0	0	0	0	0
LAKE NORMAN	4	2	0	0	0	2
LAKE WYLIE	2	0	0	0	0	0
MATTHEWS FIRST	10	0	0	0	0	0
MCKEE ROAD	7	0	0	0	0	0
MECKLENBURG COMM	3	0	0	0	0	0
MIDWOOD	5	0	0	0	0	0
MILHAVEN MEMORIAL	2	0	0	0	0	0
MINT HILL	7	0	0	0	0	0
MOUNT LEBANON	4	1	1	0	0	0
MULBERRY	10	1	1	0	0	0
NATIONS FORD ROAD	10	7	1	5	1	0
NEW HOPE	10	0	0	0	0	0
NEW LIFE WC	2	0	0	0	0	0
NEWELL	7	0	0	0	0	0
NORTHDALÉ	5	1	1	0	0	0
OAKDALE	3	0	0	0	0	0
OAKHURST	8	4	0	0	0	4
PLAZA	4	2	1	0	1	0
PLEASANT PLAINS	6	1	1	0	0	0
PRITCHARD MEMORIAL	10	9	4	1	1	3
PROVIDENCE	10	10	3	0	0	7
REEDY CREEK	5	0	0	0	0	0
SARDIS	3	3	1	1	1	0
SHADY BROOK	5	0	0	0	0	0
SHAMROCK DRIVE	6	6	0	0	0	6
SHARON	5	3	2	0	0	1
SHARON FOREST	5	0	0	0	0	0
SOUTHLAND	2	0	0	0	0	0
SOUTHSIDE	6	1	1	0	0	0
SOUTHVIEW	5	2	1	0	1	0
STATESVILLE ROAD	3	2	0	0	0	2
STEELE CREEK	4	0	0	0	0	0
STOUGH MEMORIAL	10	7	2	0	1	4
SUNSET ROAD	8	0	0	0	0	0
THOMASBORO	9	0	0	0	0	0
THRIFT	8	6	3	0	0	3
TRINITY	2	2	1	0	0	1
UNITY	2	2	1	0	1	0
UNIVERSITY HILLS	6	5	3	0	1	1
WESTMORELAND	3	0	0	0	0	0
WESTSIDE	2	0	0	0	0	0
WESTVIEW	4	0	0	0	0	0
WILSON GROVE	9	0	0	0	0	0
WOODLAWN	10	1	1	0	0	0
Association Total:	442	145	44	13	14	74

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
MISCELLANEOUS						
BLESSED HOPE	3	3	0	0	0	3
CORNERSTONE	3	2	1	0	0	1
FIRST FELLOWSHIP	2	2	0	0	0	2
GRACE S	2	2	1	0	0	1
OPEN DOOR	5	1	1	0	0	0
SIX FORKS	2	2	0	2	0	0
STONEY POINT	5	0	0	0	0	0
WEST JEFFERSON FIRST	5	5	1	0	0	4
Association Total:	27	17	4	2	0	11
MITCHELL						
ALTAPASS	4	3	1	0	0	2
BEAR CREEK	8	8	2	0	2	4
BEAVER CREEK	4	0	0	0	0	0
BERRY CHAPEL	6	0	0	0	0	0
BIG CRABTREE	3	1	0	0	1	0
BLACK MOUNTAIN	2	0	0	0	0	0
CALVARY	2	2	1	1	0	0
CANE CREEK	2	2	1	0	1	0
CENTRAL	4	4	0	0	0	4
CHESTNUT GROVE	3	0	0	0	0	0
CRABTREE CHAPEL	3	0	0	0	0	0
FORK MOUNTAIN MSNRY	2	0	0	0	0	0
FREEDOM	3	2	1	0	1	0
GRASSY CREEK	7	0	0	0	0	0
LIBERTY HILL	5	2	1	0	1	0
LILY BRANCH	5	2	1	0	1	0
LITTLE ROCK CREEK	2	0	0	0	0	0
MCKINNEY COVE	2	0	0	0	0	0
MINE CREEK	2	0	0	0	0	0
MOUNT CARMEL	5	0	0	0	0	0
PINE BRANCH	6	2	1	0	1	0
ROAN MOUNTAIN	3	1	1	0	0	0
SILVER CHAPEL	3	0	0	0	0	0
SNOW HILL	3	3	1	0	0	2
SPRING CREEK	3	0	0	0	0	0
SPRUCE PINE FIRST	7	7	1	1	0	5
TOECANE	2	0	0	0	0	0
Association Total:	101	39	12	2	8	17

MONTGOMERY

BETHEL	2	0	0	0	0	0
BISCOE FIRST	4	0	0	0	0	0
BLACKWOOD CHAPEL	3	0	0	0	0	0
CALVARY	3	0	0	0	0	0
CANDOR	4	0	0	0	0	0
CENTER	4	0	0	0	0	0
DOVER	5	1	1	0	0	0
EAGLE SPRINGS	4	1	1	0	0	0
ELDORADO FIRST	2	0	0	0	0	0

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
EXWAY	4	0	0	0	0	0
FORKS OF LITTLE RIVER	2	1	1	0	0	0
GRACE MEMORIAL	2	0	0	0	0	0
HAMER CREEK	4	2	1	0	1	0
HOLLY MOUNT	2	0	0	0	0	0
LAUREL HILL	4	0	0	0	0	0
LIBERTY HILL	2	1	1	0	0	0
MOUNT CARMEL	3	2	1	1	0	0
MOUNT GILEAD FIRST	3	3	0	0	0	3
NEW HOPE	3	0	0	0	0	0
PLEASANT GROVE	2	0	0	0	0	0
STAR FIRST	4	0	0	0	0	0
STONEY FORK	4	0	0	0	0	0
TABERNACLE	4	2	2	0	0	0
TROY FIRST	5	5	1	0	0	4
WADEVILLE	4	0	0	0	0	0
WESTBROOK	2	0	0	0	0	0
WHITE CREST	3	0	0	0	0	0
Association Total:	88	18	9	1	1	7

MOUNT ZION

ALAMANCE FIRST	3	0	0	0	0	0
ALTAMAHAW	7	0	0	0	0	0
ANTIOCH	6	0	0	0	0	0
BETHEL	3	2	1	0	0	1
BROOKWOOD	10	0	0	0	0	0
BURLINGTON FIRST	10	10	4	1	1	4
CANE CREEK	4	4	1	0	0	3
CITY LAKE	3	3	1	0	0	2
CROSS ROADS	4	2	1	0	1	0
EASTLAWN	5	0	0	0	0	0
EDGEWOOD	2	0	0	0	0	0
ELON COLLEGE FIRST	4	3	2	0	0	1
FAIRVIEW	4	0	0	0	0	0
FELLOWSHIP	6	1	1	0	0	0
GLEN HOPE	10	1	1	0	0	0
GLENCOE	4	0	0	0	0	0
GOSPEL ROAD	2	0	0	0	0	0
GRAHAM FIRST	9	8	1	0	0	7
GROVE PARK	10	7	3	0	0	4
HAW RIVER FIRST	5	2	1	0	1	0
HOCUTT MEMORIAL	4	0	0	0	0	0
HOLLY HILL	5	4	0	0	0	4
KERRS CHAPEL	3	0	0	0	0	0
KINNETT MEMORIAL	4	0	0	0	0	0
MARS HILL	4	2	1	0	1	0
MEBANE FIRST	9	0	0	0	0	0
MOORES CHAPEL	4	0	0	0	0	0
MOUNT ADAR	10	5	1	0	0	4
MOUNT ZION	4	0	0	0	0	0
NORTH CHAPEL HILL	2	1	0	0	0	1

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
NORTH GRAHAM	4	0	0	0	0	0
NORTHSIDE	4	4	1	0	0	3
OAK GROVE	3	1	1	0	0	0
OSSIPEE	4	0	0	0	0	0
RIVERSIDE	6	0	0	0	0	0
SWEPSONVILLE	5	0	0	0	0	0
Association Total:	186	60	21	1	4	34

NC GENERAL

OCEAN VIEW	2	2	1	0	1	0
Association Total:	2	2	1	0	1	0

NEUSE

ADAMSVILLE	10	7	1	1	0	5
BETHEL	2	0	0	0	0	0
CABIN	3	1	1	0	0	0
CALVARY G	2	0	0	0	0	0
CALVARY K	3	0	0	0	0	0
DAVIS GROVE	2	0	0	0	0	0
DEEP RUN FIRST	3	0	0	0	0	0
EMMAUS	5	2	1	0	1	0
FALLING CREEK	5	0	0	0	0	0
FREMONT MISSIONARY	2	0	0	0	0	0
GLEN RAVEN	3	0	0	0	0	0
GOLDSBORO FIRST	10	10	0	0	0	10
GRAINGER	4	0	0	0	0	0
IMMANUEL	4	0	0	0	0	0
JORDANS CHAPEL	2	0	0	0	0	0
KENNEDY HOME	2	2	1	1	0	0
KINSTON FIRST	10	4	2	0	1	1
LAGRANGE FIRST MSNRY	4	0	0	0	0	0
LOVE MEMORIAL	6	1	0	0	0	1
MADISON AVENUE	8	1	1	0	0	0
MOUNT NELSON	4	2	1	0	1	0
NEUSE	5	0	0	0	0	0
NEW HOPE	4	2	1	0	1	0
NEW LIFE	4	1	0	0	0	1
PIKEVILLE FIRST	3	0	0	0	0	0
PINEVIEW	5	0	0	0	0	0
PINKNEY	4	0	0	0	0	0
RIVERMONT	6	0	0	0	0	0
ROSEWOOD FIRST	8	3	1	0	0	2
SANDY BOTTOM	3	2	1	0	1	0
SEVEN SPRINGS	5	0	0	0	0	0
SNOW HILL FIRST	5	0	0	0	0	0
SPILMAN MEMORIAL	6	6	3	0	0	3
TRINITY	4	0	0	0	0	0
UNION	10	0	0	0	0	0
Association Total:	166	44	14	2	5	23

NEW RIVER

BEAR CREEK	8	0	0	0	0	0
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Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
BETHANY	4	0	0	0	0	0
BETHEL	2	0	0	0	0	0
BETHLEHEM	10	0	0	0	0	0
BEULAVILLE	9	7	2	0	2	3
BLUE CREEK	6	4	1	0	0	3
BROOKWOOD	10	10	0	1	1	8
CALVARY	3	0	0	0	0	0
CATHERINE LAKE	3	2	1	0	0	1
CEDAR FORK	4	2	1	0	1	0
CENTERVIEW	4	0	0	0	0	0
ENON CHAPEL	10	2	1	0	1	0
GALILEE	2	0	0	0	0	0
GRANTS CREEK	3	0	0	0	0	0
HALLSVILLE	4	0	0	0	0	0
HARRIS CREEK	5	0	0	0	0	0
JACKSONVILLE FIRST	10	6	2	3	0	1
KELLUM	6	6	2	0	0	4
MAPLE HILL	3	0	0	0	0	0
MAYSVILLE FIRST	7	0	0	0	0	0
MEMORIAL	3	0	0	0	0	0
MIDVILLE	10	0	0	0	0	0
NEW LIFE	3	0	0	0	0	0
NEW RIVER	4	3	1	1	1	0
NORTH TOPSAIL SHORES MS	2	0	0	0	0	0
PINEY GROVE	7	0	0	0	0	0
POTTERS HILL	2	0	0	0	0	0
PROVIDENCE	5	0	0	0	0	0
RICHLANDS FIRST	6	5	1	0	0	4
SALEM	7	2	1	0	1	0
SWANSBORO FIRST	9	0	0	0	0	0
TAR LANDING	5	4	1	0	0	3
Association Total:	176	53	14	5	7	27

NEW SOUTH RIVER

ANTIOCH	3	0	0	0	0	0
ARRAN LAKE	10	8	1	3	0	4
ATONEMENT MISSIONARY	9	0	0	0	0	0
AUTRYVILLE	4	0	0	0	0	0
BAPTIST CHAPEL	5	0	0	0	0	0
BEAVER DAM	4	1	1	0	0	0
BONNIE DOONE	4	4	0	0	0	4
CALVARY	3	0	0	0	0	0
CAPE FEAR	2	0	0	0	0	0
CARROLL MEMORIAL	5	0	0	0	0	0
CEDAR CREEK	6	0	0	0	0	0
CEDAR FALLS	9	2	1	1	0	0
CENTER	4	1	1	0	0	0
CENTRAL	4	0	0	0	0	0
CLEMENT	5	0	0	0	0	0
CONCORD	4	0	0	0	0	0
COOL SPRING	2	0	0	0	0	0

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
CORINTH	2	2	1	0	0	1
CUMBERLAND	5	1	1	0	0	0
CUMBERLAND UNION	2	0	0	0	0	0
ELIZABETH	4	1	1	0	0	0
EUREKA	5	2	1	1	0	0
EVERGREEN	3	0	0	0	0	0
FAYETTEVILLE FIRST	10	8	1	0	1	6
FAYETTEVILLE SECOND	4	0	0	0	0	0
FAYMONT	3	2	1	0	0	1
FREEDOM	3	0	0	0	0	0
GETHSEMANE	5	0	0	0	0	0
GODWIN	2	0	0	0	0	0
GRACE	9	2	1	0	0	1
HARMONY	3	2	1	0	1	0
HILLSIDE	4	1	1	0	0	0
HOPE MILLS FIRST	5	0	0	0	0	0
IMMANUEL	3	3	0	0	1	2
JUDSON	5	3	1	1	1	0
KOREAN CENTRAL	2	0	0	0	0	0
LAFAYETTE	10	6	1	0	1	4
LAGRANGE PARK	10	2	2	0	0	0
LAKE LYNN	4	0	0	0	0	0
LAKE RIM	4	0	0	0	0	0
LEBANON	7	3	2	0	0	1
LINDEN FIRST	5	2	1	1	0	0
LONG BRANCH	4	0	0	0	0	0
MACEDONIA	3	3	1	0	0	2
MAGNOLIA	8	0	0	0	0	0
MARYS CHAPEL	4	0	0	0	0	0
MASSEY HILL	3	1	1	0	0	0
MILL CREEK	4	0	0	0	0	0
MINGO	3	0	0	0	0	0
MINTZ	2	0	0	0	0	0
MOUNT ELAM	5	2	0	0	2	0
MOUNT GILEAD	6	1	1	0	0	0
MOUNT PISGAH	6	6	1	0	0	5
NEW TESTAMENT WC	3	0	0	0	0	0
PARKERSBURG	2	0	0	0	0	0
PEACE	10	4	1	0	0	3
PETERS CREEK	3	0	0	0	0	0
PINEY GREEN	3	0	0	0	0	0
PLEASANT GROVE	5	4	2	1	1	0
PLEASANT UNION	3	0	0	0	0	0
PROVIDENCE WC	2	0	0	0	0	0
ROSEBORO FIRST	3	2	1	0	0	1
SALEMBURG	4	3	1	0	0	2
SHAW HEIGHTS	3	0	0	0	0	0
SNYDER MEMORIAL	10	10	3	0	0	7
SOUTHVIEW	8	0	0	0	0	0
SPERRING MEMORIAL	2	0	0	0	0	0
SPRING LAKE FIRST	4	4	2	1	0	1

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
STEDMAN	6	1	0	0	0	1
TABERNACLE	6	2	1	0	1	0
TEMPLE	6	5	2	0	1	2
TRINITY	8	8	1	2	0	5
UNION GROVE	5	1	0	1	0	0
VILLAGE DRIVE	10	10	4	1	3	2
WADE	3	0	0	0	0	0
WALSTONE MEMORIAL	3	0	0	0	0	0
Association Total:	362	123	42	13	13	55

NORTH ROANOKE

ANTIOCH	2	2	0	0	0	2
ARLINGTON	8	6	1	1	0	4
AVALON	2	2	1	0	1	0
BATTLEBORO	10	0	0	0	0	0
BEAR SWAMP	2	2	1	0	0	1
BENVENUE	5	5	1	2	0	2
BETHLEHEM	3	0	0	0	0	0
CALVARY RM	10	0	0	0	0	0
CALVARY RR	6	1	0	0	0	1
CHOCKOYOTTE	3	1	1	0	0	0
COMMUNITY CENTER	3	3	1	0	0	2
CORINTH	10	1	1	0	0	0
DARLINGTON	4	2	1	0	1	0
DAWSON	2	0	0	0	0	0
DORTCHES	5	3	2	0	0	1
EBENEZER	2	0	0	0	0	0
EDGEMONT	5	0	0	0	0	0
ELM GROVE	4	4	1	1	0	2
ENFIELD	5	5	1	0	0	4
ENGLEWOOD	10	0	0	0	0	0
FISHING CREEK	6	4	1	0	1	2
GASTON FIRST	3	2	1	0	1	0
GETHSEMANE	4	1	1	0	0	0
GOOD NEWS	4	0	0	0	0	0
HALIFAX	2	2	1	0	1	0
HICKORY	2	1	1	0	0	0
HOBGOOD	2	0	0	0	0	0
LAKESIDE	8	1	1	0	0	0
MACEDONIA	4	0	0	0	0	0
MARANATHA	3	0	0	0	0	0
MEMORIAL	3	1	1	0	0	0
MOMEYER	6	5	0	0	0	5
MOUNT HERMON	2	0	0	0	0	0
NASHVILLE	6	2	2	0	0	0
NORTH ROCKY MOUNT	10	0	0	0	0	0
NORTHSIDE COMMUNITY	3	1	1	0	0	0
OAK LEVEL	4	3	1	1	1	0
OAK VIEW	3	1	1	0	0	0
OAKDALE	8	2	1	0	1	0
PARK	3	3	1	0	1	1

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
PARKWOOD	9	4	1	1	0	2
PROCTORS CHAPEL	5	3	1	0	1	1
QUANKIE	5	2	1	0	1	0
RED OAK	7	2	1	0	1	0
ROANOKE	5	1	0	0	0	1
ROANOKE RAPIDS FIRST	7	0	0	0	0	0
ROCKY MOUNT FIRST	10	0	0	0	0	0
ROSEMARY	7	7	2	0	1	4
SALEM	3	1	1	0	0	0
SCOTLAND NECK FIRST	9	0	0	0	0	0
SHARPSBURG	5	2	1	1	0	0
SOUTHSIDE	6	0	0	0	0	0
SUNSET AVENUE	8	5	2	0	0	3
TILLERY	2	0	0	0	0	0
TURKEY BRANCH	2	0	0	0	0	0
UNION MISSIONARY	5	5	1	1	1	2
WELDON	5	5	1	0	1	3
WEST EDGECOMBE	7	3	1	1	1	0
WEST MOUNT	9	0	0	0	0	0
WHITAKERS	2	0	0	0	0	0
Association Total:	305	106	39	9	15	43

PEE DEE

BETHEL	2	0	0	0	0	0
BEVERLY HILLS	8	1	1	0	0	0
CALVARY	6	2	1	1	0	0
CARTLEDGE CREEK	5	0	0	0	0	0
COBB MEMORIAL	3	1	1	0	0	0
CORDOVA BAPTIST	5	0	0	0	0	0
CRESTVIEW	2	2	1	0	1	0
EAST LAURINBURG	2	0	0	0	0	0
ELLERBE FELLOWSHIP	2	0	0	0	0	0
ELLERBE FIRST	5	5	0	2	1	2
FAITH	3	1	0	1	0	0
GIBSON	2	1	1	0	0	0
HAMLET FIRST	8	2	1	1	0	0
HAMLET SECOND	6	2	1	0	1	0
HERITAGE	3	0	0	0	0	0
LAUREL HILL	4	0	0	0	0	0
LAURINBURG FIRST	8	7	0	0	0	7
MARSTON	2	0	0	0	0	0
MCDONALD	9	4	2	0	0	2
MIDWAY	2	0	0	0	0	0
MOUNT OLIVE	3	0	0	0	0	0
NEW HOPE	2	0	0	0	0	0
NORMAN	2	0	0	0	0	0
NORTH LAURINBURG	2	0	0	0	0	0
OAK RIDGE	4	2	0	0	0	2
PEE DEE	2	0	0	0	0	0
PINE GROVE	7	3	2	1	0	0
PLEASANT GROVE	6	4	1	0	0	3

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
PLEASANT HILL	2	0	0	0	0	0
ROBERDEL	7	3	2	0	0	1
ROCKINGHAM FIRST	10	10	3	0	0	7
SARON	4	0	0	0	0	0
SKYWAY	2	2	1	0	0	1
SOUTH LAURINBURG	2	0	0	0	0	0
SPRING HILL	4	3	1	0	0	2
STEWARTSVILLE	8	0	0	0	0	0
Association Total:	154	55	19	6	3	27

PIEDMONT

BESSEMER	7	7	1	0	1	5
BUCHANAN	3	0	0	0	0	0
CALVARY	8	5	2	0	0	3
CAMP HERMAN	3	3	1	0	0	2
CENTRAL	4	3	2	0	0	1
CLIFTON ROAD	5	3	1	1	0	1
COLFAX	3	3	2	0	1	0
COLLEGE PARK	4	1	0	0	0	1
CORNERSTONE	6	3	1	1	1	0
ELLER MEMORIAL	4	4	1	0	0	3
FLORIDA STREET	10	5	1	0	0	4
FRIENDLY AVENUE	10	8	4	0	2	2
GATE CITY	7	7	2	1	0	4
GIBSONVILLE FIRST	7	3	0	0	0	3
GREENSBORO FIRST	10	10	4	0	0	6
GUILFORD	10	8	3	0	0	5
HILLCREST	4	0	0	0	0	0
HUNTER HILLS	10	10	4	0	0	6
IMMANUEL	7	1	0	0	0	1
JESSUP GROVE	4	0	0	0	0	0
LANKFORD MEMORIAL	7	2	2	0	0	0
LAWNDALE	10	10	2	0	1	7
LINDLEY PARK	5	5	1	0	0	4
MAGNOLIA STREET	3	0	0	0	0	0
NORTHEAST	4	3	1	0	0	2
NORTHSIDE	5	3	1	1	0	1
PARKWAY	10	5	1	1	0	3
PINECROFT	2	0	0	0	0	0
PLEASANT GARDEN	10	8	3	0	0	5
PLEASANT GROVE	5	1	1	0	0	0
RANKIN	6	0	0	0	0	0
REEDY FORK	10	0	0	0	0	0
ROCKY KNOLL	8	8	0	3	0	5
ROLLING ROADS	4	0	0	0	0	0
SEDFIELD	4	0	0	0	0	0
SHARPE ROAD	5	0	0	0	0	0
SIXTEENTH STREET	7	2	1	0	0	1
SOUTH ELM	10	1	1	0	0	0
SOUTHEAST	7	7	1	0	0	6
SOUTHSIDE	7	5	3	0	1	1

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
STEVENS MEMORIAL	4	2	1	0	1	0
SUMMERFIELD FIRST	10	5	3	0	0	2
SUMNER	5	3	2	1	0	0
WILLOMORE	6	2	1	0	0	1
WOODLAKE	2	0	0	0	0	0
Association Total:	282	156	54	9	8	85

PILOT MOUNTAIN

ADVANCE	10	2	1	0	1	0
ANTIOCH	6	5	1	0	1	3
ARDMORE	10	10	4	0	0	6
BECKS	10	9	4	0	1	4
BETHANY	9	5	2	0	1	2
BRIMS GROVE	7	7	1	0	0	6
BROWN MOUNTAIN	3	2	1	1	0	0
CALVARY	10	10	10	0	0	0
CENTER GROVE	10	10	2	1	0	7
CENTURY PARK	4	1	1	0	0	0
CLEMMONS FIRST	8	6	1	2	0	3
COLLEGE PARK	10	10	2	1	1	6
CORNERSTONE	4	4	1	1	0	2
CRESTWOOD	7	1	1	0	0	0
DANBURY	3	0	0	0	0	0
EDGEWOOD	7	1	1	0	0	0
FELLOWSHIP	3	2	1	0	0	1
FOREST HILL	4	3	1	0	0	2
FORSYTH PARK	4	2	1	1	0	0
FRIENDSHIP	3	0	0	0	0	0
GERMANTON	3	2	1	0	0	1
GLENN VIEW	6	0	0	0	0	0
GOODWILL	4	0	0	0	0	0
GREEN MEADOWS	5	5	2	0	1	2
GRIFFITH	10	5	2	0	0	3
KERNERSVILLE FIRST	10	9	2	0	0	7
KING FIRST	8	1	0	0	0	1
KNOLLWOOD	10	9	4	0	0	5
KONNOAK	6	6	3	0	0	3
LEWISVILLE	10	5	1	1	0	3
MACEDONIA	4	0	0	0	0	0
MAIN STREET	6	5	1	0	0	4
MINERAL SPRINGS	8	7	2	0	0	5
MOUNT CALVARY	3	0	0	0	0	0
MOUNT OLIVE	7	5	1	1	0	3
MOUNTAIN VIEW	3	1	1	0	0	0
NEW BEGINNING	3	1	1	0	0	0
NEW BETHEL	2	0	0	0	0	0
NORTH WINSTON	2	1	1	0	0	0
NORTHRIDGE	MS 2	2	1	0	0	1
NORTHWEST	8	7	0	0	0	7
OAK GROVE	5	5	0	0	0	5
OAK RIDGE	5	0	0	0	0	0
OAKLAWN	10	10	4	0	0	6

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
OLD TOWN	9	9	0	2	0	7
OLIVE GROVE	4	4	1	0	0	3
PEACE HAVEN	3	2	2	0	0	0
PETERS CREEK	5	1	1	0	0	0
PFAFFTOWN	7	5	2	0	0	3
PILOT MOUNTAIN FIRST	4	2	0	0	0	2
PINNACLE	10	0	0	0	0	0
QUAKER GAP	6	6	1	0	0	5
RED BANK	3	1	1	0	0	0
ROBINHOOD ROAD	4	4	1	0	1	2
RURAL HALL FIRST	3	3	0	0	0	3
SOUTH FORK	6	3	0	0	0	3
SOUTHSIDE	4	3	2	0	0	1
SPANISH OF UNION GRV MS	4	1	1	0	0	0
STANLEYVILLE FIRST	6	6	2	1	0	3
STONEY RIDGE	4	1	1	0	0	0
TEMPLE	2	1	1	0	0	0
UNION CROSS	5	4	0	0	0	4
UNION GROVE	9	4	1	0	0	3
UNION HILL	2	2	1	0	0	1
UNITED	2	2	1	1	0	0
UNITY	4	1	1	0	0	0
WAKE FOREST	7	7	4	0	1	2
WALKERTOWN FIRST	6	2	2	0	0	0
WALNUT COVE FIRST	6	5	2	2	0	1
WAUGHTOWN	6	5	1	0	0	4
WEST SIDE	2	0	0	0	0	0
WESTVIEW	3	3	1	0	1	1
WILLOW OAK	4	0	0	0	0	0
WINSTON-SALEM FIRST	10	10	3	0	1	6
Association Total:	422	273	96	15	10	152

POLK

BEULAH	3	0	0	0	0	0
BIG LEVEL	5	0	0	0	0	0
COLUMBUS	3	3	1	0	0	2
COOPERS GAP	6	4	1	0	0	3
EMMANUEL	2	0	0	0	0	0
FAITH	3	1	1	0	0	0
FAITH TEMPLE	2	0	0	0	0	0
GREEN CREEK FIRST	5	0	0	0	0	0
GREEN RIVER	3	2	1	0	0	1
HICKORY GROVE	3	0	0	0	0	0
MIDWAY	3	0	0	0	0	0
MILL SPRING FIRST	4	0	0	0	0	0
MORGAN CHAPEL	4	0	0	0	0	0
PACOLET HILLS	2	0	0	0	0	0
PEA RIDGE	3	2	1	0	1	0
PENIEL	2	0	0	0	0	0
SANDY SPRINGS	6	4	1	0	1	2
SILVER CREEK	9	2	2	0	0	0

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
TRYON SECOND	2	0	0	0	0	0
WARRIOR MOUNTAIN	10	0	0	0	0	0
Association Total:	80	18	8	0	2	8

RALEIGH

APEX	10	8	2	2	1	3
ATHENS DRIVE	5	3	1	0	0	2
AVERSBORO ROAD	10	8	1	2	1	4
BAY LEAF	10	2	1	1	0	0
BETHANY	4	3	1	0	0	2
BETHLEHEM	10	1	1	0	0	0
CALVARY	7	0	0	0	0	0
CARALEIGH	5	1	1	0	0	0
CAROLINA PINES	5	4	2	1	1	0
CARY FIRST	10	10	4	0	1	5
CENTRAL	9	2	1	0	1	0
COLLINS GROVE	5	0	0	0	0	0
CRABTREE VALLEY	5	5	2	0	2	1
CREEDMOOR ROAD	6	3	2	0	1	0
EMMANUEL	6	4	0	1	0	3
EPHESUS	8	3	1	0	0	2
FAIRVIEW	3	0	0	0	0	0
FAITH	4	4	0	0	0	4
FAITH	10	0	0	0	0	0
FALLS	4	2	1	0	1	0
FELLOWSHIP	8	3	1	1	0	1
FOREST HILLS	10	10	3	0	1	6
FORESTVILLE	4	0	0	0	0	0
FULLER MEMORIAL	2	0	0	0	0	0
FUQUAY-VARINA	10	2	2	0	0	0
GARNER FIRST	10	8	2	0	0	6
GLEN ROYAL	7	3	1	0	0	2
GOOD HOPE	5	5	2	0	0	3
GOOD HOPE W	5	2	0	0	0	2
GREEN LEVEL	7	0	0	0	0	0
GREEN PINES	8	6	2	0	0	4
GREENWOOD FOREST	10	10	8	0	0	2
GREYSTONE	7	7	3	0	1	3
HAYES BARTON	10	10	3	0	2	5
HEPHZIBAH	10	10	3	1	0	6
HIGHLAND	8	2	2	0	0	0
HOLLY SPRINGS	3	2	1	0	1	0
INWOOD	4	1	1	0	0	0
KNIGHTDALE	8	8	1	0	1	6
LEESVILLE	2	2	1	1	0	0
LONGVIEW	7	3	1	0	0	2
MACEDONIA	3	2	0	0	0	2
MARYS CHAPEL	2	0	0	0	0	0
MILLBROOK	9	9	2	0	0	7
MORRISVILLE FIRST	5	1	1	0	0	0
MOUNT MORIAH	8	1	0	0	0	1

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
MOUNT OLIVET	3	2	1	0	0	1
MOUNT VERNON	10	7	3	0	3	1
NEW BETHEL J	5	4	1	0	0	3
NEW COMMUNITY	2	1	0	1	0	0
NEW HILL	3	0	0	0	0	0
NEW HOPE	10	9	3	1	0	5
NEW HORIZONS MS	3	0	0	0	0	0
NORTH CARY	4	4	1	0	1	2
NORTH STREET	4	2	1	0	1	0
OAK RIDGE	3	1	1	0	0	0
OLDE MOUNT VERNON	2	2	1	0	1	0
OLIVE CHAPEL	9	4	0	0	0	4
OPEN DOOR	3	1	0	0	0	1
PINEY GROVE	10	5	0	1	0	4
PLEASANT GROVE	10	3	1	1	0	1
PROVIDENCE	10	10	0	0	0	10
RALEIGH FIRST	10	10	3	0	1	6
REEDY CREEK	3	3	2	0	1	0
RIDGE ROAD	6	6	1	0	1	4
RIDGECREST	2	2	0	0	0	2
ROLESVILLE	10	10	2	0	1	7
SAINT JOHNS	6	6	2	0	0	4
SALEM	10	1	1	0	0	0
SAMARIA	6	6	1	1	0	4
SHOTWELL	2	0	0	0	0	0
SOUTHWEST RALEIGH	2	0	0	0	0	0
STONY HILL	4	0	0	0	0	0
TABERNACLE	8	7	2	1	1	3
TEMPLE	10	6	4	0	1	1
TRIANGLE	2	2	0	0	0	2
TRINITY	10	5	2	0	0	3
TURNER MEMORIAL	4	0	0	0	0	0
VISION	3	2	1	0	1	0
WAKE CROSS ROADS	10	5	0	0	0	5
WAKE FOREST	7	7	3	0	1	3
WAKE UNION	4	0	0	0	0	0
WAKEFIELD CENTRAL	6	2	1	1	0	0
WAKEMINSTER	2	0	0	0	0	0
WENDELL	8	7	2	0	2	3
WESTWOOD	2	2	1	0	0	1
WOODHAVEN	4	4	2	0	0	2
WOODLAND	5	4	1	0	0	3
YOUNGSVILLE	3	0	0	0	0	0
ZEBULON	10	10	3	0	0	7
Association Total:	558	332	108	17	31	176

RANDOLPH

ASBURY	4	0	0	0	0	0
ASHEBORO FIRST	10	8	2	2	1	3
BALFOUR	8	1	1	0	0	0
BEULAH	8	2	1	0	1	0

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
CALVARY	2	0	0	0	0	0
CARAWAY	2	0	0	0	0	0
CEDAR FALLS	10	0	0	0	0	0
CEDAR GROVE	6	0	0	0	0	0
CENTER CROSS	3	0	0	0	0	0
CENTRAL FALLS	5	0	0	0	0	0
CLEAR VIEW	3	3	1	0	1	1
CROSS ROAD	9	9	2	0	1	6
DEEP RIVER	5	0	0	0	0	0
FOREST PARK	5	0	0	0	0	0
FRANKLINVILLE FIRST	6	0	0	0	0	0
GLENOLA	4	0	0	0	0	0
GREYSTONE	2	0	0	0	0	0
HULDAH	3	3	2	0	0	1
LIBERTY FIRST	4	0	0	0	0	0
MACEDONIA	4	0	0	0	0	0
MAPLE SPRINGS	3	2	1	0	1	0
MOUNT LEBANON	2	0	0	0	0	0
MOUNT PLEASANT	5	1	1	0	0	0
OAKHURST	6	6	2	1	1	2
OAKWOOD PARK	2	0	0	0	0	0
RAMSEUR FIRST	6	3	2	0	1	0
RANDLEMAN FIRST	7	4	1	0	0	3
RICHLAND	4	0	0	0	0	0
RIVERSIDE	3	1	1	0	0	0
RUSSELL GROVE	3	0	0	0	0	0
SANDY CREEK	3	1	1	0	0	0
SEAGROVE FIRST	4	3	0	0	0	3
SHADY GROVE	4	3	1	0	1	1
SOPHIA	5	1	1	0	0	0
UNION GROVE	6	0	0	0	0	0
VICTORY	3	0	0	0	0	0
WEST ASHEBORO	2	0	0	0	0	0
Association Total:	171	51	20	3	8	20

ROBESON

ANTIOCH	10	8	1	0	0	7
BALTIMORE	3	2	1	0	1	0
BARNESVILLE	3	0	0	0	0	0
BEAR SWAMP	4	0	0	0	0	0
BEREA	2	0	0	0	0	0
BEULAH	2	0	0	0	0	0
BLOOMINGDALE	10	0	0	0	0	0
BROAD RIDGE	5	0	0	0	0	0
CENTERVILLE	3	0	0	0	0	0
CLYBONVILLE	4	4	1	2	1	0
EAST LUMBERTON	10	10	2	0	0	8
EPHESUS	5	2	1	0	1	0
FAIRMONT FIRST	10	10	2	2	1	5
FOREST ACRES	1	1	1	0	0	0
GODWIN HEIGHTS	7	1	1	0	0	0

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
GREAT MARSH	4	3	2	0	0	1
GREEN SPRINGS	7	0	0	0	0	0
HILLCREST	4	2	1	0	1	0
HOG SWAMP	3	0	0	0	0	0
HYDE PARK	6	6	2	0	0	4
LONG BRANCH	7	4	2	0	2	0
LUMBER BRIDGE	2	0	0	0	0	0
LUMBERTON FIRST	10	9	2	1	1	5
MAXTON FIRST	4	0	0	0	0	0
MCDONALD	2	0	0	0	0	0
MIDWAY	3	0	0	0	0	0
MOUNT ELIM	4	0	0	0	0	0
MOUNT MORIAH	2	0	0	0	0	0
MOUNT VERNON	3	2	1	0	0	1
NORTH LUMBERTON	3	0	0	0	0	0
OAK GROVE	2	1	1	0	0	0
ORRUM	2	2	1	0	1	0
PARKTON	6	1	1	0	0	0
PLEASANT HOPE	2	0	0	0	0	0
PROCTORVILLE	3	1	1	0	0	0
RAEFORD FIRST	10	8	1	1	0	6
RAFT SWAMP	5	0	0	0	0	0
RAYNHAM	2	0	0	0	0	0
RED SPRINGS FIRST	8	2	0	0	0	2
RENNERT	2	0	0	0	0	0
ROWLAND FIRST	3	3	1	0	0	2
ROZIER	2	1	0	1	0	0
SAINT PAULS FIRST	6	1	0	0	0	1
SAND HILL	2	0	0	0	0	0
SHANNON	6	0	0	0	0	0
SINGLETARY	3	1	1	0	0	0
SMYRNA	2	0	0	0	0	0
TEN MILE	4	4	1	0	0	3
TOLARSVILLE	3	0	0	0	0	0
WEST LUMBERTON	5	0	0	0	0	0
WESTSIDE	2	1	0	1	0	0
WHITE POND	2	0	0	0	0	0
ZION HILL	4	2	1	0	1	0
ZIONS TABERNACLE	6	0	0	0	0	0
Association Total:	235	92	29	8	10	45

ROCKY FACE

BETHEL	3	0	0	0	0	0
CONCORD	2	0	0	0	0	0
DOVER	3	0	0	0	0	0
FAIRVIEW	4	0	0	0	0	0
LILEDOWN	5	0	0	0	0	0
MOUNT HEBRON	4	1	1	0	0	0
MOUNT NEBO	2	0	0	0	0	0
PLEASANT GROVE	3	1	1	0	0	0
POPLAR SPRINGS	5	0	0	0	0	0

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
ROCKY FACE	3	3	1	0	0	2
SULPHUR SPRINGS	7	7	0	0	1	6
TAYLOR SPRINGS	3	2	0	2	0	0
TRI-CITY WC	10	9	3	0	0	6
WHITE PLAINS	4	0	0	0	0	0
Association Total:	58	23	6	2	1	14

ROWAN

CALVARY	7	7	1	0	0	6
CANAAN	4	0	0	0	0	0
CHINA GROVE FIRST	5	3	2	0	1	0
COMMUNITY	3	0	0	0	0	0
COOLEEMEE FIRST	6	1	0	0	0	1
DUNNS MOUNTAIN	5	2	0	0	0	2
EAST CORINTH	3	0	0	0	0	0
EAST SPENCER FIRST	2	0	0	0	0	0
EASTSIDE	3	0	0	0	0	0
EMMANUEL	2	0	0	0	0	0
ENON	7	6	3	0	1	2
FAITH	7	3	1	0	0	2
FRANKLIN	6	1	0	0	0	1
FRIENDSHIP	4	3	0	0	0	3
GOLD HILL FIRST	2	0	0	0	0	0
LANDIS	8	0	0	0	0	0
MAIN STREET	2	0	0	0	0	0
MILFORD HILLS	3	2	2	0	0	0
NEEDMORE	2	0	0	0	0	0
NEEL ROAD	4	3	1	1	0	1
NORTH MAIN	6	1	1	0	0	0
OAKDALE	5	1	1	0	0	0
OAKLAND HEIGHTS	2	0	0	0	0	0
PROVIDENCE	2	0	0	0	0	0
ROCKWELL FIRST	5	3	1	1	0	1
SALISBURY FIRST	10	3	2	0	0	1
SHERRILS FORD ROAD	2	0	0	0	0	0
SOUTH CHINA GROVE	4	4	1	0	0	3
SOUTHSIDE	3	3	1	0	0	2
SPENCER FIRST	5	3	0	0	0	3
STALLINGS MEMORIAL	9	5	1	0	0	4
TRADING FORD	7	1	0	0	0	1
TRINITY	4	2	1	0	0	1
WEST CORINTH	4	0	0	0	0	0
WOODLEAF	2	0	0	0	0	0
Association Total:	155	57	19	2	2	34

SANDHILLS

ABERDEEN FIRST	7	7	1	2	1	3
ASHLEY HEIGHTS	5	3	2	0	1	0
BEAVER CREEK	3	0	0	0	0	0
BETHLEHEM	6	2	1	0	1	0
BEULAH HILL	5	1	1	0	0	0

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
CALVARY	3	0	0	0	0	0
CAMERON	4	0	0	0	0	0
CARTHAGE FIRST	4	1	1	0	0	0
CORNERSTONE	2	0	0	0	0	0
EPHESUS	8	0	0	0	0	0
FAIRVIEW	3	0	0	0	0	0
IVES MEMORIAL	6	0	0	0	0	0
LEMON SPRINGS	4	1	1	0	0	0
MIDDLE CROSS	10	0	0	0	0	0
NEW HOME	3	0	0	0	0	0
PINE GROVE	3	0	0	0	0	0
PINEY WOOD	4	0	0	0	0	0
PLEASANT HILL	4	0	0	0	0	0
RED BRANCH	5	5	1	0	0	4
ROBBINS FIRST	4	3	1	1	1	0
SOUTHERN PINES FIRST	10	9	3	0	0	6
TAYLOR MEMORIAL	3	0	0	0	0	0
UNITY GROVE	2	0	0	0	0	0
VASS FIRST	4	0	0	0	0	0
VICTORY COMMUNITY	3	0	0	0	0	0
WEST END FIRST	3	0	0	0	0	0
Association Total:	118	32	12	3	4	13

SANDY CREEK

ANTIOCH	5	0	0	0	0	0
BEAR CREEK	4	0	0	0	0	0
BENNETT	3	2	1	0	0	1
BETHANY	3	3	0	0	0	3
BONLEE	3	0	0	0	0	0
BROOKDALE	3	0	0	0	0	0
BRUSH CREEK	4	0	0	0	0	0
COOL SPRINGS	7	0	0	0	0	0
CUMNOCK	2	0	0	0	0	0
EAST SANFORD	5	2	1	0	0	1
EMMAUS	4	3	1	0	0	2
FALL CREEK	4	0	0	0	0	0
FELLOWSHIP	3	2	1	0	1	0
FLAT SPRINGS	7	5	1	2	0	2
GOLDSTON	3	0	0	0	0	0
GUM SPRINGS	2	2	1	0	0	1
HICKORY GROVE	4	0	0	0	0	0
HICKORY MOUNTAIN	3	3	0	1	0	2
HUNT SPRINGS	4	0	0	0	0	0
JONESBORO HEIGHTS	7	7	2	0	0	5
JOY	2	2	1	1	0	0
JUNIPER SPRINGS	4	0	0	0	0	0
LOVES CREEK	5	5	1	1	1	2
MAYS CHAPEL	2	0	0	0	0	0
MONCURE	10	0	0	0	0	0
MOONS CHAPEL	4	1	0	0	0	1
MOUNT OLIVE	8	2	1	0	0	1

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
NEW SALEM	10	0	0	0	0	0
OAKLEY	5	1	1	0	0	0
PITTSBORO	5	4	1	0	0	3
RIVES CHAPEL	4	0	0	0	0	0
ROCK SPRING	3	2	0	0	0	2
ROCKY RIVER	5	2	1	0	1	0
SANDY BRANCH	7	1	1	0	0	0
SANFORD FIRST	10	9	2	0	0	7
SILER CITY FIRST	8	6	0	0	0	6
STALEY	3	0	0	0	0	0
TRAMWAY	4	0	0	0	0	0
TYSONS CREEK	4	0	0	0	0	0
Association Total:	183	64	17	5	3	39

SANDY RUN

ALEXANDER	5	0	0	0	0	0
BETHANY	5	0	0	0	0	0
BETHEL	10	1	1	0	0	0
BIG SPRINGS	4	0	0	0	0	0
BOSTIC FIRST	5	4	1	0	1	2
BROAD RIVER	3	0	0	0	0	0
CALVARY	3	0	0	0	0	0
CAMPFIELD MEMORIAL	4	0	0	0	0	0
CAMPS CREEK	5	2	1	0	0	1
CANE CREEK	3	0	0	0	0	0
CAROLEEN	4	1	1	0	0	0
CHASE	4	0	0	0	0	0
CLIFFSIDE	7	4	1	2	1	0
CONCORD	4	2	1	0	1	0
CORINTH	7	0	0	0	0	0
CRESTVIEW	6	2	1	0	1	0
FAIRVIEW	5	0	0	0	0	0
FIRST BROAD	3	0	0	0	0	0
FLORENCE	9	0	0	0	0	0
FLOYD'S CREEK	7	2	1	0	1	0
FOREST LAKE	2	0	0	0	0	0
GANTTS GROVE	2	1	1	0	0	0
GLENWOOD	7	0	0	0	0	0
GOODES CREEK	5	0	0	0	0	0
GOODES GROVE	2	1	1	0	0	0
GRAYS CREEK	3	0	0	0	0	0
HARMON STREET	5	0	0	0	0	0
HAYNES MEMORIAL	4	1	1	0	0	0
HENRIETTA FIRST	6	2	1	0	1	0
HICKS GROVE	7	0	0	0	0	0
HIGH SHOAL	4	1	1	0	0	0
HOLLY SPRINGS	7	0	0	0	0	0
LAVONIA	4	2	1	0	1	0
LIBERTY	10	2	2	0	0	0
MOUNT HARMONY	4	1	1	0	0	0
MOUNT LEBANON	3	1	1	0	0	0

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
MOUNT OLIVET	3	0	0	0	0	0
MOUNT PLEASANT C	4	4	1	1	0	2
MOUNT PLEASANT R	10	0	0	0	0	0
MOUNTAIN VIEW	2	0	0	0	0	0
NEW BETHEL	2	0	0	0	0	0
PEOPLES MS	2	0	0	0	0	0
PLAINVIEW	2	0	0	0	0	0
PORES FORD	2	0	0	0	0	0
PROSPECT	4	1	1	0	0	0
RACE PATH	9	1	1	0	0	0
SANDY LEVEL	3	0	0	0	0	0
SANDY MUSH	5	4	1	1	1	1
SANDY RUN	5	1	1	0	0	0
SHILOH	5	1	1	0	0	0
SMITH GROVE	4	2	1	0	1	0
TEMPLE	3	0	0	0	0	0
TRINITY	10	0	0	0	0	0
VICTORY	3	0	0	0	0	0
WALLS	5	0	0	0	0	0
WILSON	3	1	1	0	0	0
Association Total:	264	45	26	4	9	6

SOUTH FORK

AMITY	6	1	1	0	0	0
ANTIOCH	5	3	1	0	0	2
BETHEL	2	0	0	0	0	0
BOGER CITY	8	8	1	0	0	7
BUFFALO SHOALS	2	0	0	0	0	0
CALVARY	8	8	1	1	0	6
CEDAR GROVE	3	0	0	0	0	0
CENTER VIEW	5	4	1	0	0	3
CRAIG MEMORIAL	4	4	1	0	1	2
CROUSE	2	0	0	0	0	0
DAVID MEMORIAL	4	1	1	0	0	0
DENVER	6	6	3	0	1	2
EAST MAIDEN	6	4	0	1	1	2
FAITH	6	2	1	0	1	0
FRIENDLY CHAPEL	3	0	0	0	0	0
GAINSVILLE	6	0	0	0	0	0
HARVEST TIME	2	0	0	0	0	0
HUDSON CHAPEL	3	0	0	0	0	0
HULLS GROVE	4	0	0	0	0	0
LAWINGS CHAPEL	6	5	1	0	0	4
LEONARDS FORK	4	0	0	0	0	0
LINCOLN AVENUE	7	4	1	0	1	2
LINCOLNTON FIRST	6	6	1	1	0	4
LONG SHOALS	2	0	0	0	0	0
MACEDONIA	10	0	0	0	0	0
MAIDEN FIRST	8	4	1	0	0	3
MASSAPOAG	2	0	0	0	0	0
MOUNT ANDERSON	5	2	1	0	1	0

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
MOUNT RUHAMA	10	8	2	0	1	5
MOUNT ZION	4	2	1	0	1	0
MOUNTAIN VIEW	6	5	1	1	0	3
NEW HOPE	2	2	1	0	1	0
NORTH BROOK	5	0	0	0	0	0
OAK GROVE	4	2	1	0	1	0
OLIVET	6	2	1	0	1	0
PEARL	6	0	0	0	0	0
PINEY GROVE	3	0	0	0	0	0
REEPSVILLE	6	2	1	0	1	0
RIVER VIEW	6	5	1	0	0	4
ROSELAND	10	0	0	0	0	0
SALEM	8	0	0	0	0	0
SHARON	4	0	0	0	0	0
SOLID ROCK	10	2	1	0	0	1
SOUTHSIDE	7	0	0	0	0	0
TEMPLE	2	0	0	0	0	0
WEBBS CHAPEL	3	0	0	0	0	0
WESTPORT	5	3	3	0	0	0
Association Total:	242	95	29	4	12	50

SOUTH MOUNTAIN

BEREA	4	1	1	0	0	0
BEULAH	3	0	0	0	0	0
CARSWELL MEMORIAL	3	0	0	0	0	0
CORINTH	6	0	0	0	0	0
HILDEBRAN VIEW	2	0	0	0	0	0
LAUREL HAVEN	2	1	1	0	0	0
MIDWAY	2	1	1	0	0	0
MOUNT GILEAD	3	0	0	0	0	0
MOUNT HEBRON	6	0	0	0	0	0
MOUNT VERNON	7	3	1	0	0	2
MOUNT ZION	4	1	1	0	0	0
MULLS CHAPEL	2	0	0	0	0	0
PHILADELPHIA	3	2	1	0	1	0
PISGAH	3	3	0	1	0	2
SAINT PAUL	5	0	0	0	0	0
SHOUPS GROVE	4	0	0	0	0	0
SOUTH FORK	2	0	0	0	0	0
WALKERS CHAPEL	3	0	0	0	0	0
ZION HILL	4	3	1	0	1	1
ZOAR	2	0	0	0	0	0
Association Total:	70	15	7	1	2	5

SOUTH ROANOKE

ACORN HILL	2	0	0	0	0	0
AENON	3	2	1	1	0	0
ARLINGTON BLVD	4	4	1	0	1	2
AYDEN FIRST	5	1	1	0	0	0
BELHAVEN	5	0	0	0	0	0
BETHEL	4	0	0	0	0	0

Church Name		Allotted	Attendance	Ordained	Staff	Spouse	Lay
BIBLE	WC	2	0	0	0	0	0
CEDAR BRANCH		4	0	0	0	0	0
CHOCOWINITY FIRST		3	2	1	0	0	1
EAGLES		3	2	1	0	1	0
ELM CITY		4	4	1	0	1	2
EVERETTS		2	0	0	0	0	0
FARMVILLE FIRST		10	6	1	1	0	4
FOREST HILLS		10	4	2	0	0	2
FOUNTAIN		2	0	0	0	0	0
GRACE		5	5	2	0	0	3
GRIFTON FIRST		5	0	0	0	0	0
HAMILTON		3	2	1	0	1	0
IMMANUEL		7	3	1	1	0	1
JAMESVILLE FIRST		6	2	1	0	1	0
LOVE		3	0	0	0	0	0
MEMORIAL W		9	5	0	0	0	5
MILDRED		2	0	0	0	0	0
NEW HOPE		10	2	0	1	0	1
NEW HOPE CHAPEL		6	0	0	0	0	0
OAK CITY		3	0	0	0	0	0
OAKMONT		10	9	2	1	0	6
PACTOLUS		3	0	0	0	0	0
PAMLICO		2	0	0	0	0	0
PENDERS CHAPEL		3	0	0	0	0	0
PINETOPS		8	0	0	0	0	0
PINETOWN		2	0	0	0	0	0
PINEY GROVE		4	1	0	0	0	1
PLEASANT HOPE		2	0	0	0	0	0
PLYMOUTH FIRST		7	2	0	1	1	0
RALEIGH ROAD		5	2	1	0	0	1
REDDICKS GROVE		3	0	0	0	0	0
RIVERSIDE		2	0	0	0	0	0
RIVERVIEW		7	2	1	0	1	0
ROBERSONVILLE FIRST		7	5	1	1	0	3
SPEED		2	0	0	0	0	0
STANTONSBURG FIRST		5	4	2	1	0	1
STOKES		2	0	0	0	0	0
TARBORO FIRST		10	9	1	0	1	7
THE MEMORIAL		9	9	4	1	0	4
TRINITY		5	0	0	0	0	0
WASHINGTON FIRST		9	5	4	0	1	0
WASHINGTON SECOND		4	1	1	0	0	0
WEBBS CHAPEL		6	0	0	0	0	0
WEST END WA		2	0	0	0	0	0
WEST END WM		7	2	1	1	0	0
WILSON FIRST		10	10	2	0	0	8
WINTERVILLE		5	5	2	0	1	2
Association Total:		263	110	36	10	10	54

SOUTH YADKIN

BEREA	6	6	2	0	0	4
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Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
BETHEL	5	2	0	0	1	1
BEULAH	10	10	1	0	0	9
BLAISE	6	4	2	0	0	2
BRISTOL DRIVE	2	0	0	0	0	0
CALAHALN FRIENDSHIP	3	0	0	0	0	0
CALVARY	2	0	0	0	0	0
CASCADE	2	0	0	0	0	0
CLEVELAND	9	6	1	0	1	4
COCHRAN STREET	7	4	1	0	0	3
COMMUNITY	3	0	0	0	0	0
CORNERSTONE	7	3	1	0	0	2
DIAMOND HILL	8	3	1	0	0	2
EATONS	3	1	1	0	0	0
EDGEWOOD	4	4	1	0	0	3
FAIRVIEW	9	8	4	1	0	3
FAITH	7	3	2	0	0	1
FARMINGTON	2	0	0	0	0	0
FELLOWSHIP	2	1	1	0	0	0
FORK	7	3	0	0	0	3
FRONT STREET	10	1	1	0	0	0
GAY'S CHAPEL	3	0	0	0	0	0
HARMONY	4	1	1	0	0	0
HEBRON	7	7	0	0	0	7
IJAMES CROSS ROADS	5	0	0	0	0	0
ISLAND FORD	2	0	0	0	0	0
JERUSALEM	3	1	1	0	0	0
MOCKSVILLE FIRST	7	7	4	0	1	2
MONTICELLO	4	0	0	0	0	0
MOORESVILLE FIRST	10	6	1	0	0	5
MOUNT VERNON	3	3	1	0	0	2
MOUNTAIN ROAD	5	0	0	0	0	0
NEW BETHANY	4	0	0	0	0	0
NEW HOPE	5	0	0	0	0	0
OAKDALE	7	0	0	0	0	0
OSTWALT	3	0	0	0	0	0
PENINSULA	7	3	1	0	0	2
SAINT MARK'S	3	0	0	0	0	0
SOCIETY	4	0	0	0	0	0
SOUTH RIVER	8	7	1	0	0	6
SOUTHSIDE	10	3	2	1	0	0
STATESVILLE FIRST	10	10	4	0	0	6
TEMPLE	3	3	0	0	0	3
TROUTMAN	8	2	2	0	0	0
TRUE GOSPEL	2	0	0	0	0	0
TURRENTINE	5	4	1	0	0	3
WAYSIDE	2	0	0	0	0	0
WELCOME	3	0	0	0	0	0
WESTERN AVENUE	10	10	4	0	0	6
YADKIN	4	2	1	0	1	0
Association Total:	265	128	43	2	4	79

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
STANLY						
ALBEMARLE FIRST	10	10	1	1	1	7
ANDERSON GROVE	5	3	0	3	0	0
AQUADALE	4	0	0	0	0	0
BADIN	3	0	0	0	0	0
BARBEES GROVE	3	2	1	0	1	0
BETHEL	6	4	1	0	1	2
BETHLEHEM	3	3	1	0	1	1
BIG LICK	8	2	1	0	1	0
CALVARY	3	0	0	0	0	0
CANTON	6	0	0	0	0	0
CENTERVIEW	5	0	0	0	0	0
COTTONVILLE	4	4	1	0	1	2
EAST ALBEMARLE	2	0	0	0	0	0
FAIRVIEW	4	2	1	0	1	0
FELLOWSHIP	2	0	0	0	0	0
FREEDOM	2	0	0	0	0	0
GRACE	6	0	0	0	0	0
HIGHLAND	4	1	1	0	0	0
IMMANUEL	3	1	1	0	0	0
KENDALLS	5	0	0	0	0	0
KINZA MEMORIAL	4	0	0	0	0	0
LAKEVIEW	4	2	1	0	1	0
LOCUST FIRST	8	2	1	1	0	0
MEMORIAL	5	2	1	0	1	0
MINERAL SPRINGS	4	0	0	0	0	0
MISSION	5	1	1	0	0	0
MOUNT CALVARY	2	1	1	0	0	0
MOUNTAIN VIEW	3	0	0	0	0	0
NEW LONDON FIRST	3	0	0	0	0	0
NORTH ALBEMARLE	6	3	2	0	1	0
NORWOOD FIRST	3	1	1	0	0	0
OAK GROVE	3	2	1	0	1	0
OAKBORO FIRST	8	1	1	0	0	0
PALMERVILLE	3	0	0	0	0	0
PAULS CROSSING	4	3	1	0	0	2
PHILADELPHIA	5	0	0	0	0	0
PLEASANT GROVE	8	0	0	0	0	0
PLYLER	4	0	0	0	0	0
POPLIN GROVE	4	1	1	0	0	0
PORTER	4	0	0	0	0	0
PROSPECT	5	0	0	0	0	0
RED CROSS	4	0	0	0	0	0
RICHFIELD	2	0	0	0	0	0
SILVER ROAD	2	0	0	0	0	0
SILVER SPRINGS	4	0	0	0	0	0
SOUTH ALBEMARLE	3	3	1	0	0	2
SOUTH STANLY	6	0	0	0	0	0
STANFIELD FIRST	3	0	0	0	0	0
UNION GROVE	4	3	1	1	0	1
WEST ALBEMARLE	7	1	1	0	0	0

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
WEST OAKBORO	4	0	0	0	0	0
WEST STANLY	2	0	0	0	0	0
Association Total:	224	58	24	6	11	17

STONE MOUNTAIN

BAPTIST HOME	8	3	2	0	1	0
BENHAM	3	0	0	0	0	0
CENTER	5	0	0	0	0	0
FAIRPLAINS	7	6	1	0	0	5
HAYMEADOW	5	0	0	0	0	0
HILLTOP	4	0	0	0	0	0
MAPLE GROVE	4	3	1	0	0	2
MOUNT PISGAH	2	0	0	0	0	0
MOUNTAIN VALLEY	5	3	1	0	1	1
MOUNTAIN VIEW	3	0	0	0	0	0
NEW LIGHT	3	0	0	0	0	0
PEACE HAVEN	5	0	0	0	0	0
PINE VIEW	4	0	0	0	0	0
ROARING GAP	4	1	1	0	0	0
ROCK SPRINGS	3	0	0	0	0	0
SPRINGFIELD	WC 2	0	0	0	0	0
UNION	3	3	1	0	0	2
WALNUT GROVE	3	1	1	0	0	0
Association Total:	73	20	8	0	2	10

STONY FORK

BAILEYS CAMP	2	0	0	0	0	0
DOE RIDGE	2	0	0	0	0	0
LAYTOWN	2	0	0	0	0	0
MOUNT EPHRIAM	2	0	0	0	0	0
ROCK SPRING	8	0	0	0	0	0
SANDY FLAT	2	2	0	2	0	0
Association Total:	18	2	0	2	0	0

SURRY

ALBION	3	3	1	0	1	1
ANTIOCH	4	0	0	0	0	0
BANNERTOWN	6	2	2	0	0	0
BLUES GROVE	3	0	0	0	0	0
CALVARY	9	9	2	0	2	5
CENTRAL VIEW	3	3	1	0	0	2
COMMUNITY	4	0	0	0	0	0
COPELAND	4	4	0	0	0	4
CROSS ROADS	2	0	0	0	0	0
DOBSON FIRST	5	5	1	0	1	3
DOVER	3	2	1	0	1	0
FAIRVIEW	4	0	0	0	0	0
FANCY GAP	3	3	1	0	0	2
FELLOWSHIP	5	5	1	0	1	3
FLAT ROCK	5	0	0	0	0	0
FLIPPIN MEMORIAL	3	3	0	0	1	2
HAYMORE MEMORIAL	7	7	2	0	0	5

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
HIGHLAND PARK	5	5	2	0	1	2
HILLS GROVE	2	0	0	0	0	0
HOLLY SPRINGS	5	4	1	0	0	3
INDIAN GROVE	3	0	0	0	0	0
IVY GREEN	2	0	0	0	0	0
JESSUP GROVE	4	2	0	0	0	2
LADONIA	2	0	0	0	0	0
LAMBSBURG	3	0	0	0	0	0
LITTLE RICHMOND	3	0	0	0	0	0
MOUNT AIRY FIRST	10	10	3	0	0	7
MOUNT CARMEL	4	0	0	0	0	0
MOUNT ZION	2	1	1	0	0	0
MOUNTAIN PARK	2	2	0	0	0	2
MOUNTAIN VIEW	3	0	0	0	0	0
NEW HOPE	3	0	0	0	0	0
NEW LIFE	2	0	0	0	0	0
OAK GROVE	4	4	1	0	1	2
OAK RIDGE	6	0	0	0	0	0
PAULS CREEK	4	0	0	0	0	0
PINEY GROVE	10	2	1	0	1	0
PINNACLE VIEW	3	3	1	2	0	0
PLEASANT VIEW	4	4	1	1	0	2
ROCK HILL	3	0	0	0	0	0
ROCKFORD	2	0	0	0	0	0
SALEM	5	0	0	0	0	0
SALEM FORK	3	0	0	0	0	0
SHOALS	3	0	0	0	0	0
SILOAM	2	2	1	0	0	1
SIMMONS GROVE	3	2	0	0	0	2
SLATE MOUNTAIN	3	2	1	0	0	1
SPARTA FIRST	6	1	1	0	0	0
SULPHUR SPRINGS	2	0	0	0	0	0
TURKEY FORD	3	0	0	0	0	0
UNION CROSS	3	3	1	0	1	1
VICTORY	2	2	1	0	1	0
WELCOME	5	5	1	0	0	4
WESTFIELD	4	0	0	0	0	0
WOODLAND	4	0	0	0	0	0
WOODVILLE	4	0	0	0	0	0
Association Total:	216	100	29	3	12	56

TAR RIVER

BAILEY	3	1	1	0	0	0
BETHLEHEM	4	2	1	0	1	0
BEULAH	8	3	1	1	0	1
BUNN	4	1	1	0	0	0
CASTALIA	3	0	0	0	0	0
CEDAR ROCK	2	0	0	0	0	0
CENTERVILLE	3	1	1	0	0	0
CORINTH	4	0	0	0	0	0
DUKE MEMORIAL	4	1	1	0	0	0

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
EPHESUS	4	0	0	0	0	0
FLAT ROCK	10	1	1	0	0	0
FRANKLINTON	10	4	2	0	0	2
HARRIS CHAPEL	5	3	1	0	0	2
HOLLY GROVE	3	2	1	0	1	0
HOPKINS CHAPEL	5	0	0	0	0	0
LOUISBURG	7	7	1	1	1	4
MAPLE SPRINGS	5	0	0	0	0	0
MOUNT ZION	3	0	0	0	0	0
MOUNTAIN GROVE	4	1	1	0	0	0
OAK GROVE	5	5	2	0	1	2
PEACHTREE	4	0	0	0	0	0
PEARCE	4	2	0	0	0	2
PERRYS CHAPEL	4	0	0	0	0	0
PHILADELPHIA	3	0	0	0	0	0
PILOT MISSIONARY	7	2	0	1	1	0
PINE RIDGE	3	0	0	0	0	0
PLEASANT GROVE	3	2	1	0	1	0
POPLAR SPRING	3	2	1	0	1	0
RANSDELL CHAPEL	3	0	0	0	0	0
RED BUD	4	0	0	0	0	0
ROCK SPRING	4	1	1	0	0	0
ROCKY CROSS	10	0	0	0	0	0
SAMARIA	4	0	0	0	0	0
SANDY CREEK	7	0	0	0	0	0
SIMS	3	0	0	0	0	0
SOCIAL PLAINS	5	2	0	0	0	2
SPRING HOPE FIRST	4	4	0	0	0	4
STANHOPE	10	0	0	0	0	0
UNION CHAPEL	4	2	1	1	0	0
UNION HOPE	3	2	1	0	1	0
UNION VIEW	5	2	1	1	0	0
WHITE LEVEL	5	1	1	0	0	0
Association Total:	198	54	22	5	8	19

TENNESSEE RIVER

ALMOND	MS	3	0	0	0	0
BRUSH CREEK		2	0	0	0	0
BRYSON CITY FIRST		5	5	1	0	3
CHEROKEE		5	2	0	0	2
DAN SPRINGS		7	0	0	0	0
DEEP CREEK		5	0	0	0	0
ELA		2	0	0	0	0
FRANKLIN GROVE		5	1	0	0	1
HOLLY SPRINGS		10	0	0	0	0
JACKSON LINE		2	0	0	0	0
MIDWAY		2	0	0	0	0
MOUNT CARMEL		2	0	0	0	0
MOUNT ZION		6	5	1	0	3
ROUND HILL		2	0	0	0	0
Association Total:		58	13	2	0	9

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
THERON RANKIN						
BLACKBURN	2	0	0	0	0	0
BROOKFORD	10	0	0	0	0	0
CALVARY	4	4	1	0	0	3
CATAWBA	3	1	1	0	0	0
CATAWBA VALLEY	3	0	0	0	0	0
CENTRAL	6	1	1	0	0	0
CHRIST UNITED	3	0	0	0	0	0
CLAREMONT FIRST	5	0	0	0	0	0
CORINTH	5	0	0	0	0	0
DEAF FIRST	2	0	0	0	0	0
EAST FIRST STREET	5	0	0	0	0	0
EAST HICKORY	10	0	0	0	0	0
FAIRGROVE	5	0	0	0	0	0
HICKORY FIRST	10	10	4	0	1	5
HIGHLAND	10	3	1	0	0	2
HILDEBRAN FIRST	7	0	0	0	0	0
ICARD FIRST	10	8	3	0	0	5
JOY	10	0	0	0	0	0
LAKEVIEW	6	6	1	1	0	4
LONGVIEW	3	0	0	0	0	0
MOUNTAIN GROVE	7	7	1	1	0	5
MOUNTAIN VIEW	7	0	0	0	0	0
NEW HOPE	5	0	0	0	0	0
NEW LIFE	WC 5	0	0	0	0	0
NEWTON FIRST	6	4	1	0	1	2
NORTH NEWTON	5	0	0	0	0	0
OXFORD	7	0	0	0	0	0
PENELOPE	10	9	2	1	1	5
PROVIDENCE	4	0	0	0	0	0
SANDY RIDGE	7	1	1	0	0	0
SPRINGS ROAD	8	5	1	0	0	4
STARTOWN FIRST	4	0	0	0	0	0
SWEETWATER	3	0	0	0	0	0
TEMPLE	6	2	2	0	0	0
TRINITY	4	2	0	1	1	0
VIEWMONT	10	3	1	0	1	1
WARLICKS	6	5	2	0	0	3
WEST HICKORY	8	2	2	0	0	0
WINKLERS GROVE	10	0	0	0	0	0
WOODLAWN	8	6	0	1	0	5
Association Total:	249	79	25	5	5	44

THREE FORKS

BEECH VALLEY	3	0	0	0	0	0
BETHEL	4	1	1	0	0	0
BLOWING ROCK FIRST	3	3	1	0	0	2
BOONE FIRST	10	5	1	0	1	3
BRUSHY FORK	5	0	0	0	0	0
CLARKS CREEK	3	0	0	0	0	0
COOL SPRINGS	2	0	0	0	0	0

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
COVE CREEK	4	0	0	0	0	0
EMMANUEL	2	0	0	0	0	0
GAP CREEK	2	2	1	0	1	0
GREENWAY	6	2	2	0	0	0
HOWARDS CREEK	5	2	1	0	0	1
LAUREL FORK	10	3	1	0	1	1
LAUREL SPRINGS	6	0	0	0	0	0
MABEL	2	0	0	0	0	0
MEAT CAMP	3	0	0	0	0	0
MIDDLE FORK	3	2	1	0	1	0
MOUNT CALVARY	4	4	1	0	1	2
MOUNT VERNON	10	10	2	1	1	6
OAK GROVE	5	0	0	0	0	0
PERKINSVILLE	6	4	0	0	0	4
PLEASANT GROVE	5	0	0	0	0	0
POPLAR GROVE	7	0	0	0	0	0
PROFFITT'S GROVE	4	0	0	0	0	0
RICH MOUNTAIN	3	0	0	0	0	0
RUTHERWOOD	4	0	0	0	0	0
SHULLS MILLS	2	0	0	0	0	0
SOUTH FORK	4	0	0	0	0	0
STONY FORK	3	0	0	0	0	0
TABERNACLE	2	0	0	0	0	0
THREE FORKS	3	3	1	0	0	2
UNION	3	0	0	0	0	0
WILLOW VALLEY	3	1	1	0	0	0
WILLOWDALE	3	1	1	0	0	0
ZION HILL	3	0	0	0	0	0
ZIONVILLE	4	0	0	0	0	0
Association Total:	151	43	15	1	6	21

TRANSYLVANIA

BLANTYRE	4	0	0	0	0	0
BLUE RIDGE	2	0	0	0	0	0
BOYLSTON	6	0	0	0	0	0
BREVARD FIRST	10	7	2	1	0	4
CALVARY	7	2	1	0	0	1
CARRS HILL	5	1	1	0	0	0
CARSONS CREEK	3	0	0	0	0	0
CATHEYS CREEK	5	0	0	0	0	0
CEDAR MOUNTAIN WC	10	6	1	0	1	4
CHERRYFIELD	5	2	1	0	1	0
DUNNS CREEK	3	0	0	0	0	0
DUNNS ROCK	6	0	0	0	0	0
ENON	5	2	1	0	1	0
FAITH	3	0	0	0	0	0
GLADY BRANCH	5	0	0	0	0	0
GRACE	8	0	0	0	0	0
LAKE TOXAWAY	3	0	0	0	0	0
LITTLE COVE	3	0	0	0	0	0
LITTLE RIVER	6	2	1	1	0	0

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
MIDDLE FORK	2	0	0	0	0	0
MORNINGSIDE	4	1	1	0	0	0
MOUNT MORIAH CALVERT	3	0	0	0	0	0
NEW HOPE	2	0	0	0	0	0
NORTH TOXAWAY	2	0	0	0	0	0
OAK GROVE	2	0	0	0	0	0
PISGAH FOREST	10	0	0	0	0	0
ROCKY HILL	3	0	0	0	0	0
TEMPLE	4	1	1	0	0	0
TURKEY CREEK	8	0	0	0	0	0
ZION	7	2	2	0	0	0
Association Total:	146	26	12	2	3	9

TRUETT

BOILING SPRINGS	3	0	0	0	0	0
DOWNINGS CREEK	2	0	0	0	0	0
EBENEZER	4	0	0	0	0	0
FRIENDSHIP	3	0	0	0	0	0
GRACE FELLOWSHIP	2	1	1	0	0	0
HANGING DOG	10	0	0	0	0	0
LIBERTY	3	0	0	0	0	0
LITTLE BRASSTOWN	8	0	0	0	0	0
MACEDONIA	3	0	0	0	0	0
MARBLE SPRINGS	5	0	0	0	0	0
MEADOW GROVE	3	0	0	0	0	0
MOCCASIN CREEK	2	0	0	0	0	0
MOUNT CARMEL	3	0	0	0	0	0
MOUNT LIBERTY	3	0	0	0	0	0
MOUNT MORIAH	3	0	0	0	0	0
MOUNT PISGAH	4	0	0	0	0	0
MOUNT PLEASANT	5	0	0	0	0	0
MURPHY FIRST	10	1	1	0	0	0
NEW HOPE	2	0	0	0	0	0
NEW MARTINS CREEK	4	0	0	0	0	0
NOTLA	3	0	0	0	0	0
OAK GROVE MU	5	0	0	0	0	0
OGREETA	2	0	0	0	0	0
OLD SHOOTING CREEK	3	0	0	0	0	0
OWL CREEK	2	0	0	0	0	0
PEACHTREE MEMORIAL	5	4	4	0	0	0
PINELOG	3	0	0	0	0	0
RANGER	5	0	0	0	0	0
SHADY GROVE C	2	0	0	0	0	0
SHADY GROVE H	10	2	1	1	0	0
SHOAL CREEK	2	0	0	0	0	0
SIMONDS CHAPEL	2	0	0	0	0	0
SWANSON	2	0	0	0	0	0
SWEETWATER	2	0	0	0	0	0
TOMOTLA	4	0	0	0	0	0
TRUETT MEMORIAL	10	2	1	1	0	0
UNAKA	4	1	0	1	0	0

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
UPPER PEACHTREE	2	0	0	0	0	0
VALLEY RIVER	4	0	0	0	0	0
VENGEANCE CREEK	3	0	0	0	0	0
Association Total:	157	11	8	3	0	0

TUCKASEIGEE

BALSAM	4	0	0	0	0	0
BLACK MOUNTAIN	3	0	0	0	0	0
BUFF CREEK	4	2	1	0	1	0
CALVARY	2	0	0	0	0	0
CASHIERS	5	2	0	0	0	2
CULLOWHEE	5	5	2	0	0	3
CULLOWHEE VALLEY	2	0	0	0	0	0
DEITZ MEMORIAL	3	0	0	0	0	0
EAST FORK	2	0	0	0	0	0
EAST SYLVA	8	1	0	1	0	0
GREENS CREEK	6	0	0	0	0	0
HAMBURG	3	2	1	0	1	0
HYATTS CHAPEL	3	0	0	0	0	0
JARRETT MEMORIAL	3	0	0	0	0	0
LIBERTY	2	0	0	0	0	0
LITTLE SAVANNAH	3	0	0	0	0	0
LOCUST FIELD	3	0	0	0	0	0
LONG BRANCH	2	0	0	0	0	0
LOVEDALE	5	0	0	0	0	0
LUMBERTON	2	0	0	0	0	0
MOSES CREEK	2	0	0	0	0	0
MOUNT PLEASANT	4	0	0	0	0	0
NEW HOPE	6	0	0	0	0	0
NEW SAVANNAH	2	0	0	0	0	0
OCHRE HILL	5	2	0	0	0	2
OLD SAVANNAH	5	0	0	0	0	0
PINE CREEK	2	0	0	0	0	0
ROCKDALE	2	0	0	0	0	0
SCOTTS CREEK	7	1	1	0	0	0
SHOAL CREEK	4	1	1	0	0	0
SPEEDWELL	3	0	0	0	0	0
SYLVA FIRST	9	9	1	2	0	6
TUCKASEGEE	10	0	0	0	0	0
WEBSTER	2	1	1	0	0	0
WILKESDALE	2	0	0	0	0	0
YELLOW MOUNTAIN	4	0	0	0	0	0
ZION HILL	4	0	0	0	0	0
Association Total:	143	26	8	3	2	13

UNION

ANTIOCH	5	0	0	0	0	0
AUSTIN GROVE	6	0	0	0	0	0
BENTON HEIGHTS	3	0	0	0	0	0
BENTON'S CROSS ROADS	7	4	1	0	0	3
BETHEL	2	0	0	0	0	0

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
CALVARY	3	0	0	0	0	0
CENTERVIEW	3	0	0	0	0	0
CENTRAL	8	0	0	0	0	0
CHRIST	4	0	0	0	0	0
CORINTH	4	4	1	0	1	2
COVENANT	3	1	1	0	0	0
EBENEZER	10	4	1	0	0	3
EMMANUEL	3	0	0	0	0	0
EUTO	3	2	0	0	0	2
FAIRFIELD	4	2	1	0	1	0
FAITH	2	2	1	0	1	0
FAULKS	5	0	0	0	0	0
FOREST HILLS	3	0	0	0	0	0
FRIENDLY	4	0	0	0	0	0
HAMILTON CROSS ROADS	5	0	0	0	0	0
HARTIS GROVE	8	5	1	0	0	4
HERMON	5	5	3	0	1	1
HILLCREST	6	4	3	0	1	0
HOPEWELL	4	1	1	0	0	0
HOWIE	3	0	0	0	0	0
INDIAN TRAIL FIRST	10	7	3	4	0	0
LAKEVIEW	5	2	1	0	1	0
LANES CREEK	3	0	0	0	0	0
LEE PARK	4	2	1	0	1	0
LIVING WATERS	10	0	0	0	0	0
LOVE	2	0	0	0	0	0
MACEDONIA	4	2	1	0	1	0
MARSHVILLE FIRST	5	4	1	1	1	1
MARY ELIZABETH	4	2	1	0	1	0
MIDWAY	4	0	0	0	0	0
MILL CREEK	4	2	1	1	0	0
MONROE FIRST	10	8	1	1	1	5
MORGAN MILL ROAD	3	0	0	0	0	0
MOUNT HARMONY	10	0	0	0	0	0
MOUNT MORIAH	3	0	0	0	0	0
MOUNT OLIVE	2	0	0	0	0	0
MOUNT PLEASANT	4	1	1	0	0	0
MOUNT ZION	4	0	0	0	0	0
MOUNTAIN SPRINGS	6	2	1	0	1	0
NEW HOPE	3	2	1	0	1	0
NEW LIFE	WC	0	0	0	0	0
NEW SALEM		6	1	1	0	0
OAK GROVE	5	0	0	0	0	0
OAKLAND	6	0	0	0	0	0
OLIVE BRANCH	3	3	0	0	0	3
PHILADELPHIA	10	1	1	0	0	0
PLEASANT HILL	4	0	0	0	0	0
PROVIDENCE	2	0	0	0	0	0
ROANOKE	4	0	0	0	0	0
SANDY RIDGE	5	1	1	0	0	0
SARDIS	6	1	1	0	0	0

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
SHILOH	7	1	1	0	0	0
SUNSET PARK	3	2	1	0	1	0
SUTTON PARK	4	0	0	0	0	0
TRINITY	4	2	2	0	0	0
UNION	3	0	0	0	0	0
UNION GROVE	4	2	0	0	0	2
WAXHAW	3	0	0	0	0	0
WAXHAW FIRST	4	0	0	0	0	0
WEDDINGTON FIRST	4	2	0	0	0	2
WEST MONROE	10	10	1	3	1	5
WINGATE	6	6	2	1	0	3
Association Total:	318	100	38	11	15	36

UNITED

PARK ROAD	10	7	2	1	0	4
SAINT JOHNS	10	10	4	1	1	4
WEDGEWOOD	2	1	1	0	0	0
Association Total:	22	18	7	2	1	8

WEST CHOWAN

AHOSKIE FIRST	10	10	2	1	1	6
ASHLEYS GROVE	4	0	0	0	0	0
ASKEWVILLE	6	0	0	0	0	0
AULANDER	4	1	1	0	0	0
BETHANY	4	1	1	0	0	0
BETHEL	4	0	0	0	0	0
BETHLEHEM	2	0	0	0	0	0
BRANTLEYS GROVE	4	0	0	0	0	0
BUCKHORN	4	4	1	0	1	2
CAPEHARTS	4	0	0	0	0	0
CASHIE	7	3	1	1	1	0
CENTER GROVE	3	0	0	0	0	0
CHRISTIAN HARBOR	3	3	1	0	1	1
COLERAIN	5	0	0	0	0	0
CONNARITSA	3	2	1	0	1	0
CONWAY	5	0	0	0	0	0
CREECH MEMORIAL	5	0	0	0	0	0
CREEKSVILLE	5	1	1	0	0	0
EARLYS	3	3	0	0	1	2
EDGEWOOD	3	1	0	0	0	1
ELAM	7	0	0	0	0	0
ELM GROVE	3	2	1	0	1	0
GALATIA	7	4	1	1	0	2
GREENS CROSS	3	0	0	0	0	0
HARRELLSVILLE	7	3	0	0	0	3
HOLLY GROVE	2	0	0	0	0	0
HOLLY SPRINGS	2	0	0	0	0	0
HORTONS	2	0	0	0	0	0
JACKSON	3	3	1	0	1	1
KELFORD	10	2	1	0	1	0
LASKER	3	0	0	0	0	0

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
LAWRENCE	3	0	0	0	0	0
LEWISTON FIRST	4	2	1	0	1	0
MARGARETTSVILLE	2	0	0	0	0	0
MARS HILL	10	0	0	0	0	0
MEHERRIN	6	1	1	0	0	0
MENOLA	2	0	0	0	0	0
MERRY HILL	5	0	0	0	0	0
MOUNT CARMEL	3	0	0	0	0	0
MOUNT TABOR	2	1	1	0	0	0
MURFREESBORO	6	6	4	0	1	1
NEW HOPE	4	1	1	0	0	0
OAK GROVE	4	0	0	0	0	0
PLEASANT GROVE	3	0	0	0	0	0
POTECASI	4	0	0	0	0	0
POTTER'S HOUSE	2	1	0	0	0	1
POWELLVILLE	7	3	1	1	1	0
REPUBLICAN	4	0	0	0	0	0
RICH SQUARE	4	0	0	0	0	0
RIVERSIDE	3	1	1	0	0	0
ROBERTS CHAPEL	2	2	1	0	1	0
ROSS	10	0	0	0	0	0
SAINT JOHNS	4	2	1	0	1	0
SANDY RUN	4	0	0	0	0	0
SEABOARD	3	2	1	0	1	0
SEVERN	3	1	1	0	0	0
SILOAM	3	0	0	0	0	0
UNION	5	0	0	0	0	0
WINTON	4	1	1	0	0	0
WOODLAND	4	0	0	0	0	0
Association Total:	257	67	28	4	15	20

WILMINGTON

ATKINSON	3	2	1	0	0	1
BARLOW-VISTA	5	1	1	0	0	0
BURGAU	7	4	1	2	0	1
CALVARY	10	8	4	1	2	1
CANETUCK	2	0	0	0	0	0
CAROLINA BEACH FIRST	5	2	2	0	0	0
CASTLE HAYNE	6	0	0	0	0	0
CENTERVILLE	3	3	1	0	1	1
COLLEGE ACRES	10	2	2	0	0	0
FOREST HILLS	4	0	0	0	0	0
FREEDOM	7	2	1	0	1	0
GIBSON AVENUE	5	2	1	0	1	0
GREENFIELD	2	0	0	0	0	0
HAMPSTEAD	7	0	0	0	0	0
HAW BLUFF	2	2	1	0	1	0
IVANHOE	2	0	0	0	0	0
KURE BEACH FIRST	3	2	1	0	0	1
LAKE FOREST	8	0	0	0	0	0
LONG CREEK	3	0	0	0	0	0

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
LONG LEAF	10	0	0	0	0	0
MASONBORO	8	5	2	0	0	3
MOORES CREEK	5	0	0	0	0	0
MOUNT HOLLY	4	0	0	0	0	0
MYRTLE GROVE	5	1	1	0	0	0
NORTHSIDE	7	2	0	1	0	1
OAK GROVE	2	1	1	0	0	0
OGDEN	6	1	1	0	0	0
OLIVET	3	1	1	0	0	0
PENDERLEA	3	0	0	0	0	0
PINE VALLEY	10	5	3	1	1	0
PRIMERA MS BAPTISTA	MS 2	0	0	0	0	0
RILEYS CREEK	6	6	1	1	0	4
SCOTTS HILL	9	4	3	1	0	0
SEA GATE	7	3	1	0	1	1
SHILOH	5	0	0	0	0	0
SILVER LAKE	4	0	0	0	0	0
SOUTHSIDE	10	0	0	0	0	0
SUNSET PARK	10	5	3	0	0	2
SURF CITY	5	0	0	0	0	0
TEMPLE	10	7	1	0	0	6
TOPSAIL	2	1	1	0	0	0
VICTORY	3	0	0	0	0	0
WALLACE FIRST	9	7	1	1	1	4
WATHA	2	0	0	0	0	0
WHISPERING PINES	3	0	0	0	0	0
WILMINGTON FIRST	10	10	1	1	1	7
WILMINGTON KOREAN	2	0	0	0	0	0
WINTER PARK	10	10	0	1	0	9
WRIGHTSBORO	10	5	1	1	0	3
WRIGHTSVILLE BEACH	7	5	2	0	1	2
Association Total:	283	109	40	11	11	47

YADKIN

ARLINGTON FIRST	5	4	1	0	0	3
BEAR CREEK	4	3	0	0	1	2
BETHEL	3	1	1	0	0	0
BOONVILLE	6	6	1	1	0	4
BREAD OF LIFE	2	2	1	0	0	1
CHARITY	6	3	0	0	0	3
COURTNEY	5	5	1	0	0	4
DEEP CREEK	5	1	1	0	0	0
EAST BEND	3	3	1	0	0	2
ENON	6	5	2	0	0	3
FLAT ROCK	4	4	0	0	0	4
FORBUSH	7	0	0	0	0	0
FRIENDSHIP	3	2	1	0	0	1
HUNTSVILLE	3	3	1	0	0	2
JONESVILLE FIRST	7	5	2	0	0	3
MAPLEWOOD	WC 2	2	1	1	0	0
MOUNTAIN VIEW	5	4	2	0	0	2

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
RICHMOND HILL	6	1	1	0	0	0
ROCK SPRING	5	5	0	0	0	5
SANDY SPRINGS	4	1	1	0	0	0
SHADY GROVE	4	2	1	1	0	0
SOUTH OAK RIDGE	7	7	1	1	0	5
SWAIMS	5	3	1	0	0	2
UNION GROVE	6	5	3	0	0	2
WEST YADKIN	3	1	1	0	0	0
YADKINVILLE FIRST	5	5	2	0	0	3
ZION	3	1	1	0	0	0
Association Total:	124	84	28	4	1	51

YANCEY

BOLENS CREEK	4	0	0	0	0	0
BROWNS CREEK	3	0	0	0	0	0
BURNSVILLE FIRST	6	5	1	0	1	3
CANE RIVER	4	0	0	0	0	0
FAIRVIEW	3	0	0	0	0	0
HALLS CHAPEL	2	0	0	0	0	0
LAUREL BRANCH	2	0	0	0	0	0
MOUNT MITCHELL	3	0	0	0	0	0
MOUNT PLEASANT	3	0	0	0	0	0
PLEASANT GAP	8	0	0	0	0	0
PLEASANT GROVE	2	0	0	0	0	0
SHOAL CREEK	2	0	0	0	0	0
SOUTH ESTATOE	7	4	1	2	0	1
WEST BURNSVILLE	6	1	0	0	0	1
WINDOM	3	0	0	0	0	0
YOUNGS CHAPEL	3	0	0	0	0	0
Association Total:	61	10	2	2	1	5

YATES

ANGIER AVENUE	6	0	0	0	0	0
BAHAMA	3	1	1	0	0	0
BELLS	4	0	0	0	0	0
BEREA	3	0	0	0	0	0
BETHESDA	10	10	1	4	1	4
BRAGGTOWN	6	4	1	0	1	2
CALVARY	5	2	2	0	0	0
CARRBORO	9	2	1	0	0	1
CEDAR FORK	10	0	0	0	0	0
CHEEK HEIGHTS	3	0	0	0	0	0
CRESSET	9	4	2	1	0	1
DAYSPRING	WC 2	0	0	0	0	0
DURHAM FIRST	10	10	1	0	0	9
DURHAM MEMORIAL	10	7	0	3	0	4
EBENEZER	9	8	3	0	0	5
EDGEWOOD	4	0	0	0	0	0
EPHESUS	4	3	1	1	0	1
FAITH	6	2	1	0	0	1
FARRINGTON ROAD	2	2	1	0	1	0

Church Name	Allotted	Attendance	Ordained	Staff	Spouse	Lay
FIELDCREST	3	0	0	0	0	0
GORMAN	10	0	0	0	0	0
GRACE	9	7	3	0	0	4
GREATER JOY	WC 8	0	0	0	0	0
GREY STONE	10	0	0	0	0	0
GUESS ROAD	9	8	1	1	0	6
HILLSBOROUGH FIRST	6	5	1	0	0	4
HOMESTEAD HEIGHTS	10	0	0	0	0	0
HOPE VALLEY	6	4	1	0	0	3
IMMANUEL	5	0	0	0	0	0
LAKEWOOD	5	5	0	0	1	4
LEESVILLE ROAD	6	2	1	0	1	0
LOWES GROVE	6	5	1	0	0	4
LYSTRA	2	2	1	0	1	0
MOUNT CARMEL	4	4	0	0	0	4
MOUNT GILEAD	4	2	1	0	0	1
MOUNT HERMON	6	6	1	0	0	5
MOUNT MORIAH	5	0	0	0	0	0
MOUNT PISGAH	6	0	0	0	0	0
NEW JERUSALEM BP CTHD	2	2	0	2	0	0
NORTH DURHAM	2	0	0	0	0	0
OLIVE BRANCH	10	5	1	1	0	3
PAGE ROAD	3	1	1	0	0	0
PARK VIEW	5	0	0	0	0	0
PARKWOOD	2	0	0	0	0	0
PLAINVIEW	10	4	1	1	0	2
RED MOUNTAIN	6	0	0	0	0	0
RIDGECREST	10	9	2	2	0	5
ROSE OF SHARON	7	1	0	1	0	0
TEMPLE	9	5	3	0	0	2
THREE RIVERS	WC 2	0	0	0	0	0
TRINITY	4	0	0	0	0	0
UNIVERSITY	10	3	1	0	0	2
WATTS STREET	10	7	1	1	0	5
WESTWOOD	4	1	1	0	0	0
YATES	10	3	2	1	0	0
Association Total:	341	146	39	19	6	82
<hr/>						
Grand Total:	15290	5181	1796	375	521	2489
Percent of Attendance:		33.88%	34.67%	7.24%	10.06%	48.04%

REPORTS OF AUDITS

Each year the books and records of the Baptist State Convention, the Social Service Institutions and the six supported Baptist Colleges are audited and reported thereon.

The complete audit report of the Baptist State Convention of North Carolina and selected financial statements from the audits of the Baptist Colleges and Social Service Institutions for fiscal years ended during 1997 are presented on the following pages. These financial statements are the responsibility of the management of the respective institutions.

HILL, MADDISON & BOYCE, L.L.P.
CERTIFIED PUBLIC ACCOUNTANTS
RALEIGH, NORTH CAROLINA

Independent Auditor's Report

Executive Committee of the General
Board of the Baptist State Convention
of North Carolina

We have audited the accompanying statement of assets, liabilities, and fund balances - cash basis of the Baptist State Convention of North Carolina as of January 2, 1998, and the related statements of changes in general fund balances, receipts and transfers by fund, activity of restricted reserve funds, divisional summary of department income and expenses of General Board and Convention, and income, expenses, distributions, and fund balances - cash basis of the Education, Social Services Institutions, and Fruitland Baptist Bible Institute funds for the year then ended. These financial statements are the responsibility of the Convention's management. Our responsibility is to express an opinion on these financial statements based on our audit.

Except as explained in the following paragraph, we conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform our audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

Miscellaneous receipts to various groups within the Convention for registration and travel fees and miscellaneous sales are not covered by our audit. These receipts are collected at numerous locations by many convention personnel who conduct seminars, classes, training sessions and other programs, making confirmation of these receipts impractical to the scope of our audit.

As described in Note 1, the Convention prepares its financial statements on the basis of cash receipts and disbursements. This basis is a comprehensive basis of accounting other than generally accepted accounting principles.

In our opinion, except for the effects of the matter referred to in the third paragraph, the financial statements referred to above present fairly, in all material respects, the assets, liabilities, and fund balances of the Baptist State Convention of North Carolina as of January 2, 1998, and its support, revenue, and expenses, and the changes in fund balances for the year then ended, on the basis of accounting described in Note 1.

The financial information presented in Schedules 1 and 2 has been subjected to the same auditing procedures that were applied for the aforementioned financial statements. In our opinion, it is fairly presented in all material respects in relation to the financial statements taken as a whole, although it is not necessary for a fair presentation of the financial position and the results of operations of the Convention.

Raleigh, North Carolina
February 17, 1998

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statements of Assets, Liabilities, and Fund Balances - Cash Basis

	January 2, 1998	January 3, 1997
		Memorandum Total
ASSETS		
Current Assets		
Cash	\$ 2,228,222	\$ 1,948,592
Investments	13,374,627	10,445,772
Accounts Receivable	70,042	148,240
Prepaid Items and Inventories	72,785	74,604
Current Portion of Notes Receivable	300,000	100,000
Total Current Assets	<u>16,045,676</u>	<u>12,717,208</u>
Notes Receivable	<u>759,477</u>	<u>519,287</u>
Fixed Assets - (Schedule 1):		
Real Estate	18,244,098	17,732,922
Furniture and Equipment	7,106,358	6,619,769
	<u>25,350,456</u>	<u>24,352,691</u>
Less Accumulated Depreciation	<u>11,694,003</u>	<u>10,559,177</u>
Total Fixed Assets	<u>13,656,453</u>	<u>13,793,514</u>
Other Assets		
Restricted Investments	<u>111,362</u>	<u>106,785</u>
TOTAL ASSETS	<u>\$ 30,572,968</u>	<u>\$ 27,136,794</u>
LIABILITIES AND FUND BALANCES		
Current Liabilities		
Unremitted Payroll Withholdings	\$ 42,144	\$ 41,121
Due to Fruitland	396,699	84,059
Total Current Liabilities	<u>438,843</u>	<u>125,180</u>
Fund Balances (Exhibit B)		
Capital Invested in Fixed Assets	13,656,453	13,793,514
Capital Invested in Notes Receivable	1,059,477	619,286
Restricted Reserve Funds	10,458,821	8,438,839
Operating Reserve	4,120,419	3,633,721
Operating Reserve - North Carolina Baptist Assembly	492,785	127,274
Operating Reserve - Woman's Missionary Union	(2,905)	50,393
Operating Reserve - Caraway Baptist Conference		
Center and Camp	220,744	220,256
Operating Reserve - Baptist Men	128,331	128,331
Total Fund Balances	<u>30,134,125</u>	<u>27,011,614</u>
TOTAL LIABILITIES AND FUND BALANCES	<u>\$ 30,572,968</u>	<u>\$ 27,136,794</u>

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statement of Changes in Fund Balances
Year Ended January 2, 1998

	Capital Invested In	
	Fixed Assets	Notes Receivable
Fund Balances - January 3, 1997	\$ 13,793,514	\$ 619,286
Additions and Transfers During the Year:		
Net Transfers Between Fund Balances	-	-
Increases in Restricted Reserve Funds (Exhibit D)	-	-
Loans to Churches/WMU	-	668,500
Income in Excess of Expenses	-	-
Additions to Fixed Assets	997,765	-
Total Additions During the Year	997,765	668,500
Subtotal	14,791,279	1,287,786
Reductions and Transfers During the Year:		
Decreases in Restricted Reserve Funds (Exhibit D)	-	-
Reductions in Church Loans During 1997	-	228,309
Depreciation	1,134,826	-
Expenses in Excess of Income	-	-
Appropriated Fund Balance	-	-
Total Reductions During the Year	1,134,826	228,309
Fund Balances - January 2, 1998	\$ 13,656,453	\$ 1,059,477

The accompanying notes are an integral part of these financial statements.

Restricted Reserve Funds	Operating Reserve	North Carolina Baptist Assembly	Woman's Missionary Union	Caraway Baptist Conference Center and Camp	North Carolina Baptist Men
<u>\$ 8,438,841</u>	<u>\$ 3,633,721</u>	<u>\$ 127,274</u>	<u>\$ 50,393</u>	<u>\$ 220,256</u>	<u>\$ 128,331</u>
111,720	-	-	-	-	-
34,622,749	-	-	-	-	-
-	-	-	-	-	-
-	865,730	365,511	-	54,778	-
-	-	-	-	-	-
<u>34,734,469</u>	<u>865,730</u>	<u>365,511</u>	<u>-</u>	<u>54,778</u>	<u>-</u>
<u>43,173,310</u>	<u>4,499,451</u>	<u>492,785</u>	<u>50,393</u>	<u>275,034</u>	<u>128,331</u>
32,714,489	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	53,298	-	-
-	379,032	-	-	54,290	-
<u>32,714,489</u>	<u>379,032</u>	<u>-</u>	<u>53,298</u>	<u>54,290</u>	<u>-</u>
<u>\$ 10,458,821</u>	<u>\$ 4,120,419</u>	<u>\$ 492,785</u>	<u>\$ (2,905)</u>	<u>\$ 220,744</u>	<u>\$ 128,331</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statements of Receipts and Transfers by Fund

	General Fund	
	Operations	Reserve Funds
Income Receipts:		
Cooperative Program Receipts	\$ 8,836,243	\$ 11,449,445
Designated Church (and Church-Related) Receipts:		
Foreign Missions	-	9,838,288
Home Missions	-	4,695,668
State Missions Offering	1,647,336	281,193
Homes and Hospital Offering	-	-
North Carolina Baptist Hospital, Inc.	-	-
Baptist Children's Homes of North Carolina, Inc.	-	-
North Carolina Baptist Homes, Inc.	-	-
Christian Higher Education	-	-
World Hunger	-	798,947
Mission Partnerships	-	-
Southern Baptist Convention	-	766,573
Cooperative Baptist Fellowship	-	748,524
Disaster Relief	-	155,423
Other	-	76,293
Total Designated Church (and Church-Related) Receipts	1,647,336	17,360,909
Total Cooperative Program and Designated Church (and Church- Related) Receipts	10,483,579	28,810,354

The accompanying notes are an integral part of these financial statements.

Education Fund	Social Services Institutions Fund	Fruitland Fund	Year Ended	
			January 2, 1998	January 3, 1997
				Memorandum Total
<u>\$ 6,588,259</u>	<u>\$ 3,242,337</u>	<u>\$ 107,500</u>	<u>\$ 30,223,784</u>	<u>\$ 28,337,744</u>
-	-	-	9,838,288	9,523,672
-	-	-	4,695,668	4,479,538
-	-	70,299	1,998,828	1,757,415
-	17,764	-	17,764	25,137
-	427,237	-	427,237	401,269
-	1,182,844	-	1,182,844	1,115,787
-	362,029	-	362,029	329,441
99,528	-	-	99,528	73,738
-	-	-	798,947	793,594
-	-	-	-	11,965
-	-	-	766,573	820,479
-	-	-	748,524	798,560
-	-	-	155,423	319,063
-	-	-	76,293	203,182
<u>99,528</u>	<u>1,989,874</u>	<u>70,299</u>	<u>21,167,946</u>	<u>20,652,840</u>
6,687,787	5,232,211	177,799	51,391,730	48,990,584

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statements of Receipts and Transfers by Fund

	General Fund	
	Operations	Reserve Funds
Income Receipts: (Continued)		
Sunday School Board	\$ 88,323	\$ -
Home Missions Board	552,096	66,810
Annuity Board	30,750	-
Interest	1,020,647	431,812
Caraway Baptist Conference Center and Camp Operating Receipts	1,113,039	-
Conference and Seminar Fees and Registrations	240,380	349,045
Video Productions	-	226,654
North Carolina Baptist Assembly Operating Receipts	2,458,904	-
Fruitland Baptist Bible Institute Operating Receipts	-	-
Evangelism - Super Summer	385,411	-
Print Shop Operating Receipts	147,997	-
Mission Partnerships	-	1,206,776
Other	708,073	2,278,103
Total Income Receipts	17,229,199	33,369,554
Total Transfers	-	120,500
Appropriated Fund Balance	-	-
Total Receipts and Transfers	\$ 17,229,199	\$ 33,490,054

The accompanying notes are an integral part of these financial statements.

Education Fund	Social Services Institutions Fund	Fruitland Fund	Year Ended	
			January 2, 1998	January 3, 1997
				Memorandum Total
\$ -	\$ -	\$ -	\$ 88,323	\$ 88,802
-	-	-	618,906	593,950
-	-	-	30,750	30,750
-	-	-	1,452,459	832,443
-	-	-	1,113,039	1,060,948
-	-	-	589,425	447,751
-	-	-	226,654	116,148
-	-	-	2,458,904	2,287,644
-	-	391,594	391,594	363,156
-	-	-	385,411	344,468
-	-	-	147,997	136,624
-	-	-	1,206,776	1,304,827
-	-	-	2,986,176	1,822,823
6,687,787	5,232,211	569,393	63,088,144	58,420,918
-	-	408,509	529,009	534,254
-	-	-	-	181,863
<u>\$ 6,687,787</u>	<u>\$ 5,232,211</u>	<u>\$ 977,902</u>	<u>\$ 63,617,153</u>	<u>\$ 59,137,035</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statement of Activity - Restricted Reserve Funds
Year Ended January 2, 1998

	Balances 1/3/97	Increases	Decreases	Transfers (To) From Fund Balances	Balances 1/2/98
Southern Baptist Convention Area or Accounts:					
Southwide Objects					
Foreign Missions	\$ -	\$ 7,846,617	\$ 7,846,617	\$ -	\$ -
Home Missions	-	9,838,288	9,838,288	-	-
Southern Baptist Convention	-	4,695,668	4,695,668	-	-
World Hunger	-	766,573	766,573	-	-
Other	-	721,835	721,835	-	-
	-	32,893	32,893	-	-
Subtotal	-	23,901,874	23,901,874	-	-
Cooperative Baptist Fellowship	-	973,426	973,426	-	-
Convention Special Allocations	17,527	689,803	459,151	-	248,179
Convention Contingency Reserve Fund	2,121,864	-	-	80,314	2,202,178
Other	6,299,450	9,057,646	7,380,038	31,406	8,008,464
Total Restricted Funds (To Exhibit B)	\$ 8,438,841	\$ 34,622,749	\$ 32,714,489	\$ 111,720	\$ 10,458,821

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Divisional Summary of Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

Ref. Sch. 2 Page #	Budget Income and Expense	Actual		Income Excess (Deficiency)
		Expenses	Income	
Division of Business Management:				
22	\$ 124,787	\$ 121,160	\$ 127,441	\$ 6,281
23	188,398	201,311	192,542	(8,769)
24	140,761	135,994	143,755	7,761
25	2,523,288	2,574,559	2,940,070	365,511
29	1,090,481	1,109,537	1,164,315	54,778
31	565,698	509,413	576,695	67,282
33	151,065	164,747	179,722	14,975
34	401,788	392,084	408,675	16,591
Total		5,208,805	5,733,215	524,410
Council on Christian Life and Public Affairs				
36	283,906	258,581	281,962	23,381
Division of Congregational Growth and Development				
38	147,515	131,670	145,954	14,284
40	43,383	38,677	46,944	8,267
41	219,414	191,229	210,946	19,717
43	366,646	338,199	402,721	64,522
46	437,204	426,073	445,163	19,090
Total		1,125,848	1,251,728	125,880

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Divisional Summary of Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

Exhibit E
Page 2 of 3

	Ref. Sch. 2 Page #	Budget Income and Expense	Actual		Income Excess (Deficiency)
			Expenses	Income	
Division of Evangelism	49	\$ 789,631	\$ 747,135	\$ 747,135	\$ -
Division of Missions:					
Division Office	52	392,793	381,668	397,121	15,453
Associational Development	54	411,451	364,439	414,362	49,923
Chaplaincy & Military Ministries	55	109,766	100,915	108,909	7,994
Language Ministries	56	451,435	496,881	493,184	(3,697)
Church Extension	57	517,984	542,867	522,427	(20,440)
Cooperative Ministries and Seminary Extension	59	366,415	329,312	356,410	27,098
Special Ministries	61	185,311	190,814	193,314	2,500
Total		2,435,155	2,406,896	2,485,727	78,831
Baptist Auxiliaries:					
Woman's Missionary Union	63	425,032	688,237	634,939	(53,298)
North Carolina Baptist Men	65	535,433	552,361	552,361	

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Divisional Summary of Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

	Ref. Sch. 2 Page #	Budget Income and Expense	Actual		Income Excess (Deficiency)
			Expenses	Income	
Youth and Campus Ministries	68	\$ 1,245,011	\$ 1,276,006	\$ 1,277,445	\$ 1,439
Division of Partnerships	72	113,383	111,878	111,878	-
Office of Public Relations	73	305,161	259,790	256,889	(2,901)
Convention and General Board Operations	74	2,051,658	2,071,913	2,096,022	24,109
Office of Executive Director-Treasurer	76	325,659	311,844	332,587	20,743
Office of Minister Support	77	316,357	295,443	322,311	26,868
Office of Mission Resource Development	79	153,284	144,865	132,802	(12,063)
Investment Income	80	-	555,704	1,031,026	475,322
Total Income and Expenses		\$ 15,380,098	\$ 16,015,306	\$ 17,248,027	\$ 1,232,721

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statement of Income, Expenses, and Distributions
Education Fund
Year Ended January 2, 1998

Exhibit F
Page 1 of 2

Income:

Share of Cooperative Program Receipts	\$ 6,179,195
Convention Special	409,062
Designated Church Gifts for Christian Higher Education	8,706
Designated Church Gifts for Specific Colleges	<u>90,822</u>
 Total Income	 <u>6,687,785</u>

Expenses and Distributions:

Expenses of Council on Christian Higher Education:

	<u>Budget</u>	<u>Expenses</u>
Salaries (Including Housing Allowances):		
Executive Director	\$ 55,883	\$ 55,883
Administrative Assistant	31,032	21,537
Extra Secretarial Help	1,800	168
Travel - Executive Director	9,280	9,980
Travel - Administrative Assistant	1,200	8
Postage	2,500	2,259
Council and Office Supplies	1,500	1,227
Council Meetings and Administrative Conferences	11,000	14,146
Interdepartmental Faculty Meetings	5,988	2,327
Development Seminar	2,100	1,824
College-Church-Association Activities	3,000	3,889
Student Recruitment	13,659	184
Printing and Promotion	12,500	6,604
Budget Funds Reserved for Expenditure in 1998	<u> </u>	<u>31,406</u>
 Total Expenses	 <u>\$ 151,442</u>	 151,442
 Distribution of Income per Following Schedule		 <u>6,536,343</u>
 Total Expenses and Distributions		 <u>6,687,785</u>
 Income in Excess of Expenses and Distributions		 <u>\$ -</u>

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statement of Income, Expenses, and Distributions
Education Fund
Year Ended January 2, 1998

Exhibit F
Page 2 of 2

Schedule of Distribution of Income:

	Designated Gifts	Designa- tions for Christian Education	Share of Convention Special	Share of Cooperative Program Receipts	Total Support
Campbell University	\$ 1,619	\$ 1,451	\$ 28,285	\$ 1,204,487	\$ 1,235,842
Chowan College	1,197	1,451	28,285	871,498	902,431
Gardner-Webb University	175	1,451	28,285	990,549	1,020,460
Mars Hill College	9,052	1,451	28,285	933,402	972,190
Meredith College	14,484	775	28,285	507,505	551,049
Wingate University	220	1,451	28,285	948,937	978,893
Wake Forest University	34,771	-	28,285	-	63,056
Wake Forest Divinity	15,597	-	-	-	15,597
Gardner-Webb Divinity	12,057	-	-	-	12,057
Campbell Divinity	1,650	-	-	-	1,650
Restricted Reserve Fund	<u>-</u>	<u>676</u>	<u>211,067</u>	<u>571,375</u>	<u>783,118</u>
Totals	<u>\$ 90,822</u>	<u>\$ 8,706</u>	<u>\$409,062</u>	<u>\$ 6,027,753</u>	<u>\$ 6,536,343</u>

Beginning July, 1997, Meredith's share of Cooperative Program receipts and their portion of amounts designated for Christian Higher Education are shown in the Restricted Reserve Fund. The General Board made a decision in January, 1998 regarding these funds - see Notes to Financial Statements.

All Convention Special Funds for Higher Education were not disbursed at December, 1997. These funds are accounted for in the Restricted Reserve Fund and will be distributed in 1998.

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statement of Income and Distributions
Social Services Institutions Fund
Year Ended January 2, 1998

Exhibit G

Income:

Share of Cooperative Program Receipts	\$ 3,242,337
Homes and Hospital Offering	17,764
Designated Church Gifts for Individual Institutions	<u>1,972,110</u>
 Total Income	 <u><u>\$ 5,232,211</u></u>

Distribution of Income:

	<u>Designated Gifts</u>	<u>Homes and Hospital Offering</u>	<u>Share of Undesignated Cooperative Program Receipts</u>	<u>Total</u>
North Carolina Baptist Hospital, Inc.	\$ 427,237	\$ 4,441	\$ 681,554	\$ 1,113,232
Baptist Children's Homes of North Carolina, Inc.	1,182,844	8,882	1,690,108	2,881,834
North Carolina Baptist Homes, Inc.	<u>362,029</u>	<u>4,441</u>	<u>870,675</u>	<u>1,237,145</u>
Totals	<u><u>\$ 1,972,110</u></u>	<u><u>\$ 17,764</u></u>	<u><u>\$ 3,242,337</u></u>	<u><u>\$ 5,232,211</u></u>

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statement of Income and Expenses
Fruitland Baptist Bible Institute
Year Ended January 2, 1998

Exhibit H
Page 1 of 2

	<u>Budget</u>	<u>Income</u>
Income:		
General Board Allocation	\$ 400,000	\$ 408,509
Registration Fees	98,490	113,130
Room Rent	36,967	40,202
Apartment Rent	34,100	62,639
Cafeteria Plan	55,422	43,800
Meals	2,500	7,169
Book Store Receipts	65,825	73,136
Telephone Collections	450	444
Collections from Graduating Students for Caps, Gowns, and Diplomas	2,800	2,297
Other Receipts	14,000	15,932
Development Income	2,000	-
Development - Gifts for Current Operations	21,000	30,603
Development - Endowment (NCBF)	16,000	2,242
State Missions	75,000	70,299
Surplus	107,545	-
	<u>932,099</u>	<u>870,402</u>
	<u>Budget</u>	<u>Expenses</u>
Expenses and Distributions:		
Salary - President	58,341	24,879
Travel - President	11,300	7,739
Salary - Administrative Assistant	19,055	19,055
Salary - Academic Assistant	16,068	16,068
Salary - Admissions Secretary	8,795	-
Salary - Vice President Academic Affairs	38,800	43,800
Salary - Vice President Development	10,455	9,109
Salary - Director of Student Aid	9,158	8,943
Salary - Directory of Alumni Affairs	7,840	11,003
Administrative Bonuses	2,600	1,605
Travel - Staff	3,233	2,096
Postage	4,000	3,044
Office Supplies and Printing	8,000	8,472
Telephone and Intercom	10,500	10,204
Incidentals	2,000	364
Faculty Honoraria	152,322	150,260
Instructional Materials	1,000	159
Equipment and Supplies	8,740	578

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Statement of Income and Expenses
Fruitland Baptist Bible Institute
Year Ended January 2, 1998

Exhibit H
Page 2 of 2

	<u>Budget</u>	<u>Expenses</u>
Expenses and Distributions (Continued):		
Faculty Training and Planning	\$ 5,000	\$ 2,945
Reading Laboratory	1,000	207
Salary - Librarian	16,568	11,887
Office Equipment	8,000	5,455
Library Operation and Additions	14,000	12,393
Scholarship Work	45,000	23,310
Graduations	2,650	3,124
Seminars and Conferences	3,500	2,500
Guest Speakers	5,000	3,396
Salary - Store Manager	6,697	6,697
Salary - Dietitian	18,540	18,605
Salary - Maintenance Engineer	28,228	28,228
Salaries - Kitchen	27,215	27,343
Salary - Housekeeper	8,594	2,618
Payroll Taxes	12,000	15,440
Sales Tax	2,600	3,847
Merchandise for Resale	48,000	54,808
Food Purchases	48,000	43,082
Contingency	5,000	2,859
Cafeteria Supplies	3,700	3,780
Cafeteria Equipment	2,500	1,758
Housekeeping Supplies	7,000	5,972
Electricity	65,000	49,976
Water	3,000	2,569
Heating Fuel	4,500	764
Building Maintenance	47,000	47,834
Maintenance Equipment	5,000	4,482
Grounds	10,000	3,897
Fire Protection	400	200
Building Insurance	25,000	23,558
Capital Improvements	50,000	49,281
Development	30,000	32,384
Wives' Ministry	1,200	400
	<u>\$ 932,099</u>	<u>812,977</u>
Total Expenses		
		57,425
Expenses in Excess of Income		
Beginning Fund Balance		137,962
Transfers out		<u>(23,288)</u>
Fund Balance January 2, 1998		<u>\$ 172,099</u>

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Notes to Financial Statements
January 2, 1998

Note 1 - Summary of Significant Accounting Policies

The Convention assists Baptist churches in North Carolina in promoting missions, evangelism, education and social services. The Convention works with the Southern Baptist Convention and district associations in fulfilling these promotions.

The Convention prepares its financial statements on the cash basis of accounting. Financial transactions are controlled by a budget passed by the Convention and accounted for within budgetary accounts. Distributions of income to Southern Baptist Convention areas or accounts and other external recipients are charged to the same period as the income.

- a) Revenue and cost recognition - Revenue and related expenses are recorded on the basis of cash receipts and disbursements; consequently, revenue and the related assets are recognized when received rather than when earned, and expenses are recognized when paid rather than when the obligation is incurred.
- b) Inventories and prepaid expenses at year-end are recorded at cost. These amounts are not material and are recorded to conform to budget procedures. Expenditures for inventory-type items, prepaid expenses, and fixed asset outlays are recorded as expenses when charged to budgeted accounts.
- c) Purchases of fixed assets and improvements are budgeted and charged to operating expenses. Assets are recorded at cost in the fixed assets accounts of the general fund with an offsetting fund balance account. Leasehold costs are amortized over the life of the leaseholds or extensions thereof. As required by the Financial Accounting Standards Board in Statement No. 93, depreciation is recorded over the useful life of the asset.
- d) Notes and accounts receivable not involving income accruals are recorded.
- e) Investments are recorded at lower of cost or market. Earnings thereon are added to the investing fund and are applied to budgetary items upon approval of the General Board.
- f) The Convention contributes to retirement plans for its own employees and shares in the cost of plans of ministers and employees of participating Baptist churches in North Carolina. The retirement plans are administered by the Annuity Board of the Southern Baptist Convention. Required contributions by the Convention for the year ended January 2, 1998 as determined by the Annuity Board, were \$2,000,000.
- g) The Convention routinely receives contributions designated for specific uses. From time to time, the Convention or General Board designates certain funds for special purposes. All designations are recorded in restricted reserve fund accounts. The restricted reserve fund balances as reflected by Exhibit D totaled \$10,458,821 at January 2, 1998.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Notes to Financial Statements
January 2, 1998

Page 2 of 5

Note 1 - Summary of Significant Accounting Policies (Continued)

- h) The Convention does not record the value of donated goods and services.
- i) The Convention is a tax-exempt organization and does not, therefore, have to account for income taxes.
- j) The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and revenues and expenses during the reporting period. Actual results could differ from those estimates.

Note 2 - Convention Reserve

The Convention (1976 Annual Session), recognizing the need for reserves to meet emergencies or decreased income, made provision for the establishment of a reserve fund as early as feasible. As a result the Convention Contingency Fund reserve was established. The fund's assets are being invested by the North Carolina Baptist Foundation. The activity for the year ended January 2, 1998 was as follows:

Balance, January 3, 1997	\$2,121,864
Allocation of 1996 General Fund	80,315
Net Investment Income	<u>144,016</u>
Balance, January 2, 1998	<u>\$2,346,195</u>

The balance is reflected in the restricted reserve funds. These funds are invested in Southern Baptist Foundation Pool Funds. At January 2, 1993, the funds had a market value of \$2,357,317.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Notes to Financial Statements
January 2, 1998

Page 3 of 5

Note 3 - Cooperative Program Income

The total Cooperative Program income for 1997 of \$30,223,784 compares to \$28,337,744 for 1996, a 6.7% increase. The Cooperative Program income for the two years was distributed as follows:

	<u>1997</u>	<u>1996</u>
Southern Baptist Convention	\$ 7,846,617	\$ 7,506,401
Cooperative Baptist Fellowship	224,902	186,720
Christian Higher Education	6,588,258	6,285,611
Christian Social Services	3,242,337	2,890,869
General Board and Convention	8,943,743	8,193,937
Ministers Expanded Annuity	1,653,716	1,579,168
Special Missions Allocations	1,192,348	1,239,908
Theological Education	<u>531,863</u>	<u>455,130</u>
Total Cooperative Program Distributed	<u>\$30,223,784</u>	<u>\$28,337,744</u>

Note 4 - Contingencies

By action of the General Board in 1979, the Convention underwrites housing loans obtained from the Baptist Employees Credit Union for new Convention staff employees. The Convention is obligated to make yearly payments of principal and interest on loans up to \$5,000 for individual employees for up to a five-year period, or until the employees terminate employment. At January 2, 1998, the Convention was contingently liable on employee loan balances in the amount of \$32,000. The Convention has agreed to underwrite church loans extended through the North Carolina Baptist Foundation, Inc. up to a maximum of \$200,000 contingent upon written financial and legal documents being presented to the Executive Committee. As of January 2, 1998, the Convention was contingently liable on church loan balances in the amount of \$38,986.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Notes to Financial Statements
January 2, 1998

Note 5 - Employee Benefits

Employees of the Convention are entitled to paid vacation. It is impracticable to estimate the amount of compensation for future absences, and, accordingly, no liability has been recorded in the accompanying financial statements. The Convention's policy is to recognize the costs of compensated absences when actually paid to employees.

The Convention provides health care benefits for certain retired employees who meet specified criteria. The Convention recognizes the costs of these benefits as the related expenditures are made. At December 30, 1994, the calculation of net periodic post-retirement benefit cost for fiscal year 1994 was \$1,500,000. A new calculation was not done for the current year.

The Convention has available credits in a "Billing Offset Account" in the amount of \$396,317 at the Annuity Board of the Southern Baptist Convention. These offsets are being applied to matching Church Annuity Plan contributions. Beginning in 1995, the Annuity Board set aside a reserve which can be allocated monthly either as credits against annuity payments or disbursed to the Convention upon its request. The budgeted amounts for these annuity payments were invested at the Southern Baptist Convention Annuity Board.

Note 6 - Restricted Investments

An agreement has been made with Blue Cross/Blue Shield of North Carolina which provides for an assignment to the insurance company an interest in a certificate of deposit in the amount of \$111,362. This assignment is required in case of default in premium payments by the Baptist State Convention of North Carolina.

Note 7 - Funds at North Carolina Baptist Foundation

The Convention is the beneficiary of endowment funds held by the North Carolina Baptist Foundation. The market value of these funds totals approximately \$8,002,347.00 at January 2, 1998.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Notes to Financial Statements
January 2, 1998

Note 8 - Marketable Securities

Cost and market value of investment account securities at January 2, 1998 are summarized below:

	Cost Value	Market Value	Unrealized (Loss) Gain
Funds invested with:			
North Carolina Baptist Foundation	\$5,048,449	\$5,003,559	(\$44,890)
Southern Baptist Foundation	<u>4,620,472</u>	<u>4,658,380</u>	<u>37,908</u>
Total	<u>\$9,668,921</u>	<u>\$9,661,939</u>	<u>(\$ 6,982)</u>

Note 9 - Distribution of Meredith College's Reserve Funds

In January, 1998, the Executive Committee made a decision to distribute the Cooperative Funds restricted for Meredith College to the other colleges (see Exhibit F).

Note 10 - Concentration of Credit Risk

The Convention maintains cash balances at three banks in excess of the \$100,000 FDIC insured amount. Amounts in excess of the insured units totaled \$2,836,729 at December 31, 1997.

Note 11 - Memorandum Total

Memorandum columns on the financial statements are presented to facilitate financial analysis.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
General Fund - Schedule of Fixed Assets
January 2, 1998

	Balance 1/3/97 Cost	Net Change Increases (Decreases)	Balance 1/2/98 Cost
Real Estate:			
Baptist Building Site, Cary	\$ 750,000	\$ -	\$ 750,000
Baptist Building, Cary	2,250,823	24,014	2,274,837
North Carolina Baptist Assembly	6,604,659	98,724	6,703,383
Fruitland Baptist Bible Institute	2,858,281	382,453	3,240,734
Caraway Baptist Conference Center and Camp	2,843,254	5,985	2,849,239
Camp Mundo Vista	984,436	-	984,436
Student Centers at:			
North Carolina State University	280,645	-	280,645
UNC at Chapel Hill	170,546	-	170,546
East Carolina University	206,570	-	206,570
Appalachian State University Leasehold Acquisition Costs	216,998	-	216,998
Western Carolina University	188,787	-	188,787
Pembroke State University	240,000	-	240,000
UNC - Asheville	96,905	-	96,905
Tar Heel Lodge	41,018	-	41,018
Truett Home and Baptist Camp	-	-	-
	<u>17,732,922</u>	<u>511,176</u>	<u>18,244,098</u>
Total Real Estate (Exhibit A)			

Insurance coverages reflect renewal values at January 1, 1998.

Accumulated Depreciation 1/2/98	Cost Less Depreciation 1/2/98	Insurance Coverage
\$ -	\$ 750,000	\$ -
664,527	1,610,310	3,467,000
2,035,734	4,667,649	17,593,000
1,054,460	2,186,274	5,969,000
1,229,864	1,619,375	5,898,000
576,616	407,820	2,002,000
160,680	119,965	663,000
91,519	79,027	657,000
92,470	114,100	278,000
171,068	45,930	-
129,840	58,947	607,000
92,000	148,000	357,000
10,074	86,831	116,000
27,052	13,966	136,000
-	-	1,383,000
6,335,904	11,908,194	39,126,000

BAPTIST STATE CONVENTION OF NORTH CAROLINA
General Fund - Schedule of Fixed Assets
January 2, 1998

	Balance 1/3/97 Cost	Net Change Increases (Decreases)	Balance 1/2/98 Cost
Furniture and Equipment:			
Baptist Building	\$ 4,024,403	\$ 390,106	\$ 4,414,509
North Carolina Baptist Assembly	1,226,571	54,543	1,281,114
Fruitland Baptist Bible Institute	294,908	29,540	324,448
Caraway Baptist Conference			
Center and Camp	540,166	9,767	549,933
Camp Mundo Vista	51,017		51,017
Student Centers at:			
Duke University	-	-	-
UNC at Greensboro	17,000	-	17,000
North Carolina State University	22,724	-	22,724
UNC at Chapel Hill	25,240	-	25,240
East Carolina University	8,915	-	8,915
Appalachian State University	24,651	-	24,651
Western Carolina University	8,050	-	8,050
Pembroke State University	30,381	-	30,381
UNC - Charlotte	4,448	2,633	7,081
UNC - Asheville	4,172	-	4,172
Hillsborough Office	2,181	-	2,181
Tar Heel Lodge	16,862	-	16,862
Truett		-	
Baptist Men	318,080	-	318,080
Total Furniture and Equipment (Exhibits A and B)	<u>6,619,769</u>	<u>486,589</u>	<u>7,106,358</u>
Grand Totals	<u>\$ 24,352,691</u>	<u>\$ 997,765</u>	<u>\$ 25,350,456</u>

Insurance coverages reflect renewal values at January 1, 1998.

Accumulated Depreciation 1/2/98	Cost Less Depreciation 1/2/98	Insurance Coverage
\$ 3,244,696	\$ 1,169,813	\$ 1,348,596
969,583	311,531	1,762,800
223,394	101,054	529,700
443,700	106,233	742,300
46,658	4,359	181,000
-	-	3,700
17,000	-	17,400
22,630	94	53,500
25,141	99	28,500
7,604	1,311	54,200
24,651	-	21,800
8,050	-	28,500
30,121	260	46,700
4,412	2,669	-
2,297	1,875	11,600
2,099	82	-
11,906	4,956	28,500
	-	112,800
274,157	43,923	15,000
<u>5,358,099</u>	<u>1,748,259</u>	<u>4,986,596</u>
<u><u>\$ 11,694,003</u></u>	<u><u>\$ 13,656,453</u></u>	<u><u>\$ 44,112,596</u></u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Due to Fruitland Baptist Bible Institute
January 2, 1998

Schedule 2

Cash	\$ 6,500
BB&T Fruitland Repair Fund	124,099
BB&T - Fruitland Scholarship Loan Fund	207,070
Wachovia - Deposit Fund	8,813
Stock	424,559
Student Loans Receivable	13,297
Baptist Foundation - Student Scholarship Fund	22,008
Baptist Foundation - Friends of Fruitland	301,028
NCBF - Elmer Ginn Trust	3,500
Reserves	
Special Purposes	(110,351)
Antioch Student Scholarship Reserve	(18,870)
Dan Foster Will Fund	(122,708)
Friends of Fruitland	(301,028)
President's Special Project	(19,458)
South Carolina Alumni Scholarship	(4,596)
Michael A. Bumgarner Scholarship Fund	(4,031)
Jimmy Joe Thompson Scholarship Fund	(58,318)
AV Ledford Scholarship Fund	(15,057)
Special Foreign Mission Fund	(2,064)
Fruitland Real Estate Purchase Fund	60,784
Fruitland Rental Deposits	(8,988)
Capital Funds Campaign	(3,643)
Scholar Funds	(22,008)
Fruitland Video	(5,486)
M. King Memorial	(845)
Library Fund	(262,946)
John Rymer Student Fund	(7,802)
Elmer Ginn Trust	(3,500)
Special Funds	(424,559)
Operating Surplus	<u>(172,099)</u>
Balance January 2, 1998	<u>\$ (396,699)</u>

The accompanying notes are an integral part of these financial statements.

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Division of Business Management -</u>			
<u>Division Office</u>			
Expenses:			
Salary - Business Mgt Division Director	\$ 53,373	\$ 53,373	\$ -
Travel - Director Business Management	3,723	3,000	723
Staff Travel	417	1,000	(583)
Salary - Benefits Secretary	21,980	21,980	-
Salary - Secretary/Bookkeeper	21,980	21,980	-
Salary - Support Personnel	-	1,000	(1,000)
Salary - Secretary	10,026	13,959	(3,933)
Postage	1,169	4,000	(2,831)
Office Supplies/Printing	3,661	3,400	261
Repairs	-	95	(95)
Incidentals	4,831	1,000	3,831
	<u>121,160</u>	<u>124,787</u>	<u>(3,627)</u>
Total Expenses			
	<u>121,160</u>	<u>124,787</u>	<u>(3,627)</u>
Income:			
Cooperative Program	<u>127,441</u>	<u>124,787</u>	<u>2,654</u>
Total Income	<u>127,441</u>	<u>124,787</u>	<u>2,654</u>
Income Excess (Deficiency)	<u>\$ 6,281</u>	<u>\$ -</u>	<u>\$ 6,281</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Division of Business Management - Accounting</u>			
Expenses:			
Salary - Controller/Int. Auditor	\$ 50,944	\$ 50,944	\$ -
Salary - G. L. Coordinator	29,053	32,693	(3,640)
Salary - A/C Payable Clerk	22,225	22,222	3
Salary - Support Personnel	1,907	2,000	(93)
Travel - Controller/Internal Auditor	1,786	2,500	(714)
Salary - General Accounting & Payroll	18,837	20,025	(1,188)
Salary - General Accounting/Remittance	26,514	26,514	-
Postage	6,074	4,000	2,074
Office Supplies/Printing	4,481	3,000	1,481
Repairs	47	400	(353)
Incidentals	115	100	15
Professional Fees	28,558	17,000	11,558
Treasurers Forms	9,024	5,000	4,024
Professional Fees, Seminars, C.P.A.	1,746	2,000	(254)
Total Expenses	<u>201,311</u>	<u>188,398</u>	<u>12,913</u>
Income:			
Cooperative Program	<u>192,542</u>	<u>188,398</u>	<u>4,144</u>
Total Income	<u>192,542</u>	<u>188,398</u>	<u>4,144</u>
Income Excess (Deficiency)	<u>\$ (8,769)</u>	<u>\$ -</u>	<u>\$ (8,769)</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Division of Business Management - Information and PC Support</u>			
Expenses:			
Salary - Associate - Operations Information	\$ 43,775	\$ 43,775	\$ -
Travel - Associate Operations Information	1,288	2,300	(1,012)
Salary - Support Personnel	3,138	9,193	(6,055)
Salary - PC System Administrator	32,693	32,693	-
Travel - PC System Administrator	4,752	1,800	2,952
Postage	1,085	900	185
Office Supplies/Printing	(56)	700	(756)
Incidentals	336	400	(64)
DP Hardware/Software Upgrade	21,591	22,000	(409)
System 38 Upgrade	3,901	-	3,901
PC Maintenance	12,303	12,000	303
Computer Supplies	10,190	11,000	(810)
Training & Development	998	4,000	(3,002)
Total Expenses	<u>135,994</u>	<u>140,761</u>	<u>(4,767)</u>
Income:			
Cooperative Program	<u>143,755</u>	<u>140,761</u>	<u>2,994</u>
Total Income	<u>143,755</u>	<u>140,761</u>	<u>2,994</u>
Income Excess (Deficiency)	<u>\$ 7,761</u>	<u>\$ -</u>	<u>\$ 7,761</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
<u>Division of Business Management -</u>			
<u>North Carolina Baptist Assembly</u>			
Expenses:			
Salary - NCBA Director	\$ 53,314	\$ 53,314	\$ -
Travel - NCBA Director	2,521	3,000	(479)
Salary - NCBA Assistant Director	44,658	44,658	-
Travel - NCBA Assistant Director	1,131	1,500	(369)
Salary - NCBA Activities Coordinator	31,188	29,186	2,002
Travel - Other NCBA Staff	3,032	4,000	(968)
Salary - Clerical	56,772	60,200	(3,428)
Postage	5,721	5,000	721
Office Supplies & Printing	7,163	7,000	163
Telephone	14,846	16,000	(1,154)
Equipment - Rental & Upkeep	8,511	10,000	(1,489)
Salary - Reservations	41,253	40,530	723
Guest Services	-	47,500	(47,500)
Staff Development	2,972	3,000	(28)
Staff Programs	11,198	10,000	1,198
Safety Equipment/Training	1,426	10,000	(8,574)
Salary - Summer Staff Key Leaders	112,497	99,500	12,997
Supplies - First Aid	648	750	(102)
Salary - Security & Safety	50,173	50,000	173
Tax - NCBA Payroll	60,803	60,000	803
Tax NCBA Sales	9,125	8,000	1,125
Publicity	8,386	5,000	3,386
Dues & Subscriptions	2,505	2,000	505
Uniforms	3,366	4,000	(634)
Insurance - Campers	19,982	22,500	(2,518)
Incidentals	6,480	10,000	(3,520)
Salary - Warehouse	17,400	20,000	(2,600)
Salary - Housekeeping	157,158	200,000	(42,842)
Contract Cleaning	6,974	5,000	1,974
Supplies - Housekeeping	13,970	15,000	(1,030)
Laundry & Linen - Housekeeping	4,521	5,000	(479)
Purchase - Linen & Blankets	2,579	5,000	(2,421)
Purchase - Furniture	4,951	5,000	(49)
Purchase - Equipment	997	10,000	(9,003)
Repair - Equipment	1,974	1,500	474
Salary - Food Service	126,063	160,000	(33,937)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
<u>Division of Business Management -</u>			
<u>North Carolina Baptist Assembly</u>			
Expenses (continued):			
Supplies - Food Service	\$ 16,419	\$ 15,000	\$ 1,419
Purchase - Laundry/Linen/Food	277	500	(223)
Purchase - Food	243,505	240,000	3,505
Purchase - Equipment Food Service	13,269	12,000	1,269
Repair - Equipment Food Service	5,056	3,000	2,056
Salary - Retail Sales	9,974	-	9,974
Supplies - Stores	705	1,000	(295)
Purchases - Resale Merchandise	105,411	125,000	(19,589)
Recreation Equipment Purchases	1,681	10,000	(8,319)
Salary - Pool and Lifeguards	2,779	-	2,779
Pool Operations	9,799	4,000	5,799
Salary - Audio/Visual Technician	-	17,500	(17,500)
Equipment - Audio/Visual	4,184	5,000	(816)
Electrical Utilities	216,667	250,000	(33,333)
Heating Fuel - Support Facilities	2,051	3,800	(1,749)
Heating Fuel - Rent Apartments	3,497	4,500	(1,003)
Heating Fuel - Food Service	7,857	6,000	1,857
Water	14,133	17,500	(3,367)
Maintenance - Electrical Line	-	1,000	(1,000)
Maintenance - Water System	446	1,000	(554)
Maintenance - Sewer System	9,800	5,000	4,800
Salary - Maintenance Building	109,689	126,500	(16,811)
Insurance	102,197	75,000	27,197
Repairs - Buildings	110,139	85,000	25,139
Purchase - Small Tools	1,766	2,000	(234)
Maintenance - Equipment	38,847	35,000	3,847
Exterminating Service & Inspection	7,776	8,000	(224)
Fire Department Expt./Building	6,047	7,500	(1,453)
Boiler Inspection	-	100	(100)
Salary - Grounds	51,176	47,500	3,676
Maintenance - Grounds Equipment	10,216	5,000	5,216
Maintenance - Grounds Facilities	8,563	17,500	(8,937)
Grounds Improvement	6,954	10,000	(3,046)
Purchase - Grounds Equipment	12,896	15,000	(2,104)
Purchase - Vehicles	21,655	30,000	(8,345)
Maintenance - Vehicles	24,022	25,000	(978)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Division of Business Management -</u>			
<u>North Carolina Baptist Assembly</u>			
Expenses (continued):			
Purchase - Shop Tools & Equipment	\$ 663	\$ 2,000	\$ (1,337)
Purchase - Fuel	9,756	8,000	1,756
Labor & Capital Improvements	8,843	10,000	(1,157)
Building Additions & Capital Improvement	122,734	150,000	(27,266)
Remodeling & Misc Expenses	8,415	10,000	(1,585)
Purchase - Furniture and Equipment Capital	38,749	40,000	(1,251)
Registration Reimbursement	54,585	-	54,585
Hurricane Fran Expense	236,940	-	236,940
Hurricane Bertha Expense	8,712	11,000	(2,288)
Equipment Purchase - Aquatics	223	2,000	(1,777)
Equipment Replacement - Aquatics	76	2,000	(1,924)
AV Equipment Repair	1,181	5,000	(3,819)
Supplies, Auditorium	660	1,000	(340)
Furnishings, Auditorium	35	2,000	(1,965)
Equipment Purchase, Auditorium	2,567	2,000	567
Equipment Repair, Auditorium	86	1,000	(914)
Supplies, Classrooms	104	3,000	(2,896)
Furnishings Purchase, Classrooms	1,827	3,000	(1,173)
Furnishings Replacement - Classrooms	637	3,000	(2,363)
Supplies, Recreation	518	2,000	(1,482)
Equipment, Replacement - Recreation	1,537	2,000	(463)
Vehicle Insurance	-	10,000	(10,000)
Boot Camp - NCBM	-	-	-
Insurance Business Interrupt	-	10,250	(10,250)
	<u>2,574,559</u>	<u>2,523,288</u>	<u>51,271</u>
Total Expenses			

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Division of Business Management -</u> <u>North Carolina Baptist Assembly</u>			
Income:			
Operational	\$ 2,255,075	\$ 2,433,288	\$ (178,213)
Classroom and Other Facilities	2,265	-	2,265
Assembly Grounds Permit Fees	814	-	814
Meals	924	-	924
Concessions	53,436	-	53,436
Px Book Store Receipts	95,950	-	95,950
Property Damage Reimbursement	492	-	492
Recreation Receipts	40,886	-	40,886
Contributions & Donations	14,484	-	14,484
Cash Over/Short	200	-	200
Sales - Surplus Materials	3,670	-	3,670
Other Miscellaneous Receipts	124	-	124
Cooperative Program	51,064	50,000	1,064
Telephone Reimbursement	3,461	-	3,461
Program Income	-	40,000	(40,000)
Postal Reimbursement	1,182	-	1,182
Copies	424	-	424
Hurricane Ins. Reimbursement	396,783	-	396,783
	<u>2,921,234</u>	<u>2,523,288</u>	<u>397,946</u>
Total Income			
	<u>2,921,234</u>	<u>2,523,288</u>	<u>397,946</u>
Transfer From Reserve	18,836	-	18,836
	<u>18,836</u>	<u>-</u>	<u>18,836</u>
Income Excess (Deficiency)	<u>\$ 365,511</u>	<u>\$ -</u>	<u>\$ 365,511</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Division of Business Management -</u>			
<u>Caraway Conference Center and Camp</u>			
Expenses:			
Salary - Caraway Director	\$ 51,882	\$ 51,882	\$ -
Travel - Caraway Director	5,451	6,260	(809)
Travel - Staff	3,171	2,550	621
Salary - Secretarial	58,731	58,809	(78)
Salary - Maintenance & Operations	93,986	96,180	(2,194)
Salary - Night Clerks	31,113	21,320	9,793
Salary - Kitchen	145,401	149,130	(3,729)
Salary - Housekeeping	79,631	85,257	(5,626)
Salary - Support Personnel	31	-	31
Insurance & Annuity - Staff	-	9,450	(9,450)
Maintenance - Computer	7,276	2,000	5,276
Maintenance - Office Machines	-	2,000	(2,000)
Supplies - Housekeeping	22,197	4,500	17,697
Linen Service	7,226	8,900	(1,674)
Staff Uniforms	1,049	2,560	(1,511)
Office Supplies & Printing	6,926	4,500	2,426
Telephone	8,898	6,200	2,698
Gift Shop Operations	9,718	8,000	1,718
Utilities	81,638	107,000	(25,362)
Supplies - Food & Kitchen	254,492	270,000	(15,508)
Purchase & Operation - Vehicle	3,032	17,490	(14,458)
Taxes - Store Merchandise & Sales	9,752	16,900	(7,148)
Taxes - Payroll	29,904	17,800	12,104
Membership Dues	1,510	1,300	210
Program Equipment	410	1,200	(790)
Insurance - Campers	12,254	11,600	654
Auditor/Consultant Fees	-	1,500	(1,500)
Incidentals	7,334	3,500	3,834
Maintenance & Building Improvements	69,731	40,100	29,631
Maintenance - Equipment	22,429	13,400	9,029
Maintenance - Grounds	5,682	5,000	682

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
<u>Division of Business Management -</u>			
<u>Caraway Conference Center and Camp</u>			
Expenses (continued):			
Maintenance - Roads	\$ 435	\$ 2,500	\$ (2,065)
Maintenance - Pool	5,442	3,000	2,442
Insurance - Property	23,985	25,000	(1,015)
Conference & Retreat Coordinator	7,573	3,000	4,573
Promotion & Publicity	815	4,000	(3,185)
Equipment	9,888	5,000	4,888
Capital Improvements	15,288	10,493	4,795
Capital Furnishings	8,860	3,200	5,660
Guest Refunds & Cancellations	6,396	8,000	(1,604)
	<u>1,109,537</u>	<u>1,090,481</u>	<u>19,056</u>
Total Expenses			
	<u>1,109,537</u>	<u>1,090,481</u>	<u>19,056</u>
Income:			
Operations - Caraway	-	1,040,481	(1,040,481)
Registration Fees	168,517	-	168,517
Rent - Camp	89,765	-	89,765
Rent - Conference Center	348,260	-	348,260
Meals - Conference Center	346,966	-	346,966
Meals - Camp	127,757	-	127,757
Concession Receipts	6,836	-	6,836
Property Tax	2,003	-	2,003
Telephone Collections	1,542	-	1,542
Crafts	15,446	-	15,446
Miscellaneous Receipts	3,156	-	3,156
Contributions	212	-	212
Family Campground	2,791	-	2,791
Cooperative Program	51,064	50,000	1,064
	<u>1,164,315</u>	<u>1,090,481</u>	<u>73,834</u>
Total Income			
	<u>1,164,315</u>	<u>1,090,481</u>	<u>73,834</u>
Income Excess (Deficiency)	<u>\$ 54,778</u>	<u>\$ -</u>	<u>\$ 54,778</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
<u>Division of Business Management -</u>			
<u>Building Operations</u>			
Expenses:			
Salary - Building Operations Supervisor	\$ 34,025	\$ 34,025	\$ -
Travel - Building Operations Supervisor	462	800	(338)
Salary - Postal Receiving Clerk	18,611	18,611	-
Salary - Receptionist	21,855	21,855	-
Salary - Hostess/Utility Clerk	18,622	19,542	(920)
Salary - Maintenance Helper	-	16,871	(16,871)
Salary - Janitor/Maid Part-time	-	10,000	(10,000)
Salary - Support Personnel	1,636	4,000	(2,364)
Incidentals	582	300	282
Insurance - Building & Surety Bonds	35,000	35,000	-
Office & Safety Supplies	1,314	1,000	314
Maintenance - Building & Grounds	4,869	3,620	1,249
Janitorial Supplies/Equipment	33,708	12,420	21,288
Equipment Additions & Replacements	2,091	15,000	(12,909)
Heat/Electricity/Water	51,835	70,000	(18,165)
Telephone Systems/Service	143,140	156,124	(12,984)
Heat/AC/Maintenance	11,849	12,000	(151)
Maintenance - Elevator	4,270	4,500	(230)
Office Equipment Maintenance	1,191	800	391
Alterations & Improvements	8,761	15,000	(6,239)
Parking Lot/Landscaping Maintenance	5,804	8,000	(2,196)
Lighting Maintenance Security	969	1,500	(531)
Mail Service	2,431	4,000	(1,569)
Bulk Storage/Mail Room Supplies	3	100	(97)
Leasing - Equipment	25,077	19,200	5,877
Mail Truck Operation	1,264	1,200	64
Passenger Van Operation	1,277	5,748	(4,471)
Utility Vehicle Operation	21,334	12,600	8,734
Vending Operations	4,694	3,000	1,694
Tarheel Lodge Operation	13,519	14,000	(481)
Salary - Mail Assistant Part-time	4,511	9,400	(4,889)
Salary - Utility & Building Operations	18,824	18,611	213
Bulk Mail Services Coordinator	15,885	16,871	(986)
Total Expenses	509,413	565,698	(56,285)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Division of Business Management -</u>			
<u>Building Operations</u>			
Income:			
Cooperative Program	\$ 569,562	\$ 557,698	\$ 11,864
Sales - Vending Machines	2,271	3,000	(729)
Miscellaneous Reimbursement	2	-	2
Registration - Tarheel Lodge	<u>4,860</u>	<u>5,000</u>	<u>(140)</u>
Total Income	<u>576,695</u>	<u>565,698</u>	<u>10,997</u>
Income Excess (Deficiency)	<u>\$ 67,282</u>	<u>\$ -</u>	<u>\$ 67,282</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Division of Business Management -</u>			
<u>Print Shop Operation</u>			
Expenses:			
Salary - Print Shop Operations Coordinator	\$ 24,031	\$ 24,031	\$ -
Quick Copy Printing Services	1,726	13,000	(11,274)
Inventory Management	39,494	40,000	(506)
Equipment Purchases	-	1,000	(1,000)
Leasing - Printing Equipment	99,474	71,534	27,940
Maintenance - Equipment	<u>22</u>	<u>1,500</u>	<u>(1,478)</u>
Total Expenses	<u>164,747</u>	<u>151,065</u>	<u>13,682</u>
Income:			
Cooperative Program	31,726	31,065	661
Print Shop Income	<u>147,996</u>	<u>120,000</u>	<u>27,996</u>
Total Income	<u>179,722</u>	<u>151,065</u>	<u>28,657</u>
Income Excess (Deficiency)	<u>\$ 14,975</u>	<u>\$ -</u>	<u>\$ 14,975</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
<u>Division of Business Management -</u>			
<u>Communication Services</u>			
Expenses:			
Salary - Director Communication Services	\$ 45,829	\$ 45,829	\$ -
Travel - Director Communication Services	6,180	4,000	2,180
Fleet Car - Director Communication Services	5,925	4,740	1,185
Salary - Senior Graphic Design	45,156	45,156	-
Travel - Senior Graphic Design	2,416	2,000	416
Salary - Division Secretary	25,087	25,087	-
Salary - Graphic Production Designer	30,550	30,550	-
Salary - Graphic Designer	21,540	21,540	-
Travel - Producer/ Director	3,380	3,000	380
Salary - Producer/ Director	35,485	35,485	-
Salary - Writer/Producer	712	32,281	(31,569)
Travel - Writer/Producer	121	3,000	(2,879)
Salary - Graphic Designer/Audio/Video Library	22,727	22,727	-
Travel - Division Secretary	319	500	(181)
Engineering Support	8,160	18,000	(9,840)
Salary - Freelance Support	18,917	19,933	(1,016)
Travel - Support Staff	739	1,200	(461)
Salary - Support Personnel	3,863	8,000	(4,137)
Postage	2,760	4,500	(1,740)
Office Supplies & Printing	4,528	2,000	2,528
Incidentals	8,297	1,000	7,297
Maintenance - Audio/Video Equipment	4,699	5,760	(1,061)
Purchase - Staff Audio/Video Equipment	292	1,500	(1,208)
Purchases - Audio/Video Library Material	529	2,500	(1,971)
Insurance - Audio/Video Equipment	5,574	4,500	1,074
Video Equipment Acquisition	22,070	30,000	(7,930)
Purchase - Graphics Equipment	24,127	15,000	9,127
Purchase - Audio/Video Tape Supplies	19,516	12,000	7,516
Sales - Audio/Video Tapes	144	-	144
Total Expenses	369,642	401,788	(32,146)
Transfer to Reserve	22,442	-	22,442

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Division of Business Management -</u>			
<u>Communication Services</u>			
Income:			
Cooperative Program	\$ 381,740	\$ 373,788	\$ 7,952
Postage Fees (Audio/Video Library)	910	3,000	(2,090)
Sales - Audio/Video Tapes	26,025	10,000	16,025
TV Outreach Productions	<u>-</u>	<u>15,000</u>	<u>(15,000)</u>
Total Income	<u>408,675</u>	<u>401,788</u>	<u>6,887</u>
Income Excess (Deficiency)	<u>\$ 16,591</u>	<u>\$ -</u>	<u>\$ 16,591</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
<u>Council on Christian Life and Public Affairs</u>			
Expenses:			
Salary - Executive Director	\$ 55,883	\$ 55,883	\$ -
Travel - Executive Director/Council	3,079	2,983	96
Fleet Car - Executive Director/Council	4,740	4,740	-
Salary - Director Single/Aging	45,644	45,644	-
Travel - Director Single/Aging	2,256	2,033	223
Fleet Car - Director Single/Aging	4,740	4,740	-
Salary - Consultants	10,616	25,000	(14,384)
Salary - Division Secretary	25,087	25,087	-
Salary - Department Secretary	10,969	21,600	(10,631)
Salary - Director Family Life/Sub. Abuse	45,156	45,156	-
Travel - Director Family Life/Sub. Abuse	2,349	1,570	779
Fleet Car - Director Family Life/Sub. Abuse	4,740	4,740	-
Postage	1,140	2,200	(1,060)
Office Supplies & Printing	2,389	3,750	(1,361)
Incidentals	389	300	89
CLC Members Meeting	1,690	2,400	(710)
Tract on Current Issues	58	200	(142)
Research: Resource/Referral Services	2,183	800	1,383
Key Leadership Conference	-	500	(500)
Organizational Cooperation	-	400	(400)
Audio and Video Cassettes	25	284	(259)
Legislative Information Network	3,544	2,000	1,544
Sharing Insight with Legislators	1,191	1,000	191
Environmental Education	1,570	1,200	370
Family Fun & Focus Weeks	2,537	2,500	37
Couples Spring Break	1,598	1,500	98
Single Adult Seminar	1,000	1,000	-
ME Leadership Training Workshop	88	264	(176)
Associational Leadership Training	103	400	(297)
Caraway Sr. Adult Retreat/Fall	4,354	4,000	354
Caraway Sr. Adult Retreat/Spring	4,050	4,000	50
Consultants - Honorarium/Travel	3,188	1,800	1,388
Leadership Training Workshops	56	400	(344)
Mars Hill Aging Symposium	500	500	-
Sr. Adult Conference by the Sea	2,921	3,000	(79)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Council on Christian Life and Public Affairs</u>			
Expenses (continued):			
Coastal Senior Adult Retreats	\$ 300	\$ 200	\$ 100
Sr. Adult Information (Contact)	408	300	108
Basic Theology of Addiction	16	232	(216)
Annual Church Staff Conference	1,140	1,000	140
Sub. Abuse/Family Consultants Conference	544	500	44
Response - Reserve Fund	-	3,000	(3,000)
Intergenerational Conference	1,980	1,600	380
Computer - Nando.Net	2,200	1,500	700
Caregiving/Training Event	1,000	1,000	-
Conf. Aging & Faith	1,160	1,000	160
	<u>258,581</u>	<u>283,906</u>	<u>(25,325)</u>
Total Expenses			
Income:			
Cooperative Program	269,929	264,306	5,623
Sunday School Board Funds	12,000	9,600	2,400
Senior Adult Fall Conferences	-	4,000	(4,000)
Senior Adult Spring Conferences	-	4,000	(4,000)
Adult Conference by the Sea	-	1,800	(1,800)
Materials Sales	33	200	(167)
	<u>281,962</u>	<u>283,906</u>	<u>(1,944)</u>
Total Income			
Income Excess (Deficiency)	<u>\$ 23,381</u>	<u>\$ -</u>	<u>\$ 23,381</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Division of Congregational Growth and Development - Division Office</u>			
Expenses:			
Salary - Director Church Programs	\$ 53,969	\$ 53,969	\$ -
Travel - Director Church Programs	5,473	4,950	523
Fleet Car - Director Church Programs	4,740	4,740	-
Salary - Division Secretary	25,087	25,087	-
Salary - Part-Time Secretarial	1,956	200	1,756
Postage	369	1,700	(1,331)
Office Supplies & Printing	1,811	1,450	361
Church Growth Multipliers	20	800	(780)
Pastors Workshops	2,060	2,000	60
Long Range Planning Seminar	636	800	(164)
Min. Ldrshp. Style/Skill Conferences	2,240	1,800	440
Staff Min. Team Bldg. Strategies	2,296	1,100	1,196
State Religious Educators Meetings	249	2,650	(2,401)
Conference - Secretaries/Support Staff	2,031	2,150	(119)
Church Council Training	313	500	(187)
Ethnic Multi-Prg/Ch. Adm. Training	334	650	(316)
Ch. Adm. Spc. Work/Training Development	3,073	1,200	1,873
Assoc. Ch. Develop. Dir. Workshops	1,247	1,800	(553)
Lg. Church Min. Retreat & Symposium	1,039	3,100	(2,061)
Ch. Adm. Promotion & Church Leader	-	600	(600)
ETC Conference Dev. & Promotion	579	3,800	(3,221)
Minister/Spouse BREAKAWAY	-	750	(750)
Div. Projects & Coop. Agreements	8,274	2,950	5,324
Vision Team Follow-Up Work Team	3,666	2,984	682
Church Growth Multipliers	2,302	11,000	(8,698)
Sr. Adult & Other Contractors	47	5,285	(5,238)
Dream Vision Conferences	28	1,000	(972)
Children Grow Conferences	7,831	8,500	(669)
Total Expenses	<u>131,670</u>	<u>147,515</u>	<u>(15,845)</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Division of Congregational Growth and Development - Division Office</u>			
Income:			
Conference Fees - Materials	\$ 63	\$ -	\$ 63
Cooperative Program	129,717	127,015	2,702
Sunday School Board	8,073	2,600	5,473
Pastors Workshops - Reg. & Mat.	-	1,200	(1,200)
Long Range Planning Seminars	-	700	(700)
Min. Leadership Style/Skill Con	-	750	(750)
Staff Ministers Team Building	-	500	(500)
Ch. Council Training/Book Sales	-	350	(350)
Div. Projects/Coop. Agreements	2,435	750	1,685
Vision Team Follow-up, Books	335	350	(15)
Lg. Ch. Min./Educ. Retreat-Symposium	-	3,200	(3,200)
Min./Spouse BREAKAWAY - Reg/Fees	-	600	(600)
ETC Reg. Fees	-	3,500	(3,500)
Children Grow Reg. Fees	5,331	6,000	(669)
	<u>145,954</u>	<u>147,515</u>	<u>(1,561)</u>
Total Income			
	<u>\$ 14,284</u>	<u>\$ -</u>	<u>\$ 14,284</u>
Income Excess (Deficiency)			

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Division of Church Programs -</u>			
<u>Church Building Planning</u>			
Expenses:			
Postage	\$ 610	\$ 1,500	\$ (890)
Office Supplies & Printing	1,140	1,500	(360)
Consultants - Church Bldg. Plan	27,891	29,000	(1,109)
Travel-Training Update BSSB	-	2,000	(2,000)
Building Conferences	8,493	4,500	3,993
Promotion - Ch. Leader/Media	32	1,275	(1,243)
Literature and Visual Aids	489	1,000	(511)
Video, "Out of Space? Now What?"	-	1,054	(1,054)
Special Projects and Work Teams	22	1,554	(1,532)
	<u>38,677</u>	<u>43,383</u>	<u>(4,706)</u>
Total Expenses			
Income:			
Fees - Materials & Postage	5,394	2,660	2,734
Cooperative Program	39,710	38,883	827
Board - Sunday School Code 30	1,840	1,840	-
	<u>46,944</u>	<u>43,383</u>	<u>3,561</u>
Total Income			
Income Excess (Deficiency)	<u>\$ 8,267</u>	<u>\$ -</u>	<u>\$ 8,267</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
<u>Division of Church Programs -</u>			
<u>Church Music and Worship</u>			
Expenses:			
Accompanists Extravaganza/Wgt	\$ 4,379	\$ 3,800	\$ 579
Special Worker Training	1,210	2,300	(1,090)
Salary - Church Music Director	44,172	44,172	-
Travel - Church Music Director	4,342	3,740	602
Fleet Car - Church Music Director	4,520	4,740	(220)
Salary - Church Music Associate	23,257	42,936	(19,679)
Travel - Church Music Associate	7,146	3,533	3,613
Fleet Car- Church Music Associate	1,720	4,740	(3,020)
Salary - Secretary	21,600	21,600	-
Salary - Support Personnel	-	200	(200)
Postage	3,363	4,052	(689)
Office Supplies & Printing	1,303	1,500	(197)
Equipment Maintenance	-	100	(100)
Incidentals	-	50	(50)
Music Leadership Training Retreat	6,040	6,335	(295)
Small Church Music School	1,415	3,300	(1,885)
Associational Promotion	3,432	3,200	232
State Music Specialists	427	1,900	(1,473)
Children's Choir Camp - Wingate	19,369	18,616	753
Children's Choir Camp Assembly	7,598	7,900	(302)
Youth Music Week - Truett	500	500	-
Youth-Adult Music Conference Assembly	8,616	10,000	(1,384)
Publicity/Department Newsletter	2,433	4,000	(1,567)
Festivals	15,422	17,500	(2,078)
NC Baptist Music Conference	300	300	-
NC Baptist Singers	6,317	2,900	3,417
Worship Seminar	669	2,900	(2,231)
Children on the Grow	600	600	-
Equip. Today's Church East/West	1,079	2,000	(921)
MLTR (Caraway)	-	-	-
	-	-	-
Total Expenses	191,229	219,414	(28,185)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Division of Church Programs -</u>			
<u>Church Music and Worship</u>			
Income:			
Cooperative Program	\$ 156,417	\$ 153,159	\$ 3,258
Sunday School Board Code 30	1,796	1,855	(59)
Sunday School Board	5,250	9,600	(4,350)
MLTR (Caraway)	1,733	4,000	(2,267)
Small Church Music Schools	660	1,320	(660)
Children's Choir Camp, Wingate	16,646	15,480	1,166
Children's Choir Camp, Assy.	4,625	6,350	(1,725)
Youth-Adult Music Conf., Assy.	6,148	5,950	198
Festivals	12,560	14,950	(2,390)
NC Baptist Singers	1,751	500	1,251
Worship Seminar	-	2,000	(2,000)
Equipping Today's Church East/West	-	750	(750)
Accompanists Extravaganza/Wgt	3,360	3,500	(140)
	<u>210,946</u>	<u>219,414</u>	<u>(8,468)</u>
Total Income			
	<u>210,946</u>	<u>219,414</u>	<u>(8,468)</u>
Income Excess (Deficiency)	<u>\$ 19,717</u>	<u>\$ -</u>	<u>\$ 19,717</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
<u>Division of Church Programs -</u>			
<u>Laitly Leadership Development Team</u>			
Expenses:			
Salary - Team Member	\$ 46,593	\$ 46,593	\$ -
Travel - Team Member	3,207	4,760	(1,553)
Fleet Car - Team Member	6,274	4,740	1,534
Salary - Team Leader - Laitly	46,720	46,767	(47)
Travel - Team Leader	5,578	4,400	1,178
Fleet Car - Team Leader	4,740	4,740	-
Salary - Team Member/Youth Assn.	44,630	44,630	-
Travel - Team Member Youth Assn.	5,900	4,200	1,700
Fleet Car - Team Member	4,680	4,740	(60)
Salary - Team Secretary	15,286	18,611	(3,325)
Salary - Admin. Secretary	25,087	25,087	-
Salary - Support Personnel	3,496	1,300	2,196
Postage	3,432	3,950	(518)
Office Supplies & Printing	3,435	2,800	635
Incidentals	73	200	(127)
Special Workers Honorarium/Exp.	159	2,100	(1,941)
Special Workers Prep. & Training	768	3,500	(2,732)
Assoc. Discipleship Supporters	9,553	7,500	2,053
Discipling Key Leaders	547	600	(53)
Associational Discipleship Spt.	936	1,500	(564)
Dev. Associatl. Special Workers	349	1,200	(851)
Regional Missionary Support	743	800	(57)
Regional Miss. Office Allowance	1,200	1,200	-
Assocnl. Local Ch. Deacon Conf.	2,891	4,100	(1,209)
Deacon/Spouse Leadership Training	18,664	5,000	13,664
Deacon Chair/Pastor Workshop	71	-	71
Printing & Supplies Program	648	2,500	(1,852)
Assoc. Stewardship Conferences	1,352	4,704	(3,352)
Stewardship Materials Packet	10,316	6,000	4,316
Stewardship Seminar	3,233	1,200	2,033
Christian Money Mgt Workshops	3,874	7,000	(3,126)
Ministry Discovery & Spt. Process	799	2,500	(1,701)
Associational Leadership Training	186	500	(314)
Stewardship Special Workers	-	800	(800)
Special Conferences	-	300	(300)
Challenge to Build	9,220	4,000	5,220

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Division of Church Programs -</u>			
<u>Laity Leadership Development Team</u>			
Expenses (continued):			
Accounting Conference	\$ 945	\$ 500	\$ 445
Stewardship Preaching Conf.	569	800	(231)
Identifd. Ch. Stewardship Needs	486	2,000	(1,514)
Laity Leadership - Listing Team Response	4,687	5,419	(732)
Interdepartmental Work Teams	6,000	10,000	(4,000)
Teaching Churches	2,985	8,000	(5,015)
Develop. Regional Leadership Center	913	3,000	(2,087)
Creating Disciples - Making Ch.	5,117	4,905	212
Equipping Today's Church Conf.	1,041	3,000	(1,959)
Leadership Developmt. Research	246	3,000	(2,754)
Leadership Library	1,144	2,000	(856)
Vocational Leadership Development	-	1,500	(1,500)
Resources-Bible Drills/Spec. Proj	12	-	12
Learning Communities	689	3,000	(2,311)
Recognition & Affirmation	633	2,000	(1,367)
Printed Resources	376	8,000	(7,624)
Audio/Visual Resources	2,521	2,500	21
Computer Resources	4,000	4,000	-
Associational Newsletter Ideas	237	2,500	(2,263)
Deliv. Sys./Tools 4 Leadership	615	6,000	(5,385)
Disciple Mkg Church Proc. Proposal	20,343	20,000	343
	<u>338,199</u>	<u>366,646</u>	<u>(28,447)</u>
Total Expenses			
Income:			
Cooperative Program	357,324	349,881	7,443
Sunday School Board Code 30	1,260	3,415	(2,155)
Sunday School Board	15,750	9,600	6,150
Deacon & Spouse Retreat	15,819	3,000	12,819
Christian Money Mgmt Workshops	-	750	(750)
Conference - Creating Disciples	3,108	-	3,108
Book and Tape Sales	1,337	-	1,337
T - Net Sales	5,545	-	5,545
Assoc. Disciple Support Conference	2,548	-	2,548
Registration - 1st Place Conference	30	-	30

BAPTIST STATE CONVENTION OF NORTH CAROLINA
 Detailed Departmental Income and Expenses of
 General Board and Convention - General Fund
 Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Division of Church Programs -</u>			
<u>Laity Leadership Development Team</u>			
Total Income	<u>\$ 402,721</u>	<u>\$ 366,646</u>	<u>\$ 36,075</u>
Income Excess (Deficiency)	<u><u>\$ 64,522</u></u>	<u><u>\$ -</u></u>	<u><u>\$ 64,522</u></u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
<u>Bible Teaching - Reaching Team</u>			
Expenses:			
Salary - Adult Assoc./Sunday School	\$ 46,340	\$ 46,340	\$ -
Travel - Adult Associate	2,417	3,900	(1,483)
Fleet Car - Adult Associate	4,740	4,740	-
Salary - Youth Assoc./Sunday School	46,340	46,340	-
Travel - Youth Associate	3,943	3,900	43
Fleet Car - Youth Associate	5,424	4,740	684
Salary - Children's Associate/Sunday School	46,340	46,340	-
Travel - Children's Associate	2,966	3,900	(934)
Fleet Car - Children's Associate	4,740	4,740	-
Salary - Pre-school Assoc./Sunday School	43,775	43,775	-
Travel - Pre-school Associate	2,745	3,900	(1,155)
Fleet Car - Pre-school Associate	4,740	4,740	-
Salary - Secretary/Dept. Admin.	18,611	18,611	-
Salary - Secretary	21,600	21,600	-
Salary - Support Personnel	470	500	(30)
Postage	1,436	3,300	(1,864)
Office Supplies & Printing	5,637	4,300	1,337
Literature/Materials/Equipment	2,269	2,000	269
VBS Clinics & Promotion	16,166	18,500	(2,334)
Ethnic Special Workers	-	1,000	(1,000)
ASSISTance Scholarships	1,364	515	849
Church Growth Multipliers	6,982	6,400	582
Super Summer Youth Sunday School Booth	31	500	(469)
Ch. Growth Consult/Assoc. SS Growth	5,130	6,700	(1,570)
Communications/Biblical Recorder	188	500	(312)
Fall Leadership Training Conference	25,628	28,600	(2,972)
ETC/Equip. Today's Church Conf.	14,496	16,500	(2,004)
ASSIST Training Inst/Conf. Key Leaders	15,377	14,000	1,377
WBS/Ch. Growth Conf/Promo-Campus	229	500	(271)
Sm. Ch./S/S Revivals-Leader Conf.	428	2,200	(1,772)
Children's Worship/Pre-school	-	500	(500)
Prof. Pre-school/Children's Ministry	2,383	1,250	1,133
Fruitland/Colleges/Seminary	891	1,000	(109)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Bible Teaching - Reaching Team</u>			
Expenses (continued):			
Special Associational Projects	\$ 4,298	\$ 5,500	\$ (1,202)
Spec. Worker Training/Sunday School	10,907	13,300	(2,393)
CWE Workshops/Training	8,551	5,000	3,551
First Contact Training	-	200	(200)
CWE Consultations	852	1,500	(648)
Mass Media & Video Production	-	750	(750)
Library & Media Workshops	2,293	5,000	(2,707)
Off-Site Bible Study	36	1,000	(964)
Bi-Vocational Pastor Training	314	-	314
Partnerships-NY/Ukraine/South Africa	1,836	500	1,336
Discipling Children/CBD, YBD & YST	5,957	3,950	2,007
Media/Library Consultation	23	700	(677)
Bible Skills Dev/State Tournament	10,327	6,123	4,204
Discipling Children - (CBD)	26	-	26
Youth Bible Drill	19	-	19
Bible Drill Leaders/Judges Trn.	618	550	68
Pre-school Children Discipleship	423	600	(177)
Contract Workers/Bible Drill	22,117	20,000	2,117
YBD/Speakers Ridgecrest Scholar	768	800	(32)
SS Research Project ACP & Survey	-	1,000	(1,000)
Sm Mmbrshp Ch SS Pastor-Led Reviv.	-	800	(800)
Pastor/SS Dir. Dialogue Sm Chs.	491	500	(9)
Children on the Growth Conf.	2,000	2,000	-
Youth Discipleship Training	391	600	(209)
Smaller Ch. Advisory Team	-	500	(500)
	<u>426,073</u>	<u>437,204</u>	<u>(11,131)</u>
Total Expenses			

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
<u>Bible Teaching - Reaching Team</u>			
Income:			
Bible Drill State Tournament	\$ 250	\$ 500	\$ (250)
Fees, Materials, Postage	110	1,000	(890)
Cooperative Program	369,000	361,314	7,686
ASSIST Institute	4,555	8,000	(3,445)
VBS Clinics	-	700	(700)
Growth Campaign Fees	-	2,000	(2,000)
Code 30 - VBS	4,000	3,990	10
BSSB - Personnel	21,000	22,000	(1,000)
Pre-school Children's Min. Retreat	2,802	500	2,302
Equipping Today's Ch. Registrns.	13,589	9,500	4,089
Update Training Conference	23,319	21,000	2,319
Ch. Growth Multiplier Recoup	-	500	(500)
Sm. Sunday Sch. Pastor/Leader	-	200	(200)
CWE Workshops	6,503	3,000	3,503
Library/Media Workshops	35	500	(465)
Special Associational Projects	-	2,000	(2,000)
Mass Media/Video	-	500	(500)
	<u>445,163</u>	<u>437,204</u>	<u>7,959</u>
Total Income			
	<u>445,163</u>	<u>437,204</u>	<u>7,959</u>
Income Excess (Deficiency)	<u>\$ 19,090</u>	<u>\$ -</u>	<u>\$ 19,090</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Division of Evangelism</u>			
Expenses:			
Student Ministry Promo. Items	\$ -	\$ 33,700	\$ (33,700)
EVANGELS Student Ministry Team	16,727	15,000	1,727
Evangels Recording Production	8,937	-	8,937
Student Recording Duplication	6,453	-	6,453
Witness Recording Production	8,084	-	8,084
Student Ministry Apparel	6,394	-	6,394
Part Time Secretary	94	7,000	(6,906)
Salary - Evangelism Director	52,190	52,190	-
Travel - Evangelism Director	9,346	5,240	4,106
Fleet Car - Evangelism Director	4,740	4,740	-
Salary - Pers. Evang. Consultant	35,780	42,936	(7,156)
Travel - Personal Evangelism Director	7,151	4,912	2,239
Fleet Car - Personal Evangelism Director	4,740	4,740	-
Salary - Evangelism Development Director	23,621	43,775	(20,154)
Travel - Evangelism Development Director	6,837	4,760	2,077
Fleet Car - Evangelism Development Director	-	4,740	(4,740)
Salary - Evangelism Div Secretary	25,087	25,087	-
Salary - Evang. Dept. Secretary	8,319	18,611	(10,292)
Postage	3,707	5,000	(1,293)
Office Supplies & Printing	5,329	3,200	2,129
Equipping Evangelism	891	3,000	(2,109)
State Evangelism Conference	29,162	25,000	4,162
Soul Winning Commitment Day	78	1,000	(922)
Evangelism Workshops	16,744	20,000	(3,256)
Evangelism Committee	-	1,000	(1,000)
Evangelism Promotion	2,372	3,000	(628)
Partnership Missions	-	600	(600)
Tract Ministry	4,303	4,000	303
Field Ministry	2,696	3,500	(804)
Total Church Life	797	2,000	(1,203)
Interfaith Witness	2,072	3,500	(1,428)
Lay Witness Foundation	2,237	4,000	(1,763)
Witness Training Seminar	11,536	11,000	536
Assoc. Cooperative Agreement	4,235	3,400	835
Witness Student Music Team	51,984	52,000	(16)
Youth Evangelism Weeks	21,906	20,000	1,906

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Division of Evangelism</u>			
Expenses (continued):			
Regional Evangelism Conference	\$ 3,034	\$ 5,000	\$ (1,966)
One Day Soul Winning Workshop	135	-	135
Single Adult Evangelism Conf.	16,479	20,000	(3,521)
Spring Youth Evangelism Thing	5,150	7,000	(1,850)
Special Evangelistic Events	6,327	3,000	3,327
Fall Youth Evangelism Retreat	3,008	3,000	8
Prayer Ministry	3,000	3,000	-
Church Development	352	1,000	(648)
Increased Baptisms	1,427	1,000	427
Reaching the Cities	5,156	2,000	3,156
Ministry with Evangelists	2,563	1,500	1,063
Coop. Evangelistic Efforts	-	1,500	(1,500)
Tent Ministry	663	2,000	(1,337)
State Leadership Motivation	2,122	2,000	122
Marketplace Evangelism	3,391	3,000	391
Church Planting	-	2,000	(2,000)
Super Summer - Program Cost	<u>273,175</u>	<u>300,000</u>	<u>(26,825)</u>
Total Expenses	<u>710,531</u>	<u>789,631</u>	<u>(79,100)</u>
Transfer To Reserve	<u>36,604</u>	<u>-</u>	<u>36,604</u>
Income:			
Registration Fees/Conferences	4,980	11,000	(6,020)
Cooperative Program	278,218	272,423	5,795
Home Mission Board	48,690	42,508	6,182
Registration - Super Summer	323,513	300,000	23,513
Sponsor Ch. - Student Evang. Team	19,980	15,000	4,980
Spring Youth Evangelism Thing	2,675	4,000	(1,325)
Single Adult Evangelism Conf.	11,030	18,000	(6,970)
Youth Evangelism Weeks - Conf.	19,330	20,000	(670)
Fall Youth Evangelism Retreat	3,904	2,000	1,904
Super Summer to WITNESS (Res)	-	70,000	(70,000)
Student Min. Promo Items Revenue	31,565	33,700	(2,135)
Fees - Tent Use	<u>3,250</u>	<u>1,000</u>	<u>2,250</u>
Total Income	<u>\$ 747,135</u>	<u>\$ 789,631</u>	<u>\$ (42,496)</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Division of Evangelism</u>			
Income Excess (Deficiency)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
<u>Division of Missions -</u>			
<u>Division Office</u>			
Expenses:			
Postage - Regional Missionary	\$ 96	\$ 100	\$ (4)
Office Supplies - Regional Miss.	322	300	22
Incidentals - Regional Mission.	228	200	28
Office Allowance - Regional Miss	1,200	1,200	-
Strategy Planning from NCMO	20,512	27,000	(6,488)
Missions Response from NCMO	17,000	20,171	(3,171)
Cherokee Ministries from NCMO	10,048	10,000	48
Resourcing Assoc/Churches-NCMO	14,930	13,000	1,930
Migrant Missions from NCMO	3,000	3,000	-
Truett Camp Admin Costs - NCMO	15,000	14,944	56
Migrant Missions	9,313	10,754	(1,441)
Salary - Missions Division Director	53,373	53,373	-
Travel - Missions Division Director	4,358	5,240	(882)
Fleet Car - Missions Division Director	4,740	4,740	-
Salary - Missions Division Sec.	25,087	25,087	-
Salary - Western Area Missionary	47,716	47,716	-
Travel - Western Area Missionary	6,406	4,100	2,306
Fleet Car - Western Area Missionary	4,740	4,740	-
Salary - Missions Analyst	43,775	43,775	-
Salary - Regional Missionary	48,472	48,472	-
Travel - Regional Missionary	4,375	4,100	275
Fleet Car - Regional Missionary	4,740	4,740	-
Postage	663	1,425	(762)
Office Supplies & Printing	1,877	1,710	167
Incidentals	503	300	203
Postage - Area Missionary	128	250	(122)
Office Supplies & Printing - Area Missionary	771	500	271
Telephone - Area Missionary	893	500	393
Office Allowance - Area Missionary	834	1,800	(966)
Conferences - World Missions	1,786	3,000	(1,214)
Conferences - Special	4,295	6,500	(2,205)
Week of Christian Study & Fellowship	9,833	7,168	2,665
Salary - Truett Camp	13,000	13,000	-
Insurance - Truett Camp	162	950	(788)
Projects - Short Term	192	750	(558)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Division of Missions -</u>			
<u>Division Office</u>			
Expenses (continued):			
Ministries - Youth and Resort	\$ -	\$ 400	\$ (400)
Rural Church Development	-	400	(400)
Baptists Working Together	-	438	(438)
Staff Retreats & Seminars	-	450	(450)
Rural Church Revitalization	<u>7,300</u>	<u>6,500</u>	<u>800</u>
Total Expenses	<u>381,668</u>	<u>392,793</u>	<u>(11,125)</u>
Income:			
Cooperative Program	290,885	284,826	6,059
Home Missions Board	15,552	11,352	4,200
Migrant Missions	2,000	2,000	-
NC Missions Offering	<u>88,684</u>	<u>94,615</u>	<u>(5,931)</u>
Total Income	<u>397,121</u>	<u>392,793</u>	<u>4,328</u>
Income Excess (Deficiency)	<u>\$ 15,453</u>	<u>\$ -</u>	<u>\$ 15,453</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Division of Missions -</u>			
<u>Associational Development</u>			
Expenses:			
New CCM Programs	\$ 70	\$ -	\$ 70
CCM Coop Agreements	136,372	142,000	(5,628)
Student Summer Missions - NCMO	9,900	18,000	(8,100)
CCM Support from NCMO	18,533	19,000	(467)
Resort Ministries from NCMO	24,124	23,000	1,124
Missions Development from NCMO	7,869	5,500	2,369
Extra Secretarial Help	1,863	6,000	(4,137)
Salary - Assoc. Dev. Director	47,733	47,733	-
Travel - Assoc. Dev. Director	5,133	4,060	1,073
Fleet Car - Assoc. Dev. Director	4,740	4,500	240
Postage	2,003	2,000	3
Office Supplies & Printing	3,763	4,500	(737)
Incidentals	190	500	(310)
Associational Basic Support	43,237	54,000	(10,763)
Associational Strategy Planning	4,737	8,000	(3,263)
Associational Staff Development	38,439	42,000	(3,561)
Assoc. & Ch. Miss Dev. Program - Area	1,543	12,658	(11,115)
Insurance - Retired DOM Program	2,587	3,000	(413)
Programs - Leisure & Special Events	11,603	15,000	(3,397)
Total Expenses	<u>364,439</u>	<u>411,451</u>	<u>(47,012)</u>
Income:			
Cooperative Program	265,669	260,135	5,534
Board - Home Mission	87,299	85,536	1,763
NCBF - Roanoke Association	-	280	(280)
NC Missions Offering	61,394	65,500	(4,106)
Total Income	<u>414,362</u>	<u>411,451</u>	<u>2,911</u>
Income Excess (Deficiency)	<u>\$ 49,923</u>	<u>\$ -</u>	<u>\$ 49,923</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
<u>Division of Missions -</u>			
<u>Chaplaincy & Military Ministries</u>			
Expenses			
Special Missions Projects	\$ 7,251	\$ 8,651	\$ (1,400)
Chaplains' Workshop - NCMO	2,503	4,000	(1,497)
Prison Ministry - NCMO	2,500	2,500	-
Military Ministry - NCMO	23,321	27,000	(3,679)
Military Ministry Conf. - NCMO	1,500	1,500	-
Salary - Chaplaincy & Military	43,775	43,775	-
Travel - Chaplaincy & Military	3,323	3,100	223
Director Fleet Car Cost	4,740	4,740	-
Salary - Chap & Milit. Secretary	54	1,000	(946)
Postage	271	650	(379)
Office Supplies & Printing	601	850	(249)
Conferences - Chaplains	899	1,500	(601)
Institutional	8,464	8,500	(36)
Chaplains' Support	1,713	2,000	(287)
Total Expenses	<u>100,915</u>	<u>109,766</u>	<u>(8,851)</u>
Income			
Cooperative Program	64,322	62,982	1,340
Home Mission Board	11,784	11,784	-
NC Missions Offering	32,803	35,000	(2,197)
Total Income	<u>108,909</u>	<u>109,766</u>	<u>(857)</u>
Income Excess (Deficiency)	<u>\$ 7,994</u>	<u>\$ -</u>	<u>\$ 7,994</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Division of Missions -</u>			
<u>Language Ministries</u>			
Expenses:			
Language Ch Starts - NCMO	\$ 121,636	\$ 107,000	\$ 14,636
Ethnic Leadership Dev - NCMO	3,139	4,000	(861)
Library for ELD from NCMO	2,000	2,000	-
Refugee Resettlement - NCMO	2,190	2,000	190
Missionaries for Migt Workers - NCMO	10,671	7,000	3,671
Salary - Language Director	43,775	43,775	-
Travel - Language Director	2,615	3,180	(565)
Fleet Car - Language Director	7,360	4,740	2,620
Salary - Language Secretary	21,600	21,600	-
Postage	840	650	190
Office Supplies & Printing	1,544	850	694
Language Pastoral Aid	266,748	246,440	20,308
Conference - Language Missions	6,876	3,200	3,676
Language Education Program	2,498	3,000	(502)
Language Literature & Incidentals	3,389	2,000	1,389
	<u>496,881</u>	<u>451,435</u>	<u>45,446</u>
Total Expenses			
Income:			
Cooperative Program	216,797	212,281	4,516
Home Mission Board	156,784	114,598	42,186
Sunday School Board	5,250	2,556	2,694
NC Missions Offering	114,353	122,000	(7,647)
	<u>493,184</u>	<u>451,435</u>	<u>41,749</u>
Total Income			
Income Excess (Deficiency)	<u>\$ (3,697)</u>	<u>\$ -</u>	<u>\$ (3,697)</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
<u>Division of Missions -</u>			
<u>Church Extension</u>			
Expenses:			
Multihousing Starts - NCMO	\$ 19,520	\$ 19,520	\$ -
Modular Unit Repair	4,603	4,603	-
New Work Strategist - NCMO	47,504	40,000	7,504
Mega Focus New Work from NCMO	22,695	22,500	195
Metro/Urban New Work from NCMO	23,881	23,000	881
Church Planter Apprentice - NCMO	14,500	10,000	4,500
Key Church from NCMO	10,692	10,000	692
Assoc Probes - NCMO	2,500	2,500	-
Proj Assist Ch - NCMO	9,606	10,000	(394)
Key Church Programs	741	1,195	(454)
Mid Atl Models Ministry - NCMO	-	4,000	(4,000)
Project Evangel from NCMO	27,733	26,000	1,733
Modular Units from NCMO	24,999	25,000	(1)
Salary - Ch. Extension Director	48,472	48,472	-
Travel - Ch. Extension Director	8,243	3,820	4,423
Fleet Car - Ch. Extension Director	6,252	4,740	1,512
Salary - Ch Extension Secretary	21,600	21,600	-
Salary - Ch. Ext New Work Strat	35,721	40,633	(4,912)
Travel - Ch. Ext New Work Strat	7,341	3,100	4,241
Salary - Secretary Part- time	5,774	5,645	129
Postage	1,683	1,600	83
Office Supplies & Printing	2,383	2,500	(117)
Incidentals	450	1,000	(550)
CGA (new & established) Area 1	68,863	62,935	5,928
CGA (new & established) Area 2	49,233	62,934	(13,701)
New Work Rental Assistance	16,413	4,000	12,413
Salary - New Wk Regional State	13,027	14,266	(1,239)
Associational Probes	4,165	5,000	(835)
Salary - S Term New Wk Mission	24,113	7,500	16,613
PACT	125	5,000	(4,875)
Salary - Church Planter Appren	-	7,000	(7,000)
Promotion - Nw Wk Research Awa	796	2,500	(1,704)
Salary - Multihousing Mission	9,950	9,742	208
PACT Training	605	1,500	(895)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Division of Missions -</u>			
<u>Church Extension</u>			
Expenses (continued):			
Rural & Urban Mission Projects	\$ 1,703	\$ 2,679	\$ (976)
Metro Missions Conferences	<u>196</u>	<u>1,500</u>	<u>(1,304)</u>
Total Expenses	<u>536,082</u>	<u>517,984</u>	<u>18,098</u>
Transfer to Reserve	<u>6,785</u>	<u>-</u>	<u>6,785</u>
Income:			
Cooperative Program	216,800	212,284	4,516
Home Mission Board	124,539	103,680	20,859
NCBF	634	3,500	(2,866)
Home Mission Board - Summer	-	6,000	(6,000)
NC Missions Offering	<u>180,454</u>	<u>192,520</u>	<u>(12,066)</u>
Total Income	<u>522,427</u>	<u>517,984</u>	<u>4,443</u>
Income Excess (Deficiency)	<u>\$ (20,440)</u>	<u>\$ -</u>	<u>\$ (20,440)</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Division of Missions -</u>			
<u>Cooperative Ministries</u>			
<u>and Seminary Extension</u>			
Expenses:			
New Wk in Blk Commun. - NCMO	\$ 49,606	\$ 50,000	\$ (394)
Blk Ch Plntrs from NCMO	24,928	24,000	928
Seminary Ext Prog from NCMO	635	1,500	(865)
Assoc. Bi-Vo Conf from NCMO	6,918	6,000	918
Scholarships for Blk Stds NCMO	10,644	7,000	3,644
Seminary Ext for Blk Min NCMO	748	3,000	(2,252)
Ldrshp Dev for Blk Ch NCMO	3,330	4,000	(670)
Blk Summer Missionaries NCMO	2,000	2,000	-
Seminary Ext in Prison NCMO	5,000	5,000	-
Salary - Coop Min/Sem Ext Direc	16,702	48,472	(31,770)
Travel - Coop Min/Sem Ext Direc	2,900	4,400	(1,500)
Fleet Car - Coop Min/Sem Ext Direc	1,580	4,740	(3,160)
Salary - Coop Min/Sem Ext Secre	21,600	21,600	-
Postage	1,164	1,600	(436)
Office Supplies & Printing	1,089	1,200	(111)
Incidentals	99	303	(204)
Institutes & Extension Work	76,360	65,000	11,360
Continuing Education	33,836	40,000	(6,164)
Youth Work	1,500	3,000	(1,500)
Bivocational Ministries	13,102	11,000	2,102
Student Aid	-	3,000	(3,000)
In Service Guidance	275	600	(325)
Conferences & Meetings	7,390	6,000	1,390
Literature & Promotion	1,110	3,000	(1,890)
New Work	39,800	40,000	(200)
Church Growth	6,996	10,000	(3,004)
	<u>329,312</u>	<u>366,415</u>	<u>-(37,103)</u>
Total Expense	<u>329,312</u>	<u>366,415</u>	<u>-(37,103)</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Division of Missions -</u>			
<u>Cooperative Ministries</u>			
<u>and Seminary Extension</u>			
Income:			
Cooperative Program	\$ 126,750	\$ 124,110	\$ 2,640
Home Mission Board	69,968	71,805	(1,837)
General Baptist Convention	25	8,000	(7,975)
Sales - Testbook Seminary Ext	53,384	45,000	8,384
General Program Support	10,207	15,000	(4,793)
NC Missions Offering	<u>96,076</u>	<u>102,500</u>	<u>(6,424)</u>
Total Income	<u>356,410</u>	<u>366,415</u>	<u>(10,005)</u>
Income Excess (Deficiency)	<u>\$ 27,098</u>	<u>\$ -</u>	<u>\$ 27,098</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Division of Missions -</u>			
<u>Special Ministries</u>			
Expenses:			
Associate Deaf - Travel Reimbursement	\$ 31	\$ -	\$ 31
Assocnl Deaf Ministries NCMO	750	1,500	(750)
Deaf Mission Churches - NCMO	10,104	11,445	(1,341)
Salary - Special Ministries	48,472	48,472	-
Travel - Special Ministries	3,794	2,640	1,154
Fleet Car - Special Ministries	4,740	4,740	-
Salary - Special Ministries	21,600	21,600	-
Postage	1,181	1,200	(19)
Office Supplies & Printing	1,520	1,800	(280)
Incidentals	64	100	(36)
Happiness Retreats	34,606	31,000	3,606
Literacy Missions Training	3,742	3,000	742
Cassette Tape Ministry	1,993	2,500	(507)
Mentally Handicapped Newsletter	505	800	(295)
MH & Blind Ministry Training Camp	3,067	3,000	67
Mentally Handicapped and Blind Day Camp	3,791	2,500	1,291
Promote Special Education Sunday	629	1,000	(371)
Salary - Literacy Mission Coord.	3,137	4,000	(863)
Deaf - Conferences	20,884	15,000	5,884
Deaf - NC Baptist Conference	1,500	1,500	-
Deaf - Awareness Ministries	2,704	5,600	(2,896)
Deaf Missions Pastoral Aid	22,000	21,914	86
Total Expenses	<u>190,814</u>	<u>185,311</u>	<u>5,503</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Division of Missions -</u>			
<u>Special Ministries</u>			
Income:			
Cooperative Program	\$ 122,048	\$ 119,506	\$ 2,542
Home Mission Board	15,480	15,360	120
Registration - Happiness Retreat	25,767	23,000	2,767
Registration - Blind Retreat	1,375	1,500	(125)
Registration - Deaf Conference	13,231	9,500	3,731
NC Missions Offering	<u>15,413</u>	<u>16,445</u>	<u>(1,032)</u>
Total Income	<u>193,314</u>	<u>185,311</u>	<u>8,003</u>
Income Excess (Deficiency)	<u>\$ 2,500</u>	<u>\$ -</u>	<u>\$ 2,500</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Baptist Auxiliaries -</u>			
<u>Woman's Missionary Union</u>			
Expenses:			
Salary - WMU Director	\$ 49,519	\$ 49,519	\$ -
Travel - WMU Director	6,743	3,120	3,623
Fleet Car - WMU Director	4,740	4,740	-
Salary - Missions Development Consultant	46,340	46,340	-
Travel - Missions Development Consultant	2,004	2,250	(246)
Fleet Car - Missions Development Consultant	4,740	4,740	-
Salary - Missions Educ. Consult.	46,340	46,340	-
Travel - Educ. Consultant	3,055	2,250	805
Fleet Car - Educational Consultant	4,740	4,740	-
Salary - Missions Support Consultant	43,348	43,348	-
Travel - Missions Support Consultant	1,655	2,250	(595)
Fleet Car - Missions Support Consultant	5,580	4,740	840
Salary - Missions Ministries Consultant	43,775	43,776	(1)
Travel - Missions Ministries Consultant	3,866	2,250	1,616
Fleet Car - Missions Ministries Consultant	4,740	4,740	-
Salary - Administrative Assistant	25,087	25,087	-
Salary - WMU Financial Secretary	22,222	22,222	-
Salary - Secretary/Receptionist	18,611	18,611	-
Salary - Mundo Vista Camp Mgr.	30,837	30,837	-
Travel - Mundo Vista Camp Mgr.	1,250	1,000	250
Salary - WMU Part-time Secretary	8,984	6,500	2,484
Postage	29,430	20,000	9,430
Printing	43,616	12,382	31,234
Office Supplies	2,536	3,000	(464)
Tarheel Lodge	250	250	-
Church Growth Multipliers	1,455	6,500	(5,045)
Tarheel Talk & Leader	22,867	13,500	9,367
NCMO Remitted	200,111	-	200,111
Heck Jones Remitted	9,796	-	9,796
Total Expenses	<u>688,237</u>	<u>425,032</u>	<u>263,205</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Baptist Auxiliaries -</u>			
<u>Woman's Missionary Union</u>			
Income:			
N. Carolina Missions Offering	\$ 598,489	\$ 425,032	\$ 173,457
Heck - Jones - WMU	<u>9,796</u>	<u>-</u>	<u>9,796</u>
Total Income	<u>608,285</u>	<u>425,032</u>	<u>183,253</u>
Transfer From Reserve	<u>26,654</u>	<u>-</u>	<u>26,654</u>
Income Excess (Deficiency)	<u><u>\$ (53,298)</u></u>	<u><u>\$ -</u></u>	<u><u>\$ (53,298)</u></u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Baptist Auxiliaries -</u>			
<u>North Carolina Baptist Men</u>			
Expenses:			
Volunteerism Coordinator	\$ 26,995	\$ 26,995	\$ -
Salary - NCBM Director	50,677	50,677	-
Travel - NCBM Director	3,640	3,640	-
Fleet Car - NCBM Director	4,740	4,740	-
Salary - NCBM Associate #2	43,775	43,775	-
Travel - NCBM Associate #2	2,815	2,840	(25)
Fleet Car - NCBM Associate #2	6,758	4,740	2,018
Salary - NCBM Admin Assistant	25,087	25,087	-
Salary - NCBM Bookkeeper	21,123	21,123	-
Salary - NCBM Associate #3	43,775	43,775	-
Travel - NCBM Associate #3	2,651	2,840	(189)
Fleet Car - NCBM Associate #3	4,740	4,740	-
Honorariums - Caraway Summer Camp	1,743	3,003	(1,260)
Volunteer Coordination	4,415	7,000	(2,585)
Salary - Add'l Secretarial Help	6,146	10,000	(3,854)
Salary - Secy Intl. B. Theol. Seminary	21,600	21,600	-
Salary - Part-time Secretary	8,708	8,708	-
Volunteerism Data Entry Assist	-	10,000	(10,000)
Volunteerism Travel	3,526	4,000	(474)
Postage - IBTS	2,929	3,000	(71)
Office Supplies/Printing - IBTS	1,572	3,000	(1,428)
Postage	12,416	21,000	(8,584)
Office Supplies & Printing	29,472	20,000	9,472
Resource Items - Promotion	24,737	1,000	23,737
Video Productions/Manuals	795	4,000	(3,205)
Telephone	932	1,500	(568)
Office Equipment	2,235	3,000	(765)
Incidentals	2,540	2,500	40
Travel - Volunt. Coord. IBTS	4,709	3,000	1,709
Travel - President & Officers	20	1,000	(980)
Building/Materials/Tools/IBTS	8,212	14,400	(6,188)
RAs/Challengers	10,140	8,000	2,140
Baptist Men	8,471	17,000	(8,529)
Christian High Adventure/Caraway	3,515	3,000	515
Men's Convention	14,833	7,000	7,833
Regional Organization	6,385	10,000	(3,615)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Baptist Auxiliaries -</u>			
<u>North Carolina Baptist Men</u>			
Expenses (continued):			
Board/Committee Meetings	\$ 7,239	\$ 8,000	\$ (761)
Gathering of Men	-	2,000	(2,000)
Volunteer Promotion	3,386	3,000	386
Aviation Missions	600	1,750	(1,150)
Agriculture Missions	7,268	9,750	(2,482)
Agri Farm Manager's Insurance	6,000	6,000	-
Bus Operations	3,312	8,000	(4,688)
Medical Bus Coordinator	3,000	3,000	-
Correctional Missions	(97)	2,750	(2,847)
Disaster Relief	3,254	7,750	(4,496)
Family Foundations	1,052	1,750	(698)
Homeland Missions	1,739	2,750	(1,011)
Hope Builders	(5)	2,000	(2,005)
Lay Renewal	3,414	2,500	914
Lay Revival	2,128	1,000	1,128
Medical Missions	14,254	2,750	11,504
Overseas Missions	4,648	2,750	1,898
Prayer Support	561	1,750	(1,189)
Resort/Recreation	65	1,750	(1,685)
Sports in Missions	2,276	1,750	526
Men on Mission Newsletter	27,867	10,000	17,867
Owner's Manual	8,891	8,000	891
Educators on Mission	-	2,000	(2,000)
Computers in Mission	3,403	4,000	(597)
Business People on Mission	-	2,000	(2,000)
Special Disaster Relief Project	15,000	15,000	-
Challenger Convention	1,175	-	1,175
World Mission Week	12,634	-	12,634
Baptist Men Training	1,881	-	1,881
RA Conferences	751	-	751
RA Track Meet	(162)	-	(162)
	<u>552,361</u>	<u>535,433</u>	<u>16,928</u>
Total Expenses			

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Baptist Auxiliaries -</u>			
<u>North Carolina Baptist Men</u>			
Income:			
NC Missions Offering	\$ 459,671	\$ 490,433	\$ (30,762)
IBTS Partnership CD - Money	64,299	45,000	19,299
Lad/Crusader Congress	1,347	-	1,347
Baptist College Days	255	-	255
Interest Income	3,514	-	3,514
	<u>529,086</u>	<u>535,433</u>	<u>(6,347)</u>
Total Income			
	<u>529,086</u>	<u>535,433</u>	<u>(6,347)</u>
Transfer From Reserve	23,275	-	23,275
	<u>23,275</u>	<u>-</u>	<u>23,275</u>
Income Excess (Deficiency)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
<u>Youth and Campus Ministries</u>			
Expenses:			
North Carolina Rec Lab	\$ 630	\$ 1,000	\$ (370)
Regional Campus Ministry	4,000	4,000	-
Bap. Campus (Salary/Housing)	104,250	105,000	(750)
Salary - Youth & Campus Direct	51,068	51,068	-
Travel - Youth & Campus Direct	2,916	3,700	(784)
Fleet Car - Youth & Campus Dir	4,740	4,740	-
Salary - Dir Vol Student Minis	47,394	47,394	-
Travel - Dir Vol Student Minis	3,290	3,550	(260)
Fleet Car - Dir Vol Student Minis	4,740	4,740	-
Salary - Dir CC/Asheville/Reg	47,394	47,394	-
Travel - Dir CC/Asheville/Reg	3,619	3,860	(241)
Fleet Car- Dir CC Asheville/Reg	4,740	4,740	-
Salary - Dir Program Development	46,133	46,133	-
Travel - Dir Program Development	2,535	3,220	(685)
Fleet Car - Dir Program Development	4,740	4,740	-
Salary - Dir Youth Ministry Co	47,173	47,173	-
Travel - Dir Youth Ministry Co	3,711	3,550	161
Fleet Car - Dir Youth Ministry Co	4,740	4,740	-
Salary - Division Secretary	21,980	21,980	-
Travel - PSU Campus Min Region	1,688	3,860	(2,172)
Fleet Car - PSU Campus Min Region	4,740	4,740	-
Salary - Secretary	18,611	18,611	-
Salary - Secretary	21,600	21,600	-
Salary - Support Personnel	126	800	(674)
Postage	3,838	6,900	(3,062)
Office Supplies & Printing	8,807	8,954	(147)
Incidentals - Literature	290	500	(210)
BSU Office - Asheville	1,233	1,200	33
BSU Office - Central	3,835	3,300	535
Interpretation/Alumni	3,000	3,000	-
BSU Office - Pembroke	1,300	1,200	100
Retreat - Youth Ministers	3,466	4,000	(534)
Youth Ministry Resources	214	450	(236)
Lab - Youth Ministry	403	1,000	(597)
Conference - Youth I - IV	62,968	55,500	7,468
Retreat - Youth Council	441	1,200	(759)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
<u>Youth and Campus Ministries</u>			-
Expenses (continued):			-
Retreat - Spring Flings	\$ 2,076	\$ 2,500	\$ (424)
Ministry - Associational Youth	737	700	37
NC Bapt Youth Ministry Assoc. Support	288	300	(12)
NC Bapt Youth Ministry Assoc. Newsltr	187	200	(13)
Orientation - New Ministers	-	200	(200)
Church Recreation	-	750	(750)
WCU Regional Program	1,800	2,000	(200)
Conference - BSU Spring	2,407	2,500	(93)
Convention - Baptist Students	4,276	5,000	(724)
State Committees	2,964	2,800	164
Purchase - Evangl & Discplshp	800	800	-
Leadership Development	51	150	(99)
Ministry - International	5,027	5,000	27
Salary - Intl Ministry Supplmt	16,410	12,500	3,910
Ministry Blacks in Higher Education	500	500	-
Retreat - National BSU	500	500	-
Orientation - Youth Corps	4,238	4,000	238
Travel - Youth Corps	1,359	1,500	(141)
Missions - Student	1,116	500	616
Western Area Youth Conference	6,469	6,000	469
Travel - Volunteer	844	1,000	(156)
Purchase - Volunteer Resources	247	300	(53)
Volunteer Leadership Development	-	700	(700)
Conference - Volunteers	407	800	(393)
Church Wkrs with College Students	891	1,000	(109)
Conference - Staff	6,340	7,250	(910)
Travel - Staff	12,361	14,450	(2,089)
Travel - Local Staff Supplements	11,250	11,400	(150)
Salary - Interns	39,161	20,000	19,161
Operations - Center	-	4,357	(4,357)
New Work	1,500	4,455	(2,955)
Salary - ASU Campus Minister	43,969	44,536	(567)
Salary - ASU Secretary	8,310	6,000	2,310
Purchase - ASU Office Supplies	800	800	-
Purchase - ASU Phone & Maint	2,720	3,200	(480)
Utilities - ASU at FBC Student	11,245	11,220	25
Salary - Duke Campus Minister	22,582	22,582	-

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Youth and Campus Ministries</u>			
Expenses (continued):			
Utilities- Duke Telephone	\$ 600	\$ 600	\$ -
Salary - ECU Campus Minister	45,160	45,160	-
Salary - ECU Secretary	4,358	4,500	(142)
Purchase - ECU Office Supplies	800	800	-
Operations - ECU Center	9,000	9,000	-
Salary - NCCU Campus Min Suppl	8,100	8,100	-
Salary - WSSU Campus Min Suppl	2,000	2,000	-
Salary - Raleigh Area Campus	42,105	42,105	-
Salary - Intl. Student Minister	42,864	41,664	1,200
Salary - Raleigh Area Secretary	7,428	6,000	1,428
Purchase - Raleigh Area Office	800	800	-
Operations - Raleigh Area Cent	14,229	10,500	3,729
Salary - PSU Campus Min/Reg Min	45,156	45,156	-
Salary - PSU Secretary	4,000	4,000	-
Honorarium - PSU Contract Assoc	2,000	2,000	-
Purchase - PSU Office Supplies	800	800	-
Honorarium - UNCA Contract Assoc	2,000	2,000	-
Operations - PSU Center	7,300	7,300	-
Salary - UNCCH Campus Minister	45,160	45,160	-
Salary - UNCCH Secretary	5,859	6,000	(141)
Purchase - UNCCH Office Supplies	800	800	-
Operations - UNCCH Center Oper	9,200	9,200	-
Salary - UNCC Campus Minister	45,160	45,160	-
UNCW Center Operations	12,000	12,000	-
Salary - UNCC Secretary	13,075	6,400	6,675
UNCC/Charlotte Area Office Supplies	1,600	1,600	-
Salary - UNCG Campus Minister	45,160	45,160	-
Salary - UNCG Secretary	4,000	4,000	-
Salary - UNCG Office Supplies	1,200	1,200	-
Operations - UNCG Center	10,895	10,895	-
Salary - UNCW Campus Min Supp	16,800	16,800	-
Salary - WCU Campus Minister	41,664	41,664	-
Salary - WCU Secretary	5,000	5,000	-
Purchase - WCU Office Supplies	800	800	-
Operations - WCU Center	8,748	8,700	48
Total Expenses	<u>1,266,006</u>	<u>1,245,011</u>	<u>20,995</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Youth and Campus Ministries</u>			
Transfer To Reserve	\$ 10,000	\$ -	\$ 10,000
Income:			
Cooperative Program	\$ 1,096,658	\$ 1,073,814	\$ 22,844
Sunday School Board	21,000	24,247	(3,247)
Youth Conferences	57,995	55,500	2,495
Youth Ministry Workshops	3,500	6,200	(2,700)
Student Conferences	5,000	8,200	(3,200)
Reimbursement - Intern Salary	36,885	20,000	16,885
Reimbursement - International Ministry	8,073	11,000	(2,927)
Western Area Youth Conference	5,470	6,000	(530)
Reimb. Intl Student Min/Salary	42,864	40,050	2,814
Total Income	<u>1,277,445</u>	<u>1,245,011</u>	<u>32,434</u>
Income Excess (Deficiency)	<u>\$ 1,439</u>	<u>\$ -</u>	<u>\$ 1,439</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
<u>Division of Partnerships</u>			
Expenses:			
Salary - Dir. Mission Partnership	\$ 10,462	\$ 55,883	\$ (45,421)
Travel - Dir. Mission Partnership	4,965	4,760	205
Fleet Car - Dir. Mission Partnership	5,135	4,740	395
Salary - Mission Partnership Secretary	21,600	21,600	-
Postage	4,000	4,000	-
Office Supplies & Printing	20,164	12,000	8,164
Contingency	2,447	3,400	(953)
Missionary-In-Residence	5,413	7,000	(1,587)
Total Expenses	<u>74,186</u>	<u>113,383</u>	<u>(39,197)</u>
Transfer to Reserve	<u>37,692</u>	<u>-</u>	<u>37,692</u>
Income:			
Cooperative Program	<u>111,878</u>	<u>113,383</u>	<u>(1,505)</u>
Total Income	<u>111,878</u>	<u>113,383</u>	<u>(1,505)</u>
Income Excess (Deficiency)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Office of Public Relations</u>			
Expenses:			
Contract Workers	\$ 7,020	\$ 17,000	\$ (9,980)
Baptist Phone Book	14,009	14,000	9
Broadcasting Expense	16,000	85,800	(69,800)
Salary - Secretary/Dept. P.R.	19,715	19,715	-
Travel - Support	226	500	(274)
Salary - Dir. Public Relations	55,883	55,883	-
Travel - Dir. Public Relations	5,094	4,000	1,094
Fleet Car - Dir. Public Relations	4,740	4,740	-
Postage	147	523	(376)
Office Supplies & Printing	773	1,000	(227)
Incidentals	1,356	2,000	(644)
Mandate Video Magazine	83,865	60,000	23,865
Church Leader Newsletter	20,046	20,000	46
Upclose Audio Magazine	30,916	20,000	10,916
	<u>259,790</u>	<u>305,161</u>	<u>(45,371)</u>
Total Expenses			
	<u>259,790</u>	<u>305,161</u>	<u>(45,371)</u>
Income:			
Mandate Subscription Receipts	28,527	25,000	3,527
Cooperative Program	108,930	106,661	2,269
Convention Special	97,153	95,000	2,153
General Board - Church Leader	-	20,000	(20,000)
Broadcasting TV Support	-	58,500	(58,500)
	<u>234,610</u>	<u>305,161</u>	<u>(70,551)</u>
Total Income			
	<u>234,610</u>	<u>305,161</u>	<u>(70,551)</u>
Transfer from Reserve	22,279	-	22,279
	<u>22,279</u>	<u>-</u>	<u>22,279</u>
Income Excess (Deficiency)	<u>\$ (2,901)</u>	<u>\$ -</u>	<u>\$ (2,901)</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Convention and General Board Operations</u>			
Expenses:			
Conduct Annual Session	\$ 143,310	\$ 110,000	\$ 33,310
Convention Committees	15,382	17,000	(1,618)
Convention President	2,011	1,500	511
Honorarium - Recording Secretary	1,551	750	801
Trustee Orientation	13,474	12,000	1,474
Audit	29,000	29,000	-
General Board & Executive Committee	117,787	80,000	37,787
Baptist Diary	7,597	8,500	(903)
Contingent Items	22,177	173,908	(151,731)
Insurance	738,289	820,000	(81,711)
Insurance - Life	138,074	-	138,074
Insurance - Home Mission Board	(49)	-	(49)
Insurance - Workers' Compensation	55,249	60,000	(4,751)
Insurance - Property & Liability	50,694	-	50,694
FICA	191,035	180,000	11,035
Furniture - Purchase & Maintenance	12,065	25,000	(12,935)
Staff Library	2,346	1,500	846
Fruitland Baptist Bible Instit.	408,509	400,000	8,509
Historical Index - Biblical Recorder	4,000	4,000	-
History	1,500	1,500	-
George W. Truett Home	3,000	3,500	(500)
Special Projects	17,563	25,000	(7,437)
Staff Improvements	14,602	22,000	(7,398)
Key Leadership	33,105	34,000	(895)
Regional Missionaries	3,790	7,500	(3,710)
Computer Capital	45,852	35,000	10,852
Total Expenses	<u>2,071,913</u>	<u>2,051,658</u>	<u>20,255</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Convention and General Board Operations</u>			
Income:			
Cooperative Program	\$ 2,095,304	\$ 2,051,658	\$ 43,646
Special Projects Receipts	268	-	268
Sales - Books	450	-	450
	<u>2,096,022</u>	<u>2,051,658</u>	<u>44,364</u>
Total Income			
	<u>2,096,022</u>	<u>2,051,658</u>	<u>44,364</u>
Income Excess (Deficiency)	<u>\$ 24,109</u>	<u>\$ -</u>	<u>\$ 24,109</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Office of Executive</u>			
<u>Director - Treasurer</u>			
Expenses:			
Salary - Exec. Director - Treasurer	\$ 96,364	\$ 94,546	\$ 1,818
Travel - Exec. Director - Treasurer	7,668	8,900	(1,232)
Fleet Car - Executive Director	4,740	4,740	-
Salary - Prog/Staff Dev. Adm Assoc.	6,936	6,936	-
Travel - Admin. Assoc. Programs	126	126	-
Fleet Car - Prog/Staff Dev. Adm	854	3,582	(2,728)
Travel - Support Staff	197	1,500	(1,303)
Salary - Secretary	32,196	32,196	-
Salary - Secretary	28,244	28,244	-
Salary - Adm. Assoc. Coop Missions Support	61,805	61,805	-
Travel - Adm. Assoc. Coop. Missions	7,419	6,100	1,319
Fleet Car - Adm. Assoc. Coop. Missions	6,391	4,740	1,651
Salary - Secretary	28,244	28,244	-
Postage	2,579	3,700	(1,121)
Office Supplies & Printing	4,201	3,400	801
Incidentals	396	2,000	(1,604)
CP Day/CP Month	7,608	9,000	(1,392)
Cooperative Mission Promotion	15,658	18,000	(2,342)
Coop. Missions Reports to Churches	213	-	213
Coop. Mission Support Materials	5	3,500	(3,495)
Mission Support & Recognition	-	1,200	(1,200)
Miss. Suppt. Advocate Emphasis	-	2,200	(2,200)
Minister Discussion Groups	-	500	(500)
Institutional Staff - Miss. I.P.	-	500	(500)
Total Expenses	<u>311,844</u>	<u>325,659</u>	<u>(13,815)</u>
Income:			
Cooperative Program	<u>332,587</u>	<u>325,659</u>	<u>6,928</u>
Total Income	<u>332,587</u>	<u>325,659</u>	<u>6,928</u>
Income Excess (Deficiency)	<u>\$ 20,743</u>	<u>\$ -</u>	<u>\$ 20,743</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	Actual	Budget	Over (Under) Budget
<u>Office of Minister Support</u>			
Expenses:			
Min. Wives/Key Support Person	\$ 3,012	\$ 2,000	\$ 1,012
Min. Support Advisory Committee	-	2,400	(2,400)
Salary - Annuity Consultant	51,603	51,603	-
Travel - Min. Ch Relations	5,503	4,750	753
Fleet Car - Annuity Consultant	4,740	4,740	-
Salary - Consult. Min. Ch. Rel	43,775	43,775	-
Salary - Dept. Secretary Min. Suppt	21,885	21,600	285
Travel - Annuity Consultant	4,494	4,750	(256)
Fleet Car - Min Ch. Relations	4,740	4,740	-
Salary - Dir. Minister Support	52,383	57,639	(5,256)
Travel - Director	6,110	4,840	1,270
Fleet Car - Director	4,307	4,740	(433)
Salary - Div. Secretary Min. Suppt.	17,120	21,980	(4,860)
Salary - Extra Secretarial Help	5,402	7,000	(1,598)
Postage	2,253	5,000	(2,747)
Office Supplies & Printing	3,462	2,500	962
Incidentals	948	1,000	(52)
Listening Teams/Min. Suppt.	-	1,500	(1,500)
Printing - Promotion - Brochures	2,468	4,000	(1,532)
Church Admin. Conferences	4,860	4,000	860
Career Assessmt. Consultations	4,643	5,000	(357)
Ministry with Annuityants	2,140	2,500	(360)
Ministry w/ Seminary Students	474	800	(326)
Halfway House/Term Ministers	1,718	-	1,718
New Ministers Orientation	2,648	3,000	(352)
Funding/Cooperative Agreements	1,300	2,000	(700)
Ministers Assistance Fund	3,066	2,800	266
Ministry with Retirees	110	600	(490)
Confer./Term.Ministers/Spouses	3,437	6,000	(2,563)
Annuity Consultants Training	514	2,000	(1,486)
Conferences on Annuity Issues	854	3,000	(2,146)
Lg. Church Pastors/Wives Retreat	-	3,600	(3,600)
Staff Growth/Replenishment. Conf.	267	1,500	(1,233)
Young Leaders Program	9,042	6,000	3,042
Research: Ch/Assoc Employee Suppt	5	-	5
Conflict Mediation-Min/Church	4,835	5,000	(165)
Church and Assoc Min Fin Bkit	1,279	7,500	(6,221)

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Office of Minister Support</u>			
Expenses (continued):			
Research Proj.:Why Chs. Fire	\$ 8,819	\$ 7,500	\$ 1,319
Consultation and Conf./Legal	24	1,500	(1,476)
Consult. and Conf. on Tax Iss.	203	1,500	(1,297)
	<u>284,443</u>	<u>316,357</u>	<u>(31,914)</u>
Total Expenses			
	<u>284,443</u>	<u>316,357</u>	<u>(31,914)</u>
Transfer To Reserve	<u>11,000</u>	<u>-</u>	<u>11,000</u>
Income:			
Annuity Board Income	30,750	30,887	(137)
Convention Special	25,566	25,000	566
Cooperative Program	266,011	260,470	5,541
Miscellaneous Reimbursement	(16)	-	(16)
	<u>322,311</u>	<u>316,357</u>	<u>5,954</u>
Total Income			
	<u>322,311</u>	<u>316,357</u>	<u>5,954</u>
Income Excess (Deficiency)	<u>\$ 26,868</u>	<u>\$ -</u>	<u>\$ 26,868</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Office of Mission Resource Development</u>			
Expenses:			
Salary - Dir Mission Resource	\$ 50,019	\$ 50,019	\$ -
Travel - Dir Mission Resource	3,211	4,000	(789)
Director, Fleet Car Costs	4,517	4,740	(223)
Salary - Secretary	25,025	25,025	-
Office Supplies	1,723	2,000	(277)
Incidentals	1,980	1,000	980
Postage	2,546	5,000	(2,454)
Conferences	28	1,000	(972)
Subscriptions	288	500	(212)
Entertainment	802	2,000	(1,198)
Gifts and Promotions	1,557	2,000	(443)
Newsletter	5,133	7,500	(2,367)
Pamphlets	6,884	8,000	(1,116)
Stationary	9,281	8,500	781
Booklet	20,803	21,000	(197)
Convention Display	<u>11,068</u>	<u>11,000</u>	<u>68</u>
Total Expenses	<u>144,865</u>	<u>153,284</u>	<u>(8,419)</u>
Income:			
Cooperative Program	132,802	130,036	2,766
Appropriated Fund Balance	<u>-</u>	<u>23,248</u>	<u>(23,248)</u>
Total Income	<u>132,802</u>	<u>153,284</u>	<u>(20,482)</u>
Income Excess (Deficiency)	<u>\$ (12,063)</u>	<u>\$ -</u>	<u>\$ (12,063)</u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA
Detailed Departmental Income and Expenses of
General Board and Convention - General Fund
Year Ended January 2, 1998

(Where applicable, salaries include housing allowances)

	<u>Actual</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
<u>Investment Income</u>			
Expenses:			
Lock Box Receipts	\$ 48	\$ -	\$ 48
Moving Expenses	6,512	-	6,512
Emp. Retire /Severance/Longevity	121,368	-	121,368
Misc	7,928	-	7,928
Christmas Bonus	50,323	-	50,323
	<u>186,179</u>	<u>-</u>	<u>186,179</u>
Total Expenses			
	186,179	-	186,179
Transfer To Reserve	369,525	-	369,525
	<u>369,525</u>	<u>-</u>	<u>369,525</u>
Income:			
NCBF Investment Income	169,489	-	169,489
SBF Investment Income	303,299	-	303,299
Interest - Short Term Invest	174,820	-	174,820
Interest - Annuity Board	369,525	-	369,525
Lock Box Receipts	206	-	206
Miscellaneous Receipts	13,687	-	13,687
	<u>1,031,026</u>	<u>-</u>	<u>1,031,026</u>
Total Income			
	1,031,026	-	1,031,026
Income Excess (Deficiency)	<u>\$ 475,322</u>	<u>\$ -</u>	<u>\$ 475,322</u>

CAMPBELL UNIVERSITY, INCORPORATED
STATEMENT OF ACTIVITIES
Year Ended May 31, 1997

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUES:				
Student tuition and fees	\$ 35,006,647	\$ —	\$ —	\$ 35,006,647
Auxiliary enterprises.....	8,950,381	—	—	8,950,381
Gifts	1,796,013	1,462,015	2,015,017	5,273,045
Government-sponsored student aid and work study programs	—	7,076,422	—	7,076,422
Investment income	438,037	5,630,431	7,433	6,075,901
Other.....	2,147,632	—	—	2,147,632
	<u>48,338,710</u>	<u>14,168,868</u>	<u>2,022,450</u>	<u>64,530,028</u>
Net assets released from restrictions	9,729,949	(9,729,949)	—	—
	<u>58,068,659</u>	<u>4,438,919</u>	<u>2,022,450</u>	<u>64,530,028</u>
EXPENDITURES:				
Instructional	15,011,336	—	—	15,011,336
Student aid	14,430,393	—	—	14,430,393
General administration	8,370,090	—	—	8,370,090
Physical plant	1,829,555	—	—	1,829,555
Auxiliary enterprises.....	8,041,819	—	—	8,041,819
Payments to annuitants, net	315,719	—	—	315,719
Other.....	6,319,190	—	—	6,319,190
	<u>54,318,102</u>	<u>—</u>	<u>—</u>	<u>54,318,102</u>
Change in net assets	3,750,557	4,438,919	2,022,450	10,211,926
Net assets at beginning of year	38,146,858	14,084,160	27,624,722	79,855,740
Adjustment for federal loan liabilities	—	(2,540,897)	—	(2,540,897)
Net assets at end of year	<u>\$ 41,897,415</u>	<u>\$ 15,982,182</u>	<u>\$ 29,647,172</u>	<u>\$ 87,526,769</u>

CHOWAN COLLEGE
STATEMENT OF ACTIVITIES
Year Ended May 31, 1997

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
OPERATING:				
REVENUES:				
Tuition and fees	\$ 3,405,963	-	\$ -	\$ 3,405,963
Auxiliary enterprises.....	2,969,137	-	-	2,969,137
Other.....	521,408	-	-	521,408
Total unrestricted revenues and gains	6,896,508	-	-	6,896,508
NET ASSETS RELEASED FROM RESTRICTIONS:				
Satisfaction of program restrictions	487,932	\$ (487,932)	-	-
Satisfaction of equipment acquisition restrictions	34,217	(34,217)	-	-
Total operating revenues, gains, and other support	7,418,657	(522,149)	-	6,896,508
EXPENDITURES:				
EDUCATIONAL AND GENERAL:				
Instruction	3,135,872	-	-	3,135,872
Academic support	683,539	-	-	683,539
Student services	2,605,627	-	-	2,605,627
Institutional support.....	2,357,689	-	-	2,357,689
Other.....	699,241	-	-	699,241
Total educational and general	9,481,968	-	-	9,481,968
Auxiliary services	2,160,779	-	-	2,160,779
Total expenditures	11,642,747	-	-	11,642,747
Net change in operating net assets	(4,224,090)	(522,149)	-	(4,746,239)
NONOPERATING DEVELOPING AND INVESTING:				
Contributions	2,874,025	-	1,334,800	4,208,825
Net realized and unrealized gain on investments	400,160	771,173	266,624	1,437,957
Investment earnings, net of \$66,630 in trustee fees	232,522	224,275	86,248	543,045
Other revenue	31,007	-	-	31,007
Change in net assets before cumulative effect of accounting change	(686,376)	473,299	1,687,672	1,474,595
Cumulative effect of an accounting change for investments	-	-	-	-
Change in net assets after cumulative effect of accounting change for investments	(686,376)	473,299	1,687,672	1,474,595
Net assets at beginning of year	12,693,210	2,214,859	6,963,767	21,871,836
Net assets at end of year	<u>\$ 12,006,834</u>	<u>\$ 2,688,158</u>	<u>\$ 8,651,439</u>	<u>\$ 23,346,431</u>

GARDNER-WEBB UNIVERSITY, INCORPORATED
STATEMENT OF ACTIVITIES
Year Ended June 30, 1997

	Current Fund	Loan Funds	Unrestricted Endowment and Similar Funds
REVENUES:			
Tuition and fees	\$ 15,710,367	\$ -	\$ -
Less: Tuition discounts	(4,593,149)	-	-
Net tuition and fees	11,117,218	-	-
Auxiliary enterprises	4,967,452	-	-
Federal grants for student aid	-	-	-
State grants for student aid	-	-	-
Gifts and bequests	1,432,069	-	-
Investment return	370,616	39,860	1,951,381
Write down of real estate held for investment	-	-	-
Interest on loans receivable	-	64,234	-
Other income	444,735	2,761	-
Total revenues	18,332,090	106,855	1,951,381
Loan cancellations and loss provision	-	(13,259)	-
Present value adjustments to annuities payable	-	-	-
Net assets released from restriction	5,140,402	-	-
	23,472,492	93,596	1,951,381
EXPENSES			
Instructional	7,313,259	-	-
Academic support	917,782	-	-
Student services	3,552,107	-	-
Student aid	4,447,993	5,806	-
Institutional support	2,135,735	-	10,638
Fundraising	998,586	-	-
Auxiliary enterprises	2,793,503	-	-
Total expenses	22,158,965	5,806	10,638
TRANSFERS WITHIN UNRESTRICTED NET ASSETS			
Mandatory transfers for external debt service	-	-	-
Student loan matching requirement	(31,028)	31,028	-
Unrestricted gifts allocated	(579,230)	-	-
Other miscellaneous nonmandatory transfers	(505,891)	-	-
Property, plant, and equipment acquisitions	(103,049)	-	-
Total transfers	(1,219,198)	31,028	-
Increase (decrease) in net assets	94,329	118,818	1,940,743
BEGINNING NET ASSETS	1,301,542	531,785	3,289,862
ENDING NET ASSETS	\$ 1,395,871	\$ 650,603	\$ 5,230,605

Unexpended Plant Funds	Invested In Plant	Total Unrestricted	Temporarily Restricted	Permanently Restricted	Total
\$ -	\$ -	\$ 15,710,367	\$ -	\$ -	\$ 15,710,367
-	-	(4,593,149)	-	-	(4,593,149)
-	-	11,117,218	-	-	11,117,218
-	-	4,967,452	-	-	4,967,452
-	-	-	1,364,701	-	1,364,701
-	-	-	2,408,250	-	2,408,250
168,273	-	1,600,342	1,449,126	705,223	3,754,691
265,736	-	2,627,593	382,073	-	3,009,666
-	-	-	-	(30,353)	(30,353)
-	-	64,234	-	-	64,234
82,478	-	529,974	-	-	529,974
516,487	-	20,906,813	5,604,150	674,870	27,185,833
1,173	-	(12,086)	18,151	4,494	10,559
-	-	-	(30,129)	(10,064)	(40,193)
911,051	-	6,051,453	(6,051,453)	-	-
1,428,711	-	26,946,180	(459,281)	669,300	27,156,199
82,294	364,958	7,760,511	-	-	7,760,511
7,186	108,834	1,033,802	-	-	1,033,802
35,947	237,501	3,825,555	-	-	3,825,555
-	-	4,453,799	-	-	4,453,799
42,649	33,044	2,222,066	-	-	2,222,066
7,186	15,721	1,021,493	-	-	1,021,493
71,915	452,510	3,317,928	-	-	3,317,928
247,177	1,212,568	23,635,154	-	-	23,635,154
(200,000)	200,000	-	-	-	-
-	-	-	-	-	-
579,230	-	-	-	-	-
510,122	(4,231)	-	-	-	-
(1,801,289)	1,904,338	-	-	-	-
(911,937)	2,100,107	-	-	-	-
269,597	887,539	3,311,026	(459,281)	669,300	3,521,045
1,758,422	11,940,692	18,822,303	2,170,610	9,603,570	30,596,483
\$ 2,028,019	\$ 12,828,231	\$ 22,133,329	\$ 1,711,329	\$ 10,272,870	\$ 34,117,528

MARS HILL COLLEGE
STATEMENT OF ACTIVITIES
Year Ended May 31, 1997

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUES, GAINS, AND OTHER SUPPORT:				
Tuition and fees	\$ 10,084,160	\$ —	\$ —	\$ 10,084,160
State and federal grants, including indirect costs and fringe benefits	175,398	1,460,363	—	1,635,761
Auxiliary enterprises revenue	3,841,758	—	—	3,841,758
Private gifts	1,681,569	1,123,098	942,352	3,747,019
Investment income	245,240	135,152	—	380,392
Unrealized gains on investments	71,983	959,938	812,408	1,844,329
Gain on sale of investments	10,575	136,939	131,923	279,437
Change in value of split-interest agreements	(33,082)	(5,218)	530,445	492,145
Other income	294,883	—	—	294,883
NET ASSETS RELEASED FROM PROGRAM RESTRICTIONS (NOTE 10)				
	3,047,022	(3,047,022)	—	—
Total revenues, gains, and other support	19,419,506	763,250	2,417,128	22,599,884
EXPENSES AND LOSSES:				
EDUCATIONAL AND GENERAL:				
Instruction	4,911,768	—	—	4,911,768
Academic support	665,506	—	—	665,506
Public service	361,841	—	—	361,841
Student services	935,066	—	—	935,066
Institutional support	3,216,003	—	—	3,216,003
Operation and maintenance of plant	1,572,516	—	—	1,572,516
Scholarships and fellowships	4,523,529	—	—	4,523,529
Total educational and general	16,186,229	—	—	16,186,229
Auxiliary enterprises	2,956,076	—	—	2,956,076
Repairs and maintenance	329,051	—	—	329,051
Interest expense	289,134	—	—	289,134
Bad debt expense	160,662	—	—	160,662
Depreciation	757,242	—	—	757,242
Total expenses	20,678,394	—	—	20,678,394
Change in net assets before effect of a change in accounting principle	(1,258,888)	763,250	2,417,128	1,921,490
Cummulative effect of a change in accounting principle (Note 19)	—	—	—	—
Changes in net assets	(1,258,888)	763,250	2,417,128	1,921,490
Net assets, beginning	8,251,842	6,078,806	17,307,549	31,638,197
Net assets, ending	\$ 6,992,954	\$ 6,842,056	\$ 19,724,677	\$ 33,559,687

MEREDITH COLLEGE
STATEMENT OF ACTIVITIES
Year Ended June 30, 1997

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUES, GAINS, AND OTHER SUPPORT:				
Tuition and fees	\$ 16,538,134	\$ -	\$ -	\$ 16,538,134
Sales and services of auxiliary enterprises	4,432,154	-	-	4,432,154
State and federal grants	-	1,032,677	-	1,032,677
Private gifts and bequests	1,740,089	2,356,305	485,262	4,581,656
Endowment investment return designated for current operations (Note 5)	674,209	730,828	-	1,405,037
Other income	663,642	221,648	-	885,290
Total revenues, gains, and other support	24,048,228	4,341,458	485,262	28,874,948
NET ASSETS RELEASED FROM RESTRICTIONS (NOTE 12)	<u>3,720,050</u>	<u>(3,720,050)</u>	<u>-</u>	<u>-</u>
EXPENSES AND LOSSES:				
EDUCATIONAL AND GENERAL:				
Instruction	10,958,680	-	-	10,958,680
Organized educational activities	177,543	-	-	177,543
Public services and information	965,431	-	-	965,431
Library and workshops	1,064,307	-	-	1,064,307
Student services and activities	1,729,346	-	-	1,729,346
General administration	922,442	-	-	922,442
General institutional	2,568,781	-	-	2,568,781
Operation and maintenance of plant	1,712,035	-	-	1,712,035
Student aid	1,818,079	-	-	1,818,079
Total educational and general	21,916,644	-	-	21,916,644
Auxiliary enterprises	3,560,724	-	-	3,560,724
Remainder trust expenses	350,876	-	-	350,876
Noncapitalized plant facilities	262,095	-	-	262,095
Depreciation	1,393,580	-	-	1,393,580
Total expenses	27,483,919	-	-	27,483,919
Change in net assets from operations	284,359	621,408	485,262	1,391,029
OTHER CHANGES:				
Investment return in excess of amounts designated for current operations (Note 5)	4,640,193	3,302,341	42,227	7,984,761
Change in net assets	4,924,552	3,923,749	527,489	9,375,790
NET ASSETS:				
Beginning, as previously reported	31,689,472	11,623,999	11,730,970	55,044,441
Restatement due to the adoption of new accounting principle (Note 14)	4,725,285	3,903,858	-	8,629,143
Beginning, as restated	36,414,757	15,527,857	11,730,970	63,673,584
Ending	<u>\$ 41,339,309</u>	<u>\$ 19,451,606</u>	<u>\$ 12,258,459</u>	<u>\$ 73,049,374</u>

WINGATE UNIVERSITY
STATEMENT OF ACTIVITIES
Year Ended May 31, 1997

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUES, GAINS, AND OTHER SUPPORT:				
Tuition and fees	\$ 12,462,787	\$ -	\$ -	\$ 12,462,787
Sales and services of auxiliary enterprises	3,480,519	-	-	3,480,519
State and federal grants	-	433,485	-	433,485
Private gifts and trust income.....	1,335,252	1,341,566	837,152	3,513,970
Investment income	453,307	292,915	-	746,222
Gain on sale of investments	369,023	103,823	-	472,846
Unrealized gain on investments	832,558	1,554,768	119,411	2,506,737
Change in value of split-interest agreements	-	19,854	-	19,854
Other income	398,694	284,714	-	683,408
NET ASSETS RELEASED FROM PROGRAM RESTRICTIONS (NOTE 11)	<u>2,043,912</u>	<u>(2,043,912)</u>	<u>-</u>	<u>-</u>
Total revenues, gains, and other support	<u>21,376,052</u>	<u>1,987,213</u>	<u>956,563</u>	<u>24,319,828</u>
EXPENSES AND LOSSES:				
EDUCATIONAL AND GENERAL:				
Instruction	5,242,052	-	-	5,242,052
Academic support	898,420	-	-	898,420
Student services	3,191,078	-	-	3,191,078
Institutional support.....	2,129,845	-	-	2,129,845
Operation and maintenance of plant	1,459,874	-	-	1,459,874
Scholarships and fellowships	4,897,176	-	-	4,897,176
Total educational and general	<u>17,818,445</u>	<u>-</u>	<u>-</u>	<u>17,818,445</u>
Auxiliary enterprises	2,288,241	-	-	2,288,241
Investment expenditures	32,306	-	-	32,306
Loss on disposal of plant facilities	79,944	-	-	79,944
Depreciation	645,590	-	-	645,590
Interest	33,898	-	-	33,898
Total expenses and losses.....	<u>20,898,424</u>	<u>-</u>	<u>-</u>	<u>20,898,424</u>
CHANGE IN NET ASSETS BEFORE CUMULATIVE EFFECT OF A CHANGE IN ACCOUNTING PRINCIPLE ..	<u>477,628</u>	<u>1,987,213</u>	<u>956,563</u>	<u>3,421,404</u>
CUMULATIVE EFFECT OF A CHANGE IN ACCOUNTING PRINCIPLE (NOTE 19).....	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Change in net assets	477,628	1,987,213	956,563	3,421,404
Net assets, beginning (note 19).....	28,657,163	5,702,739	8,513,947	42,873,849
Net assets, ending	<u>\$ 29,134,791</u>	<u>\$ 7,689,952</u>	<u>\$ 9,470,510</u>	<u>\$ 46,295,253</u>



DIXON ODOM PLLC

Certified Public Accountants

Independent Auditors' Report

Board of Trustees
Baptist Children's Homes of North Carolina, Inc.
Thomasville, North Carolina

We have audited the accompanying statement of financial position of Baptist Children's Homes of North Carolina, Inc. (the Homes) as of September 30, 1997 and 1996 and the related statements of activities, changes in net assets, cash flows, and functional expenses for the year then ended. These financial statements are the responsibility of the Homes' management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards and *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Baptist Children's Homes of North Carolina, Inc. at September 30, 1997 and 1996, and the results of its operations and its cash flows for the years then ended in conformity with generally accepted accounting principles.

As discussed in Note A to the financial statements, in 1996 the Homes changed its method of accounting for contributions, its method of financial reporting and financial statement presentation, and its method of accounting for investments.

In accordance with *Government Auditing Standards*, we have also issued a report dated November 20, 1997 on our consideration of Baptist Children's Homes of North Carolina, Inc.'s internal control structure and a report dated November 20, 1997, on its compliance with laws and regulations.

Our audits were made for the purpose of forming an opinion on the basic financial statements of Baptist Children's Homes of North Carolina, Inc. taken as a whole. The accompanying supplementary information and schedule of federal financial assistance are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Dixon Odom PLLC

November 20, 1997

19 E Guilford Street
P.O. Box 992
Thomasville, NC 27361-0992
910-475-2308, FAX 910-475-7102

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA, INCORPORATED
STATEMENTS OF FINANCIAL POSITION

	September 30	
	1997	1996
ASSETS		
Cash and cash equivalents.....	\$ 399,061	\$ 1,385,307
Certificates of deposit	892,979	241,000
Accounts and notes receivable	596,463	574,462
Contributions receivable	1,782,199	2,125,521
Investments:		
Real estate	705,556	743,986
Pooled assets	20,873,075	15,900,772
Non-pooled assets	1,842,721	1,369,718
Student loans—affiliated	267,735	280,257
Student loans—non-affiliated	303,359	289,860
Note receivable—officer	47,917	53,544
Sales tax refunds receivable	42,463	33,245
Inventories	66,770	83,704
Prepaid expenses	39,494	27,777
Cash surrender value of life insurance	430,470	383,401
Land, buildings, equipment, furniture and fixtures, and construction in progress less accumulated depreciation of \$9,780,757 and \$9,353,403 in 1997 and 1996, respectively	8,901,843	8,341,062
Total assets	<u>\$ 37,192,105</u>	<u>\$ 31,833,616</u>
LIABILITIES AND NET ASSETS		
Accounts payable and accrued expenses.....	\$ 577,656	\$ 526,908
Notes payable.....	—	23,933
Annuities payable	255,214	341,820
Deferred revenue and support	346,431	255,917
Total liabilities	<u>1,179,301</u>	<u>1,148,578</u>
Net assets:		
Unrestricted:		
Operating.....	1,767,367	1,676,025
Designated by Board of Trustees	14,654,863	11,029,727
Net investment in plant.....	8,901,843	8,341,062
Temporarily restricted	4,710,924	3,828,669
Permanently restricted	5,977,807	5,809,555
Net assets.....	<u>36,012,804</u>	<u>30,685,038</u>
Total liabilities and net assets	<u>\$ 37,192,105</u>	<u>\$ 31,833,616</u>

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA, INCORPORATED
STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

September 30, 1997

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUES AND OTHER SUPPORT				
Cooperative Program Offering	\$ 1,597,851	\$ -	\$ -	\$ 1,597,851
Church offerings (including Thanksgiving)	1,639,106	2,052	5,500	1,646,658
Estate gifts and bequests	1,008,325	75,689	-	1,084,014
Other gifts	1,079,651	636,282	42,461	1,758,394
Capital campaign contributions	531,781	77,929	117,044	726,754
Duke Endowment	148,874	56,000	-	204,874
Gaston County emergency care supplement	180,260	-	-	180,260
Lenoir Group Homes	51,734	-	-	51,734
Support payments	3,098,956	-	-	3,098,956
Special lunch program	210,035	-	-	210,035
Child Development Center	432,709	-	-	432,709
After School Center	301,509	-	-	301,509
Half Day Care Center	42,724	-	-	42,724
Fleshman-Pratt Education Center	319,552	-	-	319,552
Maternity care fees	81,943	-	-	81,943
Donated commodities	2,707	-	-	2,707
Endowment and trust fund income	473,991	37,032	-	511,023
Investment income	143,379	2,604	-	145,983
Miscellaneous	157,609	45,689	-	203,298
Rent income	92,131	-	-	92,131
Farm operations	-	-	-	-
Net realized gains	1,888,404	293,874	-	2,182,278
Net unrealized gains on investments	2,429,787	678,480	-	3,108,267
Net assets released from restrictions	-	-	-	-
Restrictions satisfied by payments	1,020,129	(1,023,376)	3,247	-
Total Revenues and Other Support	16,933,147	882,255	168,252	17,983,654
EXPENSES				
Program services				
Program and service administration	134,394	-	-	134,394
Half Day Care Center	53,983	-	-	53,983
After School Center	225,059	-	-	225,059
Child Development Center	413,753	-	-	413,753
Fleshman-Pratt Education Center	494,226	-	-	494,226
Marylene Noel	35,286	-	-	35,286
Runway for Success	2,220	-	-	2,220
Family services areas	1,394,099	-	-	1,394,099
Intake services	287,350	-	-	287,350
In-family services	27,997	-	-	27,997
Household	3,395,149	-	-	3,395,149
Food services	177,877	-	-	177,877
Plant maintenance	776,617	-	-	776,617
Motor service	114,749	-	-	114,749
Physical care	95,130	-	-	95,130
Recreation	207,349	-	-	207,349
Religious activities	149,784	-	-	149,784
Education	160,509	-	-	160,509
Music	-	-	-	-
Emergency care	816,480	-	-	816,480
Maternity care	154,398	-	-	154,398
Group Homes:				
Moody Ministries	181,037	-	-	181,037
Care House	162,690	-	-	162,690
Noel Home	176,060	-	-	176,060
Cameron Home	963,976	-	-	963,976
Farm operations	-	-	-	-
Fig Leaf Outlet	19,453	-	-	19,453
Robeson County Parenting Program	2,732	-	-	2,732
Scholarships awarded	72,596	-	-	72,596
Recreational homes	36,314	-	-	36,314
Total program services	10,731,267	-	-	10,731,267
Management and General				
Administrative	600,762	-	-	600,762
Communications	389,106	-	-	389,106
Family Resource Center	184,111	-	-	184,111
Computer	97,596	-	-	97,596
Strategic planning	-	-	-	-
Accreditation	150	-	-	150

September 30, 1996

Unrestricted	Temporarily Restricted	Permanently Restricted	Total
\$ 1,505,247	\$ -	\$ -	\$ 1,505,247
1,524,497	25,748	500	1,550,745
887,832	420,000	6,020	1,313,852
930,575	1,095,955	355,458	2,381,988
1,201,917	-	-	1,201,917
131,326	-	-	131,326
178,685	-	-	178,685
61,197	-	-	61,197
3,142,214	-	-	3,142,214
212,649	-	-	212,649
398,224	-	-	398,224
267,825	-	-	267,825
44,837	-	-	44,837
303,315	-	-	303,315
93,445	-	-	93,445
9,340	-	-	9,340
222,589	41,056	195	263,840
122,676	1,428	2	124,106
138,713	7,770	17,059	163,542
90,932	-	-	90,932
7,928	-	-	7,928
1,757,145	159,983	296	1,917,424
621,336	519,408	-	1,140,744
-	-	-	-
91,642	(121,023)	29,381	-
13,946,086	2,150,325	408,911	16,505,322
128,447	-	-	128,447
57,123	-	-	57,123
207,912	-	-	207,912
364,043	-	-	364,043
458,985	-	-	458,985
33,336	-	-	33,336
2,877	-	-	2,877
1,310,676	-	-	1,310,676
283,649	-	-	283,649
-	-	-	-
3,078,491	-	-	3,078,491
173,942	-	-	173,942
894,005	-	-	894,005
121,193	-	-	121,193
75,907	-	-	75,907
211,031	-	-	211,031
114,371	-	-	114,371
178,307	-	-	178,307
26,889	-	-	26,889
836,864	-	-	836,864
150,638	-	-	150,638
202,064	-	-	202,064
172,358	-	-	172,358
181,846	-	-	181,846
969,405	-	-	969,405
55,772	-	-	55,772
13,426	-	-	13,426
-	-	-	-
50,204	-	-	50,204
34,891	-	-	34,891
10,388,652	-	-	10,388,652
617,992	-	-	617,992
322,875	-	-	322,875
191,792	-	-	191,792
100,394	-	-	100,394
12,414	-	-	12,414
150	-	-	150

	September 30, 1997			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Miscellaneous	15,037	—	—	15,037
Total management and general	1,286,762	—	—	1,286,762
Fund-Raising				
Development	497,799	—	—	497,799
Capital campaign	140,060	—	—	140,060
Total fund-raising	637,859	—	—	637,859
TOTAL EXPENSES	12,655,888	—	—	12,655,888
INCREASE IN NET ASSETS	4,277,259	882,255	168,252	5,327,766
Net assets at beginning of year	21,046,814	3,828,669	5,809,555	30,685,038
Net assets at end of year	\$ 25,324,073	\$ 4,710,924	\$ 5,977,807	\$ 36,012,804

September 30, 1996

Unrestricted	Temporarily Restricted	Permanently Restricted	Total
8,262	-	-	8,262
1,253,879	-	-	1,253,879
473,214	-	-	473,214
162,158	-	-	162,158
635,372	-	-	635,372
12,277,903	-	-	12,277,903
1,668,183	2,150,325	408,911	4,227,419
19,378,631	1,678,344	5,400,644	26,457,619
\$ 21,046,814	\$ 3,828,669	\$ 5,809,555	\$ 30,685,038

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA, INCORPORATED
STATEMENTS OF CASH FLOWS

	September 30	
	1997	1996
CASH FLOWS FROM OPERATING ACTIVITIES		
Increase in net assets	\$ 5,327,766	\$ 4,227,419
Adjustments to reconcile increase in net assets to net cash provided by operating activities:		
Provision for uncollectible contributions receivable	26,042	51,939
Amortization of discount on contributions receivable	(140,246)	300,375
Depreciation	757,944	804,852
Realized gains on property and equipment	(19,670)	(52,419)
Realized gains on investments	(2,162,608)	(1,865,005)
Unrealized gains on investments	(3,108,267)	(1,140,744)
(Increase) decrease in:		
Accounts and notes receivable	106,845	(448,817)
Contributions receivable	327,703	(1,570,088)
Sales tax refunds receivable	(9,218)	(2,551)
Inventories	16,934	47,624
Prepaid expenses	(11,717)	12,693
Increase (decrease) in:		
Accounts payable and accrued expenses	50,748	153,902
Annuities payable	(86,606)	(4,659)
Deferred revenue and support	90,514	73,629
NET CASH PROVIDED BY OPERATING ACTIVITIES	<u>1,166,164</u>	<u>588,150</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of investments, net of proceeds on sales	(787,980)	563,324
Repayment on note receivable—officer	5,627	7,938
Change in cash surrender value of life insurance	(47,069)	(25,743)
Proceeds from disposal of property and equipment	34,970	—
Purchases of property and equipment	(1,334,025)	(470,208)
NET CASH USED BY INVESTING ACTIVITIES	<u>(2,128,477)</u>	<u>75,311</u>
CASH FLOWS FROM FINANCING ACTIVITIES		
Repayments on notes payable	(23,933)	(33,000)
NET CASH USED BY FINANCING ACTIVITIES	<u>(23,933)</u>	<u>(33,000)</u>
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	(986,246)	630,461
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	<u>1,385,307</u>	<u>754,846</u>
CASH AND CASH EQUIVALENTS AT EACH OF YEAR	<u><u>\$ 399,061</u></u>	<u><u>\$ 1,385,307</u></u>

Report of Independent Auditors

Officers and Trustees
Baptist Retirement Homes of
North Carolina, Incorporated

We have audited the accompanying balance sheets of Baptist Retirement Homes of North Carolina, Incorporated, as of September 30, 1997 and 1996, and the related statements of operations and changes in net assets and cash flows for the years then ended. These financial statements are the responsibility of the Homes' management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Baptist Retirement Homes of North Carolina, Incorporated, as of September 30, 1997 and 1996, and the results of its operations and changes in net assets and its cash flows for the years then ended in conformity with generally accepted accounting principles.

As discussed in Note 3 to the financial statements, in 1997 Homes adopted the provisions of Financial Accounting Standards Board Statements No. 124 *Accounting for Certain Investments Held by Not-for-Profit Organizations*, and the American Institute of Certified Public Accountants ("AICPA") Audit and Accounting Guide, *Health Care Organizations*. The effects of Statement No. 124 have been adopted as of September 30, 1996, as a cumulative effect of a change in accounting principle.



November 17, 1997

BAPTIST RETIREMENT HOMES OF NORTH CAROLINA, INCORPORATED
BALANCE SHEETS

	1997	September 30 1996
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 1,000,740	\$ 720,861
Short-term investments	1,818,472	1,232,563
Resident accounts receivable	833,037	983,738
Supplies	50,271	54,440
Prepaid expenses and other current assets	198,120	182,675
TOTAL CURRENT ASSETS	3,900,640	3,174,277
Assets whose use is limited:		
Internally designated for capital development	1,964,960	110,030
Property and equipment, net	19,560,080	20,187,164
Contributions receivable	2,666,000	1,066,000
Beneficial interest in perpetual trust	3,513,000	3,147,000
Real estate held for sale	2,200	2,200
Investment in affiliate	240,388	209,388
Other assets	139,697	120,742
	<u>\$ 31,986,965</u>	<u>\$ 28,016,801</u>
LIABILITIES AND NET ASSETS		
Current liabilities:		
Current maturities of long-term debt	\$ 495,810	\$ 1,037,160
Current portion of obligation to provide future services in excess of received or to be received	83,000	154,000
Accounts payable	292,507	241,205
Accrued expenses	61,576	65,060
Accrued employee compensation	573,785	552,260
Other current liabilities	24,002	25,867
Refundable fees	50,000	50,000
TOTAL CURRENT LIABILITIES	1,580,680	2,125,552
Long-term debt, less current maturities	8,902,404	9,115,486
Obligation to provide future services in excess of amounts received or to be received, less current portion	867,000	946,000
Deferred revenue	5,589,771	5,672,960
Obligations due residents	30,340	54,017
Net assets:		
Unrestricted	8,256,067	5,386,366
Temporarily restricted	2,666,000	1,066,000
Permanently restricted	4,094,703	3,650,420
	<u>15,016,770</u>	<u>10,102,786</u>
	<u>\$ 31,986,965</u>	<u>28,016,801</u>

BAPTIST RETIREMENT HOMES OF NORTH CAROLINA, INCORPORATED
STATEMENTS OF OPERATIONS AND CHANGES IN NET ASSETS

	Year ended September 30	
	1997	1996
REVENUES, GAINS, AND OTHER SUPPORT		
Net resident service revenue, including amortization of deferred revenue from nonrefundable advance fees of \$1,006,829 in 1997 and \$758,982 in 1996	\$ 11,230,023	\$ 10,169,638
Change in obligation to provide future services	150,000	—
Income from estates and trusts	633,445	207,305
Gifts, churches, and special day offerings	2,219,477	675,855
Baptist State Convention	770,714	716,757
Income from grants	42,500	37,607
Investment income	115,668	149,490
Other	336,662	421,963
TOTAL REVENUES, GAINS, AND OTHER SUPPORT	15,498,489	12,378,615
OPERATING EXPENSES:		
Resident care	5,781,304	5,741,362
Dietary	1,617,054	1,649,114
Maintenance and housekeeping	1,825,366	1,861,619
General and administration	1,935,469	1,894,250
Depreciation	937,269	972,742
Interest	726,840	711,596
Other	5,727	19,503
TOTAL OPERATING EXPENSES	12,829,029	12,850,186
Excess (deficiency) of revenues, gains, and other support over expenses	2,669,460	(471,571)
UNRESTRICTED NET ASSETS:		
Excess (deficiency) of revenues, gains, and other support over expenses	\$ 2,669,460	\$ (471,571)
Nonoperating gains	875	1,659
Change in net unrealized gains on other than trading securities	184,198	—
Cumulative effect of change in accounting principle	29,559	—
Transfer to permanently restricted	(821,812)	(145,174)
INCREASE (DECREASE) IN UNRESTRICTED NET ASSETS	2,062,280	(615,086)
TEMPORARILY RESTRICTED NET ASSETS:		
Personal gift	1,600,000	—
INCREASE IN TEMPORARILY RESTRICTED NET ASSETS	1,600,000	—
PERMANENTLY RESTRICTED NET ASSETS:		
Transfer from unrestricted	821,812	145,174
Change in net unrealized gains on other than trading securities	49,042	—
Cumulative effect of change in accounting principle	14,850	—
Gain on beneficial interest in perpetual trusts	366,000	137,000
Increase in permanently restricted net assets	1,251,704	282,174
Increase (decrease) in net assets	4,913,984	(332,912)
NET ASSETS, BEGINNING OF YEAR	10,102,786	10,435,698
NET ASSETS, END OF YEAR	\$ 15,016,770	\$ 10,102,786

BAPTIST RETIREMENT HOMES OF NORTH CAROLINA, INCORPORATED
STATEMENTS OF CASH FLOWS

	Year ended September 30	
	1997	1996
OPERATING ACTIVITIES AND NONOPERATING GAINS AND LOSSES		
Increase (decrease) in net assets	\$ 4,913,984	\$ (332,912)
Adjustments to reconcile to net cash provided by (used in) operating activities and nonoperating gains and losses:		
Depreciation.....	937,269	972,742
Gain on beneficial interest in perpetual trusts	(366,000)	(137,000)
Amortization of advance fees and deferred revenue	(1,006,829)	(758,982)
Change in contributions receivable.....	(1,600,000)	-
Change in net unrealized gains on other than trading securities	233,240	-
Cumulative effect of change in accounting principle	44,409	-
Change in obligation to provide future services	(150,000)	-
Decrease in obligation due residents.....	(23,677)	(21,557)
Increase in other assets	(18,955)	(17,912)
Changes in operating assets and liabilities:		
Short-term investments.....	(843,612)	23,698
Accounts receivable, patients and residents	150,701	(326,272)
Supplies	4,169	(1,616)
Prepaid expenses and other current assets	(15,445)	(59,694)
Accounts payable, accrued expenses, and other current liabilities	67,478	158,285
NET CASH PROVIDED BY (USED IN) OPERATING ACTIVITIES AND NONOPERATING GAINS AND LOSSES	2,326,732	(501,220)
INVESTING ACTIVITIES		
Real estate held for sale	-	49,000
Change in assets whose use is limited	(1,874,876)	222,761
Additions to property and equipment	(310,185)	(965,035)
Change in investment in affiliate	(31,000)	(93,000)
NET CASH USED IN INVESTING ACTIVITIES	(2,216,061)	(786,274)
FINANCING ACTIVITIES		
Proceeds from advance fees, deposits, and other deferred revenue.....	957,040	834,528
Refunds of advance fees and deposits	(33,400)	(94,429)
Proceeds from issuance of long-term debt.....	79,404	787,605
Proceeds from line-of-credit, net	65,000	690,450
Payments of long-term debt.....	(613,394)	(239,450)
Payments on line-of-credit, net	(285,442)	(565,905)
NET CASH PROVIDED BY FINANCING ACTIVITIES	169,208	1,412,799
NET INCREASE IN CASH AND CASH EQUIVALENTS	279,879	125,305
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	720,861	595,556
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$ 1,000,740	\$ 720,861
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION		
Interest paid	\$ 729,248	780,582

Report of Independent Auditors

Board of Trustees
The North Carolina Baptist Hospitals, Incorporated

We have audited the accompanying special-purpose balance sheets of The North Carolina Baptist Hospitals, Incorporated, as of June 30, 1997 and 1996, and the related special-purpose statements of operations and changes in net assets, and cash flows for the years then ended. These financial statements are the responsibility of the Hospitals' management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In accordance with generally accepted accounting principles, the Hospital is required to consolidate entities in which they have a controlling financial interest through direct or indirect ownership of a majority voting interest. These entities include Stokes-Reynolds Memorial Hospital, Inc., Hoots Memorial Hospital, Inc., Home Care of Western Carolina, Inc., Home Health Specialists, Inc., The Hawthorne Inn and Conference Center, Inc., Triad Radiographic Imaging, Inc., and The North Carolina Baptist Hospitals Endowment, Inc. The accompanying special-purpose financial statements do not consolidate controlled entities as required by generally accepted accounting principles for general-purpose financial statements.

In our opinion, except for the non-consolidation of the controlled entities noted above, the special-purpose financial statements referred to above present fairly, in all material respects, the financial position of The North Carolina Baptist Hospitals, Incorporated as of June 30, 1997 and 1996, and the results of its operations and changes in net assets and its cash flows for the years then ended in conformity with generally accepted accounting principles.

As discussed in Note 2 to the financial statements, in 1997 the Hospital adopted the provisions of Financial Accounting Standards Board Statement of Financial Accounting Standards ("SFAS") No. 124, *Accounting for Certain Investments Held by Not-for-Profit Organizations*, and the American Institute of Certified Public Accountants ("AICPA") Audit and Accounting Guide, *Health Care Organizations*. The effects of SFAS No. 124 have been retroactively adopted as of July 1, 1995 and, accordingly, the financial statements as of and for the year ended June 30, 1996, have been restated.

This report is intended solely for the information and use of the Board of Trustees and management of The North Carolina Baptist Hospitals, Incorporated, and should not be used for any other purpose.



September 17, 1997

THE NORTH CAROLINA BAPTIST HOSPITALS, INCORPORATED
SPECIAL-PURPOSE BALANCE SHEETS

	1997	June 30	1996
ASSETS			
Current assets:			
Cash and cash equivalents.....	\$ 16,958,771	\$	29,693,688
Short-term investments	52,264,594		52,868,370
Patient accounts receivable, net of allowance for doubtful accounts of \$15,597,351 in 1997 and \$13,818,368 in 1996	70,240,380		69,453,922
Estimated third-party payor settlements	5,372,880		2,506,766
Other receivables	8,214,438		6,779,966
Supplies	2,191,314		2,495,765
Prepaid expenses	562,836		669,494
Due from affiliates	4,408,672		4,620,482
TOTAL CURRENT ASSETS	160,213,885		169,088,453
ASSETS WHOSE USE IS LIMITED:			
Internally designated for capital improvements	286,989,130		205,507,807
Internally designated for restricted purposes	1,811,942		1,512,656
Held by trustee	11,194,764		32,158,589
	299,995,836		239,179,052
PROPERTY, PLANT, AND EQUIPMENT, NET	309,068,519		304,704,656
OTHER ASSETS:			
Deferred financing costs	2,590,493		2,465,832
Investments in and advances to affiliated members and joint ventures	34,499,370		26,521,461
Miscellaneous	15,274,609		8,146,770
	52,364,472		37,134,063
	<u>\$ 821,642,712</u>		<u>\$ 750,106,224</u>
LIABILITIES AND NET ASSETS			
Current liabilities:			
Accounts payable	\$ 26,826,857	\$	21,008,832
Accrued employee compensation	21,629,359		22,796,865
Accrued interest payable	3,118,720		2,612,302
Estimated third-party payor settlements	3,472,763		6,700,000
Current portion of bonds payable	1,970,000		1,880,000
Other liabilities	13,145,574		11,094,014
TOTAL CURRENT LIABILITIES	70,163,273		66,092,013
BONDS PAYABLE, NET OF CURRENT PORTION	178,178,284		180,037,660
OTHER LIABILITIES	20,845,869		12,356,711
NET ASSETS:			
Unrestricted	550,643,344		490,107,184
Temporarily restricted	770,754		604,116
Permanently restricted	1,041,188		908,540
TOTAL NET ASSETS	552,455,286		491,619,840
	<u>\$ 821,642,712</u>		<u>\$ 750,106,224</u>

THE NORTH CAROLINA BAPTIST HOSPITALS, INCORPORATED
SPECIAL-PURPOSE STATEMENTS OF OPERATIONS AND CHANGES IN NET ASSETS

	Year Ended June 30	
	1997	1996
UNRESTRICTED REVENUES AND OTHER SUPPORT:		
Net patient service revenue	\$ 423,072,549	\$ 415,272,694
Other revenue	9,363,984	8,259,166
TOTAL UNRESTRICTED REVENUES AND OTHER SUPPORT	432,436,533	423,531,860
OPERATING EXPENSES:		
Salaries and wages	173,624,540	169,615,248
Employee benefits	31,444,209	31,500,020
Medical fees	8,970,225	8,509,240
Materials, supplies, and other	117,305,855	111,592,009
Financing costs	8,720,907	5,516,717
Depreciation and amortization	33,581,432	29,230,137
Provision for bad debts	24,042,380	22,706,432
	397,689,548	378,669,803
INCOME FROM OPERATIONS	34,746,985	44,862,057
NONOPERATING GAINS (LOSSES):		
Interest income	28,172,245	23,211,367
Graduate education to Medical School	(1,946,338)	(2,070,461)
Contributions to Medical School	(4,732,000)	—
Gain (Loss) on disposal of assets	1,145,094	(465,993)
Loss on affiliates	(9,847,041)	(7,009,130)
Other	85,711	74,968
	12,877,671	13,740,751
EXCESS OF REVENUE AND GAINS OVER EXPENSES AND LOSSES	\$ 47,624,656	\$ 58,602,808
UNRESTRICTED NET ASSETS:		
Excess of revenue and gains over expenses and losses	\$ 47,624,656	\$ 58,602,808
Land and equipment donations	2,323,603	1,060,263
Change in net unrealized gains on other than trading securities	15,700,328	6,450,889
Transfers to affiliated entities	(5,112,427)	—
INCREASE IN UNRESTRICTED NET ASSETS	60,536,160	66,113,960
CHANGE IN NET ASSETS:		
Temporarily restricted	166,638	(575,325)
Permanently restricted	132,648	40,513
INCREASE IN NET ASSETS	60,835,446	65,579,148
NET ASSETS, BEGINNING OF YEAR	491,619,840	426,040,692
NET ASSETS, END OF YEAR	\$ 552,455,286	\$ 491,619,840

THE NORTH CAROLINA BAPTIST HOSPITALS, INCORPORATED
SPECIAL-PURPOSE STATEMENTS OF CASH FLOWS

	Year Ended June 30	
	1997	1996
OPERATING ACTIVITIES AND GAINS AND LOSSES		
Increase in net assets	\$ 60,835,446	\$ 65,579,148
Adjustments to reconcile increase in net assets to net cash provided by operating activities and gains and losses:		
Depreciation and amortization	33,581,432	29,230,137
Provision for bad debts	24,042,380	22,706,432
Loss on disposal of assets	1,317,965	465,993
Gain on partial disposal of affiliated entity	(2,463,059)	—
Land and equipment donations	(2,323,603)	(1,060,263)
Change in net unrealized gains on other than trading securities	(15,700,328)	(6,450,889)
Transfers to affiliated entities	5,112,427	—
Changes in operating assets and liabilities	(23,163,926)	(8,884,541)
NET CASH PROVIDED BY OPERATING ACTIVITIES AND GAINS AND LOSSES	81,238,734	101,586,017
INVESTING ACTIVITIES		
Decrease (increase) in short-term investments	3,053,527	(10,463,213)
(Increase) decrease in assets whose use is limited:		
Internally designated for capital improvements	(68,960,129)	(32,051,739)
Internally designated for restricted purposes	(299,286)	534,812
Held by trustee	20,963,825	(13,951,167)
Additions to property, plant, and equipment	(36,023,291)	(73,545,066)
Proceeds from sale of property, plant, and equipment	49,847	72,869
Proceeds from partial sale of affiliated entity	2,437,500	—
Investments in and advances to affiliated members	(13,039,218)	(6,745,740)
NET CASH USED IN INVESTING ACTIVITIES	(91,817,225)	(136,149,244)
FINANCING ACTIVITIES		
Issuance of Series 1996 Bonds	—	50,000,000
Principal payments on bonds payable	(1,880,000)	(1,800,000)
Increase in bond issuance cost	(276,426)	(434,639)
Net cash (used in) provided by financing activities	(2,156,426)	47,765,361
(DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS	(12,734,917)	13,202,134
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	29,693,688	16,491,554
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$ 16,958,771	\$ 29,693,688

Baptist State Convention:

Elected messengers from participating churches.
(Meets annually.)

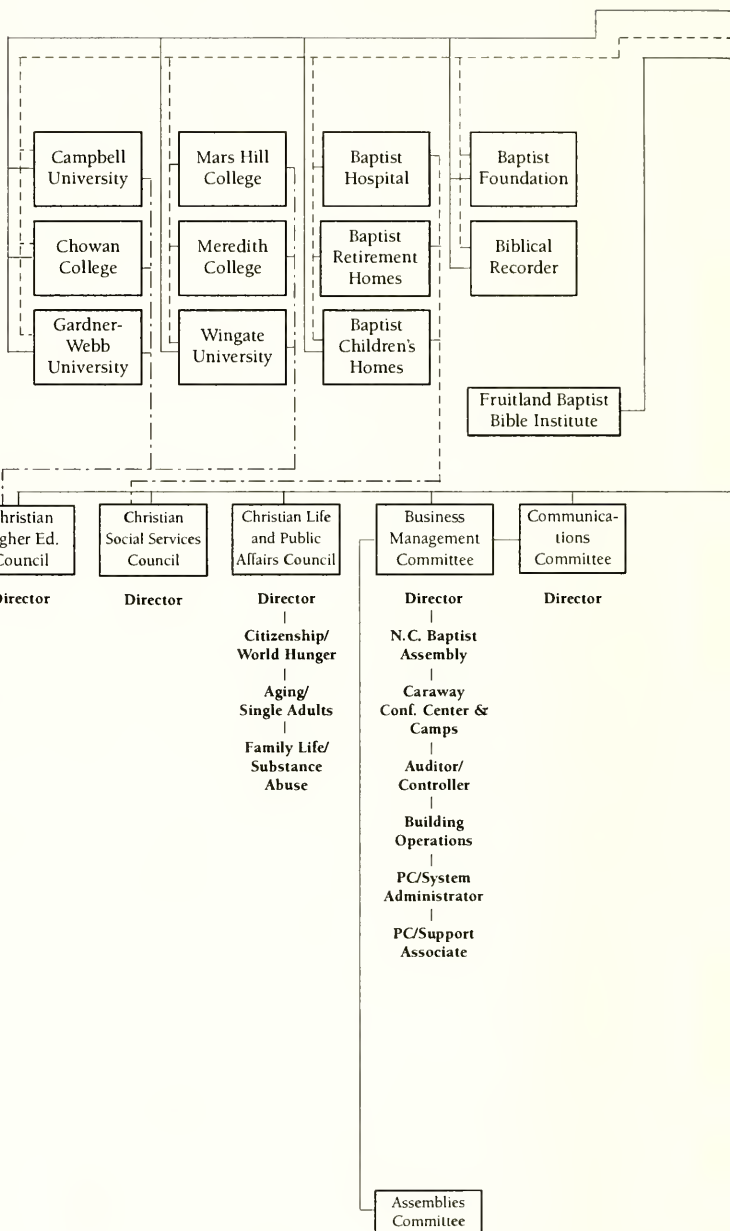
The General Board:

Members from each of the 79 district associations who "serve as the Convention during session." (Meets three times per year.)

Management:

The Convention employs the "entrusting concept by committing responsibility into the hands of committees and boards."

The Convention now relates to Wake Forest University through a paternal relationship.



Employees:

Employed staff for institutions and agencies work under the supervision of the trustees.

Administrative Associates and Convention staff are employees of the General Board elected by the Executive Committee

Auxiliaries to Convention:

North Carolina Woman's Missionary Union and North Carolina Baptist Men work voluntarily with the Convention

**North Carolina Woman's Missionary Union
(Mundo Vista)**

Director: Irma Duke

Consultants: Carolyn Hopkins, Jan High,
Jeanette Walters & Cara Lynn Croom

Baptist State Convention of North Carolina

**Executive
Director-Treasurer**
Roy J. Smith

General Board

**Executive
Committee**

**Associate Executive
Director for
Cooperative Mission
Support and Budget**
Tom Womble

Standing Committees

Resolutions

Nominations

Local
Arrangements

Interracial

Memorials

Historical

Convention Program/
Place & Preacher

Trustee
Orientation

**Evangelism
Committee**

**Office of
Prog./Staff Dev.
& Annuity**

**Office of
Public
Relations**

**Minister
Support
Committee**

**Congregational
Growth & Dev.
Committee**

**Mission
Ministries
Committee**

**Youth and
Campus
Committee**

Director
Evangelism
Development
Personal
Evangelism

Director

Director

Director
Pastor-Church
Relations

Director
Music &
Worship Team
Laity
Leadership
Development
Team
Bible Teaching-
Reaching Team

Director
Associational
Development
Chaplaincy
and Military
Ministries
Language &
Multi-Ethic
Ministries
Church
Extension
Cooperative
Ministries/
Seminary
Extension
Special
Ministries

Director
Volunteer
Student
Ministries
Community
Colleges and
Asheville Area
Youth
Ministry
Coordination
Program
Development
Local Campus
Ministers
International
Student
Ministry

**Regional
Missionaries**

**Eastern Field
Representative/
Chaplaincy &
Language
Ministry/
Regional
Missionary
Region 1**
Missions Analyst

**North Carolina Baptist Men
(Camp Caraway)**

Director: Richard Brunson

Consultants: Jimmy Huffman & Mark Abernathy
Partnership Missions
Missionary in Residence

- Direct lines of responsibility and accountability
- Constitution-specified working responsibilities
- Working relationships with two-way responsibilities.
- Supervisory relationship

NORTH CAROLINA BAPTIST

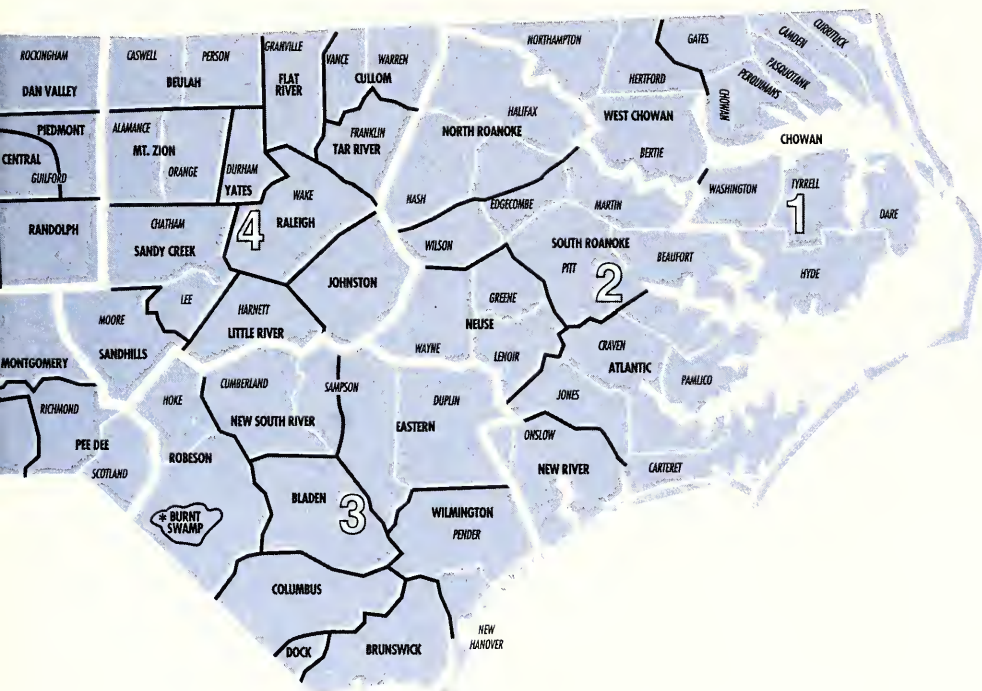


NARROW WHITE LINES INDICATE COUNTIES
WIDE WHITE LINES INDICATE REGIONS
BLACK LINES INDICATE ASSOCIATIONS

***BURNT SWAMP ASSOCIATION** INCLUDES CHURCHES IN THE FOLLOWING COUNTIES: COLUMBUS, CUMBERLAND, DILLON (S.C.), HOKE, ROBESON, SAMPSON AND WARREN.

****UNITED ASSOCIATION** INCLUDES CHURCHES IN MECKLENBURG COUNTY.

ASSOCIATIONS AND REGIONS



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